

The City of Hanford
CALIFORNIA



City Council Meeting Agenda

June 3, 2021
5:00 PM – Special Meeting
Council Chambers
400 N. Douty St.

Council Members will meet in-person in the Council Chambers. Due to social distancing restrictions, there will be a limited number of audience seats. The meeting will also be lived streamed on the City's website: <http://livestream.hanford.city/>

5:00 PM CALL TO ORDER SPECIAL SESSION:

ROLL CALL BY THE CITY CLERK:

FLAG SALUTE:

PUBLIC COMMENT:

*Comments from the public are limited to items listed on the agenda (GC 54954.3a). A maximum of **three minutes** is allowed for each speaker. Please begin your comments by stating your name and providing your city of residence.*

GENERAL BUSINESS:

- A. City Council District A Council Candidate Interviews

ADJOURNMENT:

Materials related to an item on this Agenda submitted to the City Council after distribution of the agenda packet are available to public inspection in the City Clerk's Office located at 319 N. Douty Street, Hanford, California 93230, during normal business hours. Such agendas are also available at the city's website, www.cityofhanfordca.com subject to staff's ability to post the agenda before the meeting.

If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in this meeting, please contact the City Clerk's office, 559-585-2515, 319 N. Douty Street, Hanford, California 93230, at least 2 days prior to the meeting {28 CFR 35.102.35.104 ADA Title II}



AGENDA STAFF REPORT

MEETING DATE: 6/3/2021	AGENDA SECTION: A
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SUBJECT:

City Council District A Council Candidate Interviews

RECOMMENDATION:

Staff recommends that the City Council conduct interviews of the four (4) nominated candidates and make a recommendation for appointment of the preferred candidate or call for a special election for the District A seat.

BACKGROUND:

At the May 4, 2021 regular meeting of the City Council, the council elected to engage in a process to consider appointing a resident from District A to fill the pending vacancy and directed staff to move forward with the approved process. The City Clerk listed the vacancy on the City's website and social media accounts soliciting applications. The application was made available on May 5, 2021. A total of eleven (11) applications were received by the May 21, 2021 deadline. However, two (2) applicants did not reside within the District A boundaries. Qualified applications were received from nine (9) candidates who met the requirements to serve on the City Council.

At the May 27, 2021 Special City Council meeting, Council reviewed the application packet and nominated the four (4) qualified applicants listed below to be interviewed at a June 3, 2021 Special City Council meeting.
(Listed in alphabetical order, by last name)

1. Todd Cotta
2. Travis Paden
3. Amanda Saltray
4. Ruben Veliz

For the interview process, the applicants will then be called in alphabetical order, by last name, and given up to three minutes to introduce themselves and describe why they should be selected

to fill the vacant seat, and provide the City Council with any additional information that they feel relevant. The City Council will ask the same questions of the applicants after each candidate has had an opportunity to make their presentation. Each interview will be no more than 30 minutes.

At the conclusion of the interviews, Council has the option of selecting an applicant for appointment or call for a special election. With either option, staff would bring back a resolution at the June 15, 2021 Council meeting for the City Council to adopt a resolution:

1. Confirming the appointment of the new City Councilmember, and the City Clerk administers the Oath of Office; or
2. Requesting and consenting to a special election and setting specifications of the election.

FISCAL IMPACT:

None.

ATTACHMENTS:

City Council Job Bulletin

Eligibility Verification

T. Cotta_Packet

T. Paden_Packet

A. Saltray_Packet

R. Veliz_Packet



CITY OF HANFORD
invites applications for the position of:

City Council Member

SALARY:	\$500.00 Monthly
OPENING DATE:	05/05/21
CLOSING DATE:	05/21/21 04:02 PM
DESCRIPTION:	

The City of Hanford is accepting applications for appointment to the Hanford City Council to fill an anticipated vacancy in District A. The term of this Council seat is from the date of appointment to December 2022.

[Click for District Map](#)

The City of Hanford has a City Council/City Manager form of government. Under this form of government, the elected City Council sets the policies for the operation of the Hanford City Government.

The Council is responsible to the citizens for:

- Establishing community-wide goals that address short and long range needs.
- Formulating policies that define a course of action that shape city operations.
- Providing quality services within available resources.
- Acting as a link between the City Manager and local citizens.

City Council members are local leaders. The electorate expects the Council to set the tone and direction for municipal operations. Strategic planning and goal setting are the tools that enable a Council to define their vision and determine methods for accomplishing their goals.

EXAMPLES OF DUTIES:

Must attend regular City Council meetings which are held on the first and third Tuesday of each month. The meetings begin at 7:00 p.m.; Study Sessions and Closed Session begin between 4:00 p.m. and 5:30 p.m. Special meetings are held as needed.

QUALIFICATIONS:

Minimum Qualifications:

Must be a United States Citizen.

At least 18 years old.

Registered Voter

Resident of the city at least 15 days prior to the election and throughout his or her term.

Be a resident of the geographical area comprising the district from which he or she is elected.

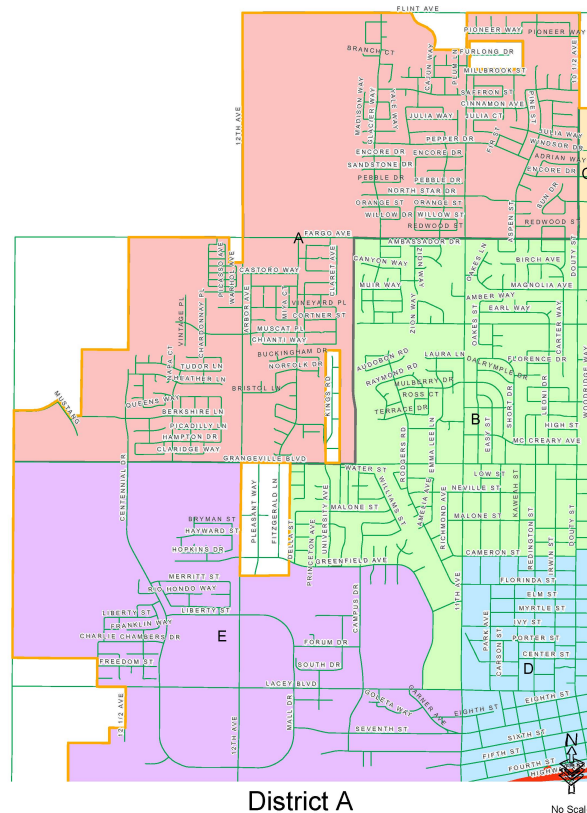
(California Election Code § 321; California Government Code §§ 34882, 36502; 87 California Op. Attorney General 30 (2004).

A person is not eligible to hold office as a City Council Member unless he or she is a registered voter and resides within the District boundaries of the office being sought. The candidate must live within the District boundaries throughout the entire term of office.

ADDITIONAL INFORMATION:

Councilmembers are paid \$500 per month and may participate in the City's benefit package and CalPERS retirement plan.

Three community references must be included with online application.



APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.cityofhanfordca.com>

Position #20/21-16
CITY COUNCIL MEMBER
BG

319 N. Douty Street
Hanford, CA 93230
(559) 585-2520

scardoza@cityofhanfordca.com

City Council Member Supplemental Questionnaire

- * 1. How long have you lived in the City of Hanford?
- * 2. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
- * 3. Why do you want to be appointed to the City Council? What do you feel you will bring to this position?
- * 4. What do you feel are the most pressing matters for the City of Hanford City Council?
- * 5. Candidate statement (no more than 400 words)
- * Required Question



COUNTY OF KINGS ELECTIONS DEPARTMENT

1-800-289-9981 ext. 4401 / 559-852-4401
FAX: (559) 585-8453

Lupe Vil
Registrar of Vote
1400 W. Lacey Blvd. Bldg.
Hanford California 932
Elections@CountyofKings.cc

5.A.b

May 25, 2021

RE: City Council Candidate Verification

On May 25, 2021, Brenda Garcia with the City of Hanford requested that the following names be verified to ensure they are registered voters and reside in the city council district that they wish to be appointed too. In accordance with the information maintained by this office, the named individuals are registered voters and reside in the city council districts indicated below.

Name	District	Eligibility
David Ayers	District A	Eligible
Tera Beigel	District A	Eligible
Daniel Belezzuoli	District A	Eligible
Michael Cosenza	District A	Eligible
Todd Cotta	District A	Eligible
Travis Christopher Robert Paden	District A	Eligible
Amanda Christine Saltray	District A	Eligible
Kenneth A Silva	District A	Eligible
Ruben Ortiz Veliz	District A	Eligible

Respectfully,

Victor Chavarin Jr.
Elections Supervisor
County of Kings

Attachment: Eligibility Verification (Interview of Applicants for Council)

EMPLOYMENT APPLICATION



CITY OF HANFORD
319 N. Douty Street
Hanford, California 93230
(559) 585-2520
<http://www.cityofhanfordca.com>
Cotta, Todd
20/21-16 CITY COUNCIL MEMBER

Received: 5/5/21 3:24
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: CITY COUNCIL MEMBER		EXAM ID#: 20/21-16
NAME: (Last, First, Middle) Cotta, Todd		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] Muscat Ct, Hanford, California 93230		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☐ Yes ☐ No	DRIVER'S LICENSE: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES ☐ Yes ☐ No

PREFERENCES

MINIMUM COMPENSATION: \$6,000.00 per year	ARE YOU WILLING TO RELOCATE? ☐ Yes ☒ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Per Diem	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
OBJECTIVE: Provide stable leadership for the City of Hanford. My experience as a water supervisor and small business owner makes me a good fit for the constituents.	

EDUCATION

DATES: [REDACTED]	SCHOOL NAME: Hartnell College	DEGREE RECEIVED: Associate's
LOCATION: (City, State / Province) Salinas, California	DID YOU GRADUATE? ☒ Yes ☐ No	
MAJOR: Associate Degree		

WORK EXPERIENCE

DATES: From: 1/2012 To: Present	EMPLOYER: Kings Gun Center LLC	POSITION TITLE: Owner/CEO
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 426 Park Ave, Hanford, California, 93230		COMPANY URL: www.kingsguncenter.com
PHONE NUMBER: 5596969052	SUPERVISOR: Todd Cotta - President	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 16	
DUTIES: Oversee all operations of a gun store, and indoor range. Budget and accounting. order placement Personnel Public Relations		
REASON FOR LEAVING: Still there.		

Attachment: T. Cotta_Packet (Interview of Applicants for Council)

5.A.c

DATES: From: 9/1999 To: 4/2016	EMPLOYER: County of Fresno	POSITION TITLE: Deputy Sheriff III
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1100 Tulare St, Fresno , California, 93711		
SUPERVISOR: Margret Mims - Sheriff	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40		
DUTIES: Deputy Sheriff Patrol Investigations School Resource Officer Lead Deputy for OES region 3		
REASON FOR LEAVING: started business in Hanford		
DATES: From: 1/1996 To: 9/1999	EMPLOYER: County of Monterey	POSITION TITLE: Deputy Sheriff
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Natividad Rd, Salinas, California		
SUPERVISOR: fred dalton - Sergeant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40		
DUTIES: Duties: Correctional Deputy / CTO Updated training program for CO Jail Patrol Deputy Deputies Athletic Assoc Board Member		
REASON FOR LEAVING: Moved home		
DATES: From: 3/1992 To: 3/1996	EMPLOYER: West Coast Broadcasting	POSITION TITLE: Operations Staff Member
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Tulare, California		
SUPERVISOR: Larry Santiago	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No	
HOURS PER WEEK: 40		
DUTIES: Operations of a radio station.		
REASON FOR LEAVING: Became a deputy Sheriff		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing:
Data Entry:

OTHER SKILLS:

accounting - Expert - 9 years and 2 months

LANGUAGE(S):

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: David Robinson	POSITION: Kings County Sheriff
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Hanford, California 93230		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Karl Anderson	POSITION: Police Captain
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Hanford , California 93230		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]

5.A.c

REFERENCE TYPE: Professional	NAME: Thomas King	POSITION: Pastor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) hanford, California 93230		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Rushi Panchal	POSITION: Dentist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Hanford, California 93230		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

Attachment: T. Cotta_Packet (Interview of Applicants for Council)

Agency-Wide Questions

1. What type of work will you accept?
Part Time
2. EMPLOYMENT ELIGIBILITY: In accordance with Federal requirements, can you provide proof of U.S. citizenship or legal employment authorization within 72 hours of employment?
Yes
3. CITY OF HANFORD EMPLOYMENT: Are you now, or have you ever been employed by the City of Hanford?
No
4. If you answered YES above, please provide position(s) held, department(s), and employment dates in the box below. If you answered NO above, please type "NA" in the box below.
NA
5. RELATIVES WITH THE CITY OF HANFORD: Are you related by blood or marriage to any person(s) presently employed with the City?
No
6. If you answered YES above, please indicate employee(s) name, department and relationship to you in the box below. If you answered NO above, please type "NA" in the box below.
NA
7. EMPLOYMENT DISMISSALS: Have you ever been discharged, rejected during the probationary period, or forced to resign from any job?
No
8. If you answered YES above, please give details below. If you answered NO above, please type "NA" in the box below.
NA
9. JOB SOURCE: How did you learn about this job? (Please check only one box.)
Friend or Relative
10. By clicking the "I Accept" button, I acknowledge that I am responsible for ensuring that my contact information is correct and up-to-date. I understand that if I move or my phone number changes, I must contact Human Resources immediately to have this application and my Master Profile updated. I further understand that if I have requested email notification, it is my responsibility to ensure that email notifications from NEOGOV (governmentjobs.com) are not being sent to my spam folder.
11. By clicking on the "I Accept" button, I hereby certify that all information provided in this application and the supplemental questions is accurate and complete to the best of my knowledge. I understand that all information provided herein is subject to verification. I further understand and agree that any misstatements or omissions of material fact will cause forfeiture on my part of all rights to employment with the City of Hanford. I also understand that my application may be rejected if it is not completed in its entirety; including providing current and past employment addresses, contact phone numbers, and reasons for leaving. Note: If past employer's business has closed, indicate that on your application and provide the last known address.

Job Specific Supplemental Questions

1. How long have you lived in the City of Hanford?
since 2015, but lived in Laton for the previous 15 years.
 2. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
Retired Law Enforcement, Small Business owner, retired Farmer, and 12 years as elected official of Laguna Irrigation Dist.
 3. Why do you want to be appointed to the City Council? What do you feel you will bring to this position?
I believe I can be a force for good and help Hanford grow into a stable and thriving community
 4. What do you feel are the most pressing matters for the City of Hanford City Council?
Unfunded liability, homelessness, and infrastructure short cummings.
 5. Candidate statement (no more than 400 words)
As a member of the Hanford City Council I believe I can help lead the community with prior experience as an elected official, law enforcement officer, and small business owner. I love Hanford, the place where I was born, and want to see it thrive.
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of City of Hanford and will not be returned. I understand City of Hanford may contact prior employers and other references. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

This application was submitted by Todd Cotta on 5/5/21 3:24 PM

Signature_____

Date_____

Attachment: T. Cotta_Packet (Interview of Applicants for Council)

EMPLOYMENT APPLICATION



CITY OF HANFORD
319 N. Douty Street
Hanford, California 93230
(559) 585-2520

<http://www.cityofhanfordca.com>

Paden, Travis Christopher Robert
20/21-16 CITY COUNCIL MEMBER

Received: 5/20/21 7:3
PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: CITY COUNCIL MEMBER		EXAM ID#: 20/21-16
NAME: (Last, First, Middle) Paden, Travis Christopher Robert		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] N. Arbor Avenue, Hanford, California 93230		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☐ Yes ☐ No	DRIVER'S LICENSE: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES ☐ Yes ☐ No

PREFERENCES

Nothing Entered For This Section

EDUCATION

Nothing Entered For This Section

WORK EXPERIENCE

Nothing Entered For This Section

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Attachment: T. Paden_Packet (Interview of Applicants for Council)

Agency-Wide Questions

1. What type of work will you accept?
Part Time
2. EMPLOYMENT ELIGIBILITY: In accordance with Federal requirements, can you provide proof of U.S. citizenship or legal employment authorization within 72 hours of employment?
Yes
3. CITY OF HANFORD EMPLOYMENT: Are you now, or have you ever been employed by the City of Hanford?
No
4. If you answered YES above, please provide position(s) held, department(s), and employment dates in the box below. If you answered NO above, please type "NA" in the box below.
NA
5. RELATIVES WITH THE CITY OF HANFORD: Are you related by blood or marriage to any person(s) presently employed with the City?
No
6. If you answered YES above, please indicate employee(s) name, department and relationship to you in the box below. If you answered NO above, please type "NA" in the box below.
NA
7. EMPLOYMENT DISMISSALS: Have you ever been discharged, rejected during the probationary period, or forced to resign from any job?
No
8. If you answered YES above, please give details below. If you answered NO above, please type "NA" in the box below.
NA
9. JOB SOURCE: How did you learn about this job? (Please check only one box.)
Friend or Relative
10. By clicking the "I Accept" button, I acknowledge that I am responsible for ensuring that my contact information is correct and up-to-date. I understand that if I move or my phone number changes, I must contact Human Resources immediately to have this application and my Master Profile updated. I further understand that if I have requested email notification, it is my responsibility to ensure that email notifications from NEOGOV (governmentjobs.com) are not being sent to my spam folder.
11. By clicking on the "I Accept" button, I hereby certify that all information provided in this application and the supplemental questions is accurate and complete to the best of my knowledge. I understand that all information provided herein is subject to verification. I further understand and agree that any misstatements or omissions of material fact will cause forfeiture on my part of all rights to employment with the City of Hanford. I also understand that my application may be rejected if it is not completed in its entirety; including providing current and past employment addresses, contact phone numbers, and reasons for leaving. Note: If past employer's business has closed, indicate that on your application and provide the last known address.

Job Specific Supplemental Questions

1. How long have you lived in the City of Hanford?
See Attachment
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See Attachment
 3. Why do you want to be appointed to the City Council? What do you feel you will bring to this position?
See Attachment
 4. What do you feel are the most pressing matters for the City of Hanford City Council?
See Attachment
 5. Candidate statement (no more than 400 words)
See Attachment
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of City of Hanford and will not be returned. I understand City of Hanford may contact prior employers and other references. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

This application was submitted by Travis Christopher Robert Paden on 5/20/21 7:36 PM

Signature_____

Date_____

Attachment: T. Paden_Packet (Interview of Applicants for Council)

Candidate Statement**Travis Paden****Age: 49****Occupation:** Teacher

For the past 24 years, I have educated the students of Hanford. As an educator, I feel my leadership experience in the classroom and many district-wide committees has prepared me to be an effectively communicator, collaborator and goals orientated individual who focuses on an established approach to progress.

I want to use my knowledge and experience as a voice to lead us forward in this ever-changing world. I am applying for the City of Hanford City Council Appointment for District A in order to find innovative ways to increase city revenue, attract a more vibrant businesses and restaurants in Downtown Hanford, revitalize and maintain the beauty in our Parks, support our first responders with the necessary equipment and resources to protect our city and provide new and innovative methods of communication and public outreach.

As a graduate and employee of our local schools, I will continue to support collaborative relationships between the city and the elementary and high school districts.

Over the past four generations, my family has worked the land, defended our country, volunteered in several community organizations, taught many students in our city with the hope and desire to have an amazing legacy to leave for the future generations of Hanford. Getting involved and making a difference is important to the fabric of my being. The reason why I get involved, is to make a positive impact in many church activities, local clubs and organizations, coaching of sporting teams and educating our future leaders and professionals in our city.

I want to get things done! No longer should our leaders continue to 'kick the can down the road' but be proactive and effective in the policies they create. It is my goal to respect our historical buildings, support public safety, bring jobs to our economy and strengthen our infrastructure.

I thank you in advance for your consideration and support.

Attachment: T. Paden_Packet (Interview of Applicants for Council)

Travis C. Paden

Applicant for the Hanford City Council Appointment

1. How long have you lived in the City of Hanford?

My grandparents immigrated to Hanford 105 years ago. They started as “milkers” and worked hard to own their own dairy. Their youngest daughter Marilyn met Tom, a Navy guy from Delaware at NAS Lemoore, and 82 days later, they were married. I am their 2nd born and I come before you applying for this appointment to Hanford City Council, to represent District A.

I was born at Sacred Heart Hospital on Douty St. and I have lived in four different homes here, the last two being my own. I’ve attended local schools and graduated from Hanford High School (1989). I grew up attending church at St. Brigid’s Catholic Church. I have volunteered at St. Brigid’s Outreach Center, and coached many teams here in our community, including my son’s baseball teams. Our children have been involved in almost every community sport in Hanford. We have had children in 6 of the schools in this district, and I have coached and assisted in several academic teams in our district as well. I have served this community as an educator for the last 24 years. Hanford Elementary School District has been my second home, and I am now teaching students whose parents were also my students at Woodrow Wilson Jr. High School. I consider it an honor, and I am proud to have the opportunity to give back to my community as a teacher in this district. I met my wife at my Church, and we have invested our time, talents and treasure in this beautiful community, we call home. It is the perfect place to raise our six children. We appreciate its historic nature, Thursday Night Market Place, and its small yet big city feel. We go out of our way to welcome new homeowners and military alike. Hanford is a family friendly place with a diverse population, and the potential to grow and nurture future generations. I would love the opportunity to share my ideas, my passions, my experiences and vision for this community as a member of Hanford’s City Council.

2. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.

I believe I possess the necessary qualifications and experiences that have prepared me for the role of City Council Member. Coming from an immigrant family, education has always been important to me. Attending college was not just a goal, it was a conviction. I graduated from California State University-Fresno with a bachelor’s degree in Liberal Studies and went on to pursue a master’s degree in Math & Science Education with an emphasis in Technology, from Fresno Pacific University. I felt I should prepare myself for leadership and completed a second master’s from California State University-Fresno in Administration & Supervision.

Along with an education, I have pursued practical experience in city government by serving 2 terms on Hanford’s Parking & Traffic Commission, where I was the Vice-Chair. Currently I am in my 6th year as a Commissioner on Hanford’s Planning Commission, where I was a Chairman for 2 years, and Vice-Chairman for 2 years.

3. Why do you want to be appointed to the City Council? What do you feel you will bring to this position?

I absolutely love Hanford and see it as the heart of the central valley. I have dreamt of sitting at the table, and in a position to make my community a better place, since I was in high school. I am ready and willing to serve District A and to make this a seamless transition for the council. I am ready and willing to listen, collaborate, and work with this council to reinvigorate our downtown, support our small businesses, invest in critical infrastructure as well as cultivate an environment of economic flourishing. I am supported by my wife and family. Years back I have put aside my dream of serving, so that I could focus on my young family. Now, my family is grown, this appointment is a perfect opportunity at a time where my vision and the ability to actualize my goals for this great city can finally meet.

If appointed, I will share these three main qualities with the council:

Selfless Leadership – I do not have any ulterior motives for serving on the council. I have no aspirations for a higher service, I have no desire for power or control, and I do not gain anything but the joy of fulfilling a dream of mine to keep Hanford that special place to raise a family. An example of my leadership is when I was elected to represent my professional family as the President of the Hanford Elementary Teachers Association (HETA). Our Union had a fractured relationship with our School District, as well as a philosophical divide between our own members. Through my leadership and collaboration with my Executive Board we first focused on mending the strife between our members to present a united front towards the district. I led our Negotiations Team and Collective Bargaining Unit into negotiations, where in the past, impasse, mediation and strikes were involved. Each year our team settled the contract in only 1 day, creating a win-win for both the union as well as the district. All teachers received a fair cost of living increase (COLA), step and column pay increase and fully paid health benefits. I have demonstrated my leadership skills in many different situations as President. I'm proud of what we were able to accomplish. Our relationships between our union and district still stands strong today.

Patience and Perseverance – I believe perseverance must go hand in hand with a goal setting. This measured approach can be demonstrated with my involvement in the Bring In-N-Out to Hanford Facebook Campaign. Our goal was to bring a great company to our city with great burgers and add jobs to our growing community. Anyone you talk to at the time thought this would be an impossible task. Collaborating with Bill Gundacker, former Citizen of the Year, approached me with the idea of a Facebook Campaign to encourage them to invest in our community. We collected thousands of signatures, close to 10,000 Followers on our Facebook Campaign exemplified a true grassroots effort. The 2-year campaign went viral with multiple appearances and national interviews on Good Morning America, Channel 30 Action News and KMJ. When we began, we were met with tremendous support from the community but skeptics from the EDD and some city staff and council members. That didn't stop our momentum. On December 19, 2013, In-N-Out Burger opened their doors in the City of Hanford.

Creative and Collaborative - Choosing to become an educator has been one of the best career decisions in my life. For the past 24 years, I've invested an enormous amount of time in educating and coaching the youth of our community with my fellow colleagues. Not all teachers think alike or believe in the same approach to education. Working with diverse student populations and fellow professionals we established collaborative norms in our Professional Learning Community (PLC) where everyone has input and agree to achieve a common goal for the betterment of all the students from diverse and different socio-economic backgrounds. I take pride in my career and accomplishments that my colleagues and I have accomplished not only individually, but collectively. Seeing our former students develop into productive members of society is always rewarding. When we see former students around town, that have come through our classrooms, as contributing members in our City and raising their families here in our community always makes our day.

4. What do you feel are the most pressing matters for the City of Hanford City Council?

I firmly believe in order to decrease “pressing matters”, our city council needs to be proactive, prepared and avoid procrastination. Some of the pressing matters I feel, need to have the focus of the Council are Hidden Valley Park, Preserving the Historic Nature of our Downtown, Public Communication, and Public Safety.

Hidden Valley Park – The decision to develop park land into housing or preserve it, needs to be finalized. This issue has become way too political, and past councils over the past decades have “kicked the can down the road”. The City Council would need amend the 2035 General Plan to change the zoning designation, so park development can take place. It is also time for the citizens in favor of the development of Hidden Valley Park, to stand up and put this issue on the ballot, so we the people can vote to fund this addition to the city’s budget. If the vote is in favor of retaining the parkland as a park area, then the land needs to be developed as an additional park space for all to enjoy.

Maintaining the Historic Nature of our Downtown - Our downtown is beautiful. People from all over the Central Valley, out of town family members and school field trips tour downtown and admire its beauty. Hanford possesses a certain charm, and it is imperative that we find and provide the necessary resources to preserve this treasure. Our Courthouse, the Carnegie Museum and other historic buildings are just a few needing to be updated and restored. This is another topic that has been “kicked down the road”. It would be my goal as a Council Member to find the resources necessary to preserve these treasures.

Public Safety – The safety of our resident’s rests heavily on our first responders. It is imperative that families feel safe in the neighborhoods in which they live. Developing appropriate response times are necessary in promoting a safe environment. To achieve adequate response times, the council could invest their time and attention to building Fire Station #4, on the East side of the City. With the new Costco development, our departments are being challenged to meet their response times. Our Police Station, however, needs to be expanded to accommodate our growing populous. I will make a commitment to our city to support our first responders with facilities, equipment, vehicles, and an increase in staff to adequately and efficiently serve this community.

Public Communication – The beauty of our city is our diversity. Communicating with our diverse population is imperative. Since technology is the primary means of communicating with our population, then city websites, and council sites need to be accessible in multilingual platforms. It would be the goal of the council to provide new, innovative methods of communication and public outreach. On a personal note, it was a struggle to get to know my students this year due to the Pandemic with teachers delivering instruction through distance learning. Our school district discovered that not all students had equal access to Wi-Fi. It was primarily our students on the south side of town experiencing dropped connections. Consequently, parents and students were frustrated because they could not hear nor understand the lessons. The result was deficits and setbacks in the child’s learning. We need to address this issue with a collaboration with HESD & HJUHS working together to provide all students equal access to Wi-Fi for not only in-class but at-home study.

It should be the goal of the council to understand these communication challenges and correct situations and collaborating with necessary entities to connect with its population. A prosperous city is one that unifies its people and communicates the goals and shares events with its inhabitants.

May 19, 2021

Hanford Elementary School District



Superintendent
Joy C. Gabler

Governing Board
Robert "Bobby" Garcia
Jeff Garner
Lupe Hernandez
Timothy L. Revious
Greg Strickland

To Whom It May Concern:

I am pleased to write this letter of support on behalf of Travis Paden as he applies for the Hanford City Council Appointment – District A City Council Member Vacancy. Mr. Paden has been a lifelong resident of Hanford for almost 50 years now and I have had the honor of working professionally with Travis for close to twenty-five years. Travis Paden is a Hanford native, having grown up in our beautiful town, he now serves his community as a veteran educator, an active member of his church community and an involved citizen.

Mr. Paden is a respected educator in the Hanford Elementary School District. Travis is an 8th grade Math & Science teacher at Woodrow Wilson Junior High School. Travis has served in this capacity for several years. Although, he has also served in other positions and taught at other grade levels, his longest tenure has been in the Eighth Grade Math and Science Department. In his role as a Junior High School Educator, Mr. Paden works with many students and families from throughout Hanford – a true cross-section of our community.

In addition to his teaching responsibilities, Travis serves HESD in many other ways. He has been an active member of our HESD Curriculum Committee, served as the Lead Math Teacher at Woodrow Wilson, been an integral part of Textbook Adoption Committees, a member of the HESD Budget Committee, the past President of our Hanford Elementary Teachers Association and presently is the Co-Chair of our Technology Advisory Committee. Mr. Paden is always prepared for meetings and takes an active role in contributing to the discussions and decisions. He is thoughtful in his inquiries and recommendations. Mr. Paden is a natural leader and is always willing to assist and support the efforts of the district and his school site.

Not only is Travis dedicated to his work, he has also actively involved in supporting the City of Hanford. Travis has served two terms on the Parks and Recreation Committee and is currently in his second term on the Planning Commission serving as both the Chairman for two-years and Vice-Chairman for two-years. Additionally, he has served as a Finance Council Member for St. Brigid's Catholic Church. Not to mention, Travis was a key contributor in organizing and working to bring In-N-Out to Hanford!

Travis Paden is dedicated to his community and our city – not only through his work in the schools, but in his free-time by serving on a wide range of committees. I cannot think of a more dedicated and willing candidate for the District A City Council Member Vacancy. Mr. Paden will bring a perspective to the City Council that, in my opinion, will benefit our community. Travis will work tirelessly to stay informed and contribute in meaningful ways toward the improvement of Hanford.

Travis Paden is a distinguished educator and will also be a solid contributing member of the Hanford City Council. Mr. Paden exhibits intellectual elegance, self-discipline, and the highest level of professional efficacy. I recommend him without reservation for the District A City Council Member Vacancy.

Sincerely,

Joy C. Gabler
Superintendent

Attachment: T. Paden_Packet (Interview of Applicants for Council)



May 17, 2021

Hanford City Council
Hanford, California

Dear Fellow Citizens,

I am gladly writing this letter today to encourage you to appoint Travis Paden for the open city council seat.

I have known Travis for about 30 years, initially as a fellow parishioner at St. Brigid Catholic Church, but now as a good friend.

Travis has always had a lot of energy and passion for whatever he is involved with. Throughout the years he has generously served in various volunteer capacities at church including being on the Parish Financial Council. In recent years, he has organized men's retreats that attract participants from all over the valley.

In the community, he has served on various commissions and committees. Currently, he is serving on the Planning Commission.

When Bill Gundacker phoned me and asked me to start a Facebook page to bring *In 'n Out Burger* to Hanford, I told him to contact Travis as he would do a much better job. And he did! He took that project and really ran with it, even appearing on one of the national network television morning shows to promote the effort. He did much more than just starting a Facebook page.

I also admired the way he developed his own teaching programs and website for helping students learn math. Everything he does is always top-notch and professional.

Travis loves Hanford and I know he will bring his best game to the City Council.

Thank you for your consideration of this talented man.

Very truly yours,

A handwritten signature in cursive script that reads 'Katherine Andes'.

Katherine Andes

Attachment: T. Paden_Packet (Interview of Applicants for Council)

Camille Popp
1997 N Bordeaux Way
Hanford, CA 93230
May 20, 2021

Re: Travis Paden / City Council Vacancy – District A

To Whom It May Concern:

I have known Travis for over eight years, and in that time, I have observed him to be an honest, trustworthy, intelligent, caring, hardworking, compassionate, devoted family man, and all-around wonderful person. I know him on a personal level, but also have had many interactions with him in different settings such as volunteer, fundraising, ministerial, and community outreach.

These various interactions have taught me that Travis is a person who is committed and sees things through to the end. When he commits to something, he gives it his absolute all and is a natural-born leader. He works well with others in a committee or group setting, and has many ideas and contributions. His passion and dedication to the projects he works on is unparalleled. Whenever he invests his time and energy into something, the end result is exactly what he has committed to. I have worked with Travis in many church events and fundraisers, as well as volunteer activities like Walk for Life. In my occupation with 7-Eleven Corporate, I have worked with Travis in donation efforts with his students, as well as collaborating in an event created for a Grand Reopening for a new franchisee at our local 7-Eleven. His partnership with former Hanford Mayor Sue Sorensen paved the way for an improved image of this business in the city and in facilitating a mutually beneficial relationship with the new franchisee, who has since then contributed to many local schools and events.

Travis is a lifelong Hanford resident, and genuinely cares about the people in this community and its future. I admire his passion for trying to be a pillar of change and in being a servant leader. He leads with his heart, and always thinks of the greater good when invested in a project. I have absolutely no doubts that Travis would be an outstanding City Councilman; you won't find anyone more dedicated and committed to serving with integrity and character. I can't say enough good things about him – he is genuinely a great human being, and anyone who has him on their team is lucky to have such a well rounded person as an advocate.

I highly recommend Travis for the City Council Vacancy for District A, and provide this recommendation both on a personal and professional level. Should you have any questions or need any further information, please feel free to contact me at [REDACTED]

Sincerely,

Camille Popp
Field Sales Merchandiser
7-Eleven, Inc.

Attachment: T. Paden_Packet (Interview of Applicants for Council)

May 21, 2021

Dear Mayor and Council Members,

It is my understanding that you are going to appoint a person to fill the city council seat that will be vacated by John Draxler, who represents district A. I would like to take this opportunity to express my support for Travis Paden to represent the citizens of district A on Hanford's city council.

Travis has been a part of the Hanford community his entire life and cares about the quality of life for the citizens of Hanford. Throughout his life, he has been involved in improving the town for not only himself and his family, but for our entire community. Since graduating from Hanford High and then Fresno State, Travis has educated our youth in the Hanford Elementary School District for over 25 years. He has also served on various committees within that organization to improve the curriculum, instruction, and its finances. Most importantly, I know him to have made a positive impact on the numerous students that have walked through his classroom door.

Alongside his successful teaching career and improving the educational system in Hanford, he has also served on numerous public committees. Serving on the parks and recreations committee and then the planning commission, I believe Travis has obtained an impeccable understanding of how the city government functions for the citizens of Hanford. This experience will allow Travis to step right into the vacant council seat and get right to work.

Furthermore, as a small business owner, I know Travis will work to ensure that the small businesses have a voice on the council. He will make every effort to ensure that the laws and ordinances being adopted by the city are not prohibitive or restrictive on the entrepreneurs of this community. He understands that small businesses are the fabric of this community and the ones that support the local fundraisers, sports leagues, and non-profits that bring a unique sense of pride and joy to our town.

Lastly, I have known Travis and his family for most of my life. He is an upstanding citizen, deeply rooted in his faith and committed to making this town the best it can be. He is committed to ensure that Hanford is a place where people come to raise a family, obtain a job, and pursue happiness. We have worked together numerous times at school functions, fundraisers, as well as the St. Brigid's Finance Advisory Council. From those encounters, I learned that Travis will always discern the best route forward for each proposal put forth to the council, and ultimately decide what is best, not just for him, but for our community. His priority is to move our city in the right direction, for many years to come.

For the reasons stated above, I would recommend that the council appointment Travis Paden to the vacant council seat for the city of Hanford's District A. Thank you for your consideration, as well as dedication to the betterment of our community.



Luke Robinson
Robinson's Interiors
Hanford

Attachment: T. Paden_Packet (Interview of Applicants for Council)

EMPLOYMENT APPLICATION



CITY OF HANFORD
319 N. Douty Street
Hanford, California 93230
(559) 585-2520
<http://www.cityofhanfordca.com>
Saltray, Amanda Christine
20/21-16 CITY COUNCIL MEMBER

Received: 5/20/21 9:0
PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: CITY COUNCIL MEMBER		EXAM ID#: 20/21-16
NAME: (Last, First, Middle) Saltray, Amanda Christine		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] Castoro way, Hanford, California 93230		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☐ Yes ☐ No	DRIVER'S LICENSE: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES ☐ Yes ☐ No

PREFERENCES

MINIMUM COMPENSATION: \$0.00 per hour; \$0.00 per year	ARE YOU WILLING TO RELOCATE? ☐ Yes ☒ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular, Temporary	
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Rotating	
OBJECTIVE: Interim for the District A City Council	

EDUCATION

DATES:	SCHOOL NAME: Metropolitan Education	
LOCATION: (City, State / Province) San Jose , California	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Certification
DATES:	SCHOOL NAME: Oak Grove High School	
LOCATION: (City, State / Province) San Jose , California	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Evergreen Valley College	
LOCATION: (City, State / Province) San Jose , California	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree

WORK EXPERIENCE

DATES: From: 3/2019 To: 5/2020	EMPLOYER: Solid Rock Concrete And Pavers	POSITION TITLE: Office Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Hanford, California		
SUPERVISOR: Moses Garcia - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 20		

Attachment: A. Saltray_Packet (Interview of Applicants for Council)

DUTIES:

- Web design and maintenance
- Customer service
- Sales
- Managed office operations
- scheduled appointments
- Coordinated special projects and managed schedules
- Sourced vendors for special project needs and negotiated contracts.
- Optimized organizational systems for payment collections, AP/AR, deposits and recordkeeping

REASON FOR LEAVING:

Covid and company has since dissolved

DATES: From: 8/2016 To: 12/2017	EMPLOYER: SuperTech Performance	POSITION TITLE: Shipping and Receiving Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) San Jose, California		
SUPERVISOR: Guillermo Tagliavini - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40		

DUTIES:

- Lead team for packaging, palletizing and shipping boxes.
- Pulled, verified and packaged items for shipment.
- Boosted inventory and recordkeeping accuracy by conducting thorough inspections and comparing shipment contents with documentation
- Interviewed and trained new employees
- Quickbooks

REASON FOR LEAVING:

Commute

DATES: From: 3/2012 To: 8/2014	EMPLOYER: Mercy Hill Church	POSITION TITLE: Office Manager and Accounting
ADDRESS: (Street, City, State/Province, Zip/Postal Code) San Jose, California		
SUPERVISOR: Steve Fuller - Executive Pastor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 30		

DUTIES:

- Managed accounting operations, including journal entries, collection efforts, reconciliations and payroll processing
- Optimized organizational systems for payment collections, AP/AR, deposits and recordkeeping
- Maintained accurate, current and compliant financial records by monitoring and addressing variances
- Reduced liabilities by accurately managing tax statements, mailings, journal entries, payments and transfers
- Negotiated contracts to reduce spending

REASON FOR LEAVING:

Maternity Leave

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Personal	NAME: Bruce Kane	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Hanford, California		
EMAIL ADDRESS:		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Alyssa Haley	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Hanford, California		

EMAIL ADDRESS:		PHONE NUMBER:
REFERENCE TYPE:	NAME:	POSITION:
Personal	Debra White	
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER:
REFERENCE TYPE:	NAME:	POSITION:
Personal	Rick Vickers	
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
Hanford, California		
EMAIL ADDRESS:		PHONE NUMBER:

Agency-Wide Questions

1. What type of work will you accept?
Full Time, Part Time, Seasonal, Volunteer
2. EMPLOYMENT ELIGIBILITY: In accordance with Federal requirements, can you provide proof of U.S. citizenship or legal employment authorization within 72 hours of employment?
Yes
3. CITY OF HANFORD EMPLOYMENT: Are you now, or have you ever been employed by the City of Hanford?
No
4. If you answered YES above, please provide position(s) held, department(s), and employment dates in the box below. If you answered NO above, please type "NA" in the box below.
NA
5. RELATIVES WITH THE CITY OF HANFORD: Are you related by blood or marriage to any person(s) presently employed with the City?
No
6. If you answered YES above, please indicate employee(s) name, department and relationship to you in the box below. If you answered NO above, please type "NA" in the box below.
NA
7. EMPLOYMENT DISMISSALS: Have you ever been discharged, rejected during the probationary period, or forced to resign from any job?
No
8. If you answered YES above, please give details below. If you answered NO above, please type "NA" in the box below.
NA
9. JOB SOURCE: How did you learn about this job? (Please check only one box.)
Hanford Sentinel Newspaper
10. By clicking the "I Accept" button, I acknowledge that I am responsible for ensuring that my contact information is correct and up-to-date. I understand that if I move or my phone number changes, I must contact Human Resources immediately to have this application and my Master Profile updated. I further understand that if I have requested email notification, it is my responsibility to ensure that email notifications from NEOGOV (governmentjobs.com) are not being sent to my spam folder.

By clicking on the "I Accept" button, I hereby certify that all information provided in this application and the supplemental questions is accurate and complete to the best of my knowledge. I understand that all information provided herein is subject to verification. I further understand and agree that any misstatements or omissions of material fact will cause forfeiture on my part of all rights to employment with the City of Hanford. I also understand that my application may be rejected if it is not completed in its entirety; including providing current and past employment addresses, contact phone numbers, and reasons for leaving. Note: If past employer's business has closed, indicate that on your application and provide the last known address.
- 11.

Job Specific Supplemental Questions

1. How long have you lived in the City of Hanford?
7 years
2. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
I bring my heart for the people and for the city. I am an active member in the community such as, donating my time for clean up days in the park, feeding and clothing those in need or volunteering at my children's school and various ministries in the church. Furthermore, my professional experience with accounting for my previous jobs have provided me the necessary tools for managing funds and budgeting.
3. Why do you want to be appointed to the City Council? What do you feel you will bring to this position?
I have a passion for our community and I enjoy serving others. When I see a need I respond with action and resolution. I believe being genuine and nurturing, along with professional and driven, is an essential combination for representatives of the people. I possess budgeting, project management and quality control skills. Additionally, my abilities extend to collaboration and communication with proficiency in planning. Working with people from diverse backgrounds has provided me with a deep understanding and awareness of differences in both individuals and organizations. These qualities will help to support the City Of Hanford's mission while reflecting positively on the professionalism and competencies in its elected representatives.
4. What do you feel are the most pressing matters for the City of Hanford City Council?
 - Unfunded liability
 - SB1383 Organic Waste Regulations
 - Gang violence
 - Zoning
5. Candidate statement (no more than 400 words)
I am enthusiastic about the community, eager to contribute to team success through hard work, attention to detail and excellent communication skills. Understanding how to serve and meet the needs of the community with the utmost integrity. My passion is to see our community thrive. For this reason, I feel blessed to volunteer and serve my community when opportunities arise. I have volunteered with many different organizations including: Hannah's House, Refuge House Charities, City Team Ministries and Community Outreach days. I love Hanford! I choose to live here and raise my three young girls in this unique city. I would love the privilege to serve on council and continue to make this city a great place to live and call home. It would be a pleasure and an honor to serve as City Councilman.

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of City of Hanford and will not be returned. I understand City of Hanford may contact prior employers and other references. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

This application was submitted by Amanda Christine Saltray on 5/20/21 9:01 PM

Signature_____

Date_____

Attachment: A. Saltray_Packet (Interview of Applicants for Council)

AS

Amanda Saltray

May 14, 2021

City Of Hanford

RE: City Council Member

Dear Council Members,

I was motivated to contact you upon learning that City Of Hanford has an opening for a new City Council Member. As a personal mission, I strive to empower and improve other's outlook and circumstances.

I believe being genuine and nurturing, along with professional and driven, is an essential combination for representatives of the people. I possess budgeting, project management and quality control skills. Additionally, my abilities extend to collaboration and communication with proficiency in planning. Working with people from diverse backgrounds has provided me with a deep understanding and awareness of differences in both individuals and organizations. These qualities will help to support City Of Hanford's mission while reflecting positively on the professionalism and competencies in its employees.

For further details of my qualifications, background, and contributions, please take a moment to review my enclosed resume. I believe that I can successfully be the City Council Member you're seeking and I welcome the opportunity to speak with you at your earliest convenience.

Sincerely,
Amanda Saltray

Attachment: A. Saltray_Packet (Interview of Applicants for Council)

AS

Amanda Saltray

Professional Summary

Enthusiastic member of the community, eager to contribute to team success through hard work, attention to detail and excellent communication skills. Understanding how to serve and meet the needs of the community with the utmost integrity. It would be a pleasure and an honor to serve as City Councilman.

Professional Experience

Solid Rock Concrete And Pavers - Office Manager

Sacramento, CA

03/2019 - 05/2020

- Web design and maintained websites
- Customer service
- Sales
- Managed office operations while scheduling appointments for department managers.
- Coordinated special projects and managed schedules.
- Sourced vendors for special project needs and negotiated contracts.
- Optimized organizational systems for payment collections, AP/AR, deposits and recordkeeping.

SuperTech Performance - Shipping and Receiving Manager

San Jose, CA

08/2016 - 12/2017

- Lead team for packaging, palletizing and shipping boxes.
- Pulled, verified and packaged items for shipment.
- Boosted inventory and recordkeeping accuracy by conducting thorough inspections and comparing shipment contents with documentation.
- Interviewed and trained new employees
- Quickbooks

Mercy Hill Church - Office Manager and Accounting

San Jose, CA

03/2012 - 08/2014

- Managed accounting operations, including journal entries, collection efforts, reconciliations and payroll processing.



[REDACTED]



[REDACTED]



[REDACTED]

Skills

- Handling Customer Complaints
- Problem Solving
- Schedule Coordination
- Microsoft Office Suite
- Inventory Oversight
- Quality Assurance
- Documentation and Recordkeeping
- Contracts and Vendor Agreements
- Office Equipment Management
- Budget Management
- Administration and Operations

Education

Oak Grove High School

San Jose, CA

High School Diploma

Evergreen Valley College

San Jose, CA

Metropolitan Education

San Jose, CA

Surgical Technologist

- Optimized organizational systems for payment collections, AP/AR, deposits and recordkeeping.
 - Maintained accurate, current and compliant financial records by monitoring and addressing variances.
 - Reduced liabilities by accurately managing tax statements, mailings, journal entries, payments and transfers.
 - Negotiated contracts to reduce spending
-

Additional Information

My passion is to see our community thrive. For this reason, I feel blessed to volunteer and serve my community when opportunities arise. I have volunteered with many different organizations including: Hannah's House, Refuge House, City Team Ministries and Community Outreach days. I love Hanford! I choose to live here and raise my three young girls in this great City of Hanford. I would love the privilege to serve on the council and continue to make this city a great place to live and call home.

AMANDA SALTRAY

[REDACTED] Castoro Way
Hanford, CA 93230

[REDACTED]
[REDACTED]

REFERENCES

Bruce Kane
Director
King's Art Center

Pastor
Epic Church
[REDACTED]

Relationship
Friend

Alyssa Haley
Co-Founder
Refuge House Charities
[REDACTED]

Relationship
Friend

Debra White
Realtor
The Debra White Team @ Keller Williams Realty
[REDACTED]

Relationship
Friend

EMPLOYMENT APPLICATION



CITY OF HANFORD
319 N. Douty Street
Hanford, California 93230
(559) 585-2520
<http://www.cityofhanfordca.com>
Veliz, Ruben Ortiz
20/21-16 CITY COUNCIL MEMBER

Received: 5/21/21 3:5 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: CITY COUNCIL MEMBER		EXAM ID#: 20/21-16
NAME: (Last, First, Middle) Veliz, Ruben Ortiz		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] N. Discovery Way, Hanford, California 93230		EMAIL ADDRESS: [REDACTED]
HOME PHONE: [REDACTED]	ALTERNATE PHONE: [REDACTED]	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☐ Yes ☐ No	DRIVER'S LICENSE: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES ☐ Yes ☐ No

PREFERENCES

Nothing Entered For This Section

EDUCATION

DATES: From: 8/1984 To: 6/1988	SCHOOL NAME: Coalinga High School	
LOCATION: (City, State / Province) Coalinga, California	DID YOU GRADUATE? ☐ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 12/1988 To: 5/2021	EMPLOYER: City of Coalinga Fire Dept.	POSITION TITLE: Fire Captain
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 300 W. Elm Ave, Coalinga, California, 93210		
PHONE NUMBER: 559-935-1652	SUPERVISOR: Greg Dupuis - Fire Chief	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☐ No
HOURS PER WEEK: 56	# OF EMPLOYEES SUPERVISED: 7	
DUTIES: Employee supervision, station management, fire suppression, public safety, community outreach of safety and education of safety.		
REASON FOR LEAVING: presently employed		

CERTIFICATES AND LICENSES

TYPE: California State Fire Marshall Firefighter I	
LICENSE NUMBER:	ISSUING AGENCY: Ca. office of the State Fire Marshall

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ☐ Speak ☐ Read ☐ Write

Attachment: R. Veliz_Packet (Interview of Applicants for Council)

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Marissa Trejo	POSITION: Coalinga City Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] Coalinga, California 93210		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Viktor Perez	POSITION: Pastor St. Paul's Catholic Church
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] Coalinga, California 93210		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Personal	NAME: Robert Arnold	POSITION: Acquaintance
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED] Coalinga, California 93210		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

Agency-Wide Questions

1. What type of work will you accept?
Volunteer
2. EMPLOYMENT ELIGIBILITY: In accordance with Federal requirements, can you provide proof of U.S. citizenship or legal employment authorization within 72 hours of employment?
Yes
3. CITY OF HANFORD EMPLOYMENT: Are you now, or have you ever been employed by the City of Hanford?
No
4. If you answered YES above, please provide position(s) held, department(s), and employment dates in the box below. If you answered NO above, please type "NA" in the box below.
NA
5. RELATIVES WITH THE CITY OF HANFORD: Are you related by blood or marriage to any person(s) presently employed with the City?
No
6. If you answered YES above, please indicate employee(s) name, department and relationship to you in the box below. If you answered NO above, please type "NA" in the box below.
NA
7. EMPLOYMENT DISMISSALS: Have you ever been discharged, rejected during the probationary period, or forced to resign from any job?
No
8. If you answered YES above, please give details below. If you answered NO above, please type "NA" in the box below.
NA
9. JOB SOURCE: How did you learn about this job? (Please check only one box.)
City of Hanford Human Resources
10. By clicking the "I Accept" button, I acknowledge that I am responsible for ensuring that my contact information is correct and up-to-date. I understand that if I move or my phone number changes, I must contact Human Resources immediately to have this application and my Master Profile updated. I further understand that if I have requested email notification, it is my responsibility to ensure that email notifications from NEOGOV (governmentjobs.com) are not being sent to my spam folder.

By clicking on the "I Accept" button, I hereby certify that all information provided in this application and the supplemental questions is accurate and complete to the best of my knowledge. I understand that all information provided herein is subject to verification. I further understand and agree that any misstatements or omissions of material fact will cause forfeiture on my part of all rights to employment with the City of Hanford. I also understand that my application may be rejected if it is not completed in its entirety; including providing current and past employment addresses, contact phone numbers, and reasons for leaving. Note: If past employer's business has closed, indicate that on your application and provide the last known address.
- 11.

Job Specific Supplemental Questions

1. How long have you lived in the City of Hanford?
6 years
2. Please provide a brief overview of your qualifications and experience that has prepared you for the role of City Council Member.
As a citizen of this community, I have become more familiar with the daily operations and needs of the citizens. I have taken the time to speak with individuals and ask how and what they see in the next five to ten years for the city of Hanford. I have built a strong tie with my church/parish and become a member to assist in church activities. My experience in the fire service plays a large role in communication and interaction with the public in general. Facing situations in emergent as well as non-emergent needs that arise in the lives of citizens on a daily basis. Interacting with city officials and matter in over 25 years as a fire service employee for the city of Coalinga Fire Dept. As a Captain, I have been privileged to represent my department with my utmost integrity. With this being said, 25 years of full-time experience as a municipal employee and 32 years total of dedication to the community. I am prepared to give the city of Hanford and its citizens, my undivided attention.
3. Why do you want to be appointed to the City Council? What do you feel you will bring to this position?
My appointment will bring a fresh and unbiased view and perspective to the issues at hand. And in the best interest of the city and citizens, I would very much like to be involved in its needs and solutions. I am prepared to bring neutral grounds to the position that would benefit the agenda at hand, whatever it may be.
4. What do you feel are the most pressing matters for the City of Hanford City Council?
1-Legal matters at hand
2-personnel retirement projected increase of +/- \$400k annually
3-Homeless community
5. Candidate statement (no more than 400 words)
To the council and the community of the City of Hanford, I am prepared to commit my time and thoughts to this community that has welcomed myself and my family. We have and continue to embrace all aspects that we cross our paths with on a daily basis. As a community representative, I will be on a continued learning curve that I will execute my experience and new knowledge base to the best of my ability. I will always look for the best solution/s for the city of Hanford and furthermore, what will benefit the people. My commitment will speak for itself as I will grow with this city as I plan to retire here in Hanford.

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of City of Hanford and will not be returned. I understand City of Hanford may contact prior employers and other references. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

This application was submitted by Ruben Ortiz Veliz on 5/21/21 3:51 PM

Signature_____

Date_____

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