

The City of Manford
CALIFORNIA



City Council Meeting Agenda

May 17, 2016

5:30 PM – Study Session & Closed Session

7:00 PM – Regular Meeting

Council Chambers

400 N. Douty St.

5:30 PM CALL TO ORDER STUDY SESSION & CLOSED SESSION:

ROLL CALL:

PUBLIC COMMENT - STUDY SESSION & CLOSED SESSION:

Comments from the public are limited to items on the agenda (GC54954.3a). A maximum of five minutes is allowed for each speaker.

STUDY SESSION:

- A. Non-Profit Fundraising Efforts for the Bastille Presented by Mark Cole

CLOSED SESSION FOR DISCUSSION OF THE FOLLOWING:

- A. CONFERENCE WITH REAL PROPERTY NEGOTIATORS - Government Code Section 54956.8

Property: APNs 014-251-049, 014-251-050, 018-242-077, 018-242-067

Agency Negotiators: Darrel Pyle, John Doyel, and Ty Mizote

Negotiating Party: Helena Chemical Company

Under Negotiation: Terms and Price

Property: APNs 012-086-007, 012-091-006

Agency Negotiators: Darrel Pyle and Ty Mizote

Negotiating Party: Family Healthcare Network

Under Negotiation: Terms and Price

B. CONFERENCE WITH LABOR NEGOTIATORS -- Government Code Section 54957.6

Agency designated representative: Bob Dowd

Unrepresented employee: City Manager

C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Government Code Section 54956.9(d)(2)

Number of Potential Cases - 2

7:00 PM CALL TO ORDER REGULAR SESSION:

ROLL CALL:

FLAG SALUTE:

INVOCATION:

CLOSED SESSION ACTION REPORT:

RECOGNITIONS/PROCLAMATIONS:

- A. Public Works: National Public Works Week 2016 Proclamation

STAFF COMMUNICATIONS:

PUBLIC COMMENT:

This is the time for citizens to comment on subject matters not on the agenda and that are within the jurisdiction of the Hanford City Council. This is also the public's opportunity to request an item from the Consent Calendar be pulled for discussion purposes or to comment on any item on the agenda. Comments related to Public Hearing items will be heard at the time the item is discussed.

*A maximum of **five minutes** is allowed for each speaker. Please begin your comments by stating your name and providing your city of residence*

CONSENT CALENDAR:

Consent Calendar items are considered routine and will be enacted in one motion. There will be no separate discussion of these matters unless a request is made and then the item will be removed from the Consent Calendar to be discussed and voted upon by a separate motion.

- A. City Clerk: Approve Minutes from the May 3, 2016 Meeting
- B. City Clerk: Deny claim for damages and direct the City Clerk to send out notification of such to Debra Stone c/o Law Office of Danyal Roodbari.
- C. Administration: Execution of a Service Agreement with the Hanford Chamber of Commerce for the Delivery of Services as Defined in the Draft Agreement

- D. Administration: Receive and file the Classification and Compensation Study
- E. Administration: Execute an Agreement with BSK Environmental Services for Soil Clean-up
- F. Public Works: Waive the second reading and adopt Ordinance 16-04 amending section 10.32.010 of the Hanford Municipal Code pertaining to Entrance Stop Intersections Designated
- G. Public Works: Permission to Advertise the FY 15/16 Centerline Striping Project.
- H. Public Works: Approve Notice of Completion for the Sixth Street Pedestrian Facilities Improvement Project, from Harris Street to White Street
- I. Public Works: Reject bid and authorize staff to re-advertise for bids for the Industrial Park Double Fiberized Micro Surfacing Project along Idaho Avenue, from 11th Avenue to BN&SF Railroad.
- J. Public Works: Approve out of state travel request to allow the Public Works Department Refuse Superintendent to attend the 2016 Waste Expo Convention in Las Vegas, Nevada
- K. Parks & Recreation: Approve contract with Robertson Industries in the amount of \$124,282.50 for the Freedom Park Playground Fall Surfacing Replacement Project
- L. Police: Installation of Electric Vehicle Charging Stations in an amount not to exceed \$27,000.00
- M. Finance: Warrant Register

PUBLIC HEARINGS:

- A. Appeal 2016-02 for the approved Conditional Use Permit 2016-01, a proposal to construct a 75-foot Verizon wireless telecommunication tower facility in the “PF” Public Facility Zone District, located on the Hidden Valley Park premises, 11th Avenue and Cortner Street (APN 008-360-006).
- B. Community Development: Appeal No. 2016-03, filed by Victor Cervantes, appealing the Planning Commission’s decision to certify Mitigated Negative Declaration No. 2016-02 and approve Tentative Tract 914 and Planned Unit Development No. 2016-01. The appeal applies to property located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035).

GENERAL BUSINESS:

- A. Public Works: Approve a Budget Amendment to include funding for the 11th Avenue Resurfacing Project in the amount of \$800,000. Authorize staff to advertise for bids to resurface 11th Avenue, from Ivy Street to Grangeville Boulevard; Lacey Boulevard, from 11th Avenue to Mall Drive; 12th Avenue, from the San Joaquin Valley Railroad (SJVR) tracks to Home Depot Entrance.
- B. Public Works: Approval of local share funding commitment in accordance with the requirements of an Economic Development Administration (EDA) grant application for proposed east-side trunk sewer project.

- C. Public Works: Approve the attached First Amendment to Airport Hanger Lease with David A. Bush to allow for a private fuel tank for Jet A fuel only adjacent to the existing hanger.
- D. Police: Approve the allocation of police impact fee funds in the amount of \$125,000.00 for engineering services at 422 N. Douty Street.
- E. Administration: Approve an allocation of \$10,000 to the Chamber of Commerce for the 125th Birthday Celebration Activities
- F. Administration: Agreement between the City of Hanford and the Hanford Sentinel for the Explore Hanford phone app
- G. Administration: Consideration of Approving an Amended Employment Agreement Between the City Council and the City Manager at a Rate Equal to Local Labor Market Mean, as Established by the City Council, Plus 2% to remain constant through June 30, 2019

COUNCIL REPORTS/COMMENTS:

ADJOURNMENT:

Materials related to an item on this Agenda submitted to the City Council after distribution of the agenda packet are available to public inspection in the City Clerk's Office located at 319 N. Douty Street, Hanford, California 93230, during normal business hours. Such agendas are also available at the city's website, www.cityofhanfordca.com subject to staff's ability to post the agenda before the meeting.

If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in this meeting, please contact the City Clerk's office, 559-585-2515, 319 N. Douty Street, Hanford, California 93230, at least 2 days prior to the meeting {28 CFR 35.102.35.104 ADA Title II}



**AGENDA
STAFF REPORT**

MEETING DATE: 5/17/2016	AGENDA SECTION: A
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SUBJECT:

Public Works: National Public Works Week 2016 Proclamation

RECOMMENDATION:

That the City Council proclaim May 15-21, 2016 as "Public Works Week" in the City of Hanford and urge all residents to observe this week by recognizing and extending appreciation to our dedicated and skilled Public Works staff.

FISCAL IMPACT:

ATTACHMENTS:

2016 Public Works Week Proclamation

CITY OF HANFORD PROCLAMATION

“PUBLIC WORKS WEEK”

MAY 15-21, 2016

WHEREAS, the Public Works Department provides exceptional services for our community and are a vital and integral part of our citizens’ everyday lives; and

WHEREAS, the support of the community is vital to the efficient operation of the Public Works Department services such as water, sewers, streets, fleet maintenance, building maintenance, wastewater treatment, solid waste collection, and airport operations; and

WHEREAS, the health, safety and comfort of this community greatly depends on these facilities and services; and

WHEREAS, the quality and effectiveness of these facilities, as well as their planning, design and construction, is vitally dependent upon the efforts and skill of the City’s Public Works staff; and

WHEREAS, the efficiency and effectiveness of the qualified and skilled Public Works staff contribute to the quality of life that residents and visitors alike enjoy and rely upon from the City of Hanford;

NOW, THEREFORE, I, Justin Mendes, the sixty-first Mayor of the City of Hanford, do hereby proclaim the week of May 15-21, 2016, as "**PUBLIC WORKS WEEK**" in the City of Hanford, and urge all citizens to recognize and extend appreciation to our dedicated and skilled Public Works staff.

AND, BE IT FURTHER PROCLAIMED, that the City Council requests that all citizens and civic organizations acquaint themselves with the issues involved in providing public works services to our community and to recognize the contributions which our public works employees make every day to our health, safety, comfort and quality of life.

Presented this 17th day of May, 2016.

Justin Mendes, Mayor



**AGENDA
STAFF REPORT**

MEETING DATE: 5/17/2016	AGENDA SECTION: A
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SUBJECT:

City Clerk: Approve Minutes from the May 3, 2016 Meeting

RECOMMENDATION:

Approve the minutes from the May 3, 2016 City Council Meeting.

FISCAL IMPACT:

ATTACHMENTS:

Minutes 050316



**CITY COUNCIL MEETING
MINUTES
May 3, 2016 7:00 PM
Council Chambers
400 N. Douty St.**

5:00 PM CALL TO ORDER STUDY SESSION & CLOSED SESSION:

Mayor Justin Mendes called the sessions to order at 5:00 p.m.

ROLL CALL:

Present: Gary Pannett, Russ Curry, David Ayers, Francisco Ramirez, Justin Mendes

PUBLIC COMMENT - STUDY SESSION & CLOSED SESSION:

Comments from the public are limited to items on the agenda (GC54954.3a). A maximum of five minutes is allowed for each speaker.

John Doyel, on behalf of G.E.M.A., discussed the reasons their bargaining unit requested a classification and compensation study. Mr. Doyel also expressed their concerns about positions that did not have comparables or sufficient data to establish salaries for this report.

STUDY SESSION:

A. Classification & Compensation Report by Bryce Consulting

Shellie Anderson of Bryce Consulting discussed the classification and compensation study process. She provided an overview of the data elements that they used to compile the results. Ms. Anderson responded to questions and comments by the City Council.

B. Presentation by California USA Wrestling

Rob Valero of California USA Wrestling discussed their ability to bring events to facilities. He stated there are various options to consider and any of them can be successful. They are looking for the opportunity to have their own facility and would like to be located in Hanford. Mr. Valero responded to questions and comments by the City Council. Council directed staff to have further discussions with them and to bring back additional information.

Ed Dias of Schuil & Associates briefly commented on property their real estate agency proposed to be a location for this complex.

CLOSED SESSION FOR DISCUSSION OF THE FOLLOWING:

Mayor Mendes adjourned to closed session at 5:54 p.m.

A. CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code 54957.6

Agency designated representatives: Darrel Pyle and Mario Zamora

Employee Organization:
 Service Employees International Union Local 521 (S.E.I.U.)
 General Employees Management Association (G.E.M.A.)
 Hanford Police Officers Association (HPOA)
 Hanford Firefighters Local 3898, IAFF
 Executive Management Employees Association (E.M.E.A.)

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - Government Code Section 54956.9(d)(1)

CASE NAME: Hanford Environmental Awareness Team v. City of Hanford
 CASE NUMBER: Kings County No. 15C0154

7:00 PM CALL TO ORDER REGULAR SESSION:

Mayor Mendes called the meeting to order at 7:00 p.m.

ROLL CALL:

Attendee Name	Title	Status	Arrived
Russ Curry	Council Member	Present	4:37 PM
David Ayers	Council Member	Present	4:27 PM
Gary Pannett	Council Member	Present	4:51 PM
Francisco Ramirez	Vice Mayor	Present	4:38 PM
Justin Mendes	Mayor	Present	4:50 PM

FLAG SALUTE:

Mayor Mendes led the flag salute.

INVOCATION:

Chris Jordan provided the invocation.

CLOSED SESSION ACTION REPORT:

There was nothing to report.

RECOGNITIONS/PROCLAMATIONS:

Barbara Hill and Girl Scout Troop 3049 discussed their project of distributing wildflower seeds around the city.

STAFF COMMUNICATIONS:

Community Development Director Darlene Mata stated that the first Joint meeting with the Planning Commission to discuss zoning ordinances will be on May 18th. The Downtown Revitalization Committee will have their first meeting in the next couple of weeks.

Public Works Director Lou Camara provided an update on key projects. Also the "Serve Day" cleanup event was a huge success thanks to the 100 volunteers of Koinonia Church and First Baptist Church.

Police Captain Karl Anderson provided an update on the main police facility and that termites were just discovered in the building which will require it to be tented. He also announced an upcoming Bicycle Rodeo that will take place on May 7th where children can have their bicycles inspected and learn about safe cycling.

Battalion Chief Erik Brotemarkle discussed the recent event where the department was assisted by Koinonia Church to install smoke detectors at Sierra Vista Mobile Home Park.

Attachment: Minutes 050316 (1497 : Minutes 050316)

Parks & Recreation Director Craig Miller briefly commented on the upcoming summer camps.

Finance Director Tom Dibble stated that they are in the process of preparing the next two year budget.

PUBLIC COMMENT:

This is the time for citizens to comment on subject matters not on the agenda within the jurisdiction of the Hanford City Council or to comment on items listed under the Consent Calendar or to request an item from the Consent Calendar be pulled for discussion purposes. Comments related to General Business items or Public Hearing items will be heard at the time the item is discussed.

*A maximum of **five minutes** is allowed for each speaker. Please begin your comments by stating your name and providing your city of residence.*

Shellie Barker spoke on behalf of a landscaper and inquired about the local ordinances and the impacts on existing residences and businesses. He also would like some clarification on what is or is not allowed.

Bob Ramos was concerned about a building on 7th Street at Williams that needs to have some improvements done to it. He also opposed the phone app that the City utilizes with The Sentinel and that the City should consider other organizations to do the app.

Noor Memon spoke in favor of the kiosks in Civic Park.

Glenda Dwyer does not want the City to have an agreement with The Sentinel to provide the phone app as that will create the perception of a biased relationship when reporting news.

John Doyel, representative of G.E.M.A., requested that the agenda item regarding the Classification & Compensation Study be tabled to allow staff to have additional discussion regarding the results.

Scott Milam commented on his claim for damages that was denied by the City and requested in writing the reason why it was denied and wanted to know what the City will do in the future to keep the manhole covers from coming up during storms.

CONSENT CALENDAR:

Consent Calendar items are considered routine and will be enacted in one motion. There will be no separate discussion of these matters unless a request is made and then the item will be removed from the Consent Calendar to be discussed and voted upon by a separate motion.

Motion to approve the Consent Calendar except for the item removed for separate consideration.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Russ Curry, Council Member
SECONDER:	Gary Pannett, Council Member
AYES:	Curry, Ayers, Pannett, Ramirez, Mendes

- A. City Clerk: Approve Minutes from the April 5, 2016 Meeting
- B. City Clerk: Approve Minutes from the April 18, 2016 Meeting
- C. City Clerk: Approve Minutes from the April 19, 2016 Meeting

- D. Police: Approve travel and costs for Ex-Con Explorer Competition in Las Vegas Nevada
- E. Public Works: Award a contract to Bush Engineering, Inc., of Hanford, CA in the amount of \$21,800.00 for the 12th Avenue Deep Patch Project south of Hanford Armona Road and establish a construction contingency in the amount of \$2,180.00.
- F. Finance: Warrant Register

ITEMS REMOVED FROM CONSENT:

- A. Administration: Receive and file the Classification and Compensation Study

Due to concerns raised by employees and questions by the Council, this item was pulled from the Consent Calendar. Motion to table this item.

RESULT:	TABLED [UNANIMOUS]	Next: 5/17/2016 7:00 PM
MOVER:	Russ Curry, Council Member	
SECONDER:	Francisco Ramirez, Vice Mayor	
AYES:	Curry, Ayers, Pannett, Ramirez, Mendes	

PUBLIC HEARINGS:

- A. Community Development: Public Hearing to Adopt Resolution 16-21-R approving the FY 2016-2017 Community Development Block Grant (CDBG) Entitlement Action Plan

Housing Administrative Analyst Sandra Lerma noted the changes based on Council's recommendations at the March 15th meeting regarding Big Brothers Big Sisters. She provided a PowerPoint presentation and reviewed the FY 2016-2017 Action Plan Budget. Ms. Lerma responded to questions and comments by the City Council.

Mayor Mendes opened the public comments for the public hearing at 7:52 p.m.

Glenda Dwyer inquired if these allocations are set in stone. Staff stated that these are at the approval stage, but can be amended. Ms. Dwyer expressed her concern about the City selling property to KCAO to build a homeless facility and the amount of money KCAO must have. She commented about KCAO and the services that they provide with their current budget and does not believe that they need this additional funding. She would like those funds to go to other organizations. She also questioned whether Council Member Pannett, who sits on the KCAO Board, could vote to give them funding.

Staff responded to additional questions raised by Mayor Mendes related to Ms. Dwyer's comments. City Manager Darrel Pyle clarified the relationship between the City and KCAO regarding a potential homeless facility. Ms. Lerma stated that seven applications were received for CDBG funds and discussed how much was requested by some of the applicants and then how much was recommended for allocation.

Council Member Pannett asked City Attorney Mario Zamora if he had a conflict of interest regarding KCAO since he is on the Board. Mr. Zamora stated that he has no financial interest or benefit which would require him to recuse himself, but he could recuse himself if he was concerned about a perceived bias on who was receiving the funds. Mr. Zamora stated that he does not believe any of the Council Members have an automatic conflict by sitting on any of the Boards that they are currently on due to their positions on the Council.

Bob Ramos stated that it does not look good for Council Member Pannett to vote on providing funds to KCAO since he sits on the Board. Mr. Ramos complained that not enough organizations applied for the funds and that people must not know that it is available. He also does not believe KCAO should receive any additional funding.

Diane, Executive Director of Big Brothers Big Sisters, discussed the new mentoring program that they would like the funding to be used for and responded to questions by the Council Members.

Mayor Mendes closed the public comments at 8:09 p.m.

Staff responded to additional questions by the Council.

Motion to adopt Resolution 16-21-R.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Gary Pannett, Council Member
SECONDER:	Francisco Ramirez, Vice Mayor
AYES:	Curry, Ayers, Pannett, Ramirez, Mendes

GENERAL BUSINESS:

A. Administration: Agreement between the City of Hanford and the Hanford Sentinel for the City of Hanford Phone App

City Manager Darrel Pyle provided background information for the Council's review and consideration.

Taylor Davis from The Sentinel stated that the integrity of the newspaper cannot be bought by anyone for any amount, so he does not foresee a bias in their reporting news regarding the City. He provided an update on the information that is provided on the app. Mr. Davis requested that the City approve a new agreement for an additional 18 months at \$500 a month.

IT Manager Eric Forcey commented on the benefits a city phone app can provide from another provider compared to The Sentinel's app.

The Council will follow up with Mr. Davis and staff to answer additional questions. No action was taken at this time.

B. Public Works: Introduce and waive the first reading, and pass to a second reading Ordinance 16-04 to amend Section 10.32.010 of the Hanford Municipal Code to add entrance stops on Humbolt Drive at its intersection with Cerritos Avenue

Deputy City Engineer Lisa Dock provided background information for the Council's review and consideration.

Motion to introduce and waive the first reading, and pass to a second reading.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	David Ayers, Council Member
SECONDER:	Gary Pannett, Council Member
AYES:	Curry, Ayers, Pannett, Ramirez, Mendes

C. Public Works: Authorize the Public Works Director to execute Work Order No. 3 with Peters Engineering Group of Clovis, CA for Traffic Signal Design and Engineering Services; and Work Order No. 1 with TRC of Fresno, CA for Professional Engineering Services for the 13th Avenue at Grangeville Boulevard Traffic Signal Installation Project.

Deputy City Engineer Lisa Dock briefly discussed the item and staff's recommendation.

Motion to approve the item as presented.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Gary Pannett, Council Member
SECONDER:	Francisco Ramirez, Vice Mayor
AYES:	Curry, Ayers, Pannett, Ramirez, Mendes

- D. Public Works: Authorize staff to reduce the level of an existing engineering position from Senior Engineer to Assistant Engineer and authorize a budget amendment to include an additional Assistant Engineer.

Public Works Deputy Director John Doyel discussed the department's proposal to modify their staffing levels in Engineering. They would like to reduce the Senior Engineer to Assistant Engineer and to fill two positions at that classification.

Motion to approve the item as presented.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	David Ayers, Council Member
SECONDER:	Gary Pannett, Council Member
AYES:	Curry, Ayers, Pannett, Ramirez, Mendes

COUNCIL REPORTS/COMMENTS:

Council Member Pannett attended a couple of meetings and will be going to the Bicycle Rodeo.

Council Member Curry attended the City/County Coordinating Meeting as well as the meeting for Main Street Hanford.

Council Member Ayers also attended the Main Street Hanford annual meeting. He also went to the Air Board and Kings Waste Recycling Authority meetings.

Vice Mayor Ramirez announced that Homecoming is coming up. He will be going to Sacramento for a reception to recognize his appointment by Governor Brown.

Mayor Mendes attended the City/County Coordinating Meeting.

ADJOURNMENT:

Mayor Mendes adjourned the meeting at 8:57 p.m.

Respectfully submitted,

Jennifer Gomez
City Clerk



**AGENDA
STAFF REPORT**

MEETING DATE: 5/17/2016	AGENDA SECTION: B
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SUBJECT:

City Clerk: Deny claim for damages and direct the City Clerk to send out notification of such to Debra Stone c/o Law Office of Danyal Roodbari.

RECOMMENDATION:

That the City Council denies the following claim for damages and direct the City Clerk to send out notification of such to the claimant.

BACKGROUND:

A claim for damages against the City was received by the following claimant: Debra Stone.

After review by the Third Party Administrator, it is Staff's recommendation to deny the claim.

FISCAL IMPACT:

ATTACHMENTS:



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: C
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SUBJECT:

Administration: Execution of a Service Agreement with the Hanford Chamber of Commerce for the Delivery of Services as Defined in the Draft Agreement

RECOMMENDATION:

That the City Council, by motion, authorize the Mayor to execute the attached service agreement, as written, or as amended by the Council. This agreement has been drafted in accordance with Council's stated Goals and Objectives as identified in a recent study session.

BACKGROUND:

Over the past several years, the City Council has, by contract, has provided funding to the Hanford Chamber of Commerce to provide a specific level of service. Upon expiration of the previous agreement, Council provided the framework for the next series of agreements.

The key element of the agreement attached is a future reduction in taxpayer support over the next five years. The agreement was written to reflect full funding over the next fiscal year, with future years providing reduced funding by \$10,000 per year until a new level of \$40,000.00 annually has been achieved. This reduction is to coincide with growing Chamber membership.

Council also requested specific language to ensure that the Hanford Chamber provides third party independent Certified Public Accountant verification that the proceeds provided by through this service agreement are spent in accordance with the agreement on an annual basis.

FISCAL IMPACT:

The General Fund Budget will recognize savings over a five year period beginning with the 2017/18 fiscal year.

ATTACHMENTS:

Chamber of Commerce Services Agreement

SERVICES AGREEMENT

* * * * *

THIS AGREEMENT, made and effective the 1st day of July, 2016, by and between the **CITY OF HANFORD**, a municipal corporation (hereinafter “City”), and the **CHAMBER OF COMMERCE** of the City of Hanford, a California non-profit corporation duly organized and existing under and by virtue of the laws of the State of California (hereinafter “Chamber”).

W I T N E S S E T H

In consideration of the mutual covenants set forth herein and for other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the parties hereto agree as follows:

1. **RECITALS.** This agreement is made and entered into with respect to the following facts:

- a. The Chamber is organized for the purpose of promoting the social, civic, and economic welfare of the City and vicinity;
- b. City is desirous of promoting its advantages as a commercial and industrial center, by disseminating information relative thereto and of soliciting and serving inquiries relative to its possibilities of receiving new commercial and industrial concerns, and providing assistance to existing firms in their growth and expansion plans;
- c. The City is desirous of promoting, soliciting, and serving inquiries relative to visiting the community and connecting visitors with existing businesses.

Attachment: Chamber of Commerce Services Agreement (1478 : Chamber of Commerce Agreement)

- d. Chamber operates by and through its board of directors and possesses special knowledge, experience, and facilities for developing and servicing a healthy commercial and industrial community and for developing and servicing visitors; and
- e. The City desires to engage Chamber for the purpose of publicizing and advertising the advantages of the City.

2. **TERM.**

- a. The term of this Agreement shall be effective from July 1, 2016, until June 30, 2017, except that this Agreement: (i) will automatically renew on a year-to-year basis; and (ii) may be terminated by either party as provided herein.
- b. Should Chamber breach any term or condition of this Agreement or fail to perform any of the provisions of this Agreement that it is obligated to perform hereunder, the City shall have the right to immediately terminate this Agreement.
- c. The City or Chamber may terminate this Agreement at any time by giving sixty (60) calendar days prior written notice of termination. The termination shall be effective on the sixty-first (61st) calendar day after the date of such written notice.
- d. Effective the date of written notice of termination, Chamber shall avoid incurring new expenses under this Agreement and City shall, except as otherwise provided herein, have no further obligation to render payment to

Chamber. Money previously paid to Chamber and remaining unspent upon the date of termination shall be immediately returned to the City; Chamber will, however, be entitled to compensation for authorized costs incurred and services provided to the City through the date of termination. Unspent monies and/or amounts owed to Chamber, as applicable, will first be offset against any funds utilized by Chamber for a purpose other than those authorized in Section 3 below.

3. **SERVICES:** During the term hereof, Chamber shall undertake to provide for the benefit of the City services (“Services”) that will advertise and publicize the resources and advantages of the City, including, but not limited to, the following:

- a. The assembly, publication and distribution of information relative to the resources and benefits of the City in an advertising program under the direction of the Board of Directors of the Chamber, which advertising shall be designed to attract new businesses, industries, tourists and travelers to the City;
- b. Engage in business and industrial marketing and outreach efforts, which will include, without limitation:
 - (1) Servicing of unsolicited inquires;
 - (2) Maintain a close liaison with existing business, industry and government agencies to assist in the further expansion and development of the business and industry of the community;
 - (3) Encourage local businesses and industries to correspond with and invite their manufacturer’s jobbers and wholesalers to investigate

- the benefits of locating in the City;
- (4) To have available for business and industry current facts and to maintain a research program in regard to the possibility and advantages of new production;
 - (5) Encourage prospects or others who have or may show an interest in the City, in person, by mail and/or by telephone;
 - (6) Encourage prospects or others who may show an interest in the City to visit the City for firsthand information and inspection; and
 - (7) Encourage public officials and businessmen to work in teams to call upon potential prospects.
- c. Engage in tourism and travel outreach efforts, which will include, without limitation:
- (1) Assemble, publish and distribute information through an organized advertising program designed to attract conferences and visitors to the City;
 - (2) Promote and coordinate conferences and conference-related activities;
 - (3) Promote and coordinate a school visitation program;
 - (4) Coordinate and provide transportation for visiting groups;
 - (5) Operate the carousel located in Courthouse Square (in the vicinity of the northeast corner of the Eighth Street and Irwin Street intersection) at the times identified in the attached Exhibit “A,” which is incorporated by reference; maintain, repair, and refurbish

the carousel so that it is placed and remains in good operating and aesthetic condition; and manage all financial matters associated with the carousel; provided however, the City will, at its sole cost and expense:

- (i) inspect on a weekly basis, and
 - (ii) lubricate, and make minor adjustments and repairs to the carousel. “Minor adjustments and repairs” shall be limited to those adjustments and repairs not exceeding FIVE HUNDRED AND NO/100 Dollars (\$500.00) for parts, supplies, labor, and other costs for a single adjustment or repair event. All other costs associated with maintenance, repairs, parts, and labor shall be the sole responsibility of Chamber;
- (6) Develop and market special visitor tours;
 - (7) Act as liaison with Amtrak; and
 - (8) Act as community’s liaison to the film industry.
- d. At meetings scheduled by the City, Chamber’s Executive Director shall meet quarterly with representatives of the City and private organizations to plan and coordinate activities and schedule of events; and
 - e. Perform such other and additional promotional services as the City may reasonably request.

Should Chamber utilize its 1950 Studebaker fire truck (“Fire Truck”), commonly known as “Freddy,” for the transportation of visiting groups or is used in connection with any other

service that Chamber provides hereunder, Chamber shall maintain seat belts for each passenger carried on the Fire Truck, a metal gate at the rear of exterior passenger area, and other safety features and devices identified by the City for the protection of Fire Truck passengers.

4. FINANCIAL STATEMENTS. Within sixty (60) calendar days of the end of each of Chamber's fiscal years (and portions thereof) that this Agreement remains in effect, Chamber will provide to the City financial statements and written confirmation from an independent certified public accountant reasonably acceptable to the City that Chamber is in full compliance with the terms of this Agreement. The financial statements shall, without limitation, reflect the manner in which funds received by Chamber hereunder ("Agreement Funds") have been utilized in furtherance of the activities identified in Section 3 above. Financial statements will include, without limitation, an itemized list of goods and services for which Chamber expended Agreement Funds and detailed descriptions of such goods and services. Should this Agreement expire or terminate on a date other than the last day of Chamber's fiscal year, Chamber will provide to the City, within sixty (60) calendar days of the end of its then-current fiscal year, the financial statements for the portion of the fiscal year during which this Agreement remained in effect.

5. COMPENSATION.

- a. For the period July 1, 2016 through June 30, 2017, the City shall pay Chamber a total of EIGHTY-SEVEN THOUSAND, FIVE HUNDRED FORTY AND NO/100 DOLLARS (\$87,540.00) for the services to be provided hereunder. This amount will be paid in four (4) equal installments, which shall occur on July 1, October 1, January 1, and April 1.

- b. Should the term of this Agreement automatically renew in accordance with Section 2.a. above, the City shall pay Chamber SEVENTY-SEVEN THOUSAND, FIVE HUNDRED FORTY AND NO/100 DOLLARS (\$77,540.00) for the period July 1, 2017 through June 30, 2018. Each fiscal year (July 1 through June 30) thereafter, the compensation amount paid by the City shall be reduced by TEN THOUSAND AND NO/100 DOLLARS (\$10,000.00) per year until the annual compensation amount paid to Chamber is FORTY THOUSAND AND NO/100 DOLLARS (\$40,000.00); provided however, the final adjustment shall be from FORTY-SEVEN THOUSAND, FIVE HUNDRED FORTY AND NO/100 DOLLARS (\$47,540.00) to FORTY THOUSAND AND NO/100 DOLLARS (\$40,000.00).
- c. Should Chamber breach any term or condition of this Agreement or fail to perform any of the provisions of this Agreement that it is obligated to perform hereunder, the City shall have the right to withhold future compensation to Chamber until any such breach is cured or performance made as determined by the City in its sole and absolute discretion.
- d. As additional consideration for the services that Chamber will provide to the City hereunder, City will lease 113 Court Street, Suite 104 to Chamber for ONE AND NO/100 DOLLAR (\$1.00) per fiscal year (July 1 through June 30). The parties agree that Chamber's breach of this Agreement shall constitute a breach under the Lease, and Chamber's breach of the Lease shall constitute a breach under this Agreement. This rental rate identified

herein will remain in effect as long as this Agreement is effective; City may require Chamber to pay the market rate for rent upon the termination or expiration of this Agreement.

6. **LIAISON.** The City shall appoint a liaison with whom Chamber may communicate. The City will provide its liaison's name to Chamber and will advise Chamber if such person is replaced.

7. **INDEMNIFICATION.** Chamber agrees to indemnify, defend and hold harmless the City and its officials, officers, employees, agents and volunteers from and against all claims, demands, actions, injuries, liabilities, losses, costs or damages, direct or indirect, and any and all attorneys fees and other expenses which the City or its officials, officers, employees, agents or volunteers may sustain or incur as a consequence of or in any way relate to Chamber, or its employees', agents' and subcontractors' performance of Chamber's responsibilities and obligations contained in this Agreement. This indemnification shall survive the termination of this Agreement.

8. **INSURANCE REQUIREMENTS.**

a. Chamber will, during the term of this Agreement, maintain insurance coverage which shall be at least as broad as:

- (1) Commercial General Liability (CGL): Insurance Services Office (ISO) Form CG 0001 1207 covering CGL on an "occurrence" basis, including products-completed operations, personal and advertising injury, with limits no less than TWO MILLION AND NO/100 DOLLARS (\$2,000,000) per occurrence. Alternatively, Chamber may maintain a CGL policy with limits of no less than

ONE MILLION AND NO/100 DOLLARS (\$1,000,000) per occurrence and an umbrella coverage policy with coverage limits of no less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000) and which has a scope of coverage as broad as Chamber's CGL policy. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

- (2) Automobile Liability: ISO Form Number CA 00 01 covering any auto (Code 1), or if Chamber has no owned autos, hired (Code 8), and non-owned autos (Code 9), with a limit no less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000) per accident for bodily injury and property damage.
- (3) Workers' Compensation: as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with a limit of no less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000) per accident for bodily injury or disease.
- (4) Carousel/Amusement Device Insurance: Chamber shall maintain carousel/amusement device liability insurance in an amount not less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000) per occurrence for bodily injury and personal injury.
- (5) Umbrella Liability Coverage: Chamber shall also maintain an umbrella liability policy in an amount of not less than SIX

MILLION AND NO/100 DOLLARS (\$6,000,000) to supplement its general liability, automobile liability, and carousel/amusement device insurance policies. Chamber acknowledges that, should Chamber and the City agree to further expand Chamber's services to include the transportation of visitors, tourists, or other individuals, Chamber and the City will execute an amendment to this Agreement and that City may require Chamber to maintain umbrella liability coverage with a limit in excess of SIX MILLION AND NO/100 DOLLARS (\$6,000,000).

If Chamber maintains higher limits than the minimums shown above, the City requires and shall be entitled to coverage for the higher limits maintained by Chamber.

- b. Any deductibles or self-insured retentions must be declared to and approved by the City. The City may require Chamber to purchase coverage with a lower deductible or retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. Alternatively, the City may require Chamber to provide a financial guarantee satisfactory to the City guaranteeing payment of losses and related investigations, claim administration, and defense expenses within the retention.
- c. The policies are to contain, or be endorsed to contain, the following provisions:

- (1) The City and its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL and umbrella policies with respect to liability arising out of work or operations performed by or on behalf of Chamber including materials, parts, or equipment furnished in connection with such work or operations; products used by Chamber; or automobiles owned, leased, hired or borrowed by Chamber. General liability coverage can be provided in the form of an endorsement to Chamber's insurance at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10 and CG 20 37 if a later edition is used. The coverage shall contain no special limitations on the scope of protection afforded to the City, its officers, officials, employees or volunteers.
 - (2) For any claims related to this Agreement, Chamber's insurance coverage shall be primary insurance with respect to the City and its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City and/or its officers, officials, employees, or volunteers shall be in excess of Chamber's insurance and shall be non-contributory.
 - (3) Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the City.
- d. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII.

- e. Chamber shall furnish the City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by the City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Chamber's obligation to provide them. The City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.
- f. Chamber hereby grants to City and its officers, officials, employees, and volunteers a waiver of any right to subrogation which any insurer of said Chamber may acquire against the City and/or its officers, officials, employees, and volunteers by virtue of the payment of any loss under such insurance. Chamber agrees to obtain endorsements necessary to effect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.
- g. The City reserves the right to modify the insurance requirements contained in this contract, including, without limitation, coverage limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- h. Chamber shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

9. INDEPENDENT CONTRACTOR STATUS. It is understood and agreed that Chamber, in the performance of this Agreement, shall act as and be an independent contractor and shall not act as an agent or employee of the City. Chamber and its employees shall obtain no retirement benefits or other benefits that accrue to the City's employees and Chamber hereby expressly waives any claim it may have to any such rights. Nothing in this Agreement shall create or be construed as creating a partnership, joint venture or any other relationship between the City and Chamber.

10. NOTICES. All notices herein required shall be in writing and shall be sent by certified mail, postage prepaid, addressed as follows:

Chamber of Commerce
113 Court St., Ste. #104
Hanford, CA 93230
Attn: Executive Director

City of Hanford
319 N. Douty Street
Hanford, CA 93230
Attn: City Manager

11. COMFORMANCE TO APPLICABLE LAWS. Chamber shall comply with all applicable federal, state, and city laws, rules and ordinances. No discrimination shall be made by Chamber in the employment of persons to work under this Agreement because of race, color, national origin ancestry, sex or religion of such person.

12. ATTORNEYS' FEES. If an action at law or in equity is necessary to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees, costs and necessary disbursements in addition to any other reasonable relief to which he may be entitled. With respect to any suit, action or proceeding arising out of or related to this Agreement, or the documentation related hereto, the parties hereby submit to the jurisdiction and venue of the Superior Court, for the County of Kings, State of California for any proceeding arising hereunder.

13. SOLE AND ONLY AGREEMENT. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the matters set forth herein and contains all of the covenants and agreements between the parties regarding said matters. Each party to this Agreement acknowledges that no representations, inducements, promises or agreements, orally or in writing, have been made by any party or anyone acting on behalf of any party which is not embodied in the Agreement and no other agreement, statement or promise shall be valid or binding.

14. INVALIDITY. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force and effect without being impaired or invalidated in anyway.

15. AMENDMENT. No change, amendment or modification of the Agreement shall be valid unless the same be in writing and signed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the day and year first identified below.

CITY OF HANFORD, a municipal corporation,

Dated: _____, 2016

By _____
JUSTIN MENDES, Mayor

ATTEST:

JENNIFER GOMEZ, City Clerk

APPROVED AS TO FORM:

GRISWOLD, LaSALLE, COBB
DOWD & GIN, L.L.P., City Attorney

By: _____
TY N. MIZOTE

CHAMBER OF COMMERCE

Dated: _____, 2016

By _____
_____, Board President

Attachment: Chamber of Commerce Services Agreement (1478 : Chamber of Commerce Agreement)

EXHIBIT "A"***Carousel Operation Schedule***

The Chamber shall operate the Carousel described in Section 3.c. above on the following dates during the term of this Agreement unless otherwise agreed by the parties:

1. Saturdays during the hours of 10:00 a.m. and 2:00 p.m.
2. Sundays during the hours of 12:00 p.m. and 2:00 p.m.
3. Thursday evenings during the hours that Thursday Night Market Place operates. The Chamber will not be required to operate the Carousel on a Thursday evening unless Thursday Night Market Place occurs on such date).
4. Holidays recognized by the State of California during the hours of 10:00 a.m. and 2:00 p.m., with the exception of Thanksgiving day, Christmas day, and New Year's day.



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: D
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SUBJECT:

Administration: Receive and file the Classification and Compensation Study

RECOMMENDATION:

Receive and file the Classification and Compensation Study.

BACKGROUND:

At its meeting on July 7, 2015, the City Council approved a Professional Services Agreement (PSA) with Bryce Consulting to conduct a comprehensive Classification and Compensation Study for all full-time employees.

As discussed previously, the City of Hanford last conducted a formal classification survey in 2002. As a result of meeting and conferring with our mid-management bargaining unit in the early months of 2014, and pursuant to our memorandum of understanding with the General Employees Management Association (GEMA), the City agreed to prepare a compaction study that compared the internal classification structure and compensation as it relates to advancement in the City's structure. To accomplish this along with determining whether the City's defined classification and compensation levels are levels commensurate with similarly-sized and geographically local communities, it was decided that the City of Hanford would hire a consultant in calendar year 2015 to complete a classification and compensation study with the data made available for the successor contract negotiations.

Included are the results of the Bryce Consulting Classification and Compensation Study for all positions in the City of Hanford. The report is divided into two volumes. Volume 1 (Final Report of the City of Hanford Classification Plan) documents the classification study process and provides analysis results and observations regarding the City's classification plan, allocation of individual positions, and updated class descriptions. Volume II (Draft Report of the City of Hanford

Compensation Study) documents the market compensation survey, using the comparator agencies and benchmark positions determined by the City Council and presents consultant's findings and observations.

Volume 1 - Classification

The goal of the classification portion of the study was to obtain detailed job information from each employee regarding their position and job duties. Employees filled out Position Description Questionnaires, and participated in one-on-one interviews with the consultant. Once all of the information was compiled, it was used to prepare an updated classification plan, including proposed class descriptions and position allocations. Part of the classification description analysis was to identify the appropriate job titles, definitions, class characteristics, examples of typical job functions, qualifications (to include knowledge, skills, and abilities) and working conditions. In addition, all the class descriptions were updated to ensure consistent formatting and that the duties and responsibilities are current.

Of the classifications studies, 17 title changes, are proposed to more clearly reflect the level and scope of work being performed, as well as establish consistency with the labor market and industry standards; six positions are identified for reclassification; and six new classes are proposed to the address the current needs and future growth of the City.

Volume II - Compensation

The compensation study included 87 classifications. Of those, 77 classifications were selected in order to collect compensation data within the defined labor market. Survey classes that had the most consistent and useful survey data were used as "benchmarks" in building the compensation plan. Benchmark classes are those classes that are tied directly to market salary data during the salary setting process. These classes are used as a means of anchoring the City's overall compensation plan to the market.

At the July 7, 2015 City Council meeting, the City approved a list of comparator agencies. The following five (5) agencies were used as comparators for the purposes of this market study: City of Madera, City of Porterville, City of Tulare, City of Visalia and Kings County.

The last element requiring discussion prior to beginning a market survey is the specific benefit data to be collected and analyzed. The following information was collected for each of the benchmarked classifications: monthly base salary, employee share of retirement paid the employer, employer contribution to deferred compensation, longevity pay at year 10, insurance, leaves, automobile insurance, uniform allowance and certification pay for police and fire classifications.

Data was collected during the months of March and April Bryce Consulting's analysis includes the mean comparator data for each benchmarked classifications for both base salaries and total compensation.

In setting salaries for the City, Bryce Consulting recommends consistent compensation principles and practices typically utilized in the public sector that includes a blending of market data and sounds internal relationships as outlined on page 25 of the Compensation Report.

Conclusion

The Classification and Compensation Study prepared by Bryce Consulting represents a tool by which the City may create and implement an equitable classification and compensation plan for its full-time employees.

FISCAL IMPACT:

ATTACHMENTS:

Hanford Final Class Rpt
Hanford Final Alloc List
Draft Compensation Report
Appendix A- Datasheets
Appendix B- Misc Benefits-Hanford
Appendix C Salary Matrix
Appendix D Salary Recommendations

BRYCE
CONSULTING

CITY OF HANFORD
CLASSIFICATION PLAN
APRIL 2016 – FINAL REPORT

Prepared by
Bryce Consulting, Inc.
3436 American River Drive, Suite 7A
Sacramento, CA 95864
916-974-0199



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SECTION I - INTRODUCTION

The City of Hanford retained Bryce Consulting to conduct a City-wide classification and compensation study. This report presents the final classification plan. Section II summarizes the major class concepts used in the classification plan and includes a description of the format to be used to develop the class specifications. Section III presents an allocation list by Department showing how current positions would be affected by the revised classification plan respectively. Section IV presents the class specifications for all classes recommended in the class plan. This introductory section of the report addresses the classification study objectives and methodology.

STUDY OBJECTIVES

In conducting the classification phase of the study, Bryce Consulting, had the following major objectives:

- To systematically describe in the classification plan the kinds of work currently performed by employees and the levels of responsibility and difficulty of that work.
- To develop a classification structure that reflects the City's overall classification and compensation strategy and includes the clear definition of terms.
- To draft new or revised class specifications, as necessary.
- To allocate each position to the appropriate class based on the duties and responsibilities assigned at the time the position was studied.
- To allow for a review process which permits each employee to review the draft classification recommendations and to submit concerns directly to the consultants.

STUDY METHODOLOGY

To achieve the above objectives, the following tasks have occurred:

- The project consultant met with all available employees included within the scope of the study to discuss the study objectives and procedures. At that time, Position Inventory Questionnaires were distributed to employees to complete regarding their current position.

- Upon independent completion of the questionnaire by the employees, supervisory personnel reviewed the questionnaire for accuracy and provided additional comments. The consultant then conducted a preliminary analysis of the information provided by the employee and management.
- The consultant returned to the field to conduct interviews with selected employees, in addition to management staff. The purpose of these interviews was to gain clarification and additional information regarding each position.
- Based on the information obtained through the questionnaires and interviews, the consultant analyzed and developed a conceptual classification plan that groups classes into series and levels which are similar in the kind of work performed. The class concepts were then reviewed by management.
- Thereafter, the consultant drafted new or revised class specifications for each class recommended to be changed in the classification plan. Management staff then reviewed the draft of the classification plan along with the new or revised class specifications, and then the employees had an opportunity to review the class specifications for their recommended classification. Following the employee review process, the plan has been finalized and submitted to the City for review and adoption.

SECTION II - CONCEPTUAL FRAMEWORK

This section of the report presents a conceptual framework for the classification plan. The classification analysis as applied to positions within the City of Hanford used sound principles of job evaluation and job analyses. The approach utilized classes that reflect distinct differences in levels and types of work as determined through the use of established allocation factors and class concepts.

The classifications emerging from the analysis represent a carefully designed classification structure tailored to the particular needs of the City of Hanford. While Hanford is a relatively stable organization, it is one that needs classes that provide flexibility. Within these job classes are positions that require a full range of knowledge, skills, and abilities to successfully accomplish a wide array of administrative, managerial, professional, technical, maintenance, secretarial and clerical assignments. The class concepts as outlined in the following pages accommodate these diverse needs and requirements in a manner that encourages the highest degree of management flexibility possible. At the same time, these class concepts reflect organizational consistency within job series. Finally, the proposed classifications emphasize the duties performed and responsibility exercised as documented through the job analysis process. This section elaborates upon these and other classification concepts used to build the proposed classification plan. The concepts addressed include the following:

Classification Levels

Class Series

Flexible Staffing

Titling of Management and Supervisory Job Classes

Class Specification Format

Definitions of Levels of Supervision

Allocation Factors

CLASSIFICATION LEVELS

Position classification represents the grouping of jobs within the City into a systematic classification structure based on the interrelationship of the duties performed, nature and level of responsibilities and other work-related requirements of the jobs. Within the overall classification plan it is possible to generally categorize each classification according to the following possible levels:

Class Level

Trainee

Entry

Journey

Advanced Journey

Supervisor

Section Head

Division Head

Department Head

Within each job family, there may exist a classification at every level or only at selected levels. The levels within a job family reflect the organization and should be tailored to that organization's needs and priorities. For instance, there are areas where it is to the City's advantage to fill positions at a fully working journey level. There is no need for functions to be performed at the entry level. Therefore, there would be no entry level classification in that particular job family. Furthermore it is important to note that while two given job families may both contain, for example, a journey level classification, the two journey level classes will likely be treated differently for compensation purposes. Distinctions between class levels for all types of job families may be expressed in terms of the general amount of responsibility to be assumed within each class level. The following subsections generally define the responsibilities to be assumed at each class level identified.

Trainee level classes are designed to provide employees with a short-term formal training program in either technical or professional work areas in order to prepare for advancement to the next higher level class. Once training has occurred, the employee is promoted to the entry-level class and expected to apply the aforementioned training.

Entry level classes are designed to provide an on-the-job training opportunity to an employee who has limited directly related work experience and is not yet prepared to perform the full range of work assigned to the journey level class.

Journey level classes are designed to recognize those positions which require the incumbent to perform a broad range of tasks usually under general supervision. A journey level position is fully trained in the scope of duties associated with this level.

Advanced Journey level classes possess a specialized technical or functional expertise. They typically are assigned significant responsibilities above the journey level, possess specialized knowledge, abilities, skills, and experience, and often exercise independent judgment in the performance of their duties. Advanced journey level classes may provide technical, functional or lead supervision over lower level positions.

The **Supervisor** level class recognizes full, first-line supervisory positions that plan, assign, and evaluate the work of subordinates and are responsible for a program area within a work unit or department.

The **Section Head** level classes perform second line supervision and provide functional management responsibility for a section within a major division.

The **Division Head** level class recognizes positions with responsibility for a major division within a department. Positions at this level are typically expected to serve as "acting" department directors, as assigned.

The **Department Head** level class recognizes positions with full responsibility for the administration of a department.

CLASS SERIES – ADMINISTRATIVE SUPPORT, MAINTENANCE AND TECHNICAL

A class series is a set of two or more classes within a job family that are closely related in terms of work performed and distinguished primarily by the level of responsibility and scope of duties assumed. Within a class series it is possible to distinguish general categories or levels based upon factors such as the scope of responsibility assumed, the training and experience required to perform assigned duties, and the nature of supervision received and exercised. Also, common titling designations are generally used to clearly define the applicable class level. The following subsections indicate for each of the defined class levels in the office support, maintenance, and technical class series the titling distinctions, scope of duties assumed, the general experience and training required and the nature of supervision received and exercised which typically reflect each level.

TRAINEE LEVEL – “TRAINEE” CLASSES – Trainee level classes are designed to provide employees with a short-term formal technical training program in work areas in order to prepare for advancement to the next higher level class. Once training has occurred, the

employee is promoted to the entry-level class and expected to apply the aforementioned training.

ENTRY LEVEL -- "I" CLASSES -- Entry level classes provide on-the-job training to employees with limited related work experience. Assignments are generally limited in scope and are performed within a procedural framework established by higher level employees. As experience is acquired, the employee performs with less immediate supervision.

JOURNEY LEVEL -- "II" OR "NO DESIGNATION" CLASSES -- Journey level classes recognize positions that require the incumbent to work under general supervision and within a framework of established procedures. Incumbents are expected to perform the full range of duties with only occasional instruction or assistance. Positions at this level frequently work outside the immediate proximity of a supervisor. A journey level position is fully trained in the scope of duties associated with this level and work is normally reviewed only on completion and for overall results.

ADVANCED JOURNEY LEVEL -- "SENIOR" CLASSES -- Advanced journey level classes recognize positions that perform a full range of duties, possess specialized technical or functional expertise, and are assigned specialized duties. They typically are assigned significant responsibilities above the journey level that requires specialized knowledge, abilities, skills, and experience, and often exercise independent judgment in the performance of their duties. Advanced journey positions may exercise technical, functional or lead supervision over lower level positions.

CLASS SERIES - PROFESSIONAL

As with the clerical, maintenance, and technical job families, professional job families may contain classes at the entry through advance journey class levels. Distinctions in levels in professional class series parallel those for other job families, but differ in some respects in scope of duties, supervision, and titling designations, as the following subsections indicates. Typically, professional classes require a Bachelor's degree.

ENTRY LEVEL -- "ASSISTANT" OR "I" CLASSES -- The Assistant level classes are designed to provide a continuing on-the-job training opportunity to incumbents. This level recognizes the longer learning curve inherent in professional positions and provides incumbents with an opportunity to assume increasing levels of responsibility. Incumbents at this level are

expected to perform the less complex work with complete independence and assume increasingly complex tasks associated with the full journey level. They may be expected to provide indirect supervision to clerical or technical staff. Less complex work is normally reviewed only on completion while more complex tasks are performed under direct supervision.

JOURNEY LEVEL -- "ASSOCIATE" OR "II" OR "NO DESIGNATION" CLASSES -- Journey level professional classes pertain to positions that perform a full range of tasks and work under direction within a framework of established procedures. At this level, incumbents work with only occasional instruction or assistance. They may be expected to provide direct supervision to subordinate clerical or technical staff and indirect supervision to other professional staff. Work is normally reviewed only on completion and for overall results.

ADVANCED JOURNEY LEVEL -- "SENIOR" CLASSES -- Advanced journey professional classes recognize positions assigned significant responsibility above the journey level or positions possessing specialized skill and experience. Positions at this level perform work requiring significant independent judgment. Positions of this level typically assume responsibility for an organizational unit and provide direct supervision to professional, technical and administrative support staff.

FLEXIBLE STAFFING

Associated with the above described class series is the practice of flexible staffing. The City may choose to flexibly staff positions within a class series containing an entry and a journey level position. Flexible staffing gives the City the flexibility to hire employees at the entry level or the journey level depending upon applicant qualifications and staffing needs. Positions budgeted at the journey level and encompassing full journey level work would normally be filled at the entry level when they become vacant, unless the needs of the City require that the position be filled at the journey level. The distinction between the entry level and the journey level is based upon the degree of responsibility to which an incumbent is expected to perform rather than on the types of duties assigned. After gaining the experience and knowledge to perform the full range or journey level tasks and fulfilling any special requirements for the journey level, the employee could reasonably expect to progress to the journey level based upon the judgment of management. It is emphasized that flexible staffing does not preclude the City from identifying certain positions in the class that contain primarily routine and repetitive tasks and assigning those positions to the

entry level permanently. In these cases, the employee at the entry level could not reasonably expect to advance to the journey level while in the assigned position.

Advancement to the advanced journey level would be achieved through competitive selection rather than the more routine promotion from the entry to the journey level under the flexible staffing concept. However, should the City choose not to flexibly staff a given class series, appointment to the journey level would also be done through the traditional competitive selection method. The following classes are recommended for flexible staffing:

Administrative Analyst I/II
Assistant/Associate Planner
Building Inspector I/II
Construction Inspector I/II
Engineering Technician I/II
Facility Maintenance Technician I/II
Fleet Mechanic I/II
Maintenance Worker I/II
Utilities Maintenance Worker I/II
WWTP Lab Technician I/II
WWTP Operator - Trainee/Grade I/Grade II

TITLING OF MANAGEMENT AND SUPERVISORY JOB CLASSES

To promote consistency in position titling both within the City and in relationship to other public agencies, we suggest specific titles be used to reflect organization responsibilities and levels. The titles recommended for management and supervisory classifications are defined as follows:

SUPERVISOR OR SERGEANT OR CAPTAIN -- Where the word "Supervisor" or "Sergeant" (police) or "Captain" (fire) appears in a job title, it identifies classes that:

- Provide full, first-line, direct supervision to assigned employees.
- Plan, assign, supervise, and review the work of subordinates.
- Assume responsibility for program development and management.
- Assume responsibility for effectively recommending a variety of personnel actions in such areas as performance evaluations, training, selections, transfers, and disciplinary measures.
- Perform the most difficult and complex work of the section or unit.
- Assist in budget development and administration.

ADMINISTRATOR OR LIEUTENANT -- Where the word "Administrator" or "Lieutenant" (police) appears in a job title, it identifies classes that:

- Provide second level supervision over supervisory staff.
- Assume full line and functional management responsibility for the activities of a section within a major division.
- Assume responsibility for the development and implementation of section goals, objectives, policies, and priorities.
- Assume responsibility for the preparation and administration of an assigned section budget.

MANAGER OR SUPERINTENDENT OR CAPTAIN OR BATTALION CHIEF -- Where the word "Manager" or "Superintendent" or "Captain" (police) or "Battalion Chief" (fire) appears in a job title, it identifies classes that:

- Assume full line and functional management responsibility for the activities of a major division including multiple, varied functions.
- Assume responsibility for the development and implementation of division goals, objectives, policies, and priorities.
- Assume responsibility for the preparation and administration of an assigned division budget.
- Assume significant responsibility for a variety of divisional personnel activities including performance evaluations, training, selections, and disciplinary actions.

DIRECTOR OR CHIEF -- Where the word "Director" or "Chief" appears in a job title, it denotes the administrative head of a major department.

- Assume responsibility for multiple divisions.
- Assume responsibility for the development and implementation of department goals, objectives, policies and priorities.
- Assume responsibility for preparation and administration of department budget.
- Provide supervision over management staff.

EXCEPTIONS TO TITLING GUIDELINES

At times, a title has been recommended that uses terminology that may appear inconsistent with the recommended titling guidelines. The recommended title in these instances conforms with titles used conventionally within the respective industry, trade or profession or past history within the City (e.g. Building Official). Nothing in this report will preclude the City from using working titles in individual employees' day-to-day business activities.

CLASS SPECIFICATIONS FORMAT

The class specifications for the proposed job classes as outlined in this report are descriptive and explanatory in defining classes. Each class specification may contain all or part of the following information:

Class Title - The class title is a brief and descriptive designation of the type of work performed. The class title on payrolls, budgets, personnel reports and other official forms and reports dealing with positions or personnel will provide a common reference to the position. It should be understood that the class title is selected to serve this purpose and is not to be construed as limiting the use of working titles.

Definition - This section is a general description of the work and includes a brief, concise definition of the primary responsibilities assigned to positions in the class.

Distinguishing Characteristics - This section, when used, describes the level of work in relation to higher or lower classes in the same series.

Supervision Received and Exercised - This section describes the level of supervision received and exercised by positions in the class. For a definition of the terms used to denote levels of supervision, see the next part of this section.

Examples of Essential Duties - This section is intended to enable the reader to obtain a more complete concept of the actual work performed in positions allocated to this class. It lists typical tasks which are common to positions of the class. These examples show, further, the range of duties performed by employees in the class. The list is descriptive, but not limiting. It is not intended to describe all the work performed in all positions allocated to the class. This section merely serves to illustrate the more typical portions of the work. The statement "Performs related duties as required" is included in all class specifications to provide flexibility to management in assigning duties.

Minimum Qualifications - This section lists those knowledge and abilities that the duties of the class require and that applicants for positions in the class at a minimum must possess to be qualified.

Also included are the desirable levels of experience and education and/or training most likely to produce the desired knowledge and abilities. It should be stressed that this section does not in any way refer to the qualifications of present employees. Personal characteristics commonly required of all employees, such as honesty, industry, freedom from habitual use of intoxicating beverages to excess or drug addiction, should not be

listed since they are to be implied as required qualifications for all classes. The experience and education standards may be useful in the development of recruitment and selection approaches, but are intended as guidelines only, and should not be construed as minimum requirements. The provided experience and education statements are written as a middle ground to evaluate candidate qualification. Any individual may have more education and less experience than the guidelines describe and still be qualified for the position. Therefore, the statement above the experience and education guidelines reads "Any combination of experience and education or training", rather than an absolute requirement.

License or Certificates - In certain classifications, legal or special provisions require possession of a specific license or certification issued by a Board of Licensure as a condition of employment or continued employment. These requirements will appear on the class specification under the section entitled License or Certificate.

CLASSIFICATION SPECIFICATION FORMAT

CITY OF HANFORD

CLASS TITLE

DEFINITIONDISTINGUISHING CHARACTERISTICS (for class series)SUPERVISION RECEIVED AND EXERCISED

EXAMPLES OF ESSENTIAL DUTIES - Duties may include, but are not limited to, the following:

MINIMUM QUALIFICATIONS

Knowledge of:

Ability to:

Experience and Training

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Experience:

Training:

License or Certificate

Attachment: Hanford Final Class Rpt (1460 : Receive Classification & Compensation Study)

DEFINITIONS OF LEVELS OF SUPERVISION

The following terms may be used to denote the levels of supervision received and exercised by positions in the various classes of work:

DIRECT SUPERVISION - The basic characteristics of direct supervision are the assignment of tasks; the observance, review, and evaluation of performance; the administration of line personnel functions (e.g., selection, discipline, grievances, privileges); and responsibility for the worker, as well as the work. The gradations of direct supervision are described below in terms of supervision received by employees.

- **Immediate Supervision** - The employee works in the presence of his/her supervisor or in a situation of close control and easy reference. Work assignments are given with explicit instructions or are so routinized that few, if any, deviations from established practice are made without checking with the supervisor. This type of supervision generally is exercised over the entry level in a series.
- **General Supervision** - Assigned duties require the exercise of judgment or choice among possible actions, sometimes without clear precedents and with concern for the consequences of the action. The employee may or may not work in proximity to his/her supervisor. This type of supervision typically pertains to the journey levels in a technical, clerical, or maintenance class series and entry level of professional classes.
- **Direction** - The employee receives general instructions regarding the scope of and approach to projects or assignments, but procedures and techniques are left to the discretion of the employee. This category is usually applied to advanced journey level technical, clerical, and maintenance classes in which employees are expected to operate with a reasonable degree of independence and journey level of professional classes.
- **General Direction** -- The employee is responsible for a program or function(s) and is expected to carry out necessary activities without direction except as new or unusual circumstances require. This category is usually reserved for supervisory positions or section heads.
- **Administrative Direction** -- The employee has broad management responsibility for a large program or set of related functions. Administrative direction is usually received in terms of goals; review is received in terms of results. This category is usually reserved for division heads.

- **Policy Direction** -- The employee has broad management responsibility for a department. Policy direction is usually received in terms of City-wide goals; review is received in terms of results. This category is usually reserved for department heads.

INDIRECT SUPERVISION -- Indirect supervision is characterized by some form of authority over the work of employees not under direct supervision. In other words, the "Supervisor" is responsible for the work but not for the worker. The descriptions above were written in relation to the employee under direct supervision; the following describes persons with responsibility for exercising indirect supervision:

- **Technical Supervision** - The "Supervisor" is responsible for prescribing procedures, methods, materials, and formats as a technical expert in a specialty. He/she may produce or approve specifications, guides, lists, or directions. He/she may give direction to employees, but usually on "how" and "why", and does not assign tasks or observe and evaluate performance. "Technical supervision" is related to an occupational specialty or function--not to specified employees.
- **Functional Supervision** - The "Supervisor" is responsible for a project or recurrent activities which involve tasks performed by persons over whom he/she has authority to give direction in regard to that project, even though they are under the direct supervision of someone else. "Functional supervision" may include "technical supervision", but goes beyond it in that the supervisor schedules and assigns tasks, monitors progress, reviews results, evaluates the employee regarding area of assignment, and is the person responsible for the completed work product.

ALLOCATION FACTORS

Allocation factors are standards that are used to measure job requirements of individual positions. These factors can be compared in order to measure the similarities and differences among positions. The allocation factors used to develop the City of Hanford's Classification Plan are:

Decision Making

Scope and Complexity

Contact with Others Required by the Job

Supervision Exercised and Received

Knowledge, Skills and Abilities

These criteria are briefly defined below:

Decision Making

This standard consists of (a) the decision making responsibility and degree of independence or latitude that is inherent in the position and (b) the impact of the decisions.

Scope and Complexity

This standard defines the breadth and difficulty of the assigned function or program responsibility inherent in the classification.

Contact with Others Required by the Job

This standard measures (a) the types of contacts and (b) the purpose of the contacts.

Supervision Received and Exercised

This standard describes the level of supervision received from others and the nature of supervision provided to other workers. It relates to the independence of action inherent in a position.

Knowledge, Skills and Abilities

This standard defines the knowledge, skills and abilities necessary to perform assigned responsibilities.

These allocation factors are carefully and consistently applied during the analysis of each position included in the scope of the study. They are then compared with the same elements in positions that involve similar kinds of work. Not all factors will be as pertinent to all positions and each factor is analyzed in accordance with the importance of that particular factor to the kind of job under study.

Consideration of these allocation factors leads to the identification of various classes. More specifically, positions are typically divided first into classification families and series that involve the same kind of work and then subdivided into classes based on levels of responsibility within each group.

Positions are classified according to the nature and kind of duties assigned to the position. The assignment of additional duties of a similar nature to a position does not justify a higher classification. Redistributing work or adding employees, not by reclassifying existing positions, properly solves problems of excessive workload.

SECTION III - CLASSIFICATION PLAN ALLOCATIONS

This section presents the preliminary classification plan for your review. As such, it includes a proposed classification list and the allocation of positions to recommended classes.

ALLOCATION OF POSITIONS TO CLASSES

Each position included in the scope of the study has been allocated to an appropriate class within the recommended classification plan. On the following pages is a listing by department/division of each position included in the study, its current allocation and its proposed allocation.

It should be noted that changes in titles do not necessarily represent a major change in duties or responsibilities. In the same vein, the retention of a job title currently in use does not always indicate that the job specification for that class will remain unchanged.

CLASS LIST

The proposed classification plan includes the following classes:

City-Wide

Administrative Assistant

Administrative Technician

Senior Administrative Analyst

Administrative Analyst I/II

Senior Maintenance Worker

Maintenance Worker I/II

Administration

City Manager

City Clerk

Human Resources Manager

Human Resources Analyst

Human Resources Technician

Information Technology Manager

Community Development

Community Development Director

Building Official

Building Inspector I/II

Code Compliance Officer

Housing Analyst

Senior Planner

Assistant/Associate Planner

Development Services Technician

Development Services Assistant

Finance

Finance Director

Finance Manager

Accountant

Accounting Technician

Accounting Clerk

Meter Reader

Fire

Fire Chief

Fire Prevention Coordinator

Battalion Chief

Fire Captain

Fire Engineer

Firefighter

Parks and Recreation

Parks and Recreation Director

Recreation Supervisor

Parks Superintendent

Parks Supervisor

Landscape Services Technician

Irrigation Technician

Police

Police Chief

Police Captain

Police Lieutenant

Police Sergeant

Police Corporal

Police Officer

Police Service Technician

Animal Control Technician

Property and Evidence Technician

Police Support Services Administrator

Communications Supervisor

Communications Dispatcher

Senior Police Records Assistant

Police Records Assistant

Public Works

Public Works Director

Assistant Public Works Director/City Engineer

Building Superintendent

Facility Maintenance Technician I/II

Senior Custodian
Custodian

Engineering Manager

Senior Civil Engineer
Assistant/Associate Civil Engineer

Engineering Technician I/II

Construction Inspector I/II
Construction Inspector/Project Manager

Fleet Superintendent

Senior Fleet Mechanic
Fleet Mechanic I/II

Refuse Superintendent
Refuse Supervisor

Refuse Collector
Refuse Service Worker

Street Superintendent
Street Supervisor

Heavy Equipment Operator

Sweeper Operator

Traffic Control Technician

Utilities Superintendent
Utilities Supervisor

Bryce Consulting

Senior Utilities Maintenance Worker
Utilities Maintenance Worker I/II

Water Conservation Technician

WWTP Superintendent
WWTP Supervisor

Regulatory Compliance Analyst
WWTP Lab Technician I/II

WWTP Operator - Trainee/Grade I/Grade II

Attachment: Hanford Final Class Rpt (1460 : Receive Classification & Compensation Study)

SECTION IV - CLASS SPECIFICATIONS

Bryce Consulting has developed class specifications describing the above recommended classes. These specifications are written to be general descriptions of the main focus of the assigned duties and responsibilities not inclusive of every task assigned to a position. For a general explanation of the format of the class specifications refer to Section II of this report.

**City of Hanford
Allocation List**

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Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
ADMINISTRATION					
City Manager	Pyle	Darrel	City Manager	City Manager	City Manager
	Gomez	Jennifer	City Clerk	Division Head	City Clerk
Human Resources	Gonzales	Marissa	Human Resources Manager	Division Head	Human Resources Manager
	Spain	Lola	Management Analyst	Journey Professional	Human Resources Analyst
	Vacant		Administrative Support Technician	Journey Technical	Human Resources Technician
Information Technology	Forcey	Eric	Information Technology Manager	Division Head	Information Technology Manager
COMMUNITY DEVELOPMENT					
Administration	Mata	Darlene	Community Development Director	Department Head	Community Development Director
Building	Webb	Tom	Building Official	Division Head	Building Official
	Rocha	Frank	Building Inspector	Journey Technical	Building Inspector II
	Sutton	Robert	Building Inspector	Journey Technical	Building Inspector II
	Vacant		Building Inspector	Flex-staff Technical	Building Inspector I/II
	McRae	Kristine	Permit Specialist	Journey Clerical	Development Services Assistant
Code Enforcement	Belmonte	Ruth	Code Compliance Officer	Journey Technical	Code Compliance Officer
Housing	Lerma-Martinez	Sandra	Administrative Analyst	Journey Professional	Housing Analyst
	Monzelli	Roberta	Administrative Support Technician	Journey Technical - new incumbent	Administrative Technician
Planning	Haigh	Melody	Senior Planner	Advanced Journey Professional	Senior Planner
	De Silva	Gabrielle	Assistant Planner	Entry Professional	Assistant Planner
	Black	Diana	Permit Specialist	Journey Technical	Development Services Technician
	Contreras	Rosamaria	Administrative Support Technician	Journey Clerical	Development Services Assistant
FINANCE					
Administration	Dibble	Tom	Finance Director	Department Head	Finance Director
	Corder	Heather	Finance Manager	Division Head	Finance Manager
Accounting	Fowler	Deborah	Accounting Technician	Journey Technical	Accounting Technician
	Henshaw	Olga	Accounting Technician	Journey Technical	Accounting Technician

Attachment: Hanford Final Alloc List (1460 : Receive Classification & Compensation Study)

**City of Hanford
Allocation List**

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Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
	Sutphin	Penny	Accounting Clerk	Journey Accounting Clerical	Accounting Clerk
	Whiles	Terry	Accounting Clerk	Journey Accounting Clerical	Accounting Clerk
Utility Billing	Vacant		Accountant	Journey Professional	Accountant
	Arieas	Victoria	Accounting Technician	Journey Technical	Accounting Technician
	Barry	Danika	Accounting Clerk	Journey Accounting Clerical	Accounting Clerk
	Eaton	Alicia	Accounting Clerk	Journey Accounting Clerical	Accounting Clerk
	Rodriquez	Amy	Accounting Clerk	Journey Accounting Clerical	Accounting Clerk
	Jackson	Derek	Meter Reader	Journey Semi-skilled	Meter Reader
	Marquez	Aaron	Meter Reader	Journey Semi-skilled	Meter Reader
FIRE					
Administration	Ekk	Chris	Fire Chief	Department Head	Fire Chief
	Mata	Mary	Administrative Support Technician	Journey Administrative Support	Administrative Assistant
Fire Prevention	Martinez	Susan	Fire Inspector	Coordinator	Fire Prevention Coordinator
Suppression	Sunia	Jim	Battalion Chief	Division Head	Battalion Chief
	Brotemarkle	Erik	Battalion Chief	Division Head	Battalion Chief
	Buller	Isaac	Fire Captain	Supervisor	Fire Captain
	Etulain	Frank	Fire Captain	Supervisor	Fire Captain
	Fredrickson	Todd	Fire Captain	Supervisor	Fire Captain
	Kaufman	Eric	Fire Captain	Supervisor	Fire Captain
	Rowe	Matthew	Fire Captain	Supervisor	Fire Captain
	Sumaya	David	Fire Captain	Supervisor	Fire Captain
	Briones	Michael	Fire Engineer	Advanced Journey Technical	Fire Engineer
	Kile	Brandon	Fire Engineer	Advanced Journey Technical	Fire Engineer
	Lee	Thomas	Fire Engineer	Advanced Journey Technical	Fire Engineer
	McKean	Thomas	Fire Engineer	Advanced Journey Technical	Fire Engineer
	Springer	Dennis	Fire Engineer	Advanced Journey Technical	Fire Engineer
	Weisser	Derek	Fire Engineer	Advanced Journey Technical	Fire Engineer
	Baker	Matthew	Firefighter	Journey Technical	Firefighter
	Barksdale	Andrew	Firefighter	Journey Technical	Firefighter
	Bracy	Jared	Firefighter	Journey Technical	Firefighter
	Costa	Dustin	Firefighter	Journey Technical	Firefighter
	Frediani	Christopher	Firefighter	Journey Technical	Firefighter
	Harris	Chandler	Firefighter	Journey Technical	Firefighter
	Henry	Jacob	Firefighter	Journey Technical	Firefighter
	Hoey	Emmet	Firefighter	Journey Technical	Firefighter
	Johansson	Felix	Firefighter	Journey Technical	Firefighter

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**City of Hanford
Allocation List**

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Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
	Kurtz	Connor	Firefighter	Journey Technical	Firefighter
	Martinez	Gabriel	Firefighter	Journey Technical	Firefighter
	Maxson	Jacob	Firefighter	Journey Technical	Firefighter
	Mellon	Scott	Firefighter	Journey Technical	Firefighter
	Turner	Jared	Firefighter	Journey Technical	Firefighter
	Singh	Jaswant	Firefighter	Journey Technical	Firefighter
PARKS and RECREATION					
Administration	Miller	Craig	Parks and Recreation Director	Department Head	Parks and Recreation Director
	Venegas	Betty	Administrative Support Technician	Journey Technical	Administrative Technician
Recreation	Chavez	Susie	Recreation Supervisor	Supervisor	Recreation Supervisor
	DaSilva	Armando	Recreation Supervisor	Supervisor	Recreation Supervisor
Parks	Dias	Alvin	Parks Superintendent	Division Head	Parks Superintendent
	Elliott	Kinney	Parks Supervisor	Supervisor	Parks Supervisor
	Hernandez	Donnie	Maintenance Worker II	Journey Technical	Landscape Sevices Technician
	Cavazos	Hector	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Chapa	Eddie	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Dowling	Bruce	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Gutierrez	Larry	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Johnson	Willie	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Marquez	Jose	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Nicar	Ivan	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Rhea	Scott	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Silveira	Paul	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Tafolla	Pedro	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
POLICE					
Administration	Sever	Parker	Police Chief	Department Head	Police Chief
	Martin	Della	Administrative Support Technician	Journey Administrative Support	Administrative Assistant
Police Operations	Crowe	Patrick	Police Captain	Division Head	Police Captain
	Freiner	Greg	Police Lieutenant	Section Head	Police Lieutenant
	Huddleston	Stephanie	Police Sergeant	Supervisor	Police Sergeant
	Lutz	James	Police Sergeant	Supervisor	Police Sergeant
	Trovato	Alfred	Police Sergeant	Supervisor	Police Sergeant
	Vallin	Justin	Police Sergeant	Supervisor	Police Sergeant
	Allen	Chad	Police Corporal	Advanced Journey Technical	Police Corporal

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**City of Hanford
Allocation List**

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Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
	Bidegary	Jean	Police Corporal	Advanced Journey Technical	Police Corporal
	Williams	Dale	Police Corporal	Advanced Journey Technical	Police Corporal
	Martinez	Frank	Police Corporal	Advanced Journey Technical	Police Corporal
	Adams	James	Police Officer	Journey Technical	Police Officer
	Amador	Francisco	Police Officer	Journey Technical	Police Officer
	Carrillo	Mark	Police Officer	Journey Technical	Police Officer
	Chavez	Joshua	Police Officer	Journey Technical	Police Officer
	Cotta	Jarred	Police Officer	Journey Technical	Police Officer
	Dias	Raymond	Police Officer	Journey Technical	Police Officer
	Diener	Lawrence	Police Officer	Journey Technical	Police Officer
	Gallegos	Nancy	Police Officer	Journey Technical	Police Officer
	Hughson	Martha	Police Officer	Journey Technical	Police Officer
	Jaime	Rolando	Police Officer	Journey Technical	Police Officer
	Johnson	Broderick	Police Officer	Journey Technical	Police Officer
	Leeds	Larry	Police Officer	Journey Technical	Police Officer
	Levin	Joshua	Police Officer	Journey Technical	Police Officer
	Maldonado	David	Police Officer	Journey Technical	Police Officer
	Martinez	Angel	Police Officer	Journey Technical	Police Officer
	Mathews	Cory	Police Officer	Journey Technical	Police Officer
	Price	Tiffiney	Police Officer	Journey Technical	Police Officer
	Ragsdale	Joshua	Police Officer	Journey Technical	Police Officer
	Rivera	Jonathan	Police Officer	Journey Technical	Police Officer
	Scandura	Brian	Police Officer	Journey Technical	Police Officer
	Schmitz	Steven	Police Officer	Journey Technical	Police Officer
	Shearer	Joshua	Police Officer	Journey Technical	Police Officer
	Todd	Daniel	Police Officer	Journey Technical	Police Officer
	Vargas	Dennis	Police Officer	Journey Technical	Police Officer
	Vacant		Police Officer	Journey Technical	Police Officer
	Vacant		Police Officer	Journey Technical	Police Officer
(Gang Task Force)	Estrada	Nathaniel	Police Officer	Journey Technical	Police Officer
(Gang Task Force)	Stingley	Jason	Police Officer	Journey Technical	Police Officer
(K-9)	Ricks	Jeremy	Police Officer	Journey Technical	Police Officer
(Problem Oriented Policing)	Barker	Christifer	Police Officer	Journey Technical	Police Officer
(Problem Oriented Policing)	Sizemore	James	Police Officer	Journey Technical	Police Officer
(Traffic Enforcement)	Davis	Jeffrey	Police Officer	Journey Technical	Police Officer
(Traffic Enforcement)	Wheat	Kevin	Police Officer	Journey Technical	Police Officer
(Traffic Enforcement)	Smith	Keith	Police Officer	Journey Technical	Police Officer
	Deeds	Linda	Police Service Officer	Journey Technical	Police Service Technician
Support Services	Anderson	Karl	Police Captain	Division Head	Police Captain
Support Services	Hernandez	George	Police Lieutenant	Section Head	Police Lieutenant

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**City of Hanford
Allocation List**

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Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
	Cano	Albert	Police Sergeant	Supervisor	Police Sergeant
(Detective)	Edlund	James	Police Officer	Journey Technical	Police Officer
(Detective)	Gustin	Jason	Police Officer	Journey Technical	Police Officer
(Detective)	Pontecorvo	Richard	Police Officer - Permanently assigned	Journey Technical	Police Officer
(Detective)	Tomey	Ryan	Police Officer	Journey Technical	Police Officer
(Narcotics Task Force)	Henderson	John	Police Officer	Journey Technical	Police Officer
(School Resource Officer)	Jimenez	Gabriel	Police Corporal	Advanced Journey Technical	Police Corporal
(School Resource Officer)	Hernandez	Juan	Police Officer	Journey Technical	Police Officer
(School Resource Officer)	McCreary	Brent	Police Officer	Journey Technical	Police Officer
(School Resource Officer)	Snodgrass	Sean	Police Officer	Journey Technical	Police Officer
(School Resource Officer)	Westlund	Per	Police Officer	Journey Technical	Police Officer
	Rico	Ashley	Animal Control/Community Services Officer	Journey Technical	Animal Control Technician
	Uthoff	Amanda	Animal Control/Community Services Officer	Journey Technical	Animal Control Technician
	Hernandez-Willhite	Kim	Property and Evidence Technician	Journey Technical	Property and Evidence Technician
Records & Communications	Stinson	Maribel	Police Support Services Supervisor	Section Head	Police Support Services Administrator
	Gibbs	Janet	Lead Communications Dispatcher	Supervisor	Communications Dispatch Supervisor
	Johnson	Richard	Lead Communications Dispatcher	Supervisor	Communications Dispatch Supervisor
	Maness	Eileen	Lead Communications Dispatcher	Supervisor	Communications Dispatch Supervisor
	Robinson	Marta	Lead Communications Dispatcher	Supervisor	Communications Dispatch Supervisor
	Barnes	Toni	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Bejar	Daisy	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Caldera	Mayra	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Gomez	Cambria	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Hernandez	Stephanie	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Hunter	Keri	Communications Dispatcher	Journey Technical	Communications Dispatcher
	McFarland	Liliana	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Quandt	Dana	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Smith	Raesanae	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Springer	Susanne	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Stevens	Deborah	Communications Dispatcher	Journey Technical	Communications Dispatcher
	Gregory	Debbie	Senior Records Assistant	Advanced Journey Clerical	Senior Police Records Assistant
	Feleppa	Heather	Police Records Assistant	Journey Clerical	Police Records Assistant
	Irby	Audrey	Police Records Assistant	Journey Clerical	Police Records Assistant
	Young	Jennifer	Police Records Assistant	Journey Clerical	Police Records Assistant
PUBLIC WORKS					
Administration	Camara	Lou	Public Works Director	Department Head	Public Works Director

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**City of Hanford
Allocation List**

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Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
	Doyel	John	Public Works Deputy Director/City Engineer	Assistant Department Head	Assistant Public Works Director/City Engineer
Building Maintenance	Shaw	Randall	Building Superintendent	Division Head	Building Superintendent
	Phelps	Richard	Facility Maintenance Technician	Journey Skilled	Facility Maintenance Technician II
	Wesley	Bruce	Maintenance Worker II	Entry Skilled	Facility Maintenance Technician I
	Burdine	Janell	Lead Custodian	Advanced Journey Semi-skilled	Senior Custodian
	Green	Randy	Custodian	Journey Semi-skilled	Custodian
	Puerner	Joshua	Custodian	Journey Semi-skilled	Custodian
	Vacant		Custodian	Journey Semi-skilled	Custodian
Engineering	Dock	Lisa	Deputy City Engineer	Division Head	Engineering Manager
	Baca	Christine	Administrative Support Technician	Journey Technical	Administrative Technician
	Vacant		Administrative Support Technician	Journey Technical	Administrative Technician
	Orosco	Mario	Senior Administrative Analyst	Advanced Journey Professional	Senior Administrative Analyst
	Vacant		Senior Engineer	Advanced Journey Professional	Senior Civil Engineer
	Dihel	Taylor	Associate Engineer	Entry Professional	Assistant Engineer
	Dailey	Shawn	Senior Engineering Technician	Journey Technical	Engineering Technician II
	Kuenning	Christopher	Senior Engineering Technician	Journey Technical	Engineering Technician II
	Palacio	Juan	Senior Engineering Technician	Journey Technical	Engineering Technician II
	Compton	Gus	Construction Inspector	Journey Technical	Construction Inspector II
	Coodey	Steve	Construction Inspector	Journey Technical	Construction Inspector II
	Herrera	Gregory	Construction Inspector	Journey Technical	Construction Inspector II
Fleet	Bettencourt	Thomas	Fleet Superintendent	Division Head	Fleet Superintendent
	Elliott	Marty	Lead Fleet Mechanic	Advanced Journey Skilled	Senior Fleet Mechanic
	Fagundes	Michael	Fleet Mechanic	Journey Skilled	Fleet Mechanic II
	Flores	Anthony	Fleet Mechanic	Journey Skilled	Fleet Mechanic II
	Lohse	Chris	Fleet Mechanic	Journey Skilled	Fleet Mechanic II
	Morado	Gustavo	Fleet Mechanic	Journey Skilled	Fleet Mechanic II
	Rhodes	Randall	Fleet Mechanic	Journey Skilled	Fleet Mechanic II
Refuse	Smith	William	Refuse Superintendent	Division Head	Refuse Superintendent
	Carrillo	Ruben	Refuse Supervisor	Supervisor	Refuse Supervisor
	Alvarado	Theodore	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Alvarez	Jairo	Refuse Collector	Journey Semi-skilled	Refuse Collector

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**City of Hanford
Allocation List**

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Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
	Anaya	John	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Anaya	Robert	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Breshears	Heath	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Cortez	Heriberto	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Estrada	Thomas	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Hernandez	Jonathan	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Hernandez	Michael	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Loya	Rick	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Loya, Jr.	Robert	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Rivero	Javier	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Rojas	Manuel	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Silva	Dustin	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Silvestre	Luis	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Sumaya	Steven	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Villagran	Desmond	Refuse Collector	Journey Semi-skilled	Refuse Collector
	Andrada	Ryan	Refuse Service Worker	Journey Semi-skilled	Refuse Service Worker
	Hughes	Michael	Refuse Service Worker	Journey Semi-skilled	Refuse Service Worker
	Mechem	Nicholas	Refuse Service Worker	Journey Semi-skilled	Refuse Service Worker
Streets	Sterling	Russ	Street Superintendent	Division Head	Street Superintendent
	Blackburn	Kevin	Street Supervisor	Supervisor	Street Supervisor
	Trujillo	Lawrence	Heavy Equipment Operator	Advanced Journey Semi-Skilled	Heavy Equipment Operator
	Brieno	Frank	Lead Maintenance Worker-Streets	Advanced Journey Semi-Skilled	Senior Maintenance Worker
	Arias	Alex	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Balver	Joseph	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Martinez	Gilbert	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Solorio	Andrew	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Creegan	Tim	Sweeper Operator	Journey Semi-skilled	Sweeper Operator
	Johnson	Willie	Sweeper Operator	Journey Semi-skilled	Sweeper Operator
	Rodriguez	Chris	Sweeper Operator	Journey Semi-skilled	Sweeper Operator
	Rold	Robert	Sweeper Operator	Journey Semi-skilled	Sweeper Operator
	Dean	Bryan	Traffic Control Technician	Journey Skilled	Traffic Control Technician
	Lair	James	Traffic Control Technician	Journey Skilled	Traffic Control Technician
Utilities	Cosenza	Michael	Utilities Superintendent	Division Head	Utilities Superintendent
	Williams	Bob	Utilities Supervisor	Supervisor	Utilities Supervisor
Storm Drain	Glover	Bryan	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Casares	Mark	Maintenance Worker I	Entry Semi-skilled	Maintenance Worker I
	Peterson	John	Maintenance Worker I	Entry Semi-skilled	Maintenance Worker I

Attachment: Hanford Final Alloc List (1460 : Receive Classification & Compensation Study)

**City of Hanford
Allocation List**

12.D.b

Department/Division	Last	First	Current Allocation	Class Concept	Recommended Allocation
Water	Vacant		New Position	Journey Professional	Regulatory Compliance Analyst
	Vacant		New Position	Journey Technical	Water Conservation Technician
	Gallegos	Manny	Lead Maintenance Worker Utilities	Advanced Journey Semi-skilled	Senior Utilities Maintenance Worker
	Nunes	Ed	Lead Maintenance Worker Utilities	Advanced Journey Semi-skilled	Senior Utilities Maintenance Worker
	Becerra	Ramon	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Bone	Justin	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Brown	Don	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Coelho	Michael	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	France	Brian	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Gonzales	Seth	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Hodson	Eric	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Martinez	Christopher	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Martinez	Sam	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Puga	Ricardo	Utilities Maintenance Worker II	Journey Semi-skilled	Utilities Maintenance Worker II
	Elias	Alexander	Utilities Maintenance Worker I	Entry Semi-skilled	Utilities Maintenance Worker I
Wastewater Treatment Plant	Sisneroz	Robert	WWTP Superintendent	Division Head	WWTP Superintendent
	(Interim) Bettencourt	Joseph	WWTP Supervisor	Supervisor	WWTP Supervisor
	Engen-Garza	April	WWTP Lab Technician	Journey Professional	Regulatory Compliance Analyst
	Serpa	Kirby	WWTP Lab Assistant	Journey Technical	WWTP Lab Technician II
	Estrada	Jacqueline	WWTP Lab Assistant	Entry Technical	WWTP Lab Technician I
	Bettencourt	Joseph	WWTP Operator II	Journey Technical	WWTP Operator - Grade II
	Elszy	Eugene	WWTP Operator II	Journey Technical	WWTP Operator - Grade II
	Salgado	Isaac	WWTP Operator II	Journey Technical	WWTP Operator - Grade II
	Tomlinson	John	WWTP Operator II	Journey Technical	WWTP Operator - Grade II
	Ivy	Jang	WWTP Operator Trainee	Trainee Technical	WWTP Operator - Trainee
	Woods	Cole	WWTP Operator Trainee	Trainee Technical	WWTP Operator - Trainee
	Vacant		WWTP Operator II	Flex-staff Technical	WWTP Operator - Trainee/Grade I/Grade II
Sewer Collections	Vacant		Lead Maintenance Worker Utilities	Advanced Journey Semi-skilled	Senior Maintenance Worker
	Cossey	Michael	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Kelly	Ryan	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Valdez	Michael	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II
	Ventuleth	Craig	Maintenance Worker II	Journey Semi-skilled	Maintenance Worker II

Attachment: Hanford Final Alloc List (1460 : Receive Classification & Compensation Study)

BRYCE
CONSULTING

CITY OF HANFORD
2016 COMPENSATION STUDY
MAY 2016 – DRAFT REPORT

Prepared by
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SECTION I - PROJECT OVERVIEW

Bryce Consulting was retained by the City of Hanford to conduct a comprehensive compensation study for City classifications. This report presents the compensation survey results and salary recommendations. The report includes:

- Section I Project Overview
- Section II Compensation Survey Parameters
- Section III Compensation Survey Results
- Section IV Salary Recommendations

STUDY OBJECTIVES

The study consisted of the following objectives:

- Collect and analyze base salary and benefit survey data for the selected survey classes from the City's labor market.
- Conduct an internal relationship analysis to ensure consistency with industry standards and internal equity within the City.
- Recommend salaries for City classifications taking into consideration both market and internal relationships.

SECTION II – COMPENSATION SURVEY PARAMETERS

This section of the report presents the compensation survey parameters and includes:

- Selection of labor market employers and survey classes
- Survey scope
- Survey methodology

SURVEY EMPLOYERS

The overall objective in selecting survey employers is to define as accurately as possible the City's "Labor Market." A labor market consists of those employers with whom the City would compete with for employees. The criteria typically utilized in identifying those employers includes the following:

- **EMPLOYER SIZE** - As a general rule, the more similar employers are in size and complexity, the greater the likelihood that comparable positions exist within both organizations. Specifically, agencies of similar size to the City of Hanford are likely to have departmental structures and organization of positions more similar to the City than organizations that are significantly larger or smaller in size.
- **GEOGRAPHIC PROXIMITY** - Geographic proximity is another factor utilized in identifying an appropriate labor market. This factor is particularly important because it identifies those employers that the City would most likely compete with to recruit and retain quality staff.
- **NATURE OF SERVICES PROVIDED** - As a general rule, similar organizations are selected as survey employers, because they provide similar services. This is important for the following reasons:
 - Employers who provide similar services are most likely to compete with one another for employees
 - These employers are most likely to have comparable jobs
 - These employers are most likely to have similar organizational characteristics

While some survey agencies may not meet all of the criteria, it is important to have a balanced labor market.

LABOR MARKET

Table 1, below, displays the five survey agencies identified by the City. All of the agencies participated in the study.

Table 1 Survey Agencies
City of Madera
City of Porterville
City of Tulare
City of Visalia
Kings County

SURVEY CLASSES

The number of classifications selected to survey is somewhat dependent on the number of classifications a particular agency has within their classification plan. For instance, a smaller agency may have all or nearly all of their classifications selected as survey classes while a larger organization may have only one-third to one-half of the classifications within their organization surveyed, as larger organizations often have stronger internal relationships between classifications. **Table 2** displays the survey classifications.

Table 2 Survey Classifications
Accountant
Accounting Clerk
Accounting Technician
Administrative Analyst II
Administrative Assistant
Administrative Technician
Animal Control Technician
Assistant Public Works Director/City Engineer
Associate Civil Engineer
Associate Planner
Battalion Chief
Building Inspector II
Building Official
Building Superintendent
City Clerk
City Manager
Code Compliance Officer
Communications Dispatcher
Communications Supervisor
Community Development Director
Construction Inspector II
Custodian
Development Services Technician
Engineering Manager
Engineering Technician II
Facility Maintenance Technician II
Finance Director
Finance Manager
Fire Captain
Fire Chief
Fire Engineer
Fire Prevention Coordinator

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Table 2 Survey Classifications
Firefighter
Fleet Mechanic II
Fleet Superintendent
Heavy Equipment Operator
Human Resources Analyst
Human Resources Manager
Human Resources Technician
Information Technology Manager
Irrigation Technician
Landscape Services Technician
Maintenance Worker II
Meter Reader
Parks and Recreation Director
Parks Superintendent
Parks Supervisor
Police Captain
Police Chief
Police Officer
Police Records Assistant
Police Sergeant
Police Service Technician
Police Support Services Administrator
Property and Evidence Technician
Public Works Director
Recreation Supervisor
Refuse Collector
Refuse Service Worker
Refuse Supervisor
Refuse Superintendent
Regulatory Compliance Analyst
Senior Administrative Analyst
Senior Civil Engineer
Senior Planner
Streets Superintendent
Streets Supervisor
Sweeper Operator
Traffic Control Technician
Utilities Maintenance Worker II
Utilities Superintendent
Utilities Supervisor
Wastewater Treatment Plant Laboratory Technician II
Wastewater Treatment Plant Operator - Grade II

Attachment: Draft Compensation Report (1460 : Receive Classification & Compensation Study)

Table 2
Survey Classifications
Wastewater Treatment Plant Superintendent
Wastewater Treatment Plant Supervisor
Water Conservation Technician

SURVEY SCOPE

The scope of the survey included the labor market agencies presented in this report. The data collected for each survey class included:

- Title of each comparable class
- Entry and top step monthly salary
- Cash add-ons to base salary including:
 - ◆ Employer pick-up of the employee contribution for retirement (PERS pick-up) for new CalPERS “classic” employees
 - ◆ Longevity pay at year 10
 - ◆ Deferred compensation contribution made by the employer
- Employer contributions for insurances (cafeteria, health, dental, vision, life, long term disability)
- Social Security paid by the employer
- Employer contribution to Retiree Health Savings Plan
- Amount the employee pays towards the employer’s portion of PERS
- Certification/Education Incentive
- Uniform (Police & Fire)
- Auto Allowance (Department Heads)
- Future Cost of living increase
- Retirement practices
- Contribution to retiree health contribution
- Leave benefits (vacation, sick leave, holiday, and administrative leave)
- Assignment Pay (Police)

SURVEY METHODOLOGY

The survey methodology utilized by Bryce Consulting included:

- An initial telephone call to each labor market employer to explain the purpose and scope of the survey and to confirm cooperation.

- A survey sent to each labor market employer that included a detailed questionnaire for collecting the salary and benefit data.
- Agency websites were utilized to collect information, where available, as well as to collect and review job descriptions, organizational charts, and budget documents to determine comparability.

In addition to the collection of base salary and benefit information, careful efforts were made to document the full-range of duties and requirements of all job classes as comparable to the City's corresponding survey classes. This included the collection of:

- Reporting relationships
- Functional areas of responsibility
- The class's relationship to other classes in the series

The labor market mean was calculated for maximum base salary, total cash and total compensation. The data was collected in February and March 2016.

SECTION III – COMPENSATION SURVEY RESULTS

This section of the report presents the compensation survey findings including base salary, total cash and total compensation. As indicated in the previous section, the survey involved the collection of compensation information for each of the survey classes from the labor market employers identified. **Table 3** displays the comparability for each survey classification. If fewer than three comparable classes were found in the labor market, Bryce considered the data to be insufficient.

Table 3 Comparability	
Survey Classification	Number of Comparable Matches
Accountant	4
Accounting Clerk	3
Accounting Technician	5
Administrative Analyst II	5
Administrative Assistant	5
Administrative Technician	1*
Animal Control Technician	4
Assistant Public Works Director/City Engineer	1*
Associate Civil Engineer	3
Associate Planner	4
Battalion Chief	4
Building Inspector II	5
Building Official	5
Building Superintendent	1*
City Clerk	4
City Manager	5
Code Compliance Officer	4
Communications Dispatcher	5
Communications Supervisor	1*
Community Development Director	3
Construction Inspector II	4
Custodian	3
Development Services Technician	4
Engineering Manager	5
Engineering Technician II	5
Facility Maintenance Technician II	2*
Finance Director	5
Finance Manager	3
Fire Captain	4

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Table 3 Comparability	
Survey Classification	Number of Comparable Matches
Fire Chief	4
Fire Engineer	4
Fire Prevention Coordinator	0*
Firefighter	2*
Fleet Mechanic II	5
Fleet Superintendent	3
Heavy Equipment Operator	5
Human Resources Analyst	4
Human Resources Manager	1*
Human Resources Technician	4
Information Technology Manager	4
Irrigation Technician	1*
Landscape Services Technician	1*
Maintenance Worker II	5
Meter Reader	1*
Parks and Recreation Director	3
Parks Superintendent	4
Parks Supervisor	3
Police Captain	5
Police Chief	4
Police Officer	5
Police Records Assistant	5
Police Sergeant	5
Police Service Technician	4
Police Support Services Administrator	2*
Property and Evidence Technician	3
Public Works Director	4
Recreation Supervisor	4
Refuse Collector	3
Refuse Service Worker	2*
Refuse Supervisor	2*
Refuse Superintendent	2*
Regulatory Compliance Analyst	0*
Senior Administrative Analyst	2*
Senior Civil Engineer	4
Senior Planner	2*
Streets Superintendent	4
Streets Supervisor	4

Attachment: Draft Compensation Report (1460 : Receive Classification & Compensation Study)

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Table 3 Comparability	
Survey Classification	Number of Comparable Matches
Sweeper Operator	3
Traffic Control Technician	3
Utilities Maintenance Worker II	1*
Utilities Superintendent	2*
Utilities Supervisor	2*
Wastewater Treatment Plant Laboratory Technician II	2*
Wastewater Treatment Plant Operator - Grade II	4
Wastewater Treatment Plant Superintendent	4
Wastewater Treatment Plant Supervisor	1*
Water Conservation Technician	0*

*Insufficient Data

Attachment: Draft Compensation Report (1460 : Receive Classification & Compensation Study)

BASE SALARY SURVEY RESULTS

The data has been organized into a series of tables that summarize the City's relationship to the labor market for each class. The compensation survey data sheets are presented in **Appendix A** of this report. **Table 4** summarizes, for each classification, how the City's base salaries compare to the labor market. The following data is presented:

- Title of the City's classification
- The City's current maximum monthly base salary for each classification
- The mean of the labor market for maximum monthly base salary
- Percentage the City's maximum base salary is above or below the mean of the labor market for base salary

TABLE 4 SUMMARY OF BASE SALARY			
Survey Classification	Hanford Maximum Base Salary	Labor Market Mean Base Salary	% Hanford is Above or Below Labor Market Mean (+/-)
Accountant	\$6,044	\$5,624	6.95%
Accounting Clerk	\$3,442	\$3,522	-2.32%
Accounting Technician	\$3,994	\$4,209	-5.39%
Administrative Analyst II	\$5,563	\$5,613	-0.91%
Administrative Assistant	\$3,494	\$4,043	-15.72%
Administrative Technician	\$3,494	Insuff Data	---
Animal Control Technician	\$3,526	\$3,707	-5.13%
Assistant Public Works Director/City Engineer	\$10,232	Insuff Data	---
Associate Civil Engineer	\$6,814	\$6,766	0.70%
Associate Planner	New Class	\$5,818	New Class
Battalion Chief	\$9,689	\$8,937	7.76%
Building Inspector II	\$4,938	\$5,194	-5.18%
Building Official	\$7,473	\$7,844	-4.97%
Building Superintendent	\$6,165	Insuff Data	---
City Clerk	\$6,612	\$7,342	-11.04%
City Manager	\$14,000	\$15,599	-11.42%
Code Compliance Officer	\$4,437	\$4,678	-5.42%
Communications Dispatcher	\$3,873	\$4,103	-5.93%
Communications Supervisor	\$4,473	Insuff Data	---
Community Development Director	\$10,780	\$12,034	-11.63%
Construction Inspector II	\$4,933	\$5,246	-6.35%
Custodian	\$3,106	\$2,972	4.30%
Development Services Technician	\$3,873	\$4,131	-6.67%

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**TABLE 4
SUMMARY OF BASE SALARY**

Survey Classification	Hanford Maximum Base Salary	Labor Market Mean Base Salary	% Hanford is Above or Below Labor Market Mean (+/-)
Engineering Manager	\$9,201	\$8,972	2.49%
Engineering Technician II	\$4,513	\$4,805	-6.47%
Facility Maintenance Technician II	\$4,158	Insuff Data	---
Finance Director	\$10,798	\$11,291	-4.56%
Finance Manager	\$8,710	\$8,104	6.96%
Fire Captain	\$6,898	\$6,837	0.89%
Fire Chief	\$11,289	\$11,904	-5.44%
Fire Engineer	\$5,683	\$5,715	-0.56%
Fire Prevention Coordinator	\$4,437	Insuff Data	---
Firefighter	\$5,183	Insuff Data	---
Fleet Mechanic II	\$4,293	\$4,118	4.07%
Fleet Superintendent	\$5,999	\$6,044	-0.74%
Heavy Equipment Operator	\$3,865	\$3,957	-2.39%
Human Resources Analyst	New Class	\$6,042	New Class
Human Resources Manager	\$9,744	Insuff Data	---
Human Resources Technician	\$3,494	\$4,467	-27.85%
Information Technology Manager	\$8,014	\$8,216	-2.52%
Irrigation Technician	New Class	Insuff Data	New Class
Landscape Services Technician	\$3,699	Insuff Data	---
Maintenance Worker II	\$3,699	\$3,761	-1.69%
Meter Reader	\$3,268	Insuff Data	---
Parks and Recreation Director	\$9,058	\$10,488	-15.79%
Parks Superintendent	\$6,165	\$6,377	-3.43%
Parks Supervisor	\$5,248	\$5,016	4.41%
Police Captain	\$9,318	\$9,676	-3.84%
Police Chief	\$11,786	\$12,434	-5.50%
Police Officer	\$5,888	\$5,534	6.01%
Police Records Assistant	\$3,442	\$3,515	-2.13%
Police Sergeant	\$7,219	\$7,081	1.91%
Police Service Technician	\$3,725	\$3,836	-2.98%
Police Support Services Administrator	\$5,634	Insuff Data	---
Property and Evidence Technician	\$4,259	\$3,969	6.80%
Public Works Director	\$11,518	\$11,643	-1.09%
Recreation Supervisor	\$5,248	\$5,088	3.05%
Refuse Collector	\$3,677	\$3,894	-5.89%
Refuse Service Worker	\$3,850	Insuff Data	---
Refuse Supervisor	\$4,888	Insuff Data	---
Refuse Superintendent	\$6,359	Insuff Data	---

Attachment: Draft Compensation Report (1460 : Receive Classification & Compensation Study)

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TABLE 4
SUMMARY OF BASE SALARY

Survey Classification	Hanford Maximum Base Salary	Labor Market Mean Base Salary	% Hanford is Above or Below Labor Market Mean (+/-)
Regulatory Compliance Analyst	\$4,637	Insuff Data	---
Senior Administrative Analyst	\$7,703	Insuff Data	---
Senior Civil Engineer	\$7,703	\$7,663	0.53%
Senior Planner	\$6,211	Insuff Data	---
Streets Superintendent	\$6,487	\$6,990	-7.76%
Streets Supervisor	\$5,008	\$4,637	7.42%
Sweeper Operator	\$3,873	\$3,712	4.16%
Traffic Control Technician	\$3,932	\$4,785	-21.70%
Utilities Maintenance Worker II	\$3,873	Insuff Data	---
Utilities Superintendent	\$6,910	Insuff Data	---
Utilities Supervisor	\$5,335	Insuff Data	---
Wastewater Treatment Plant Laboratory Technician II	\$3,536	Insuff Data	---
Wastewater Treatment Plant Operator - Grade II	\$4,158	\$4,217	-1.42%
Wastewater Treatment Plant Superintendent	\$6,971	\$7,008	-0.53%
Wastewater Treatment Plant Supervisor	\$5,886	Insuff Data	---
Water Conservation Technician	New Class	New Class	---

Attachment: Draft Compensation Report (1460 : Receive Classification & Compensation Study)

TOTAL CASH SURVEY RESULTS

Total cash represents the maximum base salary plus the employee's share of retirement paid by the City, the City's contribution towards deferred compensation, longevity pay at year 10, auto allowance for department heads, and education/certification pay and uniform allowance for Police and Fire classifications. **Table 5** displays, for each classification, how the City compares to the labor market with respect to total cash. The following data is presented:

- Title of the City's classification
- The City's current total cash for each classification
- The mean of the labor market for total cash
- Percentage the City's total cash is above or below the mean of the labor market for total cash

TABLE 5 SUMMARY OF TOTAL CASH			
Survey Classification	Hanford Total Cash	Labor Market Mean Total Cash	% Hanford is Above or Below Labor Market Mean (+/-)
Accountant	\$6,509	\$5,771	11.33%
Accounting Clerk	\$3,442	\$3,522	-2.32%
Accounting Technician	\$4,356	\$4,282	1.70%
Administrative Analyst II	\$6,004	\$5,771	3.88%
Administrative Assistant	\$3,494	\$4,152	-18.83%
Administrative Technician	\$3,494	Insuff Data	---
Animal Control Technician	\$3,526	\$3,787	-7.41%
Assistant Public Works Director/City Engineer	\$10,906	Insuff Data	---
Associate Civil Engineer	\$7,317	\$7,000	4.33%
Associate Planner	New Class	\$5,970	New Class
Battalion Chief	\$10,598	\$9,398	11.33%
Building Inspector II	\$4,938	\$5,280	-6.92%
Building Official	\$8,009	\$8,082	-0.91%
Building Superintendent	\$6,636	Insuff Data	---
City Clerk	\$7,105	\$7,579	-6.67%
City Manager	\$15,363	\$16,065	-4.57%
Code Compliance Officer	\$4,437	\$4,775	-7.63%
Communications Dispatcher	\$3,873	\$4,187	-8.11%
Communications Supervisor	\$4,473	Insuff Data	---
Community Development Director	\$11,482	\$12,378	-7.81%
Construction Inspector II	\$4,933	\$5,340	-8.25%

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TABLE 5
SUMMARY OF TOTAL CASH

Survey Classification	Hanford Total Cash	Labor Market Mean Total Cash	% Hanford is Above or Below Labor Market Mean (+/-)
Custodian	\$3,106	\$2,972	4.30%
Development Services Technician	\$3,873	\$4,211	-8.72%
Engineering Manager	\$9,824	\$9,247	5.87%
Engineering Technician II	\$4,513	\$4,880	-8.14%
Facility Maintenance Technician II	\$4,158	Insuff Data	---
Finance Director	\$11,500	\$11,705	-1.78%
Finance Manager	\$9,308	\$8,472	8.98%
Fire Captain	\$8,570	\$7,582	11.53%
Fire Chief	\$12,116	\$12,837	-5.95%
Fire Engineer	\$7,143	\$6,373	10.78%
Fire Prevention Coordinator	\$4,437	Insuff Data	---
Firefighter	\$6,555	Insuff Data	---
Fleet Mechanic II	\$4,293	\$4,186	2.49%
Fleet Superintendent	\$6,461	\$6,356	1.64%
Heavy Equipment Operator	\$3,865	\$4,019	-3.98%
Human Resources Analyst	New Class	\$6,094	New Class
Human Resources Manager	\$10,394	Insuff Data	---
Human Resources Technician	\$3,494	\$4,633	-32.59%
Information Technology Manager	\$8,577	\$8,268	3.60%
Irrigation Technician	New Class	Insuff Data	New Class
Landscape Services Technician	\$3,699	Insuff Data	---
Maintenance Worker II	\$3,699	\$3,821	-3.29%
Meter Reader	\$3,268	Insuff Data	---
Parks and Recreation Director	\$9,723	\$10,960	-12.72%
Parks Superintendent	\$6,636	\$6,632	0.06%
Parks Supervisor	\$5,673	\$5,188	8.54%
Police Captain	\$10,745	\$10,635	1.03%
Police Chief	\$12,638	\$13,318	-5.39%
Police Officer	\$6,887	\$6,198	10.00%
Police Records Assistant	\$3,442	\$3,574	-3.82%
Police Sergeant	\$8,384	\$7,885	5.95%
Police Service Technician	\$3,725	\$3,836	-2.98%
Police Support Services Administrator	\$6,078	Insuff Data	---
Property and Evidence Technician	\$4,259	\$4,080	4.21%
Public Works Director	\$12,256	\$12,002	2.08%
Recreation Supervisor	\$5,673	\$5,229	7.83%
Refuse Collector	\$3,677	\$3,894	-5.89%
Refuse Service Worker	\$3,850	Insuff Data	---

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TABLE 5
SUMMARY OF TOTAL CASH

Survey Classification	Hanford Total Cash	Labor Market Mean Total Cash	% Hanford is Above or Below Labor Market Mean (+/-)
Refuse Supervisor	\$5,295	Insuff Data	---
Refuse Superintendent	\$6,839	Insuff Data	---
Regulatory Compliance Analyst	\$4,637	Insuff Data	---
Senior Administrative Analyst	\$8,251	Insuff Data	---
Senior Civil Engineer	\$8,251	\$7,846	4.91%
Senior Planner	\$6,684	Insuff Data	---
Streets Superintendent	\$6,974	\$7,208	-3.35%
Streets Supervisor	\$5,421	\$4,769	12.03%
Sweeper Operator	\$3,873	\$3,814	1.52%
Traffic Control Technician	\$3,932	\$4,938	-25.58%
Utilities Maintenance Worker II	\$3,873	Insuff Data	---
Utilities Superintendent	\$7,418	Insuff Data	---
Utilities Supervisor	\$5,764	Insuff Data	---
Wastewater Treatment Plant Laboratory Technician II	\$3,536	Insuff Data	---
Wastewater Treatment Plant Operator - Grade II	\$4,158	\$4,303	-3.50%
Wastewater Treatment Plant Superintendent	\$7,482	\$7,205	3.70%
Wastewater Treatment Plant Supervisor	\$6,343	Insuff Data	---
Water Conservation Technician	New Class	New Class	---

Attachment: Draft Compensation Report (1460 : Receive Classification & Compensation Study)

TOTAL COMPENSATION SURVEY RESULTS

Total compensation represents the elements included in total cash plus employer contribution towards health, dental, vision, life, long term disability insurance, retiree health savings, social security, and the amount the employee pays towards the employer's cost of retirement. **Table 6** displays, for each classification, how the City compares to the labor market with respect to total compensation. The following data is presented:

- Title of the City's classification
- The City's current total compensation for each classification
- The labor market mean for total compensation
- Percentage the City's total compensation is above or below the mean of the labor market for total compensation

TABLE 6 SUMMARY OF TOTAL COMPENSATION			
Survey Classification	Hanford Total Compensation (Less ER Share of Retirement Paid by EE and RHSA EE contribution)	Labor Market Mean Total Compensation	% Hanford is Above or Below Labor Market Mean (+/-)
Accountant	\$7,682	\$7,201	6.26%
Accounting Clerk	\$4,552	\$4,718	-3.65%
Accounting Technician	\$5,494	\$5,602	-1.97%
Administrative Analyst II	\$7,169	\$7,214	-0.64%
Administrative Assistant	\$4,604	\$5,560	-20.76%
Administrative Technician	\$4,604	Insuff Data	---
Animal Control Technician	\$4,637	\$5,155	-11.17%
Assistant Public Works Director/City Engineer	\$12,153	Insuff Data	---
Associate Civil Engineer	\$8,504	\$8,529	-0.29%
Associate Planner	New Class	\$7,423	New Class
Battalion Chief	\$12,097	\$10,573	12.60%
Building Inspector II	\$6,069	\$6,614	-8.97%
Building Official	\$9,208	\$9,545	-3.67%
Building Superintendent	\$7,811	Insuff Data	---
City Clerk	\$8,289	\$8,927	-7.70%
City Manager	\$16,783	\$17,630	-5.04%
Code Compliance Officer	\$5,561	\$6,175	-11.05%
Communications Dispatcher	\$4,989	\$5,511	-10.46%

Bryce Consulting

**TABLE 6
SUMMARY OF TOTAL COMPENSATION**

Survey Classification	Hanford Total Compensation (Less ER Share of Retirement Paid by EE and RHSA EE contribution)	Labor Market Mean Total Compensation	% Hanford is Above or Below Labor Market Mean (+/-)
Communications Supervisor	\$5,598	Insuff Data	---
Community Development Director	\$13,039	\$13,881	-6.45%
Construction Inspector II	\$6,064	\$6,663	-9.88%
Custodian	\$4,211	\$4,047	3.89%
Development Services Technician	\$4,989	\$5,540	-11.04%
Engineering Manager	\$11,052	\$10,735	2.87%
Engineering Technician II	\$5,638	\$6,218	-10.29%
Facility Maintenance Technician II	\$5,278	Insuff Data	---
Finance Director	\$13,059	\$13,235	-1.35%
Finance Manager	\$10,528	\$10,191	3.20%
Fire Captain	\$9,945	\$8,649	13.03%
Fire Chief	\$13,696	\$14,081	-2.81%
Fire Engineer	\$8,285	\$7,439	10.21%
Fire Prevention Coordinator	\$5,561	Insuff Data	---
Firefighter	\$7,690	Insuff Data	---
Fleet Mechanic II	\$5,415	\$5,508	-1.72%
Fleet Superintendent	\$7,634	\$8,108	-6.21%
Heavy Equipment Operator	\$4,981	\$5,337	-7.15%
Human Resources Analyst	New Class	\$7,380	New Class
Human Resources Manager	\$11,905	Insuff Data	---
Human Resources Technician	\$4,604	\$6,186	-34.36%
Information Technology Manager	\$9,785	\$9,580	2.09%
Irrigation Technician	New Class	Insuff Data	New Class
Landscape Services Technician	\$4,812	Insuff Data	---
Maintenance Worker II	\$4,812	\$5,132	-6.64%
Meter Reader	\$4,375	Insuff Data	---
Parks and Recreation Director	\$11,204	\$12,441	-11.04%
Parks Superintendent	\$7,811	\$8,186	-4.79%
Parks Supervisor	\$6,832	\$6,520	4.58%
Police Captain	\$11,940	\$11,971	-0.26%
Police Chief	\$14,240	\$14,702	-3.25%
Police Officer	\$8,032	\$7,459	7.13%
Police Records Assistant	\$4,552	\$4,891	-7.46%
Police Sergeant	\$9,548	\$9,137	4.31%
Police Service Technician	\$4,839	\$4,980	-2.91%

Attachment: Draft Compensation Report (1460 : Receive Classification & Compensation Study)

**TABLE 6
SUMMARY OF TOTAL COMPENSATION**

Survey Classification	Hanford Total Compensation (Less ER Share of Retirement Paid by EE and RHSA EE contribution)	Labor Market Mean Total Compensation	% Hanford is Above or Below Labor Market Mean (+/-)
Police Support Services Administrator	\$7,245	Insuff Data	---
Property and Evidence Technician	\$5,381	\$5,481	-1.86%
Public Works Director	\$13,847	\$13,364	3.48%
Recreation Supervisor	\$6,832	\$6,555	4.07%
Refuse Collector	\$4,790	\$4,981	-3.98%
Refuse Service Worker	\$4,966	Insuff Data	---
Refuse Supervisor	\$6,448	Insuff Data	---
Refuse Superintendent	\$8,018	Insuff Data	---
Regulatory Compliance Analyst	\$5,764	Insuff Data	---
Senior Administrative Analyst	\$9,453	Insuff Data	---
Senior Civil Engineer	\$9,453	\$9,314	1.47%
Senior Planner	\$7,860	Insuff Data	---
Streets Superintendent	\$8,155	\$8,692	-6.58%
Streets Supervisor	\$6,576	\$6,169	6.19%
Sweeper Operator	\$4,989	\$5,213	-4.50%
Traffic Control Technician	\$5,049	\$6,283	-24.44%
Utilities Maintenance Worker II	\$4,989	Insuff Data	---
Utilities Superintendent	\$8,607	Insuff Data	---
Utilities Supervisor	\$6,925	Insuff Data	---
Wastewater Treatment Plant Laboratory Technician II	\$4,647	Insuff Data	---
Wastewater Treatment Plant Operator - Grade II	\$5,278	\$5,628	-6.63%
Wastewater Treatment Plant Superintendent	\$8,672	\$8,536	1.57%
Wastewater Treatment Plant Supervisor	\$7,514	Insuff Data	---
Water Conservation Technician	New Class	New Class	---

On average, the City is 3.02% below market for base salary when compared to the labor market mean, 1.24% below market for total cash, and 3.41% below market for total compensation.

MISCELLANEOUS BENEFIT DATA

The tables provided in **Appendix B** present the miscellaneous benefit data that was collected including cost of living information, retirement practices, certification/education pay details, retiree health benefits, leave

benefits, and assignment pay for Police.

COST OF LIVING INCREASE – APPENDIX B1 - TABLE 1

With respect to cost of living, the City is scheduled for a cost of living increase of 2% for confidential and management classifications in July, with no increase scheduled for other groups.

Three of the responding agencies have an increase scheduled for 2016, depending on bargaining unit, with the amounts ranging from 2% to 4%.

RETIREMENT PRACTICES – APPENDIX B - TABLE 2

The City has a CalPERS retirement plan with a benefit of 3% @ 60 and a formula of Single Highest Year for miscellaneous classes and a benefit of 3% @ 55 with a formula of Single Highest Year for safety classes.

Of the responding agencies, all five have a CalPERS retirement plan. For miscellaneous classes, two have a benefit of 2% @ 55; two have a benefit of 2% @ 60; and one has a benefit of 2.5% @ 55. Three have a formula of Single Highest Year; one has a formula or 3 Year Final, and one has a formula or Average Highest 3 Years.

With respect to safety, one has a benefit of 2% @ 50 and four have a benefit of 3% @ 55. Two have a formula of Single Highest Year; one has a formula of 3 Year Final; and two have a formula of Average of 3 Highest Years.

CERTIFICATION/EDUCATION PAY – APPENDIX B – TABLE 3

The City provides certification pay for classifications within the general, confidential/mid-management, fire and police units. All of the responding agencies provide some level of certification pay, depending on bargaining unit, with the details provided in **Table 3**.

RETIREE HEALTH BENEFITS – APPENDIX B - TABLE 4

The City does not contribute towards a retiree health savings plan but does contribute the PEMHCA minimum for retiree health benefits for those that retired before December 31, 2015.

None of the survey agencies contribute towards a retiree health savings plan and only one agency contributes to retiree health benefits but the contribution is specific to department heads.

LEAVE BENEFITS – APPENDIX B – TABLES 5 - 9**MANAGEMENT CLASSES – APPENDIX B – TABLE 5**

The City offers 88 hours of vacation leave at year 1; 88 hours at year 5; 120 hours at year 10; 136 hours at year 15; and 160 hours at year 20 for management classes. The City offers 12 sick days, 12 holidays and no administrative leave.

With respect to the survey agencies, the labor market average for vacation is approximately 88 hours at year 1; 106 hours at year 5; 134 hours at year 10; 157 hours at year 15; and 163 hours at year 20. The labor market average for sick leave is 12 days with 14.5 holidays. All of the agencies provide administrative/management leave with the average ranging from 58 to 67 hours.

MID - MANAGEMENT – APPENDIX B – TABLE 6

The City offers 88 hours of vacation leave at year 1; 88 hours at year 5; 120 hours at year 10; 136 hours at year 15; and 160 hours at year 20 for mid-management classes. The City offers 12 sick days, 12 holidays and no administrative leave.

With respect to the survey agencies, the labor market average for vacation is approximately 88 hours at year 1; 106 hours at year 5; 134 hours at year 10; 157 hours at year 15; and 163 hours at year 20. The labor market average for sick leave is 12 days with 14.5 holidays. All of the agencies provide administrative/management leave, with the average ranging from 48 to 53 hours.

GENERAL – APPENDIX B – TABLE 7

The City offers 88 hours of vacation leave at year 1; 88 hours at year 5; 120 hours at year 10; 136 hours at year 15; and 160 hours at year 20 for general classes. The City offers 12 sick days, 12 holidays and no administrative leave.

With respect to the survey agencies, the labor market average for vacation is approximately 88 hours at year 1; 106 hours at year 5; 134 hours at year 10; 157 hours at year 15; and 163 hours at year 20. The labor market average for sick leave is 12 days with 14.5 holidays. Two agencies provide 56 hours of administrative/management leave for exempt classifications.

POLICE – APPENDIX B – TABLE 8

The City offers 88 hours of vacation leave at year 1; 88 hours at year 5; 120 hours at year 10; 136 hours at year 15; and 160 hours at year 20 for police classes. The City offers 12 sick days, 96 hours for holidays and no administrative leave.

With respect to the survey agencies, the labor market average for vacation is approximately 85 hours at year 1; 104 hours at year 5; 134 hours at year 10; 149 hours at year 15; and 155 hours at year 20. The labor market average for sick leave is 12 days with 93 hours for holiday. None of the agencies provide administrative/management leave.

FIRE – APPENDIX B – TABLE 9

The City offers 144 hours of vacation leave at year 1; 144 hours at year 5; 192 hours at year 10; 216 hours at year 15; and 240 hours at year 20 for fire classes. The City offers 168 hours of sick leave, 133 hours for holidays and no administrative leave.

With respect to the survey agencies, the labor market average for vacation is approximately 156 hours at year 1; 177 hours at year 5; 188 hours at year 10; 231 hours at year 15; and 231 hours at year 20. The labor market average for sick leave is 137 hours. Holidays vary between set days and hours based on the agency. None of the agencies provide administrative/management leave.

POLICE OFFICE ASSIGNMENT PAY – APPENDIX B – TABLE 10

The City has a separate classification for Corporal and Investigator and provides a 2.5% differential for Field Training Officer and 5% for Traffic Enforcement and Safety Team Motorcycle unit and Gang Task Force or Narcotic Task Force.

With respect to the labor market, each agency provides a variety of assignment pay with compensation ranging from 5% to 7.5% depending on agency and assignment with the details provided in **Table 10**.

SECTION IV – SALARY RECOMMENDATIONS

This section of the report presents the salary recommendations for all City classes and includes the salary setting methodology and the salary range recommendations.

In setting salaries for the City, Bryce Consulting recommends consistent compensation principles and practices typically utilized in the public sector that includes a blending of market data and sound internal relationships as outlined below:

1. The mean top step labor market salary adjusted for benefits is used to set the top step of the City's benchmark classification salary which is then rolled into the City's salary matrix (**Appendix C**) to the maximum salary that is closest to the top step labor market salary adjusted for benefits.
2. Classes not surveyed or where insufficient data was collected are then set to the benchmarks using internal relationship guidelines as described below:
 - Approximately 10% between entry and journey level classes in a series.
 - Approximately 10% between journey and advanced journey level classes in a series depending on the level of supervision exercised.
 - Approximately 15% between supervisor and highest level supervised.
 - Approximately 20% between manager and highest level supervised.

It should be noted that as a practical matter, there could be occasions when market data will skew internal alignments or result in compaction or an internal relationship is a more logical method of setting the salary rather than relying on the market data. The salary recommendations are presented in **Appendix D**.

**APPENDIX A
DATASHEETS**

**APPENDIX B
MISCELLANEOUS DATA**

APPENDIX C
SALARY MATRIX

APPENDIX D
SALARY RECOMMENDATIONS

Survey Classification	Hanford Maximum Base Salary	Labor Market Mean Base Salary	% Hanford is above or below Labor Market Mean (+/-)	Hanford Total Cash	Labor Market Mean Total Cash	% Hanford is above or below Labor Market Mean (+/-)	Hanford Total Compensation (Less ER Share of Retirement Paid by EE and RICA EE contribution)	Labor Market Mean Total Compensation	% Hanford is above or below Labor Market Mean (+/-)	Comparability
Accountant	\$6,044	\$5,624	6.95%	\$6,509	\$5,771	11.33%	\$7,682	\$7,201	6.26%	4
Accounting Clerk	\$3,442	\$3,522	-2.32%	\$3,442	\$3,522	-2.32%	\$4,552	\$4,718	-3.65%	3
Accounting Technician	\$3,994	\$4,209	-5.39%	\$4,356	\$4,282	1.70%	\$5,494	\$5,602	-1.97%	5
Administrative Analyst II	\$5,563	\$5,613	-0.91%	\$6,004	\$5,771	3.88%	\$7,169	\$7,214	-0.64%	5
Administrative Assistant	\$3,494	\$4,043	-15.72%	\$3,494	\$4,152	-18.83%	\$4,604	\$5,560	-20.76%	5
Administrative Technician	\$3,494	Insuff Data	---	\$3,494	Insuff Data	---	\$4,604	Insuff Data	---	1
Animal Control Technician	\$3,526	\$3,707	-5.13%	\$3,526	\$3,787	-7.41%	\$4,637	\$5,155	-11.17%	4
Assistant Public Works Director/City Engineer	\$10,232	Insuff Data	---	\$10,906	Insuff Data	---	\$12,153	Insuff Data	---	1
Associate Civil Engineer	\$6,814	\$6,766	0.70%	\$7,317	\$7,000	4.33%	\$8,504	\$8,529	-0.29%	3
Associate Planner	New Class	\$5,818	New Class	New Class	\$5,970	New Class	New Class	\$7,423	New Class	4
Battalion Chief	\$9,689	\$8,937	7.76%	\$10,598	\$9,398	11.33%	\$12,097	\$10,573	12.60%	4
Building Inspector II	\$4,938	\$5,194	-5.18%	\$4,938	\$5,280	-6.92%	\$6,069	\$6,614	-8.97%	5
Building Official	\$7,473	\$7,844	-4.97%	\$8,009	\$8,082	-0.91%	\$9,208	\$9,545	-3.67%	5
Building Superintendent	\$6,165	Insuff Data	---	\$6,636	Insuff Data	---	\$7,811	Insuff Data	---	1
City Clerk	\$6,612	\$7,342	-11.04%	\$7,105	\$7,579	-6.67%	\$8,289	\$8,927	-7.70%	4
City Manager	\$14,000	\$15,599	-11.42%	\$15,363	\$16,065	-4.57%	\$16,783	\$17,630	-5.04%	5
Code Compliance Officer	\$4,437	\$4,678	-5.42%	\$4,437	\$4,775	-7.63%	\$5,561	\$6,175	-11.09%	4
Communications Dispatcher	\$3,873	\$4,103	-5.93%	\$3,873	\$4,187	-8.11%	\$4,989	\$5,511	-10.46%	5
Communications Supervisor	\$4,473	Insuff Data	---	\$4,473	Insuff Data	---	\$5,598	Insuff Data	---	1
Community Development Director	\$10,780	\$12,034	-11.63%	\$11,482	\$12,378	-7.81%	\$13,039	\$13,881	-6.45%	3
Construction Inspector II	\$4,933	\$5,246	-6.35%	\$4,933	\$5,340	-8.25%	\$6,064	\$6,663	-9.88%	4
Custodian	\$3,106	\$2,972	4.30%	\$3,106	\$2,972	4.30%	\$4,211	\$4,047	3.89%	3
Development Services Technician	\$3,873	\$4,131	-6.67%	\$3,873	\$4,211	-8.72%	\$4,989	\$5,540	-11.04%	4
Engineering Manager	\$9,201	\$8,972	2.49%	\$9,824	\$9,247	5.87%	\$11,052	\$10,735	2.87%	5
Engineering Technician II	\$4,513	\$4,805	-6.47%	\$4,513	\$4,880	-8.14%	\$5,638	\$6,218	-10.20%	5
Facility Maintenance Technician II	\$4,158	Insuff Data	---	\$4,158	Insuff Data	---	\$5,278	Insuff Data	---	2
Finance Director	\$10,798	\$11,291	-4.56%	\$11,500	\$11,705	-1.78%	\$13,059	\$13,235	-1.35%	5
Finance Manager	\$8,710	\$8,104	6.96%	\$9,308	\$8,472	8.98%	\$10,528	\$10,191	3.20%	3
Fire Captain	\$6,898	\$6,837	0.89%	\$8,570	\$7,582	11.53%	\$9,945	\$8,649	13.03%	4
Fire Chief	\$11,289	\$11,904	-5.44%	\$12,116	\$12,837	-5.95%	\$13,696	\$14,081	-2.81%	4
Fire Engineer	\$5,683	\$5,715	-0.56%	\$7,143	\$6,373	10.78%	\$6,285	\$7,439	-10.21%	4
Fire Prevention Coordinator	\$4,437	Insuff Data	---	\$4,437	Insuff Data	---	\$5,561	Insuff Data	---	0
Firefighter	\$5,183	Insuff Data	---	\$6,555	Insuff Data	---	\$7,690	Insuff Data	---	2
Fleet Mechanic II	\$4,293	\$4,118	4.07%	\$4,293	\$4,186	2.49%	\$5,415	\$5,508	-1.72%	5
Fleet Superintendent	\$5,999	\$6,044	-0.74%	\$6,461	\$6,356	1.64%	\$7,634	\$8,108	-6.21%	3
Heavy Equipment Operator	\$3,865	\$3,957	-2.39%	\$3,865	\$4,019	-3.98%	\$4,981	\$5,337	-7.15%	5
Human Resources Analyst	New	\$6,042	New Class	New	\$6,094	New Class	New	\$7,380	New Class	4
Human Resources Manager	\$9,744	Insuff Data	---	\$10,394	Insuff Data	---	\$11,905	Insuff Data	---	1
Human Resources Technician	\$3,494	\$4,467	-27.85%	\$3,494	\$4,633	-32.59%	\$4,604	\$6,186	-34.36%	4
Information Technology Manager	\$8,014	\$8,216	-2.52%	\$8,577	\$8,268	3.60%	\$9,785	\$9,580	2.09%	4
Irrigation Technician	New Class	Insuff Data	New Class	New Class	Insuff Data	New Class	New Class	Insuff Data	New Class	1
Landscape Services Technician	\$3,699	Insuff Data	---	\$3,699	Insuff Data	---	\$4,812	Insuff Data	---	1
Maintenance Worker II	\$3,699	\$3,761	-1.69%	\$3,699	\$3,821	-3.29%	\$4,812	\$5,132	-6.64%	5
Meter Reader	\$3,268	Insuff Data	---	\$3,268	Insuff Data	---	\$4,375	Insuff Data	---	1
Parks and Recreation Director	\$9,058	\$10,488	-15.79%	\$9,723	\$10,960	-12.72%	\$11,204	\$12,441	-11.04%	3
Parks Superintendent	\$6,165	\$6,377	-3.43%	\$6,636	\$6,632	0.06%	\$7,811	\$8,186	-4.79%	4
Parks Supervisor	\$5,248	\$5,016	4.41%	\$5,673	\$5,188	8.54%	\$6,832	\$6,520	4.58%	3
Police Captain	\$9,318	\$9,676	-3.84%	\$10,745	\$10,635	1.03%	\$11,940	\$11,971	-0.26%	5
Police Chief	\$11,786	\$12,434	-5.50%	\$12,638	\$13,318	-5.39%	\$14,240	\$14,702	-3.25%	4
Police Officer	\$5,888	\$5,534	6.01%	\$6,887	\$6,198	10.00%	\$8,032	\$7,459	7.13%	5
Police Records Assistant	\$3,442	\$3,515	-2.13%	\$3,442	\$3,574	-3.82%	\$4,552	\$4,891	-7.46%	5
Police Sergeant	\$7,219	\$7,081	1.91%	\$8,384	\$7,885	5.95%	\$9,548	\$9,137	4.31%	5
Police Service Technician	\$3,725	\$3,836	-2.98%	\$3,725	\$3,836	-2.98%	\$4,839	\$4,980	-2.91%	4
Police Support Services Administrator	\$5,634	Insuff Data	---	\$6,078	Insuff Data	---	\$7,245	Insuff Data	---	2
Property and Evidence Technician	\$4,259	\$3,969	6.80%	\$4,259	\$4,080	4.21%	\$5,381	\$5,481	-1.86%	3
Public Works Director	\$11,518	\$11,643	-1.09%	\$12,256	\$12,002	2.08%	\$13,847	\$13,364	3.48%	4
Recreation Supervisor	\$5,248	\$5,088	3.09%	\$5,673	\$5,229	7.83%	\$6,832	\$6,555	4.07%	4
Refuse Collector	\$3,677	\$3,894	-5.89%	\$3,677	\$3,894	-5.89%	\$4,790	\$4,981	-3.98%	3
Refuse Service Worker	\$3,850	Insuff Data	---	\$3,850	Insuff Data	---	\$4,966	Insuff Data	---	2
Refuse Supervisor	\$4,888	Insuff Data	---	\$5,295	Insuff Data	---	\$6,448	Insuff Data	---	2
Refuse Superintendent	\$6,359	Insuff Data	---	\$6,839	Insuff Data	---	\$8,018	Insuff Data	---	2
Regulatory Compliance Analyst	\$4,637	Insuff Data	---	\$4,637	Insuff Data	---	\$5,764	Insuff Data	---	0
Senior Administrative Analyst	\$6,612	Insuff Data	---	\$7,105	Insuff Data	---	\$8,289	Insuff Data	---	2
Senior Civil Engineer	\$7,703	\$7,663	0.53%	\$8,251	\$7,846	4.91%	\$9,453	\$9,314	1.47%	4
Senior Planner	\$6,211	Insuff Data	---	\$6,684	Insuff Data	---	\$7,860	Insuff Data	---	2
Streets Superintendent	\$6,487	\$6,990	-7.76%	\$6,974	\$7,208	-3.35%	\$8,155	\$8,692	-6.58%	4
Streets Supervisor	\$5,008	\$4,637	7.42%	\$5,421	\$4,769	12.03%	\$6,576	\$6,169	6.19%	4
Sweeper Operator	\$3,873	\$3,712	4.16%	\$3,873	\$3,814	1.52%	\$4,989	\$5,213	-4.50%	3
Traffic Control Technician	\$3,932	\$4,785	-21.70%	\$3,932	\$4,938	-25.58%	\$5,049	\$6,283	-24.44%	3
Utilities Maintenance Worker II	\$3,873	Insuff Data	---	\$3,873	Insuff Data	---	\$4,989	Insuff Data	---	1
Utilities Superintendent	\$6,910	Insuff Data	---	\$7,418	Insuff Data	---	\$8,607	Insuff Data	---	2
Utilities Supervisor	\$5,335	Insuff Data	---	\$5,764	Insuff Data	---	\$6,925	Insuff Data	---	2
Wastewater Treatment Plant Laboratory Technician II	\$3,636	Insuff Data	---	\$3,636	Insuff Data	---	\$4,647	Insuff Data	---	2
Wastewater Treatment Plant Operator - Grade II	\$4,158	\$4,217	-1.42%	\$4,158	\$4,303	-3.50%	\$5,278	\$5,628	-6.63%	4
Wastewater Treatment Plant Superintendent	\$6,971	\$7,008	-0.53%	\$7,482	\$7,205	3.70%	\$8,672	\$8,536	1.57%	4
Wastewater Treatment Plant Supervisor	\$5,886	Insuff Data	---	\$6,343	Insuff Data	---	\$7,514	Insuff Data	---	1
Water Conservation Technician	New Class	New Class	---	New Class	New Class	---	New Class	New Class	---	0
Average			-3.02%			-1.24%			-3.41%	

Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Accountant	\$5,036	\$6,044	0%	\$0	\$163	\$302	\$6,509	\$18	\$963	\$75	\$20	\$10	\$0	\$1,086	\$0	\$88	\$7,682	0%	\$0	\$7,682	
City of Madera	Accountant II	\$4,081	\$5,208	4.625%	\$241	\$219	\$130	\$5,798	\$1,970	inc	inc	inc	\$2	\$12	\$1,985	\$0	\$76	\$7,858	0%	\$0	\$7,858	
City of Porterville	Accountant II	\$5,376	\$6,561	0%	\$0	\$0	\$0	\$6,561	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$95	\$7,881	0%	\$0	\$7,881	
City of Tulare	Accountant	\$4,139	\$5,031	0%	\$0	\$0	\$0	\$5,031	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$73	\$5,974	1%	\$50	\$5,923	
City of Visalia	No Comparable Class																					Financial Analyst
Kings County	Accountant II	\$4,668	\$5,696	0%	\$0	\$0	\$0	\$5,696	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$436	\$7,143	0%	\$0	\$7,143	
Labor Market Mean		\$5,624						\$5,771							\$1,273			\$7,214			\$7,201	
% Hanford Is Above or Below Mean (+/-)		6.95%						11.33%							-17.20%			6.10%			6.26%	
Comparability		4																				

Notes:

Data Effective as of 3/2016

Hanford- if eligible for 3% under cafeteria allowance, it can be provided as cash

Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Accounting Clerk	\$2,819	\$3,442	0%	\$0	\$0	\$0	\$3,442	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$50	\$4,552	0%	\$0	\$4,552	
City of Madera	No Comparable Class																					
City of Porterville	Account Clerk II	\$2,843	\$3,469	0%	\$0	\$0	\$0	\$3,469	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$50	\$4,744	0%	\$0	\$4,744	
City of Tulare	No Comparable Class																					
City of Visalia	Senior Accounting Assistant	\$3,445	\$4,330	0%	\$0	\$0	\$0	\$4,330	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$63	\$5,593	4%	\$173	\$5,420	Journey level
Kings County	Account Clerk II	\$2,234	\$2,767	0%	\$0	\$0	\$0	\$2,767	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$212	\$3,990	0%	\$0	\$3,990	
Labor Market Mean		\$3,522						\$3,522							\$1,145			\$4,776			\$4,718	
% Hanford Is Above or Below Mean (+/-)		-2.32%						-2.32%							-8.09%			-4.92%			-3.65%	
Comparability		3																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Accounting Technician	\$3,329	\$3,994	0%	\$0	\$163	\$200	\$4,356	\$12	\$963	\$75	\$20	\$10	\$0	\$1,080	\$0	\$58	\$5,494	0%	\$0	\$5,494	
City of Madera	Payroll Specialist	\$3,244	\$4,140	4.625%	\$191	\$174	\$0	\$4,505	\$1,970	inc	inc	inc	\$2	\$10	\$1,982	\$0	\$60	\$6,548	0%	\$0	\$6,548	
City of Porterville	Account Clerk III	\$2,988	\$3,646	0%	\$0	\$0	\$0	\$3,646	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$53	\$4,923	0%	\$0	\$4,923	
City of Tulare	Payroll Specialist	\$4,017	\$4,883	0%	\$0	\$0	\$0	\$4,883	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$71	\$5,823	1%	\$49	\$5,775	
City of Visalia	Accounting Technician	\$3,621	\$4,552	0%	\$0	\$0	\$0	\$4,552	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$66	\$5,819	4%	\$182	\$5,637	
Kings County	Accounting Technician	\$3,136	\$3,825	0%	\$0	\$0	\$0	\$3,825	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$293	\$5,129	0%	\$0	\$5,129	
Labor Market Mean		\$4,209						\$4,282					\$1,258				\$5,648			\$5,602		
% Hanford Is Above or Below Mean (+/-)		-5.39%						1.70%					-16.48%				-2.81%			-1.97%		
Comparability		5																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Administrative Analyst II	\$4,636	\$5,563	0%	\$0	\$163	\$278	\$6,004	\$17	\$963	\$75	\$20	\$10	\$0	\$1,084	\$0	\$81	\$7,169	0%	\$0	\$7,169	
City of Madera	Administrative Analyst	\$4,000	\$5,105	4.625%	\$236	\$214	\$128	\$5,683	\$1,970	inc	inc	inc	\$2	\$12	\$1,985	\$0	\$74	\$7,742	0%	\$0	\$7,742	
City of Porterville	Administrative Analyst II	\$5,218	\$6,368	0%	\$0	\$0	\$0	\$6,368	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$92	\$7,685	0%	\$0	\$7,685	
City of Tulare	Management Analyst	\$4,505	\$5,476	0%	\$0	\$0	\$0	\$5,476	\$865	inc	inc	inc	\$15	\$0	\$880	\$0	\$79	\$6,435	1%	\$55	\$6,381	
City of Visalia	Senior Administrative Analyst	\$4,313	\$5,422	0%	\$0	\$0	\$0	\$5,422	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$79	\$6,701	4%	\$217	\$6,484	Journey level
Kings County	Management Analyst II	\$4,668	\$5,696	0%	\$0	\$208	\$0	\$5,904	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$436	\$7,781	0%	\$0	\$7,781	
Labor Market Mean		\$5,613						\$5,771							\$1,346			\$7,269			\$7,214	
% Hanford Is Above or Below Mean (+/-)			-0.91%					3.88%							-24.13%			-1.40%			-0.64%	
Comparability			5																			

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Administrative Assistant	\$2,861	\$3,494	0%	\$0	\$0	\$0	\$3,494	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$51	\$4,604	0%	\$0	\$4,604	Administrative Support Tech Salary used
City of Madera	Administrative Assistant	\$2,980	\$3,804	4.625%	\$176	\$160	\$0	\$4,140	\$1,970	inc	inc	inc	\$2	\$9	\$1,982	\$0	\$55	\$6,177	0%	\$0	\$6,177	
City of Porterville	Secretary	\$2,930	\$3,575	0%	\$0	\$0	\$0	\$3,575	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$52	\$4,851	0%	\$0	\$4,851	
City of Tulare	Senior Administrative Assistant	\$3,690	\$4,486	0%	\$0	\$0	\$0	\$4,486	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$65	\$5,421	1%	\$45	\$5,376	
City of Visalia	Senior Administrative Assistant	\$3,445	\$4,330	0%	\$0	\$0	\$0	\$4,330	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$63	\$5,593	4%	\$173	\$5,420	
Kings County	Executive Secretary	\$3,295	\$4,021	0%	\$0	\$208	\$0	\$4,229	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$308	\$5,978	0%	\$0	\$5,978	
Labor Market Mean		\$4,043						\$4,152							\$1,343			\$5,604			\$5,560	
% Hanford Is Above or Below Mean (+/-)			-15.72%					-18.83%							-26.76%			-21.71%			-20.76%	
Comparability			5																			

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Administrative Technician	\$2,861	\$3,494	0%	\$0	\$0	\$0	\$3,494	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$51	\$4,604	0%	\$0	\$4,604	Administrative Support Tech Salary used
City of Madera	No Comparable Class																					
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					
City of Visalia	Administrative Technician	\$3,621	\$4,552	0%	\$0	\$0	\$0	\$4,552	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$66	\$5,819	4%	\$182	\$5,637	
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Animal Control Technician	\$2,887	\$3,526	0%	\$0	\$0	\$0	\$3,526	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$51	\$4,637	0%	\$0	\$4,637	
City of Madera	Animal Control Officer	\$2,850	\$3,637	4.625%	\$168	\$153	\$0	\$3,958	\$1,970	inc	inc	inc	\$2	\$9	\$1,981	\$0	\$53	\$5,992	0%	\$0	\$5,992	
City of Porterville	Community Services Officer	\$3,204	\$3,909	0%	\$0	\$0	\$0	\$3,909	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$57	\$5,190	0%	\$0	\$5,190	Broad
City of Tulare	Animal Services Officer	\$3,225	\$3,921	0%	\$0	\$0	\$0	\$3,921	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$57	\$4,847	1%	\$39	\$4,808	
City of Visalia	No Comparable Class																					Contract
Kings County	Animal Control Officer II	\$2,754	\$3,361	0%	\$0	\$0	\$0	\$3,361	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$257	\$4,630	0%	\$0	\$4,630	
Labor Market Mean		\$3,707						\$3,787							\$1,272			\$5,165			\$5,155	
% Hanford Is Above or Below Mean (+/-)		-5.13%						-7.41%							-20.00%			-11.38%			-11.17%	
Comparability		4																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Assistant Public Works Director/City Engineer	\$8,526	\$10,232	0%	\$0	\$163	\$512	\$10,906	\$31	\$963	\$75	\$20	\$10	\$0	\$1,098	\$0	\$148	\$12,153	0%	\$0	\$12,153	
City of Madera	No Comparable Class																					City Engineer is a division manager
City of Porterville	Deputy Public Works Director/City Engineer	\$7,544	\$9,204	0%	\$0	\$0	\$0	\$9,204	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$133	\$10,562	0%	\$0	\$10,562	No spec available
City of Tulare	No Comparable Class																					City Engineer is a division manager
City of Visalia	No Comparable Class																					City Engineer/Engineering Manager is division manager
Kings County	No Comparable Class																					Chief Engineer is a division manager
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Associate Civil Engineer	\$5,677	\$6,814	0%	\$0	\$163	\$341	\$7,317	\$20	\$963	\$75	\$20	\$10	\$0	\$1,088	\$0	\$99	\$8,504	0%	\$0	\$8,504	
City of Madera	Associate Civil Engineer	\$4,859	\$6,201	4.625%	\$287	\$260	\$155	\$6,903	\$1,970	inc	inc	inc	\$2	\$15	\$1,987	\$0	\$90	\$8,981	0%	\$0	\$8,981	
City of Porterville	No Comparable Class																					Principal is first registered level but is at the supervisory level
City of Tulare	No Comparable Class																					Associate Engineer is not registered.
City of Visalia	Civil Engineer	\$6,107	\$7,678	0%	\$0	\$0	\$0	\$7,678	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$111	\$8,990	4%	\$307	\$8,683	
Kings County	Engineer III (Civil)	\$5,259	\$6,420	0%	\$0	\$0	\$0	\$6,420	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$491	\$7,923	0%	\$0	\$7,923	First registered level; may supervise
Labor Market Mean		\$6,766						\$7,000							\$1,400			\$8,631			\$8,529	
% Hanford Is Above or Below Mean (+/-)		0.70%						4.33%							-28.64%			-1.49%			-0.29%	
Comparability		3																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Associate Planner	New Class	New Class					New Class							New Class			New Class			New Class	
City of Madera	Associate Planner	\$4,205	\$5,366	4.625%	\$248	\$225	\$134	\$5,974	\$1,970	inc	inc	inc	\$2	\$13	\$1,985	\$0	\$78	\$8,037	0%	\$0	\$8,037	
City of Porterville	Associate Planner	\$5,218	\$6,368	0%	\$0	\$0	\$0	\$6,368	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$92	\$7,685	0%	\$0	\$7,685	
City of Tulare	No Comparable Class																					Not budgeted
City of Visalia	Associate Planner	\$5,158	\$6,485	0%	\$0	\$0	\$0	\$6,485	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$94	\$7,780	4%	\$259	\$7,520	
Kings County	Planner II - Land Use Development	\$4,143	\$5,054	0%	\$0	\$0	\$0	\$5,054	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$387	\$6,452	0%	\$0	\$6,452	
Labor Market Mean			\$5,818					\$5,970					\$1,355		\$7,488				\$7,423			
% Hanford Is Above or Below Mean (+/-)			New Class					New Class					New Class		New Class		New Class		New Class			
Comparability			4																			

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE's Portion of PERS Paid by the ER (%)	EE's Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp. Less ER Share of Retirement Paid by EE	Comments	
City of Hanford	Battalion Chief	\$8,076	\$9,689	0%	\$0	\$325	\$0	\$484	5% for Chief Fire Officer	\$100	\$10,598	\$291	\$963	\$75	\$20	\$10	\$0	\$1,358	\$0	\$140	\$12,097	0%	\$0	\$12,097		
City of Madera	No Comparable Class																								Cal Fire	
City of Porterville	Fire Battalion Chief/Operations	\$6,760	\$8,250	0%	\$0	\$854	\$0	\$0	NA	\$69	\$9,174	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$120	\$10,518	0%	\$0	\$10,518	Three positions responsible for serving as 24 hour commander for one of three platoons.	
City of Tulare	Fire Division Chief	\$8,116	\$9,865	0%	\$0	\$0	\$0	\$493	5% for BA	\$75	\$10,434	\$865	inc	inc	inc	\$27	\$0	\$892	\$0	\$143	\$11,469	3%	\$296	\$11,173		
City of Visalia	Fire Battalion Chief	\$7,763	\$9,759	0%	\$0	\$0	\$0	\$0	NA	\$92	\$9,851	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$142	\$11,206	3%	\$293	\$10,913		
Kings County	Battalion Chief - Operations	\$6,453	\$7,875	0%	\$0	\$208	\$0	\$0	NA	\$50	\$8,133	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$114	\$9,688	0%	\$0	\$9,688	Training/Prevention pays less	
Labor Market Mean		\$8,937								\$9,398								\$1,193				\$10,720				\$10,573
% Hanford is Above or Below Mean (+/-)		7.76%								11.33%								12.20%				11.38%				12.60%
Comparability		4																								

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Building Inspector II	\$4,044	\$4,938	0%	\$0	\$0	\$0	\$4,938	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$72	\$6,069	0%	\$0	\$6,069	
City of Madera	Combination Building Inspector	\$3,805	\$4,857	4.625%	\$225	\$204	\$0	\$5,286	\$1,970	inc	inc	inc	\$2	\$12	\$1,984	\$0	\$70	\$7,340	0%	\$0	\$7,340	I.C.B.O. Building Inspection certificate within 2 years; Building and Safety Code Administration within 3 years
City of Porterville	Building Inspector II	\$4,319	\$5,270	0%	\$0	\$0	\$0	\$5,270	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$76	\$6,571	0%	\$0	\$6,571	Combination Inspector certification required
City of Tulare	Building Inspector II	\$4,307	\$5,236	0%	\$0	\$0	\$0	\$5,236	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$76	\$6,182	1%	\$52	\$6,129	Certification as a Combination Building Inspector
City of Visalia	Combined Building Inspector	\$4,686	\$5,891	0%	\$0	\$0	\$0	\$5,891	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$85	\$7,177	4%	\$236	\$6,941	ICC Building Inspector required; one or more of the following required: plumbing, electrical, mechanical
Kings County	Building Inspector II	\$3,864	\$4,715	0%	\$0	\$0	\$0	\$4,715	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$361	\$6,087	0%	\$0	\$6,087	Building Inspector or Plan Checking certification required
Labor Market Mean		\$5,194						\$5,280							\$1,258			\$6,671			\$6,614	
% Hanford Is Above or Below Mean (+/-)		-5.18%						-6.92%							-18.71%			-9.92%			-8.97%	
Comparability		5																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments			
City of Hanford	Building Official	\$6,228	\$7,473	0%	\$0	\$163	\$374	\$8,009	\$22	\$963	\$75	\$20	\$10	\$0	\$1,090	\$0	\$108	\$9,208	0%	\$0	\$9,208				
City of Madera	Chief Building Official	\$6,787	\$8,662	4.625%	\$401	\$364	\$217	\$9,643	\$1,970	inc	inc	inc	\$2	\$21	\$1,993	\$0	\$126	\$11,762	0%	\$0	\$11,762	Building Official and Building Inspector certifications required Building Official or Combination Inspector or Building Plans Examiner and Combination Dwelling Inspector certifications			
City of Porterville	Chief Building Inspector	\$5,218	\$6,368	0%	\$0	\$0	\$0	\$6,368	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$92	\$7,685	0%	\$0	\$7,685				
City of Tulare	Chief Building Official	\$6,388	\$7,764	0%	\$0	\$0	\$0	\$7,764	\$865	inc	inc	inc	\$21	\$0	\$886	\$0	\$113	\$8,763	1%	\$78	\$8,686				
City of Visalia	Building Official	\$7,311	\$9,191	0%	\$0	\$0	\$0	\$9,191	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$133	\$10,525	4%	\$368	\$10,157	Building Official. Building Inspector cert required; Certified Access Specialist within 2 years; Fire Prevention Inspector II within 3 years			
Kings County	Deputy Director-Building Official	\$5,928	\$7,235	0%	\$0	\$208	\$0	\$7,443	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$553	\$9,437	0%	\$0	\$9,437	Building Official certification required; Building Inspector or Plan Checker certification required			
Labor Market Mean			\$7,844					\$8,082									\$1,349				\$9,634				\$9,545
% Hanford Is Above or Below Mean (+/-)			-4.97%					-0.91%									-23.75%				-4.63%				-3.67%
Comparability			5																						

Notes:

Data Effective as of 3/2016

Hanford- if eligible for 3% under cafeteria allowance, it can be provided as cash

Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Building Superintendent	\$5,138	\$6,165	0%	\$0	\$163	\$308	\$6,636	\$18	\$963	\$75	\$20	\$10	\$0	\$1,086	\$0	\$89	\$7,811	0%	\$0	\$7,811	
City of Madera	No Comparable Class																					Electrical and Facilities Operations Manager
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					Facilities Maintenance and Airport Operations Manager
City of Visalia	No Comparable Class																					Supervisory level
Kings County	Building Maintenance Superintendent	\$5,638	\$6,883	0%	\$0	\$208	\$0	\$7,091	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$527	\$9,058	0%	\$0	\$9,058	
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	City Clerk	\$5,512	\$6,612	0%	\$0	\$163	\$331	\$7,105	\$20	\$963	\$75	\$20	\$10	\$0	\$1,088	\$0	\$96	\$8,289	0%	\$0	\$8,289	
City of Madera	City Clerk	\$9,009	\$9,009	0%	\$0	\$0	\$450	\$9,959	\$1,970	inc	inc	inc	\$8	\$22	\$2,000	\$0	\$131	\$12,090	0%	\$0	\$12,090	
City of Porterville	Chief Deputy City Clerk	\$5,218	\$6,368	0%	\$0	\$0	\$0	\$6,368	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$92	\$7,685	0%	\$0	\$7,685	City Manager is official City Clerk
City of Tulare	Chief Deputy City Clerk	\$5,555	\$6,752	0%	\$0	\$0	\$0	\$6,752	\$865	inc	inc	inc	\$19	\$0	\$884	\$0	\$98	\$7,733	1%	\$68	\$7,666	City Manager is official City Clerk
City of Visalia	Chief Deputy City Clerk	\$5,758	\$7,238	0%	\$0	\$0	\$0	\$7,238	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$105	\$8,557	4%	\$289.52	\$8,267	City Manager is also City Clerk
Kings County	No Comparable Class																					
Labor Market Mean		\$7,342						\$7,579							\$1,330			\$9,016			\$8,927	
% Hanford Is Above or Below Mean (+/-)		-11.04%						-6.67%							-22.32%			-8.78%			-7.70%	
Comparability		4																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE % Portion of PERS Paid by the ER (%)	EE % Portion of PERS Paid by the ER (\$)	Auto Allowance	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	City Manager	\$14,000	\$14,000	0%	\$0	\$500	\$163	\$700	\$15,363	\$140	\$963	\$75	\$20	\$20	\$0	\$1,218	\$0	\$203	\$16,783	0%	\$0	\$16,783	
City of Madera	City Administrator	\$17,907	\$17,907	0%	\$0	\$0	\$0	\$895	\$18,802	\$1,970	inc	inc	inc	\$8	\$22	\$2,000	\$0	\$260	\$21,062	0%	\$0	\$21,062	
City of Porterville	City Manager	\$12,662	\$12,662	0%	\$0	\$400	\$0	\$0	\$13,062	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$184	\$14,470	0%	\$0	\$14,470	
City of Tulare	City Manager	\$12,216	\$14,848	0%	\$0	\$400	\$0	\$0	\$15,248	\$865	inc	inc	inc	\$41	\$0	\$906	\$0	\$215	\$16,370	1%	\$148	\$16,221	Also serves as City Clerk
City of Visalia	City Manager/City Clerk	\$16,077	\$16,077	0%	\$0	\$425	\$0	\$0	\$16,502	\$1,193	inc	inc	inc	\$108	\$0	\$1,301	\$0	\$233	\$18,036	4%	\$643	\$17,393	
Kings County	County Administrator	\$11,500	\$16,500	0%	\$0	\$0	\$208	\$0	\$16,708	\$1,409	inc	inc	inc	\$12	\$22	\$1,443	\$0	\$852	\$19,003	0%	\$0	\$19,003	
Labor Market Mean		\$15,599							\$16,065							\$1,375			\$17,788			\$17,630	
% Hanford Is Above or Below Mean (+/-)		-11.42%							-4.57%							-12.89%			-5.99%			-5.04%	
Comparability		5																					

Notes:
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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Code Compliance Officer	\$3,633	\$4,437	0%	\$0	\$0	\$0	\$4,437	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$64	\$5,561	0%	\$0	\$5,561	
City of Madera	Neighborhood Preservation Specialist II	\$3,479	\$4,440	4.625%	\$205	\$186	\$0	\$4,832	\$1,970	inc	inc	inc	\$2	\$11	\$1,983	\$0	\$64	\$6,879	0%	\$0	\$6,879	
City of Porterville	Code Enforcement Officer	\$3,539	\$4,319	0%	\$0	\$0	\$0	\$4,319	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$63	\$5,606	0%	\$0	\$5,606	
City of Tulare	Code Enforcement Officer	\$4,307	\$5,236	0%	\$0	\$0	\$0	\$5,236	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$76	\$6,182	1%	\$52	\$6,129	
City of Visalia	No Comparable Class																					Contract
Kings County	Code Compliance Specialist II	\$3,864	\$4,715	0%	\$0	\$0	\$0	\$4,715	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$361	\$6,087	0%	\$0	\$6,087	
Labor Market Mean		\$4,678						\$4,775							\$1,272			\$6,189			\$6,175	
% Hanford Is Above or Below Mean (+/-)		-5.42%						-7.63%							-20.04%			-11.28%			-11.05%	
Comparability		4																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments	
City of Hanford	Communications Dispatcher	\$3,172	\$3,873	0%	\$0	\$0	\$0	\$3,873	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$56	\$4,989	0%	\$0	\$4,989		
City of Madera	Public Safety Dispatcher	\$2,907	\$3,710	4.625%	\$172	\$156	\$0	\$4,037	\$1,970	inc	inc	inc	\$4	\$9	\$1,983	\$0	\$54	\$6,074	0%	\$0	\$6,074		
City of Porterville	Communications Dispatcher	\$3,113	\$3,799	0%	\$0	\$0	\$95	\$3,894	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$55	\$5,173	0%	\$0	\$5,173		
City of Tulare	Public Safety Dispatcher II	\$3,546	\$4,310	0%	\$0	\$0	\$0	\$4,310	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$62	\$5,242	1%	\$43	\$5,199		
City of Visalia	Communications Operator	\$3,621	\$4,552	0%	\$0	\$0	\$0	\$4,552	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$66	\$5,819	4%	\$182	\$5,637		
Kings County	Emergency Dispatcher II	\$3,394	\$4,143	0%	\$0	\$0	\$0	\$4,143	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$317	\$5,471	0%	\$0	\$5,471		
Labor Market Mean			\$4,103					\$4,187							\$1,258			\$5,556			\$5,511		
% Hanford Is Above or Below Mean (+/-)			-5.93%					-8.11%							-18.69%		-11.37%				-10.46%		
Comparability			5																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Communications Supervisor	\$3,663	\$4,473	0%	\$0	\$0	\$0	\$4,473	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$65	\$5,598	0%	\$0	\$5,598	Lead Communications Dispatcher salary used
City of Madera	No Comparable Class																					Police Office Supervisor over dispatch, records, and property/evidence
City of Porterville	No Comparable Class																					Police Services Supervisor is not budgeted
City of Tulare	No Comparable Class																					Sergeant
City of Visalia	Communications Supervisor	\$4,580	\$5,758	0%	\$0	\$0	\$0	\$5,758	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$83	\$7,042	4%	\$230	\$6,812	
Kings County	No Comparable Class																					Lead and manager level
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE % Portion of PERS Paid by the ER (%)	EE % Portion of PERS Paid by the ER (\$)	Auto Allowance	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments	
City of Hanford	Community Development Director	\$8,370	\$10,780	0%	\$0	\$0	\$163	\$539	\$11,482	\$323	\$963	\$75	\$20	\$20	\$0	\$1,401	\$0	\$156	\$13,039	0%	\$0	\$13,039		
City of Madera	No Comparable Class																						Community Development Director is over engineering, planning, building, and public works	
City of Porterville	Director of Community Development	\$8,087	\$9,868	0%	\$0	\$400	\$0	\$0	\$10,268	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$143	\$11,635	0%	\$0	\$11,635	Over land engineering and planning; building inspection in Public Works	
City of Tulare	No Comparable Class																						Community Development Director is over engineering, building, parks and recreation	
City of Visalia	Community Development Director	\$11,000	\$12,733	0%	\$0	\$425	\$0	\$0	\$13,158	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$185	\$14,556	4%	\$509	\$14,047	Over planning, capital engineering, code and inspections	
Kings County	Director of Community Development	\$9,500	\$13,500	0%	\$0	\$0	\$208	\$0	\$13,708	\$1,409	inc	inc	inc	\$12	\$22	\$1,443	\$0	\$808	\$15,959	0%	\$0	\$15,959	Over planning, building, zoning and CEQA	
Labor Market Mean		\$12,034								\$12,378						\$1,294				\$14,050				\$13,881
% Hanford Is Above or Below Mean (+/-)		-11.63%								-7.81%						7.67%				-7.76%				-6.45%
Comparability		3																						

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Construction Inspector II	\$4,040	\$4,933	0%	\$0	\$0	\$0	\$4,933	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$72	\$6,064	0%	\$0	\$6,064	
City of Madera	Construction Inspector I	\$3,343	\$4,266	4.625%	\$197	\$179	\$0	\$4,642	\$1,970	inc	inc	inc	\$2	\$10	\$1,983	\$0	\$62	\$6,687	0%	\$0	\$6,687	Journey level
City of Porterville	Public Works Inspector	\$4,150	\$5,064	0%	\$0	\$0	\$0	\$5,064	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$73	\$6,362	0%	\$0	\$6,362	
City of Tulare	Public Works Inspector	\$4,879	\$5,931	0%	\$0	\$0	\$0	\$5,931	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$86	\$6,887	1%	\$59	\$6,827	
City of Visalia	Senior Public Works Inspector	\$4,552	\$5,723	0%	\$0	\$0	\$0	\$5,723	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$83	\$7,007	4%	\$229	\$6,778	Journey level
Kings County	No Comparable Class																					Engineering Technician also does inspections
Labor Market Mean		\$5,246						\$5,340							\$1,319			\$6,736			\$6,663	
% Hanford Is Above or Below Mean (+/-)		-6.35%						-8.25%							-24.50%			-11.07%			-9.88%	
Comparability		4																				

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City of Hanford	Custodian	\$2,543	\$3,106	0%	\$0	\$0	\$0	\$3,106	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$45	\$4,211	0%	\$0	\$4,211			
City of Madera	No Comparable Class																							
City of Porterville	No Comparable Class																							
City of Tulare	Custodian	\$2,577	\$3,132	0%	\$0	\$0	\$0	\$3,132	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$45	\$4,047	1%	\$31	\$4,016			
City of Visalia	Custodial Services Worker	\$2,445	\$3,086	0%	\$0	\$0	\$0	\$3,086	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$45	\$4,331	4%	\$123	\$4,208			
Kings County	Janitor	\$2,212	\$2,699	0%	\$0	\$0	\$0	\$2,699	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$206	\$3,917	0%	\$0	\$3,917			
Labor Market Mean			\$2,972					\$2,972									\$1,027					\$4,098		\$4,047
% Hanford Is Above or Below Mean (+/-)			4.30%					4.30%									3.07%					2.67%		3.89%
Comparability			3																					

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City of Hanford	Development Services Technician	\$3,172	\$3,873	0%	\$0	\$0	\$0	\$3,873	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$56	\$4,989	0%	\$0	\$4,989	Permit Specialist salary used
City of Madera	Building Permit Technician	\$2,821	\$3,601	4.625%	\$167	\$151	\$0	\$3,919	\$1,970	inc	inc	inc	\$2	\$9	\$1,981	\$0	\$52	\$5,952	0%	\$0	\$5,952	
City of Porterville	No Comparable Class																					
City of Tulare	Permit Technician	\$3,424	\$4,162	0%	\$0	\$0	\$0	\$4,162	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$60	\$5,092	1%	\$42	\$5,050	
City of Visalia	Permit Technician	\$3,803	\$4,781	0%	\$0	\$0	\$0	\$4,781	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$69	\$6,051	4%	\$191	\$5,860	
Kings County	Permit Technician II	\$3,262	\$3,981	0%	\$0	\$0	\$0	\$3,981	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$305	\$5,297	0%	\$0	\$5,297	
Labor Market Mean		\$4,131						\$4,211							\$1,266			\$5,598			\$5,540	
% Hanford Is Above or Below Mean (+/-)		-6.67%						-8.72%							-19.43%			-12.21%			-11.04%	
Comparability		4																				

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City of Hanford	Engineering Manager	\$7,669	\$9,201	0%	\$0	\$163	\$460	\$9,824	\$28	\$963	\$75	\$20	\$10	\$0	\$1,095	\$0	\$133	\$11,052	0%	\$0	\$11,052	Deputy City Engineer salary used	
City of Madera	City Engineer	\$8,081	\$10,314	4.625%	\$477	\$433	\$258	\$11,482	\$1,970	inc	inc	inc	\$2	\$22	\$1,994	\$0	\$150	\$13,626	0%	\$0	\$13,626	Division head	
City of Porterville	Assistant City Engineer	\$6,760	\$8,250	0%	\$0	\$0	\$0	\$8,250	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$120	\$9,594	0%	\$0	\$9,594		
City of Tulare	City Engineer	\$7,497	\$9,112	0%	\$0	\$0	\$0	\$9,112	\$865	inc	inc	inc	\$25	\$0	\$890	\$0	\$132	\$10,135	1%	\$91	\$10,044	Division head	
City of Visalia	City Engineer/Engineering Manager	\$7,311	\$9,191	0%	\$0	\$0	\$0	\$9,191	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$133	\$10,525	4%	\$368	\$10,157		
Kings County	Chief Engineer	\$6,549	\$7,992	0%	\$0	\$208	\$0	\$8,200	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$611	\$10,252	0%	\$0	\$10,252		
Labor Market Mean			\$8,972					\$9,247								\$1,350			\$10,826			\$10,735	
% Hanford Is Above or Below Mean (+/-)			2.49%					5.87%								-23.24%			2.04%			2.87%	
Comparability			5																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments		
City of Hanford	Engineering Technician II	\$3,696	\$4,513	0%	\$0	\$0	\$0	\$4,513	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$65	\$5,638	0%	\$0	\$5,638			
City of Madera	Engineering Technician II	\$3,343	\$4,266	4.625%	\$197	\$179	\$0	\$4,642	\$1,970	inc	inc	inc	\$2	\$10	\$1,983	\$0	\$62	\$6,687	0%	\$0	\$6,687			
City of Porterville	Engineering Specialist II	\$3,773	\$4,603	0%	\$0	\$0	\$0	\$4,603	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$67	\$5,894	0%	\$0	\$5,894			
City of Tulare	Engineering Assistant	\$4,461	\$5,422	0%	\$0	\$0	\$0	\$5,422	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$79	\$6,370	1%	\$54	\$6,316			
City of Visalia	Engineering Technician	\$3,880	\$4,877	0%	\$0	\$0	\$0	\$4,877	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$71	\$6,148	4%	\$195	\$5,953			
Kings County	Engineering Technician II	\$3,981	\$4,857	0%	\$0	\$0	\$0	\$4,857	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$372	\$6,240	0%	\$0	\$6,240	Also does inspections		
Labor Market Mean			\$4,805					\$4,880								\$1,258			\$6,268			\$6,218		
% Hanford Is Above or Below Mean (+/-)			-6.47%					-8.14%								-18.68%			-11.17%			-10.29%		
Comparability			5																					

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Facility Maintenance Technician II	\$3,405	\$4,158	0%	\$0	\$0	\$0	\$4,158	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$60	\$5,278	0%	\$0	\$5,278	
City of Madera	Facilities Maintenance Technician	\$2,835	\$3,619	4.625%	\$167	\$152	\$0	\$3,938	\$1,970	inc	inc	inc	\$2	\$9	\$1,981	\$0	\$52	\$5,972	0%	\$0	\$5,972	
City of Porterville	No Comparable Class																					
City of Tulare	Facilities Maintenance Technician	\$3,636	\$4,419	0%	\$0	\$0	\$0	\$4,419	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$64	\$5,353	1%	\$44	\$5,308	Commercial Pool Operator certificate; Environmental Protection Agency (EPA) certificate as an A/C & Refrigeration Technician
City of Visalia	No Comparable Class																					Building Maintenance Technician does carpentry, electrical and plumbing
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE % Portion of PERS Paid by the ER (%)	EE % Portion of PERS Paid by the ER (\$)	Auto Allowance	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Finance Director	\$8,996	\$10,798	0%	\$0	\$0	\$163	\$540	\$11,500	\$324	\$963	\$75	\$20	\$20	\$0	\$1,402	\$0	\$157	\$13,059	0%	\$0	\$13,059	
City of Madera	Director of Financial Services	\$9,200	\$11,742	0%	\$0	\$50	\$0	\$587	\$12,379	\$1,970	inc	inc	inc	\$8	\$22	\$2,000	\$0	\$170	\$14,549	0%	\$0	\$14,549	
City of Porterville	Finance Director	\$8,007	\$9,770	0%	\$0	\$400	\$0	\$0	\$10,170	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$142	\$11,536	0%	\$0	\$11,536	
City of Tulare	Finance Director	\$8,320	\$10,114	0%	\$0	\$400	\$0	\$0	\$10,514	\$865	inc	inc	inc	\$28	\$0	\$893	\$0	\$147	\$11,553	1%	\$101	\$11,452	
City of Visalia	Finance Director	\$9,010	\$11,327	0%	\$0	\$425	\$0	\$0	\$11,752	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$164	\$13,130	4%	\$453	\$12,677	No spec
Kings County	Director of Finance	\$9,500	\$13,500	0%	\$0	\$0	\$208	\$0	\$13,708	\$1,409	inc	inc	inc	\$12	\$22	\$1,443	\$0	\$808	\$15,959	0%	\$0	\$15,959	
Labor Market Mean		\$11,291							\$11,705							\$1,355			\$13,346			\$13,235	
% Hanford Is Above or Below Mean (+/-)		-4.56%							-1.78%							3.35%			-2.20%			-1.35%	
Comparability		5																					

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Finance Manager	\$7,259	\$8,710	0%	\$0	\$163	\$436	\$9,308	\$26	\$963	\$75	\$20	\$10	\$0	\$1,094	\$0	\$126	\$10,528	0%	\$0	\$10,528	
City of Madera	Financial Services Manager	\$6,204	\$7,918	4.625%	\$366	\$333	\$198	\$8,815	\$1,970	inc	inc	inc	\$2	\$19	\$1,992	\$0	\$115	\$10,921	0%	\$0	\$10,921	
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					Assistant department head
City of Visalia	Finance Manager	\$6,682	\$8,401	0%	\$0	\$0	\$0	\$8,401	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$122	\$9,736	4%	\$336	\$9,400	Investments, budget and accounting
Kings County	Assistant Director of Finance-Accounting Division	\$6,549	\$7,992	0%	\$0	\$208	\$0	\$8,200	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$611	\$10,252	0%	\$0	\$10,252	
Labor Market Mean		\$8,104						\$8,472					\$1,549		\$10,303				\$10,191			
% Hanford Is Above or Below Mean (+/-)		6.96%						8.98%					-41.57%		2.14%				3.20%			
Comparability		3																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE's Portion of PERS Paid by the ER (%)	EE's Portion of PERS Paid by the ER (%)	Deferred Comp	Longevity Pay (Year 10)	Max EdiCert Pay	EdiCert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (%)	Total Comp Less ER Share of Retirement Paid by EE	Comments		
City of Hanford	Fire Captain	\$5,750	\$6,898	0%	\$0	\$325	\$345	\$902	\$40 for AA or BA; 5% for Fire Officer; 2.5% for Firefighter II cert; 5% for Chief Fire Officer- 12.5% + \$40 is max	\$100	\$8,570	\$207	\$963	\$75	\$20	\$10	\$0	\$1,275	\$0	\$100	\$9,945	0%	\$0	\$9,945			
City of Madera	No Comparable Class																								Cal Fire		
City of Porterville	Fire Captain	\$5,323	\$6,496	0%	\$0	\$673	\$0	\$650	3% for Chief Fire Officer; 5% for AA, and 2% for BA	\$83	\$7,902	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$94	\$9,220	0%	\$0	\$9,220			
City of Tulare	Fire Captain	\$5,869	\$7,134	0%	\$0	\$0	\$0	\$357	5% for BA	\$75	\$7,565	\$865	inc	inc	inc	\$20	\$0	\$885	\$0	\$103	\$8,554	3%	\$214	\$8,340			
City of Visalia	Fire Captain	\$6,243	\$7,847	0%	\$0	\$0	\$0	\$868	5% for Paramedic; 3% for Fire Officer; 2% for Chief Fire Officer and \$1000/year for Hazmat Class A license	\$92	\$8,807	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$114	\$10,121	3%	\$235	\$9,886			
Kings County	Fire Captain	\$4,807	\$5,870	0%	\$0	\$0	\$0	\$118	\$85 for Chief Fire Officer and \$33/EMT-D	\$67	\$6,055	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$85	\$7,151	0%	\$0	\$7,151			
Labor Market Mean		\$6,837								\$7,582								\$1,080				\$8,762				\$8,649	
% Hanford is Above or Below Mean (+/-)		0.89%								11.53%								15.25%				11.90%				13.03%	
Comparability		4																									

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE's Portion of PERS Paid by the ER (%)	EE's Portion of PERS Paid by the ER (\$)	Auto Allowance	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments								
City of Hanford	Fire Chief	\$9,407	\$11,289	0%	\$0	\$0	\$163	\$564	\$0		\$100	\$12,116	\$339	\$963	\$75	\$20	\$20	\$0	\$1,416	\$0	\$164	\$13,696	0%	\$0	\$13,696									
City of Madera	No Comparable Class																									Cal Fire								
City of Porterville	Fire Chief	\$8,416	\$10,268	0%	\$0	provided	\$1,063	\$0	\$719	5% for AA, 2% for BA	\$69	\$12,119	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$149	\$13,493	0%	\$0	\$13,493									
City of Tulare	Fire Chief	\$9,239	\$11,231	0%	\$0	\$400	\$0	\$0	\$0		\$75	\$11,706	\$865	inc	inc	inc	\$31	\$0	\$896	\$0	\$163	\$12,764	1%	\$112	\$12,652									
City of Visalia	Fire Chief	\$10,899	\$12,616	0%	\$0	\$425	\$0	\$0	\$631	3% for Fire Officer and 2% for Chief Fire Officer-5% max	\$92	\$13,763	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$183	\$15,160	3%	\$378	\$14,781									
Kings County	County Fire Chief	\$9,500	\$13,500	0%	\$0	\$0	\$208	\$0	\$0		\$50	\$13,758	\$1,409	inc	inc	inc	\$12	\$22	\$1,443	\$0	\$196	\$15,397	0%	\$0	\$15,397									
Labor Market Mean		\$11,904										\$12,837										\$1,194		\$14,204		\$14,081								
% Hanford is Above or Below Mean (+/-)		-5.44%										-5.95%										15.69%		-3.71%		-2.81%								
Comparability		4																																

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE'S Portion of PERS Paid by the ER (%)	EE'S Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments	
City of Hanford	Fire Engineer	\$4,654	\$5,683	0%	\$0	\$325	\$284	\$750	5% for AA, 2.5% for Fire Officer, 2.5% for Firefighter II cert; 5% for Chief Fire Officer- 12.5% + \$40 is max	\$100	\$7,143	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$82	\$8,285	0%	\$0	\$8,285		
City of Madera	No Comparable Class								5% for AA, 2% for BA, 2% for Fire Officer, 3% for Chief Fire Officer- 12% max																Cal Fire	
City of Porterville	Fire Engineer	\$4,233	\$5,166	0%	\$0	\$535	\$0	\$620		\$83	\$6,404	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$75	\$7,704	0%	\$0	\$7,704		
City of Tulare	Fire Engineer	\$4,760	\$5,786	0%	\$0	\$0	\$0	\$289	5% for BA	\$75	\$6,150	\$865	inc	inc	inc	\$6	\$0	\$871	\$0	\$84	\$7,104	3%	\$174	\$6,931		
City of Visalia	Fire Engineer	\$5,338	\$6,699	0%	\$0	\$0	\$0	\$753	5% for Paramedic; 3% for Fire Officer; 2% for Chief Fire Officer and \$1000/year for Hazmat Class A license	\$92	\$7,544	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$97	\$8,842	3%	\$201	\$8,641		
Kings County	Fire Apparatus Engineer	\$4,267	\$5,208	0%	\$0	\$0	\$0	\$118	\$85 for Chief Fire Officer and \$33/EMT-D	\$67	\$5,393	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$76	\$6,480	0%	\$0	\$6,480		
Labor Market Mean		\$5,715								\$6,373								\$1,077				\$7,532				\$7,439
% Hanford Is Above or Below Mean (+/-)		-0.56%								10.78%								-1.61%				9.08%				10.21%
Comparability		4																								

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Fire Prevention Coordinator	\$3,633	\$4,437	0%	\$0	\$0	\$0	\$4,437	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$64	\$5,561	0%	\$0	\$5,561	Fire Inspector Salary used
City of Madera	No Comparable Class																					Cal Fire
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					
City of Visalia	No Comparable Class																					Fire Marshal
Kings County	No Comparable Class																					Fire Marshal
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		0																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE's Portion of PERS Paid by the ER (%)	EE's Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Firefighter	\$4,244	\$5,183	0%	\$0	\$325	\$259	\$688	5% for Fire Officer; 2.5% for Firefighter II cert; 5% for Chief Fire Officer- 12.5% + \$40 is max	\$100	\$6,555	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$75	\$7,690	0%	\$0	\$7,690	
City of Madera	No Comparable Class								5% for AA, 2% for BA, 2% for Fire Officer, 3% for Chief Fire Officer- 12% max																Cal Fire
City of Porterville	Firefighter	\$3,870	\$4,723	0%	\$0	\$489	\$0	\$567		\$83	\$5,862	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$68	\$7,155	0%	\$0	\$7,155	
City of Tulare	No Comparable Class								10% for Paramedic; 3% for Fire Officer; 2% for Chief Fire Officer and \$1000/year for Hazmat Class A license																Paramedic
City of Visalia	Firefighter	\$4,836	\$6,069	0%	\$0	\$0	\$0	\$994		\$92	\$7,154	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$88	\$8,443	3%	\$182	\$8,261	
Kings County	No Comparable Class																								All Firefighters are Engineers
Labor Market Mean		Insuff Data								Insuff Data								Insuff Data		Insuff Data		Insuff Data			
% Hanford is Above or Below Mean (+/-)		---								---								---		---		---			
Comparability		2																							

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments	
City of Hanford	Fleet Mechanic II	\$3,516	\$4,293	0%	\$0	\$0	\$0	\$4,293	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$62	\$5,415	0%	\$0	\$5,415	Class B	
City of Madera	Mechanic II	\$3,010	\$3,842	4.625%	\$178	\$161	\$0	\$4,181	\$1,970	inc	inc	inc	\$2	\$9	\$1,982	\$0	\$56	\$6,219	0%	\$0	\$6,219		
City of Porterville	Mechanic I	\$3,079	\$3,757	0%	\$0	\$0	\$0	\$3,757	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$54	\$5,036	0%	\$0	\$5,036	Class B; II is lead	
City of Tulare	Mechanic II	\$3,636	\$4,419	0%	\$0	\$0	\$0	\$4,419	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$64	\$5,353	1%	\$44	\$5,308		
City of Visalia	Equipment Mechanic	\$3,621	\$4,552	0%	\$0	\$0	\$0	\$4,552	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$66	\$5,819	4%	\$182	\$5,637	Class B	
Kings County	Mechanic	\$3,295	\$4,021	0%	\$0	\$0	\$0	\$4,021	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$308	\$5,340	0%	\$0	\$5,340	Class B	
Labor Market Mean			\$4,118					\$4,186							\$1,258			\$5,553			\$5,508		
% Hanford Is Above or Below Mean (+/-)			4.07%					2.49%							-18.66%			-2.55%			-1.72%		
Comparability			5																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Fleet Superintendent	\$4,998	\$5,999	0%	\$0	\$163	\$300	\$6,461	\$18	\$963	\$75	\$20	\$10	\$0	\$1,086	\$0	\$87	\$7,634	0%	\$0	\$7,634	
City of Madera	Fleet Operations Manager	\$5,032	\$6,422	4.625%	\$297	\$270	\$161	\$7,149	\$1,970	inc	inc	inc	\$2	\$15	\$1,988	\$0	\$93	\$9,230	0%	\$0	\$9,230	
City of Porterville	Field Services Shop Superintendent	\$5,064	\$6,181	0%	\$0	\$0	\$0	\$6,181	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$90	\$7,495	0%	\$0	\$7,495	
City of Tulare	No Comparable Class																					
City of Visalia	No Comparable Class																					Supervisor
Kings County	Fleet Services Manager	\$4,531	\$5,528	0%	\$0	\$208	\$0	\$5,736	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$423	\$7,600	0%	\$0	\$7,600	
Labor Market Mean		\$6,044						\$6,356							\$1,551			\$8,108			\$8,108	
% Hanford Is Above or Below Mean (+/-)		-0.74%						1.64%							-42.85%			-6.21%			-6.21%	
Comparability		3																				

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Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Heavy Equipment Operator	\$3,165	\$3,865	0%	\$0	\$0	\$0	\$3,865	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$56	\$4,981	0%	\$0	\$4,981	
City of Madera	Public Works Maintenance Worker III	\$2,724	\$3,477	4.625%	\$161	\$146	\$0	\$3,784	\$1,970	inc	inc	inc	\$2	\$8	\$1,981	\$0	\$50	\$5,815	0%	\$0	\$5,815	Broad class; some positions require Class B
City of Porterville	Field Services Worker III	\$3,367	\$4,109	0%	\$0	\$0	\$0	\$4,109	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$60	\$5,393	0%	\$0	\$5,393	Class B
City of Tulare	Street Maintenance Worker II	\$3,146	\$3,824	0%	\$0	\$0	\$0	\$3,824	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$55	\$4,749	1%	\$38	\$4,711	Work Zone Traffic Control Safety Certificate; May require International Municipal Signal Association (IMSA)
City of Visalia	Heavy Equipment Operator	\$3,621	\$4,552	0%	\$0	\$0	\$0	\$4,552	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$66	\$5,819	4%	\$182	\$5,637	Class A
Kings County	Road Maintenance Worker III	\$3,136	\$3,825	0%	\$0	\$0	\$0	\$3,825	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$293	\$5,129	0%	\$0	\$5,129	Class B; some positions require Class A
Labor Market Mean		\$3,957						\$4,019							\$1,257			\$5,381				\$5,337
% Hanford Is Above or Below Mean (+/-)		-2.39%						-3.98%							-18.65%			-8.03%				-7.15%
Comparability		5																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Human Resources Analyst	New	New					New													New	
City of Madera	No Comparable Class																					
City of Porterville	Human Resources Analyst II	\$5,218	\$6,368	0%	\$0	\$0	\$0	\$6,368	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$92	\$7,685	0%	\$0	\$7,685	No spec available
City of Tulare	Human Resources Analyst	\$3,765	\$4,576	0%	\$0	\$0	\$0	\$4,576	\$865	inc	inc	inc	\$13	\$0	\$878	\$0	\$66	\$5,520	1%	\$46	\$5,474	No BA required
City of Visalia	Management Analyst-HR/Risk Management	\$5,758	\$7,238	0%	\$0	\$0	\$0	\$7,238	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$105	\$8,557	4%	\$290	\$8,267	
Kings County	Personnel Analyst II	\$4,905	\$5,987	0%	\$0	\$208	\$0	\$6,195	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$458	\$8,094	0%	\$0	\$8,094	
Labor Market Mean			\$6,042					\$6,094					\$1,189		\$7,464				\$7,380			
% Hanford Is Above or Below Mean (+/-)			New Class					New Class					New Class		New Class		New Class		New Class			
Comparability			4																			

Notes:

Data Effective as of 3/2016

Hanford- if eligible for 3% under cafeteria allowance, it can be provided as cash

Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Human Resources Manager	\$8,120	\$9,744	0%	\$0	\$163	\$487	\$10,394	\$292	\$963	\$75	\$20	\$20	\$0	\$1,370	\$0	\$141	\$11,905	0%	\$0	\$11,905	
City of Madera	No Comparable Class																					Director level
City of Porterville	No Comparable Class																					Director level
City of Tulare	No Comparable Class																					Deputy City Manager
City of Visalia	Human Resources Manager	\$6,682	\$8,401	0%	\$0	\$0	\$0	\$8,401	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$122	\$9,736	4%	\$336	\$9,400	
Kings County	No Comparable Class																					Director level
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Human Resources Technician	\$2,861	\$3,494	0%	\$0	\$0	\$0	\$3,494	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$51	\$4,604	0%	\$0	\$4,604	Administrative Support Tech Salary used
City of Madera	Human Resources Technician II	\$3,148	\$4,018	4.625%	\$186	\$169	\$100	\$4,473	\$1,970	inc	inc	inc	\$2	\$10	\$1,982	\$0	\$58	\$6,513	0%	\$0	\$6,513	
City of Porterville	Human Resources Aide	\$3,794	\$4,630	0%	\$0	\$0	\$0	\$4,630	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$67	\$5,922	0%	\$0	\$5,922	
City of Tulare	No Comparable Class																					
City of Visalia	Administrative Services Technician	\$3,621	\$4,552	0%	\$0	\$0	\$0	\$4,552	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$66	\$5,819	4%	\$182	\$5,637	
Kings County	Personnel Technician II	\$3,825	\$4,668	0%	\$0	\$208	\$0	\$4,876	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$357	\$6,674	0%	\$0	\$6,674	
Labor Market Mean		\$4,467						\$4,633							\$1,462			\$6,232			\$6,186	
% Hanford Is Above or Below Mean (+/-)			-27.85%					-32.59%							-37.95%			-35.35%			-34.36%	
Comparability			4																			

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Information Technology Manager	\$6,678	\$8,014	0%	\$0	\$163	\$401	\$8,577	\$24	\$963	\$75	\$20	\$10	\$0	\$1,092	\$0	\$116	\$9,785	0%	\$0	\$9,785	
City of Madera	No Comparable Class																					Department Head
City of Porterville	Management Information Systems Manager	\$5,765	\$7,035	0%	\$0	\$0	\$0	\$7,035	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$102	\$8,361	0%	\$0	\$8,361	
City of Tulare	Information Technology Manager	\$6,484	\$7,881	0%	\$0	\$0	\$0	\$7,881	\$865	inc	inc	inc	\$22	\$0	\$887	\$0	\$114	\$8,882	1%	\$79	\$8,804	
City of Visalia	Information Services Manager	\$7,920	\$9,957	0%	\$0	\$0	\$0	\$9,957	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$144	\$11,302	4%	\$398	\$10,904	
Kings County	Information Technology Manager	\$6,549	\$7,992	0%	\$0	\$208	\$0	\$8,200	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$611	\$10,252	0%	\$0	\$10,252	
Labor Market Mean		\$8,216						\$8,268							\$1,188			\$9,700			\$9,580	
% Hanford Is Above or Below Mean (+/-)		-2.52%						3.60%							-8.82%			0.88%			2.09%	
Comparability		4																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Irrigation Technician	New Class	New Class					New Class													New Class	
City of Madera	No Comparable Class																					
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					Park Maintenance Technician maintains irrigation but also performs mechanical and electrical work
City of Visalia	Landscape and Irrigation Technician	\$3,803	\$4,781	0%	\$0	\$0	\$0	\$4,781	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$69	\$6,051	4%	\$191	\$5,860	Broad
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		New Class						New Class							New Class			New Class			New Class	
Comparability		1																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Landscape Services Technician	\$3,029	\$3,699	0%	\$0	\$0	\$0	\$3,699	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$54	\$4,812	0%	\$0	\$4,812	Maintenance Worker II salary used
City of Madera	No Comparable Class																					
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					
City of Visalia	Landscape and Irrigation Technician	\$3,803	\$4,781	0%	\$0	\$0	\$0	\$4,781	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$69	\$6,051	4%	\$191	\$5,860	Broad
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Maintenance Worker II	\$3,029	\$3,699	0%	\$0	\$0	\$0	\$3,699	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$54	\$4,812	0%	\$0	\$4,812	Class B
City of Madera	Public Works Maintenance Worker II	\$2,631	\$3,358	4.625%	\$155	\$141	\$0	\$3,654	\$1,970	inc	inc	inc	\$2	\$8	\$1,981	\$0	\$49	\$5,684	0%	\$0	\$5,684	Class B; Parks Worker II pays less
City of Porterville	Field Services Worker II	\$3,048	\$3,719	0%	\$0	\$0	\$0	\$3,719	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$54	\$4,997	0%	\$0	\$4,997	Class B; Park Maintenance Worker II pays the same
City of Tulare	Park Maintenance Worker II	\$3,130	\$3,805	0%	\$0	\$0	\$0	\$3,805	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$55	\$4,730	1%	\$38	\$4,692	Street Maintenance Worker II operates heavy equipment; Wastewater Collection Maintenance Worker requires certifications
City of Visalia	Senior Street Maintenance Worker	\$3,549	\$4,462	0%	\$0	\$0	\$0	\$4,462	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$65	\$5,727	4%	\$178	\$5,549	Journey level, Class A; Senior Park Maintenance Worker pays the same
Kings County	Road Maintenance Worker II	\$2,837	\$3,463	0%	\$0	\$0	\$0	\$3,463	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$265	\$4,739	0%	\$0	\$4,739	Class B; Groundsworker pays less
Labor Market Mean		\$3,761						\$3,821							\$1,257			\$5,175			\$5,132	
% Hanford Is Above or Below Mean (+/-)		-1.69%						-3.29%							-18.64%			-7.54%			-6.64%	
Comparability		5																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Meter Reader	\$2,676	\$3,268	0%	\$0	\$0	\$0	\$3,268	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$47	\$4,375	0%	\$0	\$4,375	
City of Madera	No Comparable Class																					
City of Porterville	No Comparable Class																					
City of Tulare	Meter Reader	\$2,763	\$3,359	0%	\$0	\$0	\$0	\$3,359	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$49	\$4,277	1%	\$34	\$4,244	
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE % Portion of PERS Paid by the ER (%)	EE % Portion of PERS Paid by the ER (\$)	Auto Allowance	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments	
City of Hanford	Parks and Recreation Director	\$7,545	\$9,058	0%	\$0	\$50	\$163	\$453	\$9,723	\$272	\$963	\$75	\$20	\$20	\$0	\$1,349	\$0	\$131	\$11,204	0%	\$0	\$11,204		
City of Madera	Director of Parks and Community Services	\$8,495	\$10,841	0%	\$0	\$50	\$0	\$542	\$11,433	\$1,970	inc	inc	inc	\$8	\$22	\$2,000	\$0	\$157	\$13,590	0%	\$0	\$13,590		
City of Porterville	Parks and Leisure Services Director	\$7,619	\$9,296	0%	\$0	\$400	\$0	\$0	\$9,696	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$135	\$11,055	0%	\$0	\$11,055		
City of Tulare	No Comparable Class																						Community Development Director	
City of Visalia	Parks and Recreation Director	\$9,010	\$11,327	0%	\$0	\$425	\$0	\$0	\$11,752	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$164	\$13,130	4%	\$453	\$12,677		
Kings County	No Comparable Class																							
Labor Market Mean		\$10,488								\$10,960						\$1,479				\$12,592				\$12,441
% Hanford Is Above or Below Mean (+/-)		-15.79%								-12.72%						-9.62%				-12.38%				-11.04%
Comparability		3																						

Notes:
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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Parks Superintendent	\$5,138	\$6,165	0%	\$0	\$163	\$308	\$6,636	\$18	\$963	\$75	\$20	\$10	\$0	\$1,086	\$0	\$89	\$7,811	0%	\$0	\$7,811	
City of Madera	Park Planning Manager	\$5,615	\$7,166	4.625%	\$331	\$301	\$179	\$7,978	\$1,970	inc	inc	inc	\$2	\$17	\$1,990	\$0	\$104	\$10,071	0%	\$0	\$10,071	
City of Porterville	Park Superintendent	\$5,064	\$6,181	0%	\$0	\$0	\$0	\$6,181	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$90	\$7,495	0%	\$0	\$7,495	
City of Tulare	Parks Manager	\$5,078	\$6,173	0%	\$0	\$0	\$0	\$6,173	\$865	inc	inc	inc	\$17	\$0	\$882	\$0	\$90	\$7,144	1%	\$62	\$7,083	Parks and Urban Forestry Manager over park maintenance, urban forestry and building maintenance
City of Visalia	No Comparable Class																					
Kings County	Parks and Grounds Superintendent	\$4,905	\$5,987	0%	\$0	\$208	\$0	\$6,195	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$458	\$8,094	0%	\$0	\$8,094	
Labor Market Mean		\$6,377						\$6,632							\$1,384			\$8,201			\$8,186	
% Hanford Is Above or Below Mean (+/-)		-3.43%						0.06%							-27.43%			-4.99%			-4.79%	
Comparability		4																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments	
City of Hanford	Parks Supervisor	\$4,374	\$5,248	0%	\$0	\$163	\$262	\$5,673	\$16	\$963	\$75	\$20	\$10	\$0	\$1,083	\$0	\$76	\$6,832	0%	\$0	\$6,832		
City of Madera	Parks Supervisor	\$3,567	\$4,552	4.625%	\$211	\$191	\$114	\$5,068	\$1,970	inc	inc	inc	\$2	\$11	\$1,983	\$0	\$66	\$7,117	0%	\$0	\$7,117		
City of Porterville	No Comparable Class																					Not budgeted	
City of Tulare	Parks Maintenance Supervisor	\$3,899	\$4,739	0%	\$0	\$0	\$0	\$4,739	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$69	\$5,677	1%	\$47	\$5,630		
City of Visalia	Park Maintenance Supervisor	\$4,580	\$5,758	0%	\$0	\$0	\$0	\$5,758	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$83	\$7,042	4%	\$230	\$6,812		
Kings County	No Comparable Class																					Lead	
Labor Market Mean			\$5,016					\$5,188								\$1,351			\$6,612				\$6,520
% Hanford Is Above or Below Mean (+/-)			4.41%					8.54%								-24.71%			3.23%				4.58%
Comparability			3																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE's Portion of PERS Paid by the ER (%)	EE's Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Police Captain	\$7,763	\$9,318	0%	\$0	\$163	\$466	\$699	5% for POST Advanced and 2.5% for POST Supv.	\$100	\$10,745	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$135	\$11,940	0%	\$0	\$11,940	
City of Madera	Police Commander	\$8,285	\$10,574	6%	\$634	\$0	\$0	\$793	2.5% for each- POST Supv., POST Mngt., FBI Academy	\$63	\$12,064	\$1,970	inc	inc	inc	\$4	\$22	\$1,996	\$0	\$153	\$14,213	0%	\$0	\$14,213	
City of Porterville	Police Captain	\$6,760	\$8,250	0%	\$0	\$854	\$0	\$1,031	2.5% for each- POST Int., AA, POST Adv., BA, MA	\$75	\$10,211	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$120	\$11,555	0%	\$0	\$11,555	
City of Tulare	Police Captain	\$8,235	\$10,009	0%	\$0	\$0	\$0	\$150	\$150 for BA and 4 years of service	\$92	\$10,251	\$865	inc	inc	inc	\$28	\$0	\$893	\$0	\$145	\$11,288	1%	\$100	\$11,188	
City of Visalia	Police Captain	\$8,577	\$10,806	0%	\$0	\$0	\$0	\$540	3% for POST Int. and 2% for POST Adv.	\$81	\$11,428	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$157	\$12,785	3%	\$324	\$12,461	
Kings County	Sheriff's Commander	\$7,164	\$8,741	0%	\$0	\$208	\$0	\$200	\$200 for POST Mngt.	\$71	\$9,220	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$127	\$10,787	4%	\$350	\$10,438	
Labor Market Mean		\$9,676								\$10,635							\$1,351			\$12,126			\$11,971		
% Hanford is Above or Below Mean (+/-)		-3.84%								1.03%							-27.46%			-1.55%			-0.26%		
Comparability		5																							

Notes:
Data Effective as of 3/2016
Hanford- if eligible for 3% under cafeteria allowance, it can be provided as cash

Agency	Classification	Minimum Base Salary	Maximum Base Salary	LE 1 Portion of PERS Paid by the ER (%)	LE 1 Portion of PERS Paid by the ER (\$)	Auto Allowance	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp. Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Police Chief	\$9,823	\$11,786	0%	\$0	\$0	\$163	\$589	\$0		\$100	\$12,638	\$354	\$963	\$75	\$20	\$20	\$0	\$1,431	\$0	\$171	\$14,240	0%	\$0	\$14,240	
City of Madera	Police Chief	\$10,632	\$13,569	0%	\$0	provided	\$0	\$678	\$0		\$0	\$14,247	\$1,970	inc	inc	inc	\$8	\$22	\$2,000	\$0	\$197	\$16,444	0%	\$0	\$16,444	
City of Porterville	Chief of Police	\$8,845	\$10,792	0%	\$0	provided	\$1,118	\$0	\$0		\$75	\$11,985	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$156	\$13,366	0%	\$0	\$13,366	
City of Tulare	Police Chief	\$9,857	\$11,982	0%	\$0	\$400	\$0	\$0	\$0		\$92	\$12,474	\$865	inc	inc	inc	\$33	\$0	\$898	\$0	\$174	\$13,545	1%	\$120	\$13,426	
City of Visalia	Chief of Police	\$11,375	\$13,392	0%	\$0	\$425	\$0	\$0	\$670	3% for Intermediate POST and 2% for Advanced POST	\$81	\$14,568	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$194	\$15,976	3%	\$402	\$15,574	
Kings County	No Comparable Class																									Elected
Labor Market Mean		\$12,434										\$13,318							\$1,334			\$14,833			\$14,702	
% Hanford Is Above or Below Mean (+/-)		-5.50%										-5.39%							6.80%			-4.16%			-3.25%	
Comparability		4																								

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE's Portion of PERS Paid by the ER (%)	EE's Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Police Officer	\$4,821	\$5,888	0%	\$0	\$163	\$294	\$442	5% for POST Int., and 2.5% for POST Adv.	\$100	\$6,887	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$85	\$8,032	0%	\$0	\$8,032	
City of Madera	Police Officer II	\$4,311	\$5,502	6%	\$330	\$0	\$0	\$688	2.5% for 60 units, 2.5% for POST Int., 2.5% for POST Adv., 5% for BA, 2.5% for each POST Int., AA, POST Adv., BA, MA	\$85	\$6,605	\$1,970	inc	inc	inc	\$4	\$13	\$1,987	\$0	\$80	\$8,672	0%	\$0	\$8,672	
City of Porterville	Police Officer	\$4,068	\$4,964	0%	\$0	\$514	\$124	\$621	POST Int., AA, POST Adv., BA, MA	\$92	\$6,314	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$72	\$7,611	0%	\$0	\$7,611	
City of Tulare	Police Officer	\$4,577	\$5,564	0%	\$0	\$0	\$0	\$150	\$150 for BA and 4 years of service	\$92	\$5,806	\$865	inc	inc	inc	\$2	\$17	\$884	\$0	\$81	\$6,770	0%	\$0	\$6,770	
City of Visalia	Police Officer	\$5,145	\$6,433	0%	\$0	\$0	\$0	\$322	3% for Int. POST and 2% for POST Adv.	\$81	\$6,836	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$93	\$8,129	3%	\$193	\$7,936	
Kings County	Deputy Sheriff II	\$4,267	\$5,207	0%	\$0	\$0	\$0	\$150	\$150/month for POST Supv.	\$71	\$5,428	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$76	\$6,515	4%	\$208	\$6,306	
Labor Market Mean		\$5,534								\$6,198								\$1,262			\$7,539			\$7,459	
% Hanford Is Above or Below Mean (+/-)		6.01%								10.00%								-19.04%			6.13%			7.13%	
Comparability		5																							

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Police Records Assistant	\$2,819	\$3,442	0%	\$0	\$0	\$0	\$3,442	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$50	\$4,552	0%	\$0	\$4,552	
City of Madera	Records Clerk	\$2,579	\$3,292	4.625%	\$152	\$138	\$0	\$3,583	\$1,970	inc	inc	inc	\$4	\$8	\$1,982	\$0	\$48	\$5,612	0%	\$0	\$5,612	
City of Porterville	Records Clerk	\$2,815	\$3,435	0%	\$0	\$0	\$0	\$3,435	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$50	\$4,709	0%	\$0	\$4,709	
City of Tulare	Police Records Specialist	\$3,099	\$3,767	0%	\$0	\$0	\$0	\$3,767	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$55	\$4,691	1%	\$38	\$4,654	
City of Visalia	Police Records Specialist	\$2,767	\$3,479	0%	\$0	\$0	\$0	\$3,479	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$50	\$4,730	4%	\$139	\$4,591	
Kings County	Sheriff Records Clerk II	\$2,954	\$3,604	0%	\$0	\$0	\$0	\$3,604	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$276	\$4,891	0%	\$0	\$4,891	
Labor Market Mean		\$3,515						\$3,574							\$1,258			\$4,927			\$4,891	
% Hanford Is Above or Below Mean (+/-)		-2.13%						-3.82%							-18.67%			-8.24%			-7.46%	
Comparability		5																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE's Portion of PERS Paid by the ER (%)	EE's Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Max Ed/Cert Pay	Ed/Cert Pay notes	Uniform Allowance	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments		
City of Hanford	Police Sergeant	\$5,912	\$7,219	0%	\$0	\$163	\$361	\$541	5% for POST Int. and 2.5% for POST Adv.	\$100	\$8,384	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$105	\$9,548	0%	\$0	\$9,548			
City of Madera	Police Sergeant	\$5,615	\$7,166	6%	\$430	\$0	\$0	\$896	2.5% for 60 units, 2.5% for POST Int., 2.5% for POST Adv., 5% for BA	\$85	\$8,576	\$1,970	inc	inc	inc	\$4	\$17	\$1,991	\$0	\$104	\$10,672	0%	\$0	\$10,672			
City of Porterville	Police Sergeant	\$5,064	\$6,181	0%	\$0	\$640	\$155	\$773	2.5% for each- POST Int., AA, POST Adv., BA, MA	\$92	\$7,840	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$90	\$9,154	0%	\$0	\$9,154			
City of Tulare	Police Sergeant	\$6,417	\$7,800	0%	\$0	\$0	\$0	\$150	\$150 for BA and 4 years of service	\$92	\$8,042	\$865	inc	inc	inc	\$22	\$0	\$887	\$0	\$113	\$9,041	1%	\$78	\$8,963			
City of Visalia	Police Sergeant	\$6,435	\$8,090	0%	\$0	\$0	\$0	\$405	3% for Int. POST and 2% for POST Adv.	\$81	\$8,576	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$117	\$9,894	3%	\$243	\$9,651			
Kings County	Sheriff's Sergeant	\$5,054	\$6,169	0%	\$0	\$0	\$0	\$150	\$150/month for POST Supv.	\$71	\$6,390	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$89	\$7,491	4%	\$247	\$7,244			
Labor Market Mean		\$7,081									\$7,885									\$1,263			\$9,250			\$9,137	
% Hanford is Above or Below Mean (+/-)		1.91%									5.95%									-19.17%			3.12%			4.31%	
Comparability		5																									

Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Police Service Technician	\$3,050	\$3,725	0%	\$0	\$0	\$0	\$3,725	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$54	\$4,839	0%	\$0	\$4,839	Police Services Officer salary used
City of Madera	No Comparable Class																					
City of Porterville	Community Services Officer	\$3,204	\$3,909	0%	\$0	\$0	\$0	\$3,909	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$57	\$5,190	0%	\$0	\$5,190	
City of Tulare	Community Services Officer	\$3,225	\$3,921	0%	\$0	\$0	\$0	\$3,921	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$57	\$4,847	1%	\$39	\$4,808	
City of Visalia	Community Services Officer	\$2,965	\$3,727	0%	\$0	\$0	\$0	\$3,727	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$54	\$4,982	4%	\$149	\$4,833	
Kings County	Evidence Technician	\$3,104	\$3,787	0%	\$0	\$0	\$0	\$3,787	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$290	\$5,088	0%	\$0	\$5,088	Collects and preserves evidence
Labor Market Mean		\$3,836						\$3,836							\$1,077			\$5,027			\$4,980	
% Hanford Is Above or Below Mean (+/-)		-2.98%						-2.98%							-1.58%			-3.89%			-2.91%	
Comparability		4																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Police Support Services Administrator	\$4,696	\$5,634	0%	\$0	\$163	\$282	\$6,078	\$17	\$963	\$75	\$20	\$10	\$0	\$1,085	\$0	\$82	\$7,245	0%	\$0	\$7,245	Police Support Services Supervisor salary used
City of Madera	No Comparable Class																					
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					Police Records Manager is only over records
City of Visalia	Police Support Services Manager	\$6,175	\$7,763	0%	\$0	\$0	\$0	\$7,763	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$113	\$9,076	4%	\$311	\$8,766	
Kings County	Emergency Communications Manager	\$5,365	\$6,548	0%	\$0	\$208	\$0	\$6,756	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$501	\$8,698	0%	\$0	\$8,698	Over Communications; Records Manager pays less
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Property and Evidence Technician	\$3,488	\$4,259	0%	\$0	\$0	\$0	\$4,259	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$62	\$5,381	0%	\$0	\$5,381	
City of Madera	Property and Evidence Officer	\$2,936	\$3,747	4.625%	\$173	\$157	\$0	\$4,078	\$1,970	inc	inc	inc	\$4	\$9	\$1,983	\$0	\$54	\$6,115	0%	\$0	\$6,115	
City of Porterville	Property and Evidence Technician	\$2,900	\$3,539	0%	\$0	\$0	\$0	\$3,539	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$51	\$4,815	0%	\$0	\$4,815	
City of Tulare	Evidence Technician	\$3,803	\$4,622	0%	\$0	\$0	\$0	\$4,622	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$67	\$5,559	1%	\$46	\$5,512	
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					Evidence Technician collects evidence at crime scenes
Labor Market Mean		\$3,969						\$4,080							\$1,359			\$5,496			\$5,481	
% Hanford Is Above or Below Mean (+/-)		6.80%						4.21%							-28.24%			-2.15%			-1.86%	
Comparability		3																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE % Portion of PERS Paid by the ER (%)	EE % Portion of PERS Paid by the ER (\$)	Auto Allowance	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Public Works Director	\$9,596	\$11,518	0%	\$0	\$0	\$163	\$576	\$12,256	\$346	\$963	\$75	\$20	\$20	\$0	\$1,423	\$0	\$167	\$13,847	0%	\$0	\$13,847	PE, building maintenance, engineering, fleet, refuse, streets, utilities, airport operations, and wastewater treatment plant
City of Madera	No Comparable Class																						Public Works under Community Development
City of Porterville	Public Works Director	\$8,332	\$10,167	0%	\$0	\$400	\$0	\$0	\$10,567	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$147	\$11,939	0%	\$0	\$11,939	No PE required; engineering, building, and public works, which include refuse collection and recycling, maintenance of streets, sewer, storm drainage systems, water utilities, traffic signal systems, water utilities, wastewater treatment, environmental laboratory, equipment maintenance and warehousing
City of Tulare	Public Works Director	\$8,369	\$10,173	0%	\$0	\$400	\$0	\$0	\$10,573	\$865	inc	inc	inc	\$28	\$0	\$893	\$0	\$148	\$11,614	1%	\$102	\$11,512	No PE required; over streets and traffic control, storm drain maintenance, water distribution, sewer collection, wastewater treatment operations and maintenance, solid waste, and fleet maintenance
City of Visalia	Public Works Director	\$11,000	\$12,733	0%	\$0	\$425	\$0	\$0	\$13,158	\$1,193	inc	inc	inc	\$21	\$0	\$1,214	\$0	\$185	\$14,556	4%	\$509	\$14,047	No PE; over waste water collection and treatment (including Water Conservation Plant), fleet maintenance, solid waste collection/recycling, storm water collection/management, street maintenance, and traffic safety
Kings County	Public Works Director	\$9,500	\$13,500	0%	\$0	\$0	\$208	\$0	\$13,708	\$1,409	inc	inc	inc	\$12	\$22	\$1,443	\$0	\$808	\$15,959	0%	\$0	\$15,959	PE preferred; Over roads, engineering and county parks & facilities
Labor Market Mean			\$11,643						\$12,002						\$1,193				\$13,517			\$13,364	
% Hanford Is Above or Below Mean (+/-)			-1.09%						2.08%						16.15%				2.38%			3.48%	
Comparability			4																				

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City of Hanford	Recreation Supervisor	\$4,374	\$5,248	0%	\$0	\$163	\$262	\$5,673	\$16	\$963	\$75	\$20	\$10	\$0	\$1,083	\$0	\$76	\$6,832	0%	\$0	\$6,832	BA
City of Madera	Recreation and Community Program Supervisor	\$3,902	\$4,979	4.625%	\$230	\$209	\$124	\$5,543	\$1,970	inc	inc	inc	\$2	\$12	\$1,984	\$0	\$72	\$7,600	0%	\$0	\$7,600	BA
City of Porterville	Leisure Services Supervisor	\$3,757	\$4,584	0%	\$0	\$0	\$0	\$4,584	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$66	\$5,875	0%	\$0	\$5,875	BA desirable
City of Tulare	Recreation Supervisor	\$4,139	\$5,031	0%	\$0	\$0	\$0	\$5,031	\$865	inc	inc	inc	\$14	\$0	\$879	\$0	\$73	\$5,982	1%	\$50	\$5,932	BA
City of Visalia	Recreation Supervisor	\$4,580	\$5,758	0%	\$0	\$0	\$0	\$5,758	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$83	\$7,042	4%	\$230	\$6,812	Supervises Recreation Coordinators
Kings County	No Comparable Class																					
Labor Market Mean		\$5,088						\$5,229							\$1,322			\$6,625			\$6,555	
% Hanford Is Above or Below Mean (+/-)		3.05%						7.83%							-22.02%			3.04%			4.07%	
Comparability		4																				

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City of Hanford	Refuse Collector	\$3,011	\$3,677	0%	\$0	\$0	\$0	\$3,677	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$53	\$4,790	0%	\$0	\$4,790	
City of Madera	No Comparable Class																					Contract out
City of Porterville	Filled Services Worker II	\$3,048	\$3,719	0%	\$0	\$0	\$0	\$3,719	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$54	\$4,997	0%	\$0	\$4,997	Broad class
City of Tulare	Senior Solid Waste Operator	\$3,162	\$3,843	0%	\$0	\$0	\$0	\$3,843	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$56	\$4,768	1%	\$38	\$4,730	Journey level
City of Visalia	Solid Waste Operator	\$3,277	\$4,119	0%	\$0	\$0	\$0	\$4,119	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$60	\$5,379	4%	\$165	\$5,215	Class B
Kings County	No Comparable Class																					
Labor Market Mean		\$3,894						\$3,894							\$1,098			\$5,048			\$4,981	
% Hanford Is Above or Below Mean (+/-)		-5.89%						-5.89%							-3.63%			-5.39%			-3.98%	
Comparability		3																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Refuse Service Worker	\$3,153	\$3,850	0%	\$0	\$0	\$0	\$3,850	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$56	\$4,966	0%	\$0	\$4,966	
City of Madera	No Comparable Class																					Contract out
City of Porterville	No Comparable Class																					
City of Tulare	Senior Solid Waste Maintenance Worker	\$3,162	\$3,843	0%	\$0	\$0	\$0	\$3,843	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$56	\$4,768	1%	\$38	\$4,730	Journey level
City of Visalia	Solid Waste Maintenance and Delivery Worker	\$3,277	\$4,119	0%	\$0	\$0	\$0	\$4,119	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$60	\$5,379	4%	\$165	\$5,215	Class B; Relief driver
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Refuse Supervisor	\$4,073	\$4,888	0%	\$0	\$163	\$244	\$5,295	\$15	\$963	\$75	\$20	\$10	\$0	\$1,082	\$0	\$71	\$6,448	0%	\$0	\$6,448	Class B; Signal Technician I and II
City of Madera	No Comparable Class																					
City of Porterville	No Comparable Class																					
City of Tulare	Solid Waste Supervisor	\$3,731	\$4,534	0%	\$0	\$0	\$0	\$4,534	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$66	\$5,469	1%	\$45	\$5,424	
City of Visalia	Solid Waste Supervisor	\$4,580	\$5,758	0%	\$0	\$0	\$0	\$5,758	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$83	\$7,042	4%	\$230	\$6,812	
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Refuse Superintendent	\$5,299	\$6,359	0%	\$0	\$163	\$318	\$6,839	\$19	\$963	\$75	\$20	\$10	\$0	\$1,087	\$0	\$92	\$8,018	0%	\$0	\$8,018	
City of Madera	No Comparable Class																					Contract out
City of Porterville	No Comparable Class																					
City of Tulare	Solid Waste Manager	\$5,078	\$6,173	0%	\$0	\$0	\$0	\$6,173	\$865	inc	inc	inc	\$17	\$0	\$882	\$0	\$90	\$7,144	1%	\$62	\$7,083	
City of Visalia	Public Works Manager	\$6,749	\$8,485	0%	\$0	\$0	\$0	\$8,485	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$123	\$9,809	4%	\$339	\$9,469	Broad class with one assigned to solid waste
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Regulatory Compliance Analyst	\$3,797	\$4,637	0%	\$0	\$0	\$0	\$4,637	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$67	\$5,764	0%	\$0	\$5,764	WWTP Lab Technician salary used
City of Madera	No Comparable Class																					Wastewater Treatment Plant Operations Manager supervises lab
City of Porterville	No Comparable Class																					Lab Superintendent
City of Tulare	No Comparable Class																					Wastewater Treatment Plant Supervisor supervises lab
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		0																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Senior Administrative Analyst	\$5,512	\$6,612	0%	\$0	\$163	\$331	\$7,105	\$20	\$963	\$75	\$20	\$10	\$0	\$1,088	\$0	\$96	\$8,289	0%	\$0	\$8,289	
City of Madera	No Comparable Class																					
City of Porterville	No Comparable Class																					
City of Tulare	Senior Management Analyst	\$4,763	\$5,790	0%	\$0	\$0	\$0	\$5,790	\$865	inc	inc	inc	\$16	\$0	\$881	\$0	\$84	\$6,755	1%	\$58	\$6,697	
City of Visalia	No Comparable Class																					Senior is journey level
Kings County	Management Analyst III	\$5,365	\$6,549	0%	\$0	\$208	\$0	\$6,757	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$501	\$8,699	0%	\$0	\$8,699	
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Senior Civil Engineer	\$6,419	\$7,703	0%	\$0	\$163	\$385	\$8,251	\$23	\$963	\$75	\$20	\$10	\$0	\$1,091	\$0	\$112	\$9,453	0%	\$0	\$9,453	
City of Madera	Senior Civil Engineer	\$5,643	\$7,202	4.625%	\$333	\$302	\$180	\$8,018	\$1,970	inc	inc	inc	\$2	\$17	\$1,990	\$0	\$104	\$10,112	0%	\$0	\$10,112	
City of Porterville	Principal Engineer	\$5,765	\$7,035	0%	\$0	\$0	\$0	\$7,035	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$102	\$8,361	0%	\$0	\$8,361	Principal is advanced journey level; no Senior level
City of Tulare	Senior Civil Engineer	\$6,522	\$7,928																			
City of Visalia	Senior Civil Engineer	\$6,749	\$8,485	0%	\$0	\$0	\$0	\$8,485	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$123	\$9,809	4%	\$339	\$9,469	
Kings County	No Comparable Class																					
Labor Market Mean		\$7,663						\$7,846							\$1,472			\$9,427			\$9,314	
% Hanford Is Above or Below Mean (+/-)		0.53%						4.91%							-34.90%			0.27%			1.47%	
Comparability		4																				

Notes:

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Senior Planner	\$5,176	\$6,211	0%	\$0	\$163	\$311	\$6,684	\$19	\$963	\$75	\$20	\$10	\$0	\$1,086	\$0	\$90	\$7,860	0%	\$0	\$7,860	
City of Madera	No Comparable Class																					Contract
City of Porterville	No Comparable Class																					Part time position
City of Tulare	No Comparable Class																					Not budgeted
City of Visalia	Senior Planner	\$5,816	\$7,311	0%	\$0	\$0	\$0	\$7,311	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$106	\$8,618	4%	\$292	\$8,325	
Kings County	Planner IV	\$5,105	\$6,231	0%	\$0	\$208	\$0	\$6,439	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$477	\$8,357	0%	\$0	\$8,357	
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Streets Superintendent	\$5,407	\$6,487	0%	\$0	\$163	\$324	\$6,974	\$19	\$963	\$75	\$20	\$10	\$0	\$1,087	\$0	\$94	\$8,155	0%	\$0	\$8,155	
City of Madera	Streets and Storm Drain Operations Manager	\$4,577	\$5,841	4.625%	\$270	\$245	\$146	\$6,502	\$1,970	inc	inc	inc	\$2	\$14	\$1,987	\$0	\$85	\$8,574	0%	\$0	\$8,574	
City of Porterville	No Comparable Class																					
City of Tulare	Street Manager	\$5,555	\$6,752	0%	\$0	\$0	\$0	\$6,752	\$865	inc	inc	inc	\$19	\$0	\$884	\$0	\$98	\$7,733	1%	\$68	\$7,666	
City of Visalia	Public Works Manager	\$6,749	\$8,485	0%	\$0	\$0	\$0	\$8,485	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$123	\$9,809	4%	\$339	\$9,469	Broad class with one assigned to street maintenance
Kings County	Road Superintendent	\$5,639	\$6,883	0%	\$0	\$208	\$0	\$7,091	\$1,409	inc	inc	inc	\$10	\$22	\$1,441	\$0	\$527	\$9,058	0%	\$0	\$9,058	
Labor Market Mean		\$6,990						\$7,208							\$1,378			\$8,794			\$8,692	
% Hanford Is Above or Below Mean (+/-)		-7.76%						-3.35%							-26.73%			-7.83%			-6.58%	
Comparability		4																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Streets Supervisor	\$4,174	\$5,008	0%	\$0	\$163	\$250	\$5,421	\$15	\$963	\$75	\$20	\$10	\$0	\$1,083	\$0	\$73	\$6,576	0%	\$0	\$6,576	Class B; Signal Technician I and II
City of Madera	Street and Storm Drainage Supervisor	\$3,657	\$4,667	4.625%	\$216	\$196	\$117	\$5,196	\$1,970	inc	inc	inc	\$2	\$11	\$1,984	\$0	\$68	\$7,247	0%	\$0	\$7,247	
City of Porterville	Field Services Supervisor	\$3,832	\$4,676	0%	\$0	\$0	\$0	\$4,676	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$68	\$5,968	0%	\$0	\$5,968	Broad class with one assigned to street maintenance
City of Tulare	Street Supervisor	\$3,731	\$4,535	0%	\$0	\$0	\$0	\$4,535	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$66	\$5,470	1%	\$45	\$5,425	
City of Visalia	No Comparable Class																					
Kings County	Roads Supervisor	\$3,825	\$4,668	0%	\$0	\$0	\$0	\$4,668	\$1,009	inc	inc	inc	\$2	\$0	\$1,011	\$0	\$357	\$6,037	0%	\$0	\$6,037	Class A or B
Labor Market Mean		\$4,637						\$4,769							\$1,272			\$6,181			\$6,169	
% Hanford Is Above or Below Mean (+/-)		7.42%						12.03%							-17.50%			6.02%			6.19%	
Comparability		4																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Sweeper Operator	\$3,172	\$3,873	0%	\$0	\$0	\$0	\$3,873	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$56	\$4,989	0%	\$0	\$4,989	
City of Madera	Public Works Maintenance Worker III	\$2,724	\$3,477	4.625%	\$161	\$146	\$0	\$3,784	\$1,970	inc	inc	inc	\$2	\$8	\$1,981	\$0	\$50	\$5,815	0%	\$0	\$5,815	Broad with Street Sweeping duties
City of Porterville	Field Services Worker II	\$3,048	\$3,719	0%	\$0	\$0	\$0	\$3,719	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$54	\$4,997	0%	\$0	\$4,997	Broad with Street Sweeping duties
City of Tulare	Street Sweeper Operator	\$3,242	\$3,940	0%	\$0	\$0	\$0	\$3,940	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$57	\$4,867	1%	\$39	\$4,827	
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		\$3,712						\$3,814							\$1,358			\$5,226			\$5,213	
% Hanford Is Above or Below Mean (+/-)		4.16%						1.52%							-28.17%			-4.76%			-4.50%	
Comparability		3																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Traffic Control Technician	\$3,220	\$3,932	0%	\$0	\$0	\$0	\$3,932	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$57	\$5,049	0%	\$0	\$5,049	
City of Madera	Electrician II	\$4,060	\$5,182	4.625%	\$240	\$218	\$0	\$5,639	\$1,970	inc	inc	inc	\$2	\$12	\$1,985	\$0	\$75	\$7,699	0%	\$0	\$7,699	
City of Porterville	No Comparable Class																					
City of Tulare	Signal Light Technician	\$3,803	\$4,622	0%	\$0	\$0	\$0	\$4,622	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$67	\$5,559	1%	\$46	\$5,512	
City of Visalia	Maintenance Electrician	\$3,621	\$4,552	0%	\$0	\$0	\$0	\$4,552	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$66	\$5,819	4%	\$182	\$5,637	Broad class including street lights
Kings County	No Comparable Class																					
Labor Market Mean		\$4,785						\$4,938							\$1,352			\$6,359			\$6,283	
% Hanford Is Above or Below Mean (+/-)		-21.70%						-25.58%							-27.55%			-25.95%			-24.44%	
Comparability		3																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Utilities Maintenance Worker II	\$3,172	\$3,873	0%	\$0	\$0	\$0	\$3,873	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$56	\$4,989	0%	\$0	\$4,989	T1, D2
City of Madera	No Comparable Class																					Distribution only
City of Porterville	No Comparable Class																					
City of Tulare	Water Treatment Technician	\$3,899	\$4,739	0%	\$0	\$0	\$0	\$4,739	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$69	\$5,677	1%	\$47	\$5,630	T1 or D2; T2 or D3 and Backflow within 18 months
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Utilities Superintendent	\$5,759	\$6,910	0%	\$0	\$163	\$346	\$7,418	\$21	\$963	\$75	\$20	\$10	\$0	\$1,088	\$0	\$100	\$8,607	0%	\$0	\$8,607	T2, D4
City of Madera	Water and Sewer Operations Manager	\$5,532	\$7,060	4.625%	\$327	\$297	\$177	\$7,860	\$1,970	inc	inc	inc	\$2	\$17	\$1,989	\$0	\$102	\$9,951	0%	\$0	\$9,951	T3, D4, Cross Connection, Backflow Prevention, Collection System II
City of Porterville	No Comparable Class																					
City of Tulare	Water and Wastewater Collection Utility Manager	\$5,586	\$6,789	0%	\$0	\$0	\$0	\$6,789	\$865	inc	inc	inc	\$19	\$0	\$884	\$0	\$98	\$7,772	1%	\$68	\$7,704	Over water and wastewater collection; T4; D2
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

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Data Effective as of 3/2016

Hanford- if eligible for 3% under cafeteria allowance, it can be provided as cash

Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Utilities Supervisor	\$4,448	\$5,335	0%	\$0	\$163	\$267	\$5,764	\$16	\$963	\$75	\$20	\$10	\$0	\$1,084	\$0	\$77	\$6,925	0%	\$0	\$6,925	Class B; T1; D3
City of Madera	Water System Supervisor	\$4,142	\$5,287	4.625%	\$245	\$222	\$132	\$5,886	\$1,970	inc	inc	inc	\$2	\$13	\$1,985	\$0	\$77	\$7,948	0%	\$0	\$7,948	T2, D3; Cross Connection Control
City of Porterville	No Comparable Class																					No certifications required
City of Tulare	Water Utility Supervisor	\$4,122	\$5,010	0%	\$0	\$0	\$0	\$5,010	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$73	\$5,952	1%	\$50	\$5,902	D3; D4 within 18 months
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Wastewater Treatment Plant Laboratory Technician II	\$2,896	\$3,536	0%	\$0	\$0	\$0	\$3,536	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$51	\$4,647	0%	\$0	\$4,647	Lab Analyst I; Lab Assistant salary used
City of Madera	No Comparable Class																					Wastewater Treatment Lab Analyst also does inspections
City of Porterville	Laboratory Technician II	\$3,870	\$4,723	0%	\$0	\$0	\$0	\$4,723	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$68	\$6,016	0%	\$0	\$6,016	Water Quality Analyst I within 18 months
City of Tulare	Laboratory Analyst	\$3,803	\$4,622	0%	\$0	\$0	\$0	\$4,622	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$67	\$5,559	1%	\$46	\$5,512	Lab Analyst I; serves as Lab Director but does not supervise
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		2																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Wastewater Treatment Plant Operator - Grade II	\$3,405	\$4,158	0%	\$0	\$0	\$0	\$4,158	\$0	\$963	\$75	\$20	\$2	\$0	\$1,060	\$0	\$60	\$5,278	0%	\$0	\$5,278	
City of Madera	Wastewater Treatment Plant Operator II	\$3,071	\$3,919	4.625%	\$181	\$165	\$0	\$4,265	\$1,970	inc	inc	inc	\$2	\$9	\$1,982	\$0	\$57	\$6,304	0%	\$0	\$6,304	Grade II
City of Porterville	Wastewater Treatment Facility Operator II	\$3,334	\$4,068	0%	\$0	\$0	\$0	\$4,068	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$59	\$5,351	0%	\$0	\$5,351	Grade II
City of Tulare	Wastewater Treatment Plant Operator II	\$3,636	\$4,419	0%	\$0	\$0	\$0	\$4,419	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$64	\$5,353	1%	\$44	\$5,308	Grade II
City of Visalia	Wastewater Treatment Plant Operator II	\$3,549	\$4,462	0%	\$0	\$0	\$0	\$4,462	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$65	\$5,727	4%	\$178	\$5,549	Grade II; Grade III within 24 months
Kings County	No Comparable Class																					
Labor Market Mean		\$4,217						\$4,303							\$1,319			\$5,684			\$5,628	
% Hanford Is Above or Below Mean (+/-)		-1.42%						-3.50%							-24.48%			-7.69%			-6.63%	
Comparability		4																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Wastewater Treatment Plant Superintendent	\$5,811	\$6,971	0%	\$0	\$163	\$349	\$7,482	\$21	\$963	\$75	\$20	\$10	\$0	\$1,089	\$0	\$101	\$8,672	0%	\$0	\$8,672	
City of Madera	Wastewater Treatment Plant Manager	\$5,450	\$6,955	4.625%	\$322	\$292	\$174	\$7,743	\$1,970	inc	inc	inc	\$2	\$17	\$1,989	\$0	\$101	\$9,833	0%	\$0	\$9,833	Grade IV
City of Porterville	Wastewater Utilities Superintendent	\$5,064	\$6,181	0%	\$0	\$0	\$0	\$6,181	\$1,215	inc	inc	inc	\$9	\$0	\$1,224	\$0	\$90	\$7,495	0%	\$0	\$7,495	Grade IV
City of Tulare	Operations Manager	\$5,869	\$7,133	0%	\$0	\$0	\$0	\$7,133	\$865	inc	inc	inc	\$20	\$0	\$885	\$0	\$103	\$8,121	1%	\$71	\$8,050	Grade IV preferred
City of Visalia	Wastewater Treatment Plant Superintendent	\$6,175	\$7,763	0%	\$0	\$0	\$0	\$7,763	\$1,193	inc	inc	inc	\$8	\$0	\$1,201	\$0	\$113	\$9,076	4%	\$311	\$8,766	Grade V
Kings County	No Comparable Class																					
Labor Market Mean		\$7,008						\$7,205							\$1,325			\$8,631			\$8,536	
% Hanford Is Above or Below Mean (+/-)		-0.53%						3.70%							-21.68%			0.47%			1.57%	
Comparability		4																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	CE 3 Portion of PERS Paid by the ER (%)	CE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Wastewater Treatment Plant Supervisor	\$4,905	\$5,886	0%	\$0	\$163	\$294	\$6,343	\$18	\$963	\$75	\$20	\$10	\$0	\$1,085	\$0	\$85	\$7,514	0%	\$0	\$7,514	Class B; Grade III
City of Madera	No Comparable Class																					Lead and Manager
City of Porterville	No Comparable Class																					Superintendent level
City of Tulare	Wastewater Treatment Plant Supervisor	\$4,827	\$5,867	0%	\$0	\$0	\$0	\$5,867	\$865	inc	inc	inc	\$5	\$0	\$870	\$0	\$85	\$6,822	1%	\$59	\$6,763	Grade III; IV within 24 months (over plant O&M)
City of Visalia	No Comparable Class																					Superintendent level
Kings County	No Comparable Class																					
Labor Market Mean		Insuff Data						Insuff Data							Insuff Data			Insuff Data			Insuff Data	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		1																				

Notes:

Data Effective as of 3/2016

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Agency	Classification	Minimum Base Salary	Maximum Base Salary	EE 3 Portion of PERS Paid by the ER (%)	EE 3 Portion of PERS Paid by the ER (\$)	Deferred Comp	Longevity Pay (Year 10)	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Ins.	LTD	Total Health and Welfare	RHSA	Social Security/ Medi-Care	Total Comp.	ER Portion of Retirement Paid by the EE (%)	ER Portion of Retirement Paid by the EE (\$)	Total Comp Less ER Share of Retirement Paid by EE	Comments
City of Hanford	Water Conservation Technician	New Class	New Class					New Class													New Class	
City of Madera	No Comparable Class																					Water Meter and Conservation Supervisor
City of Porterville	No Comparable Class																					
City of Tulare	No Comparable Class																					
City of Visalia	No Comparable Class																					
Kings County	No Comparable Class																					
Labor Market Mean		New Class						New Class							New Class			New Class			New Class	
% Hanford Is Above or Below Mean (+/-)		---						---							---			---			---	
Comparability		0																				

Notes:

Data Effective as of 3/2016

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**Appendix B - Table 1
COLA Information**

Agency	Date of Next COLA/Salary Increase	Amount of Next COLA/Salary Increase
City of Hanford	Confidential/Mid Management- 7/2016 All other groups- None Scheduled	Confidential/Mid Management- 2% All other groups- NA
City of Madera	7/2016	3%
City of Porterville	General- 7/2016 Management/Confidential- 7/2016 Police- 1/2017 Fire- TBD- in negotiations PS Support Unit- 7/2016 Fire Officers- TBD- in negotiations Unrepresented Management- 7/2016	General- 1% Management/Confidential- 1% Police- 2% Fire- TBD- in negotiations PS Support Unit- 1% Fire Officers- TBD- in negotiations Unrepresented Management- 1%
City of Tulare	CLOCEA- 1/2017 POA- None (impasse) Fire Management- 1/2017 Fire- 1/2017 Mid Management- 1/2017 Department Heads-1/2017	CLOCEA- 4% POA- NA (impasse) Fire Management- 3% Fire- 3% Mid Management- 1/2017 Department Heads-1/2017
City of Visalia	Police Management/Supervisors- None Scheduled POA- 5/2016 Misc. Supervisory/Management- None Scheduled Fire- TBD- in negotiations General- None Scheduled	Police Management/Supervisors- NA POA- 2% Misc. Supervisory/Management- NA Fire- TBD- in negotiations General- NA
Kings County	None Scheduled	NA

Appendix B - Table 2 Retirement Practices (PERS Agencies-New Classic Members)							
Survey Agency	Retirement Plan	Retirement Benefit		Retirement Formula		Employer's PERS Rate (15/16)	
		Misc.	Safety	Misc.	Safety	Misc.	Safety
<i>City of Hanford</i>	<i>CalPERS</i>	<i>3% @ 60</i>	<i>3% @ 55</i>	<i>Single Highest Year</i>	<i>Single Highest Year</i>	<i>32.607%</i>	<i>18.191%</i>
City of Madera	CalPERS	2% @ 60	3% @ 55	3 year final	3 year final	19.97%	18.524%
City of Porterville	CalPERS	2% @ 55	2% @ 50	Single Highest Year	Single Highest Year	26.074%	14.644%
City of Tulare	CalPERS	2.5% @ 55	3% @ 55	Single Highest Year	Average of 3 Highest years	24.471%	16.523%- Fire 15.627%- Police
City of Visalia	CalPERS	2% @ 60	3% @ 55	Average Highest 3 Years	Average Highest 3 Years	21.124%	33.615%
Kings County	CalPERS	2% @ 55	3% @ 55	Single Highest Year	Single Highest Year	13.157%	20.675%

Appendix B - Table 3 Certification/Education Pay	
Agency	Certification/Education Pay
City of Hanford	General Unit 2%- Utilities Maintenance Worker- City will determine how man and which will be required to obtain and maintain Backflow Tester, Backflow Specialist and Water Sampler Certifications- 2% stipend for each Confidential/Mid Management 5%- for state issued licenses or certificated related to the position Fire (must be at step "D" to receive benefit) \$150 1x payment- 30 college units, fifteen of which must be in Fire Science \$40- BA 5%- Fire Officer certificate 2.5%- Fire Fighters II certificate 5%- Chief Fire Officer certificate (12.5% + \$40- max) Police (all employees with the exception of Police Lieutenant and Police Captain) 5%- Intermediate POST 2.5%- Advanced POST (7.5%- max) Police Lieutenant and Police Captain 5%- Advanced POST 2.5%- Supervisory POST (7.5%-max)
City of Madera	General Water Distribution Certification Compensation: Employees in the Water Quality Division who possess a Department of Health Services Water Distribution Operator D-2 Certificate shall receive a 5% incentive for the duration of their assignment requiring the certification. Those WDO's obtaining a D-3 certification shall receive another 5%

**Appendix B - Table 3
Certification/Education Pay**

Agency	Certification/Education Pay
	incentive. When and if the WDO obtains another position in which certification is not needed, the additional compensation will no longer be provided. \$5-Notary Law Enforcement Mid Management Sworn 2.5%- Supervisory POST 2.5%- Management POST 2.5%- Completion of FBI National Academy 7.5%- max Non- sworn 2.5%- POST Certificate 2.5%- 60 units 5%- BA 10%- max POA 2.5%- 60 units 2.5%- Intermediate POST 2.5%- Advanced POST 5%- BA 12.5%- max Mid-Management and Department Heads None
City of Porterville	PCEA None Management/Confidential None POA (Captain and Lieutenant get same)

**Appendix B - Table 3
Certification/Education Pay**

Agency	Certification/Education Pay
	2.5%- Intermediate POST certificate 2.5%- AA 2.5%- Advanced POST certificate 2.5%- BA 2.5%- MA 12.5%-Max Fire 5%- AA 2%- AA 2%- Fire Officer certificate 3%- Chief Fire Officer certificate 12%- Max PS Support Unit 2%- Intermediate POST (Dispatcher only) 2%- Advanced POST (Dispatcher only) 2.5%- AA Max varies by class Fire Officers 3%- Chief Fire Officer 5%- AA 2%- BA 10%- Max
City of Tulare	CLOCEA 5% for grade above requirements (5% max) Wastewater Treatment Plant Operators- Grade I-V Wastewater Maintenance Worker- Grade I/II Wastewater Collection Maintenance Workers- Grade I-III Water Utility Maintenance Worker I/II both treatment and distribution Water Treatment Technician- both treatment and distribution Water Utility Supervisor- treatment certification 5%- max

Appendix B - Table 3
Certification/Education Pay

Agency	Certification/Education Pay
	POA \$37.50- 30 units and 2 years or Intermediate POST \$75- 60 units and 3 years of service or Advanced POST \$150- BA and 4 years of service \$150-max Fire Management 2% - CSFM Fire Officer Certificate 3% - CSFM Chief Officer Certificate 2.5% - 60 units 5% - BA 5%- max Fire 2%- Fire Officer 1.5%- 30 units 2.5%- 60 units 5%- BA 5%- max Mid Management None Department Heads None
City of Visalia	Police Manager/Supervisor 3%- POST Intermediate 2%- POST Advanced 5%- Max POA 3%- POST Intermediate 2%- POST Advanced Max- 5%

**Appendix B - Table 3
Certification/Education Pay**

Agency	Certification/Education Pay
	Fire Hazmat Technician/Specialist-\$1,000/year- with Class A and not assigned and \$800/year- Without Class A (Actively Assigned) 10%- Paramedic for Firefighter 5%- Paramedic for Fire Engineer and Fire Captain 3%- Fire Officer 2%- Chief Officer Max- varies by class Dept. Head Police Chief 3%- POST Intermediate 2%- POST Advanced 5%- Max Fire Chief 3%- Fire Officer 2%- Chief Officer 5%- Max General None Misc. Supervisory/Management None
Kings County	Blue Collar None DSA \$150- Supervisory POST \$125- Advanced POST \$100- Intermediate POST \$150-max

Appendix B - Table 3
Certification/Education Pay

Agency	Certification/Education Pay
	Fire \$33-EMT-D \$42-Fire Officer \$85- Chief Fire Officer \$118- max General None (for matched classes) (Welfare Fraud Investigator receives \$100 for POST Intermediate) Supervisor None Unrepresented \$200- POST Management \$150- POST Supervisor \$125- POST Advanced \$100- POST Intermediate (Only for certain classes- Assistant Chief DA Investigator, Assistant Sheriff, Sheriff's Commander, Detentions Commander and Chief District Attorney Investigator)

Appendix B – Table 4 Retiree Health Benefits					
Agency	Retiree Health Savings Account	Retiree	Retiree + 1	Retiree + 2	Vesting
<i>City of Hanford</i>	<i>\$0</i>	<i>PEMCHA Minimum (if retired before 12/31/15) \$0 if retire after 12/31/15</i>	<i>No Additional Contribution</i>	<i>No Additional Contribution</i>	<i>5 years</i>
City of Madera	\$0	Dept. Heads 100% All others \$0	Dept. Heads No additional contribution All others \$0	Dept. Heads No additional contribution All others \$0	Dept. Heads- 20 years with 3 years as Dept. Head
City of Porterville	\$0	\$0	\$0	\$0	NA
City of Tulare	\$0	\$0	\$0	\$0	NA
City of Visalia	\$0	\$0	\$0	\$0	NA
Kings County	\$0	\$0	\$0	\$0	NA

Appendix B – Table 5 Paid Leave- Management										
Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Hanford</i>	88	88	120	136	160	2x	12	Unl	11 + 1 = 12	0
City of Madera	104	128	152	168	176	360	12	Unl	12 + 5 = 17 ¹	40
City of Porterville	80	80	120	160	160	240	12	Unl	10 + 3 = 13	40 – 80 (varies by class)
City of Tulare	80	88	120	160	160	320	12	Unl	12 + 3 = 15	88
City of Visalia	80	112	136	136	160	2x	12	480 hours	10 + 1 = 11	56
Kings County	96	120	140	160	160	320	12 ²	Unl	15.5 + 1 = 16.5	64
Average	88	106	134	157	163		12		14.5	58 - 67

¹ Madera- Employees with 5 – 9 years receives 2.5 floating days; employees with 10 + years= 5 floating days (included)

² Kings County- sick leave based on years of service; 0 – 5 years- 10 days, 5 – 10 years= 11 days, 10 years + = 12 days

Appendix B – Table 6 Paid Leave-Mid- Management										
Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Hanford</i>	88	88	120	136	160	2x	12	Unl	11 + 1 = 12	0
City of Madera	104	128	152	168	176	360	12	Unl	12 + 5 = 17 ³	40
City of Porterville	80	80	120	160	160	240	12	Unl	10 + 3 = 13	16 – 40 (varies by class)
City of Tulare	80	88	120	160	160	320	12	Unl	12 + 3 = 15	64 hours
City of Visalia	80	112	136	136	160	2x	12	480 hours	10 + 1 = 11	56 hours (if exempt)
Kings County	96	120	140	160	160	320	12 ⁴	Unl	15.5 + 1 = 16.5	64 hours
Average	88	106	134	157	163		12		14.5	48 - 53

³ Madera- Employees with 5 – 9 years receives 2.5 floating days; employees with 10 + years= 5 floating days (included)

⁴ Kings County- sick leave based on years of service; 0 – 5 years- 10 days, 5 – 10 years= 11 days, 10 years + = 12 days

Appendix B – Table 7 Paid Leave- General										
Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Hanford</i>	88	88	120	136	160	2x	12	Unl	11 + 1 = 12⁵	0
City of Madera	104	128	152	168	176	280	12	Unl	12 + 5 = 17 ⁶	0
City of Porterville	80	80	120	160	160	240	12	Unl	10 + 3 = 13	0
City of Tulare	80	88	120	160	160	320	12	Unl	12 + 3 = 15	56 (if exempt)
City of Visalia	80	112	136	136	160	2x	12	480 hours	10 + 1 = 11	56 (if exempt)
Kings County	80	120	140	160	160	320	12 ⁷	Unl	15.5 + 1 = 16.5	0
Average	85	106	134	157	163		12		14.5	56 (if exempt)

⁵ Hanford- Refuse Worker= 9 + 1 = 10; Police= 88 hours

⁶ Madera- Employees with 5 – 9 years receives 2.5 floating days; employees with 10 + years= 5 floating days (included)

⁷ Kings County- sick leave based on years of service; 0 – 5 years- 10 days, 5 – 10 years= 11 days, 10 years + = 12 days

Appendix B – Table 8 Paid Leave- Police										
Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Hanford</i>	88	88	120	136	160	2x	12	Unl	96 hours	0
City of Madera	104	128	152	168	176	360	12	Unl	96 hours	0
City of Porterville	80	80	120	160	160	200	12	Unl	9 + 3 = 12 (96 hours based on 8 hour shift)	0
City of Tulare	80	80	120	120	120	2x	12	Unl	10 + 3 = 13 (or 96 hours for shift staff)	0
City of Visalia	80	112	136	136	160	2x	12	480 hours	10 + 0 = 10 (80 hours based on 8 hours shift)	0
Kings County	80	120	140	160	160	320	12 ⁸	Unl	12 + 0 = 12 (96 hours based on 8 hours shift)	0
Average	85	104	134	149	155		12		93 hours	0

⁸ Kings County- sick leave based on years of service; 0 – 5 years- 10 days, 5 – 10 years= 11 days, 10 years + = 12 days

**Appendix B – Table 9
Paid Leave- Fire**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Hours per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Hanford</i>	144	144	192	216	240	2x	168	Unl	133 hours	0
City of Madera	No Fire									
City of Porterville ⁹	235	235	191	247	247	448	134.4	Unl	10 + 0 = 13	0
City of Tulare	136	136	192	214	214	1.5x	134.4	Unl	145.6 hours	0
City of Visalia	120	168	192	240	240	2x	144	480 hours	96 hours	0
Kings County	134.4	168	168	224	224	448	134.4	Unl	12 + 0 = 12	0
Average	156	177	188	231	231		137		Varies by hours and days	0

⁹ Porterville- vacation includes 3 floating holidays/year

Appendix B - Table 10 Police Officer Assignment Pay	
Agency	Police Officer Assignment Pay
City of Hanford	<i>Have separate class for Corporal (approximately 5% above Police Officer)</i> <i>Have separate class for Investigator (approximately 5% above Police Officer)</i> <i>Field Training Officer- 2.5%</i> <i>Traffic Enforcement and Safety Team Motorcycle unit- 5%</i> <i>Gang Task Force or Narcotic Task Force- 5%</i>
City of Madera	Have separate class for Corporal (approximately 5% above Police Officer II) Shift Differential- \$10/shift K-9- \$70/per pay period (\$10/hour- 3.5 hours/week) Field Training Officer- 5% Detective (Includes MADNET)- 5% Out of class- 5%
City of Porterville	Acting Pay- receive acting pay at the salary range assigned to the position K-9- 7.5% Detective- 7.5% MAIT- 5% SWAT/HNT- 5% Field Training Officer- 5% (Effective 04-16-15, the 7.5% currently in place for the Motorcycle Unit Assignments shall be phased out.) Out of class- 5%
City of Tulare	Have separate class for Corporal (approximately 10.5% above Police Officer) Detective- 5% SWAT (member, leader, commander, sniper or negotiations)- \$1200 stipend/year (\$100/month)
City of Visalia	Have separate class for Police Agent (approximately 7.5% above Police Officer) (serves on special high-priority law enforcement assignments such as criminal investigations, technical background work, sensitive community relations and field operations) Police Incentives: Assignments are available in specialized units, including SWAT, K-9, DUI team, Traffic/Motors, Bomb Squad, Special Enforcement Unit, Youth Development Officers, Rapid Response Team, Community Policing, and Police Activities League. Specific units, such as SWAT, FTO, Youth Services, Bomb Squad, Special Enforcement and Investigations = \$1400/year (\$117/month). Employees shall not receive more than two specialty pays concurrently, regardless of number of categories for which they qualify. Those assigned to Traffic receive 40 hours of compensatory time and 56 hours of pay for maintaining their department issued motorcycle and employees assigned to the K-9 unit receive 40 hours of compensatory time and 142 hours of

**Appendix B - Table 10
Police Officer Assignment Pay**

Agency	Police Officer Assignment Pay
	pay.
Kings County	Have separate class for Senior Deputy (approximately 7.25% above Deputy Sheriff II) (provide training to Deputies, perform investigative duties, and specialized warrants and civil duties as well as provide lead supervision) Dive Team- additional \$10/hour K-9- receive additional 4 hours of straight time pay per week Narcotics or Juvenile Services Officer- salary upgrade to Senior Deputy

Appendix C

City of Hanford
Salary Matrix

Range	Step 1	Step 2	Step 3	Step 4	Step 5
1	1733	1820	1911	2007	2107
2	1751	1838	1930	2027	2128
3	1768	1857	1949	2047	2149
4	1786	1875	1969	2067	2171
5	1804	1894	1989	2088	2192
6	1822	1913	2008	2109	2214
7	1840	1932	2029	2130	2236
8	1858	1951	2049	2151	2259
9	1877	1971	2069	2173	2281
10	1896	1991	2090	2195	2304
11	1915	2010	2111	2216	2327
12	1934	2031	2132	2239	2351
13	1953	2051	2153	2261	2374
14	1973	2071	2175	2284	2398
15	1992	2092	2197	2306	2422
16	2012	2113	2219	2330	2446
17	2032	2134	2241	2353	2470
18	2053	2155	2263	2376	2495
19	2073	2177	2286	2400	2520
20	2094	2199	2309	2424	2545
21	2115	2221	2332	2448	2571
22	2136	2243	2355	2473	2596
23	2158	2265	2379	2498	2622
24	2179	2288	2402	2523	2649
25	2201	2311	2426	2548	2675
26	2223	2334	2451	2573	2702
27	2245	2357	2475	2599	2729
28	2268	2381	2500	2625	2756
29	2290	2405	2525	2651	2784
30	2313	2429	2550	2678	2812
31	2336	2453	2576	2705	2840
32	2360	2478	2601	2732	2868
33	2383	2502	2628	2759	2897
34	2407	2527	2654	2786	2926
35	2431	2553	2680	2814	2955
36	2455	2578	2707	2842	2985
37	2480	2604	2734	2871	3014
38	2505	2630	2762	2900	3045
39	2530	2656	2789	2929	3075
40	2555	2683	2817	2958	3106
41	2581	2710	2845	2987	3137
42	2607	2737	2874	3017	3168
43	2633	2764	2902	3048	3200
44	2659	2792	2931	3078	3232
45	2685	2820	2961	3109	3264
46	2712	2848	2990	3140	3297

Appendix C

City of Hanford
Salary Matrix

Range	Step 1	Step 2	Step 3	Step 4	Step 5
47	2739	2876	3020	3171	3330
48	2767	2905	3050	3203	3363
49	2795	2934	3081	3235	3397
50	2822	2964	3112	3267	3431
51	2851	2993	3143	3300	3465
52	2879	3023	3174	3333	3500
53	2908	3053	3206	3366	3535
54	2937	3084	3238	3400	3570
55	2966	3115	3271	3434	3606
56	2996	3146	3303	3468	3642
57	3026	3177	3336	3503	3678
58	3056	3209	3370	3538	3715
59	3087	3241	3403	3573	3752
60	3118	3274	3437	3609	3790
61	3149	3306	3472	3645	3828
62	3180	3339	3506	3682	3866
63	3212	3373	3541	3719	3904
64	3244	3407	3577	3756	3944
65	3277	3441	3613	3793	3983
66	3310	3475	3649	3831	4023
67	3343	3510	3685	3870	4063
68	3376	3545	3722	3908	4104
69	3410	3580	3759	3947	4145
70	3444	3616	3797	3987	4186
71	3478	3652	3835	4027	4228
72	3513	3689	3873	4067	4270
73	3548	3726	3912	4108	4313
74	3584	3763	3951	4149	4356
75	3620	3801	3991	4190	4400
76	3656	3839	4031	4232	4444
77	3692	3877	4071	4274	4488
78	3729	3916	4112	4317	4533
79	3767	3955	4153	4360	4578
80	3804	3994	4194	4404	4624
81	3842	4034	4236	4448	4670
82	3881	4075	4279	4492	4717
83	3920	4116	4321	4537	4764
84	3959	4157	4365	4583	4812
85	3998	4198	4408	4629	4860
86	4038	4240	4452	4675	4909
87	4079	4283	4497	4722	4958
88	4119	4325	4542	4769	5007
89	4161	4369	4587	4816	5057
90	4202	4412	4633	4865	5108
91	4244	4457	4679	4913	5159
92	4287	4501	4726	4962	5211

Appendix C

City of Hanford
Salary Matrix

Range	Step 1	Step 2	Step 3	Step 4	Step 5
93	4330	4546	4773	5012	5263
94	4373	4592	4821	5062	5315
95	4417	4637	4869	5113	5368
96	4461	4684	4918	5164	5422
97	4505	4731	4967	5216	5476
98	4550	4778	5017	5268	5531
99	4596	4826	5067	5320	5586
100	4642	4874	5118	5374	5642
101	4688	4923	5169	5427	5699
102	4735	4972	5221	5482	5756
103	4783	5022	5273	5536	5813
104	4830	5072	5326	5592	5871
105	4879	5123	5379	5648	5930
106	4927	5174	5433	5704	5989
107	4977	5226	5487	5761	6049
108	5027	5278	5542	5819	6110
109	5077	5331	5597	5877	6171
110	5128	5384	5653	5936	6233
111	5179	5438	5710	5995	6295
112	5231	5492	5767	6055	6358
113	5283	5547	5824	6116	6421
114	5336	5603	5883	6177	6486
115	5389	5659	5942	6239	6551
116	5443	5715	6001	6301	6616
117	5497	5772	6061	6364	6682
118	5552	5830	6122	6428	6749
119	5608	5888	6183	6492	6816
120	5664	5947	6245	6557	6885
121	5721	6007	6307	6622	6954
122	5778	6067	6370	6689	7023
123	5836	6127	6434	6756	7093
124	5894	6189	6498	6823	7164
125	5953	6251	6563	6891	7236
126	6012	6313	6629	6960	7308
127	6073	6376	6695	7030	7381
128	6133	6440	6762	7100	7455
129	6195	6504	6830	7171	7530
130	6257	6569	6898	7243	7605
131	6319	6635	6967	7315	7681
132	6382	6701	7037	7388	7758
133	6446	6769	7107	7462	7835
134	6511	6836	7178	7537	7914
135	6576	6905	7250	7612	7993
136	6642	6974	7322	7688	8073
137	6708	7043	7395	7765	8154
138	6775	7114	7469	7843	8235

Appendix C

City of Hanford
Salary Matrix

Range	Step 1	Step 2	Step 3	Step 4	Step 5
139	6843	7185	7544	7921	8317
140	6911	7257	7620	8001	8401
141	6980	7329	7696	8081	8485
142	7050	7403	7773	8161	8569
143	7121	7477	7850	8243	8655
144	7192	7551	7929	8325	8742
145	7264	7627	8008	8409	8829
146	7336	7703	8088	8493	8917
147	7410	7780	8169	8578	9007
148	7484	7858	8251	8663	9097
149	7559	7937	8333	8750	9188
150	7634	8016	8417	8838	9279
151	7711	8096	8501	8926	9372
152	7788	8177	8586	9015	9466
153	7866	8259	8672	9105	9561
154	7944	8341	8759	9196	9656
155	8024	8425	8846	9288	9753
156	8104	8509	8935	9381	9850
157	8185	8594	9024	9475	9949
158	8267	8680	9114	9570	10048
159	8349	8767	9205	9666	10149
160	8433	8855	9297	9762	10250
161	8517	8943	9390	9860	10353
162	8602	9033	9484	9958	10456
163	8688	9123	9579	10058	10561
164	8775	9214	9675	10159	10667
165	8863	9306	9772	10260	10773
166	8952	9399	9869	10363	10881
167	9041	9493	9968	10466	10990
168	9132	9588	10068	10571	11100
169	9223	9684	10168	10677	11211
170	9315	9781	10270	10784	11323
171	9408	9879	10373	10891	11436
172	9502	9978	10476	11000	11550
173	9598	10077	10581	11110	11666
174	9693	10178	10687	11221	11782
175	9790	10280	10794	11334	11900
176	9888	10383	10902	11447	12019
177	9987	10487	11011	11561	12140
178	10087	10591	11121	11677	12261
179	10188	10697	11232	11794	12384
180	10290	10804	11345	11912	12507
181	10393	10912	11458	12031	12632
182	10497	11021	11573	12151	12759
183	10602	11132	11688	12273	12886
184	10708	11243	11805	12395	13015

Appendix C

City of Hanford
Salary Matrix

Range	Step 1	Step 2	Step 3	Step 4	Step 5
185	10815	11355	11923	12519	13145
186	10923	11469	12042	12645	13277
187	11032	11584	12163	12771	13410
188	11142	11700	12285	12899	13544
189	11254	11817	12407	13028	13679
190	11366	11935	12531	13158	13816
191	11480	12054	12657	13290	13954
192	11595	12175	12783	13422	14094
193	11711	12296	12911	13557	14235
194	11828	12419	13040	13692	14377
195	11946	12543	13171	13829	14521
196	12066	12669	13302	13967	14666
197	12186	12796	13435	14107	14813
198	12308	12924	13570	14248	14961
199	12431	13053	13705	14391	15110

Classification Title	Current Range	Current Max Salary	Labor Market Mean Adjusted for Benefits	Recommended Range	Recommended Max Monthly	\$ Difference	% Difference	Rational
CITY MANAGER								
City Manager	Contract	\$14,000	\$14,975	197	\$14,813	\$813	5.81%	Market
City Clerk	---	\$6,612	\$7,210	125	\$7,236	\$624	9.44%	Market
Human Resources Manager	---	\$9,744	ID	157	\$9,949	\$205	2.10%	10% below Finance Director
Human Resources Analyst	New	New	\$5,761	102	\$5,756	New	New	Market
Human Resources Technician	1196	\$3,494	\$5,054	89	\$5,057	\$1,563	44.73%	Market
INFORMATION TECHNOLOGY								
Information Technology Manager	---	\$8,014	\$7,822	133	\$7,835	-\$179	-2.23%	Market
COMMUNITY DEVELOPMENT								
Community Development Director	---	\$10,780	\$11,549	172	\$11,550	\$770	7.14%	Market
Building Official	---	\$7,473	\$7,789	132	\$7,758	\$285	3.81%	Market
Building Inspector II	1542	\$4,938	\$5,475	97	\$5,476	\$538	10.90%	Market
Building Inspector I	New	New	---	87	\$4,958	New	New	10% below Building Inspector I
Code Compliance Officer	1435	\$4,437	\$5,043	89	\$5,057	\$620	13.97%	Market
Housing Analyst	New	New	---	100	\$5,642	New	New	Same as Administrative Analyst II
Senior Planner	---	\$6,211	ID	118	\$6,749	\$538	8.66%	15% above Associate Planner (Supervises)
Associate Planner	New	New	\$5,802	103	\$5,813	New	New	Market
Assistant Planner	1542	\$4,698	---	93	\$5,263	\$565	12.03%	10% below Associate Planner
Development Services Technician	1299	\$3,873	\$4,416	75	\$4,400	\$527	13.61%	Market
Development Services Assistant	1196	\$3,873	---	55	\$3,606	-\$267	-6.89%	Same as Accounting Clerk
FINANCE								
Finance Director	---	\$10,798	\$10,959	167	\$10,990	\$192	1.78%	Market
Finance Manager	---	\$8,710	\$8,394	140	\$8,401	-\$309	-3.55%	Market
Accountant	---	\$6,044	\$5,594	99	\$5,586	-\$458	-7.58%	Market
Accounting Technician	1196	\$3,994	\$4,096	68	\$4,104	\$110	2.75%	Market
Accounting Clerk	1181	\$3,442	\$3,606	55	\$3,606	\$164	4.76%	Market
FIRE								
Fire Chief	---	\$11,289	\$11,640	173	\$11,666	\$377	3.34%	Market
Battalion Chief	---	\$9,689	\$8,296	139	\$8,317	-\$1,372	-14.16%	Market
Fire Captain	---	\$6,898	\$5,836	103	\$5,813	-\$1,085	-15.73%	Market
Fire Engineer	1346	\$5,683	\$4,972	87	\$4,958	-\$725	-12.76%	Market
Firefighter	1254	\$5,183	ID	82	\$4,717	-\$466	-8.99%	5% below Fire Engineer
Fire Prevention Coordinator	1435	\$4,437	ID	89	\$5,057	\$620	13.97%	Same as Code Compliance Officer

Classification Title	Current Range	Current Max Salary	Labor Market Mean Adjusted for Benefits	Recommended Range	Recommended Max Monthly	\$ Difference	% Difference	Rational
PARKS AND RECREATION								
Parks and Recreation Director	---	\$9,058	\$10,188	159	\$10,149	\$1,091	12.04%	Market
Parks Superintendent	---	\$6,165	\$6,516	114	\$6,486	\$321	5.21%	Market
Parks Supervisor	---	\$5,248	\$4,995	91	\$5,159	-\$89	-1.70%	15% above Landscape Services Technician
Landscape Services Technician	1253	\$3,699	ID	76	\$4,444	\$745	20.14%	10% above Maintenance Worker II
Irrigation Technician	New	New	ID	76	\$4,444	New	New	10% above Maintenance Worker II
Recreation Supervisor	---	\$5,248	\$4,988	88	\$5,007	-\$241	-4.59%	Market
POLICE								
Police Chief	---	\$11,786	\$12,209	178	\$12,261	\$475	4.03%	Market
Police Captain	---	\$9,318	\$9,345	151	\$9,372	\$54	0.58%	Market
Police Lieutenant	---	\$7,957	---	---	---	---	---	---
Police Sergeant	1922	\$7,219	\$6,858	120	\$6,885	-\$334	-4.63%	Market
Police Corporal	1766	\$6,177	---	100	\$5,642	-\$535	-8.66%	5% above Police Officer
Police Officer (Investigator)	1766	\$6,177	---	100	\$5,642	-\$535	-8.66%	5% above Police Officer
Police Officer	1718	\$5,888	\$5,386	95	\$5,368	-\$520	-8.83%	Market
Police Service Technician	1260	\$3,725	\$3,864	62	\$3,866	\$141	3.79%	Market
Animal Control Technician	1205	\$3,526	\$4,037	66	\$4,023	\$497	14.10%	Market
Police Support Services Administrator	---	\$5,634	ID	110	\$6,233	\$599	10.63%	20% above Communications Dispatch Supervisor
Property and Evidence Technician	1394	\$4,259	\$4,358	74	\$4,356	\$97	2.28%	Market
Communications Dispatch Supervisor	1443	\$4,473	ID	90	\$5,108	\$635	14.20%	15% above Communications Dispatcher
Communications Dispatcher	1299	\$3,873	\$4,388	75	\$4,400	\$527	13.61%	Market
Senior Police Records Assistant	1253	\$3,699	---	70	\$4,186	\$487	13.17%	10% above Police Records Assistant
Police Records Assistant	1181	\$3,442	\$3,777	60	\$3,790	\$348	10.11%	Market
PUBLIC WORKS								
Public Works Director	---	\$11,518	\$11,077	175	\$11,900	\$382	3.32%	15% above Assistant Public Works Director/City Engineer
Assistant Public Works Director/City Engineer	---	\$10,232	ID	160	\$10,250	\$18	0.18%	10% above Engineering Manager
Building Superintendent	---	\$6,165	ID	114	\$6,486	\$321	5.21%	Same as Parks Superintendent
Facility Maintenance Technician II	1370	\$4,158	ID	60	\$3,790	-\$368	-8.85%	10% above Facility Maintenance Technician
Facility Maintenance Technician I	New	New	---	50	\$3,431	New	New	15% above Custodian
Senior Custodian	1176	\$3,425	---	45	\$3,264	-\$161	-4.70%	10% above Custodian
Custodian	1078	\$3,106	\$2,945	35	\$2,955	-\$151	-4.86%	Market

Classification Title	Current Range	Current Max Salary	Labor Market Mean Adjusted for Benefits	Recommended Range	Recommended Max Monthly	\$ Difference	% Difference	Rational
Engineering Manager	---	\$9,201	\$8,903	150	\$9,279	\$78	0.85%	20% above Senior Civil Engineer
Senior Civil Engineer	---	\$7,703	\$7,573	130	\$7,605	-\$98	-1.27%	Market
Associate Civil Engineer	---	\$6,814	\$6,837	119	\$6,816	\$2	0.03%	Market
Assistant Engineer	1724	\$5,923	---	109	\$6,171	\$248	4.19%	10% below Associate Civil Engineer
Engineering Technician II	1452	\$4,513	\$5,085	90	\$5,108	\$595	13.18%	Market
Engineering Technician I	New	New		80	\$4,624	New	New	10% below Engineering Technician II
Construction Inspector II	1541	\$4,933	\$5,524	98	\$5,531	\$598	12.12%	Market
Construction Inspector I	New	New		88	\$5,007	New	New	10% below Construction Inspector II
Fleet Superintendent		\$5,999	\$6,443	113	\$6,421	\$422	7.03%	Market
Senior Fleet Mechanic	1452	\$4,513	---	85	\$4,860	\$347	7.69%	10% above Fleet Mechanic II
Fleet Mechanic II	1402	\$4,293	\$4,385	75	\$4,400	\$107	2.49%	Market
Fleet Mechanic I	New	New	---	65	\$3,983	New	New	10% below Fleet Mechanic II
Refuse Superintendent	---	\$6,359	ID	122	\$7,023	\$664	10.44%	Same as Street Superintendent
Refuse Supervisor	---	\$4,888	ID	91	\$5,159	\$271	5.54%	Same as Street Supervisor
Refuse Service Worker	1293	\$3,850	ID	72	\$4,270	\$420	10.91%	10% above Refuse Collector
Refuse Collector	1247	\$3,677	\$3,865	62	\$3,866	\$189	5.14%	Market
Street Superintendent	---	\$6,487	\$6,990	122	\$7,023	\$536	8.26%	Market
Street Supervisor	---	\$5,008	\$4,627	91	\$5,159	\$151	3.02%	15% above Senior Maintenance Worker
Heavy Equipment Operator	1297	\$3,865	\$4,216	71	\$4,228	\$363	9.39%	Market
Senior Maintenance Worker	1405	\$4,306	---	76	\$4,444	\$138	3.20%	10% above Maintenance Worker II
Maintenance Worker II	1253	\$3,699	\$4,014	66	\$4,023	\$324	8.76%	Market
Maintenance Worker I	1129	\$3,268	---	56	\$3,642	\$374	11.44%	10% below Maintenance Worker II
Sweeper Operator	1299	\$3,873	\$4,094	68	\$4,104	\$231	5.96%	Market
Traffic Control Technician	1314	\$3,932	\$5,149	91	\$5,159	\$1,227	31.21%	Market
Utilities Superintendent	---	\$6,910	ID	122	\$7,023	\$113	1.64%	Same as Street Superintendent
Utilities Supervisor	---	\$5,335	ID	101	\$5,699	\$364	6.82%	15% above Senior Utilities Maintenance Worker
Water Conservation Technician	New	New	ID	79	\$4,578	New	New	10% below Code Compliance Officer
Meter Reader	1129	\$3,268	ID	56	\$3,642	\$374	11.44%	Same as Maintenance Worker I

Classification Title	Current Range	Current Max Salary	Labor Market Mean Adjusted for Benefits	Recommended Range	Recommended Max Monthly	\$ Difference	% Difference	Rational
Senior Utilities Maintenance Worker	1409	\$4,323	---	86	\$4,909	\$586	13.56%	10% above Utilities Maintenance Worker II
Utilities Maintenance Worker II	1299	\$3,873	ID	76	\$4,444	\$571	14.74%	10% above Maintenance Worker II
Utilities Maintenance Worker I	1169	\$3,401	---	66	\$4,023	\$622	18.29%	10% below Utilities Maintenance Worker II
WWTP Superintendent	---	\$6,971	\$6,844	119	\$6,816	-\$155	-2.22%	Market
Regulatory Compliance Analyst	1479	\$4,637	ID	87	\$4,958	\$321	6.92%	20% above WWTP Lab Technician II (education difference)
WWTP Lab Technician II	1208	\$3,536	ID	67	\$4,063	\$527	14.90%	Same as WWTP Operator-Grade I
WWTP Lab Technician I	New	New	---	57	\$3,678	New	New	10% below WWTP Lab Technician II
WWTP Supervisor	---	\$5,886	ID	111	\$6,295	\$409	6.95%	10% above Utilities Supervisor (maintain current alignment)
WWTP Operator - Grade II	1371	\$4,158	\$4,503	77	\$4,488	\$330	7.94%	Market
WWTP Operator - Grade I	1299	\$3,873	---	67	\$4,063	\$190	4.91%	10% below WWTP Operator-Grade II
WWTP Operator - Trainee	1078	\$3,106	---	57	\$3,678	\$572	18.42%	10% below WWTP Operator-Grade I
CITY WIDE								
Senior Administrative Analyst	---	\$6,612	ID	110	\$6,233	-\$379	-5.73%	10% above Administrative Analyst II
Administrative Analyst II	---	\$5,563	\$5,606	100	\$5,642	\$79	1.42%	Market
Administrative Analyst I	New	New	---	90	\$5,108	New	New	10% below Administrative Analyst II
Administrative Technician	1196	\$3,494	ID	75	\$4,400	\$906	25.93%	Same as Administrative Assistant
Administrative Assistant	1196	\$3,494	\$4,436	75	\$4,400	\$906	25.93%	Market



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: E
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SUBJECT:

Administration: Execute an Agreement with BSK Environmental Services for Soil Clean-up

RECOMMENDATION:

That the City Council, by motion, authorize the City Manager to execute an agreement with BSK Environmental Services for the clean-up of soil on City-owned land on 5th Street, prior to the close of escrow for the sale to Family Health Care Network.

BACKGROUND:

During the due diligence period when evaluating the possibility of selling surplus land to Family Health Care Network, City staff engaged with BSK to perform Phase I and Phase II Environmental Evaluations on the site. The Phase II Evaluation discovered some surface contamination from arsenic at levels that exceed those naturally occurring. Options to address the arsenic were discussed with BSK. One option considered is leaving the arsenic-containing soil in place and paving over the impacted area. This option would not, however, eliminate the possibility that the contaminated soil becomes an issue in the future.

When identifying the best long-term solution, staff worked with BSK to develop a plan to scrape and haul the contaminated soil prior to the closing of escrow. This clean-up method will result in clean title with no requirements for long-term monitoring or deed restrictions. If the arsenic in the soil is not addressed, the County's Office of Environmental Health could establish deed restrictions that limit the manner in which the property is developed.

BSK solicited quotes from qualified firms to perform the clean-up. The estimated cost of the clean-up is \$69,000.00. A copy of BSK's proposal is attached. The cost of the clean-up could be paid at the close of escrow out of proceeds from the sale. However, if there is a delay in

closing or if escrow fails to close, the City will utilize other funds to pay BSK in a timely manner for services provided.

FISCAL IMPACT:

Reduction of net proceeds from the sale of real property by approximately \$69,000.00.

ATTACHMENTS:

BSK Proposal for Remediation



550 West Locust Avenue
 Fresno CA 93650
 P 559.497.2880
 F 559.497.2886
www.bskassociates.com

Transmitted via eMail and U.S. Mail: tmizote@griswoldlassalle.com

May 10, 2016

BSK Proposal EF16-13252

City of Hanford
 c/o Ty N. Mizote
 111 E. 7th Street
 Hanford, California 93230

SUBJECT: Task Authorization
Excavation and Removal of Arsenic Impacted Soil
APN Number 012-091-006
Hanford, California

Dear Mr. Mizote:

BSK Associates (BSK) is pleased to submit this Task Authorization to the City of Hanford to conduct the limited soil excavation for soil with elevated levels of arsenic. Currently BSK estimates that the area to be excavated is approximately 200 feet in length, 40 feet in depth and 1.25 feet in depth. Our objectives are to further define the depth and width of the impacted area. Our scope of services, schedule, fees, conditions & authorization, and limitations are presented below.

SCOPE OF SERVICES

BSK proposes three tasks presented below for the limited soil excavation program.

Task 1 – Further Delineation of Potentially Impacted Soil

- BSK will advance four hand auger boring collecting samples from a depth of one and two feet in each boring.
 - Samples will be analyzed for CAM-17 metals and STLC for lead and cyanide by BSK laboratories;

Task 2 – Limited Soil Excavation and Disposal Offsite

- BSK will coordinate with Patriot Environmental to provide excavation, transportation, and disposal services. At this time the estimated volume of soil is approximately 550 tons of soil to be removed, with half of that requiring to be replaced prior to developing the site. This volume may be modified based on the results from Task 1.
- BSK will collect confirmation samples for analysis of arsenic following the completion of the excavation.

O:\Active\E1600501F - City of Hanford 5th Street Phase II\Supporting Documents\Task Authorization.docx

Task 3 – Report Preparation

BSK will prepare a report upon completion of activities, that summarizes the assessment, and excavation activities, and provide recommendations/conclusions.

SCHEDULE

Upon approval of this scope of work, BSK will conduct Task 1 within 1 week. It is anticipated that analytical results will take 2 weeks following the sampling. Upon receipt of the analytical results, BSK will forward a conclusion via email regarding a refined volume to be removed to the City of Hanford. Upon approval of the final volume to be removed, BSK will mobilize Patriot Environmental to conduct the excavation. It is anticipated that the excavation and disposal may take two weeks to complete. Upon completion it will take BSK approximately 4 weeks to prepare the final report.

FEES

BSK's estimated fee for conducting the above scope of services is presented in the following table:

Task 1 – Additional Investigation	\$ 2,250
Task 2 – Limited Excavation	\$ 62,300
Task 3 – Reporting Preparation	\$ 4,450
Total Fees	\$69,000

Modifications to the proposed scope of services due to field conditions, or other reasons, may affect the actual fees. BSK proposes to perform the above scope of services on a time and materials basis. The City will be billed on a monthly basis.

CONDITIONS AND AUTHORIZATION

The services outlined in the task authorization will be performed as an amendment to, and in accordance with, the terms of our Agreement dated February 17, 2016. To formalize our authorization to proceed with these services, please sign and return the Authorization and Acceptance form.

LIMITATIONS

BSK's services will be performed in a manner consistent with the level of care and skill ordinarily exercised by other professionals practicing in the same locale and under similar circumstances at the time the work is performed. No warranty, either express or implied, is made as to the professional advice provided under the terms of BSK's Agreement with City of Hanford.

Task Authorization
Limited Excavation
Hanford, California

BSK Proposal EF16-13252
May 10, 2016
Page 3

We look forward to continuing to be of service to the City of Hanford. Please call Andrew Burgin at (559) 497-2880, Ext. 114, if you have questions or require additional information or services.

Sincerely,
BSK Associates



Sarah G. Stephenson, PE
Project Engineer
CE 78087



Andrew C. Burgin, PE
Environmental Group Manager
CE 78254

Attachment: Authorization and Acceptance
Cost Estimate

Attachment: BSK Proposal for Remediation (1479 : Agreement with BSK Environmental Services)

AUTHORIZATION AND ACCEPTANCE

TASK AUTHORIZATION – LIMITED SOIL REMOVAL APN 012-091-006 HANFORD, CALIFORNIA

I have reviewed and agree to the proposed scope of services and schedule as set forth in the attachment, dated May 10, 2016. The terms and conditions of the Agreement signed February 17, 2016 are still in effect and are incorporated by reference. BSK is authorized to proceed with the required services.

Consultant agrees to perform the Services set forth in this agreement and in accordance with its terms, including all attachments incorporated herein by reference. This agreement may not be modified or altered, except in writing as specifically described in this Agreement.

CLIENT	CONSULTANT
Signature: _____	_____
Print Name: _____	_____
Title: _____	_____
Company: _____	BSK ASSOCIATES
Address: _____	550 West Locust Avenue
_____	Fresno, California 93650
Date: _____	_____

Attachment: BSK Proposal for Remediation (1479 : Agreement with BSK Environmental Services)

Cost Estimate for Limited Soil Removal
APN 012-091-006
Hanford, California

Additional Investigation

Field Operations

Staff Professional I	8	hours	\$103	per hour	\$824
Hand Augter	1	day	\$75	per day	\$75
Truck	1	day	\$100	per day	\$100
Analytical Laboratory	8	samples	\$157	per sample	\$1,256
			SubTotal		\$2,255

Excavation and Hauling

Contractor Excavation	1	Unit	\$17,854	total	\$17,854
Tranportation Material	550	tons	\$17	per ton	\$9,488
Transportation Backfill	275	tons	\$17	per ton	\$4,744
Disposal at Landfill	550	tons	\$52	per ton	\$28,463
Confirmation Sampling	6	samples	\$157	per sample	\$942
Staff Professional	8	hours	\$103	per hour	\$824
			SubTotal		\$62,314

Reporting

Project Professional II	8	hours	\$165	per hour	\$1,320
Staff Professional I	24	hours	\$125	per hour	\$3,000
Clerical	2	hours	\$65	per hour	\$130
			Sub Total		\$4,450
			Total		\$69,019



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: F
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SUBJECT:

Public Works: Waive the second reading and adopt Ordinance 16-04 amending section 10.32.010 of the Hanford Municipal Code pertaining to Entrance Stop Intersections Designated

RECOMMENDATION:

That the Council, by motion, waive the second reading and adopt Ordinance 16-04.

BACKGROUND:

Ordinance 16-04 was introduced and the first reading waived at the May 3, 2016 City Council meeting.

FISCAL IMPACT:

ATTACHMENTS:

Ordinance 16-04

ORDINANCE NO. 16-04

AN ORDINANCE OF THE CITY OF HANFORD AMENDING
SECTION 10.32.010 OF THE HANFORD MUNICIPAL CODE
PERTAINING TO ENTRANCE STOP INTERSECTIONS DESIGNATED

The City Council of Hanford does hereby ordain as follows:

Section 1. Section 10.32.010, Entrance Stops, of the Hanford Municipal Code is hereby amended to read as follows:

1. A new Subparagraph (55) is hereby added to read as follows: "14. Both sides of Humbolt Drive at its intersection with Cerritos Avenue"
2. Existing Subparagraphs (55) through (81), inclusive, are hereby renumbered (15), through (34) inclusive, in accordance with the above addition.

Section 2. This Ordinance shall take effect thirty (30) days after its passage and shall be published once in the Hanford Sentinel within fifteen (15) days after its passage.

Passed and adopted at a regular meeting of the City Council of the City of Hanford, duly called and held on the ____ day of _____, 2016, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

APPROVED

JUSTIN MENDES,
MAYOR of the City of Hanford

ATTEST:

JENNIFER GOMEZ
CITY CLERK

Attachment: Ordinance 16-04 (1470 : Ordinance 16-04 pertaining to entrance stop intersections designated)

STATE OF CALIFORNIA)
COUNTY OF KINGS) ss
CITY OF HANFORD)

I, Jennifer Gomez, City Clerk of the City of Hanford, do hereby certify the foregoing ordinance was duly introduced at a regular meeting of the City Council of the City of Hanford on the ____ day of _____, 2016, and it was duly passed and adopted at a regular meeting of the City Council of the City of Hanford held on the ____ day of _____, 2016.

Dated: _____
Jennifer Gomez, City Clerk

Attachment: Ordinance 16-04 (1470 : Ordinance 16-04 pertaining to entrance stop intersections designated)



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: G
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SUBJECT:

Public Works: Permission to Advertise the FY 15/16 Centerline Striping Project.

RECOMMENDATION:

That the City Council, by motion, authorize staff to advertise for bids for the FY 15/16 Centerline Striping Project.

BACKGROUND:

The Centerline Striping Program provides for the restriping of all existing street pavement lines within City Limits on a bi-annual basis. The work includes the repainting of all pavement striping parallel to the direction of travel including centerlines, turn lanes, bike lanes, channel lines and edge lines. Excluded from this project are the painting of crosswalks and pavement legends which is performed by City staff.

Specifications for the FY 15/16 Centerline Striping Project are complete. With Council approval, staff will solicit bids for this project. Construction is anticipated to begin in September 2016.

FISCAL IMPACT:

The FY 15/16 Streets Capital Improvement Program Budget provides \$71,500.00 for construction, including contingency, for this project. A copy of budget page 226 is attached for Council review.

ATTACHMENTS:

Budget Page-226

816619

Street Centerline and Pavement Marking Striping

Project Background:

This project involves the painting of street centerlines, edge lines, bike lanes and pavement markings throughout the city once every two years.

Existing Conditions:

The city maintains approximately 210 miles of streets of which approximately 80 miles are striped.

Project Justification:

Painting of traffic lane lines is necessary to facilitate efficient and safe transportation throughout our community.

Fiscal Implications:

Funding for this project will be allocated from gas tax reserves.

Project Budget Summary:

		6-Year Funding Allocation					
		2015	2016	2017	2018	2019	2020
Expenditure	Program or Project		Construction		Construction		Construction
	Engineering / Inspection		4,000		4,000		4,000
	Construction		65,000		65,000		65,000
	Contingency		6,500		6,500		6,500
	Department Overhead		1,500		1,500		1,500
Total Expenditure		\$0	\$77,000	\$0	\$77,000	\$0	\$77,000
Revenue	Funding						
	041 Gas Tax (2106)		77,000		77,000		77,000
	Total Funding	\$0	\$77,000	\$0	\$77,000	\$0	\$77,000



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016

AGENDA SECTION: H

SUBJECT:

Public Works: Approve Notice of Completion for the Sixth Street Pedestrian Facilities Improvement Project, from Harris Street to White Street

RECOMMENDATION:

That the City Council, by motion, approve a Notice of Completion and authorize the Mayor to execute and the City Clerk to attest and file said Notice with the Kings County Recorder Office.

BACKGROUND:

On August 18, 2015, the Council awarded the Sixth Street Pedestrian Facilities Improvement Project, from Harris Street to White Street, to WITBRO Inc., dba Seal Rite Paving and Grading of Fresno, CA. The project consisted of constructing new curb and gutter, sidewalk, and driveway approaches; installing storm drainage improvements; and installing street trees, grates and irrigation improvements on the south side of Sixth Street between Douty Street and White Street.

There was one contract change order on the project.

FISCAL IMPACT:

A portion of the project construction, construction engineering, and materials were funded by a federal aid - Congestion Mitigation Air Quality (CMAQ) program grant in the amount of \$220,440.00. The project impact to the city budget was \$145,597.50.

The total construction cost to complete the project was \$366,037.50. Attached is a final project construction and finance history report for Council review.

ATTACHMENTS:

Notice of Completion
NOC - Finance History

RECORDING REQUESTED BY:
CITY OF HANFORD

When recorded return to:

City Clerk
City of Hanford
315 North Douty Street
Hanford, California 93230-3951

G.C. 27361.3 - Fee NIL

NOTICE OF COMPLETION

TO WHOM IT MAY CONCERN:

YOU ARE HEREBY NOTIFIED AS FOLLOWS:

1. The work of Improvement is located at: Sixth Street between Harris Street and Douty Street.
2. The Improvement is particularly described as: Sixth Street Pedestrian Facilities Improvements from Harris Street to White Street.
3. The date of completion of the work of Improvement: March 18, 2016.
4. The Owner of the work of Improvement: City of Hanford.
5. The nature of the owner's interest or estate: Fee Simple Title.
6. The name of the original contractor for the work of Improvement: WITBRA, Inc., dba Seal Rite Paving and Grading.
7. The surety for the work of Improvement: Great American Insurance Company.
8. All work for this project has been completed.
9. Accepted by minute action of the City Council of the City of Hanford on: May 17, 2016.

I certify under penalty of perjury that the foregoing is true and correct.
Dated this 17th day of May, 2016

BY: _____
Justin Mendes, Mayor
City of Hanford, County of Kings, State of California

Attachment: Notice of Completion (1485 : PW: Notice of Completion for the Sixth Street Pedestrian Improvements Project)

I, the undersigned, say:

I am the person who signed the foregoing notice. I have read the above notice and know its contents, and the facts stated therein are true of my own knowledge.

I declare under penalty of perjury that the foregoing is true and correct.

Executed at Hanford, California, this _____ day of _____, 2016.

BY: _____
Justin Mendes, Mayor
City of Hanford, County of Kings, State of California

Authority: Section 1181 Civil Code

FINAL PROJECT CONSTRUCTION AND FINANCE HISTORY

PROJECT: Sixth Street Pedestrian Facilities Improvements from Harris Street to White Street

CONTRACTOR: WITBRO, Inc. (dba Seal Rite Paving and Grading)
5677 North Fresno Street, Ste. 107
Fresno, CA 93710

CONTRACT DATES:	Bid Date	May 21, 2015
	Council Award	August 18, 2015
	Contractor Started Work	October 12, 2015
	Contract Extended Time of Completion	March 18, 2016
	Contractor Completed Work	March 18, 2016

CONTRACT CHANGE ORDERS:

- Contract Change Order No.1: Provide an additional 81 days to contract due to staking delays and weather conditions; adjust manhole to grade; construction 55 lf of 6" curb; demolition of concrete to match existing grades; substitute bubblers for deep root valves, and Balance of Quantities.

For a net increase of \$26,450.50

FINANCIAL HISTORY:

<u>SOURCE OF BUDGET FUNDING</u>	AMOUNT
Federal Aid Congestion Mitigation Air Quality program (CMAQ)	\$ 220,440.00
Local Contribution	\$ 153,047.00
Total Project Construction Funding	\$ <u>373,487.00</u>
Contract – Total Bid Award	\$ 339,587.00
Change Orders	\$ 26,450.50
Total Project Construction Cost	\$ <u>366,037.50</u>
Total Construction Cost (CMAQ)	\$ 220,440.00
Total Construction Cost (Local Contribution)	\$ 145,597.50
Local Contribution Fund Balance	\$ <u>7,449.50</u>



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016

AGENDA SECTION: I

SUBJECT:

Public Works: Reject bid and authorize staff to re-advertise for bids for the Industrial Park Double Fiberized Micro Surfacing Project along Idaho Avenue, from 11th Avenue to BN&SF Railroad.

RECOMMENDATION:

That the City Council, by motion:

1. Reject the one bid that was received from Environmental Concepts of Tehachapi, CA for the Industrial Park Double Fiberized Micro Surfacing Project; and
2. Authorize staff to re-advertise for bids for the Industrial Park Double Fiberized Micro Surfacing Project along Idaho Avenue, from 11th Avenue to BN&SF Railroad.

BACKGROUND:

In accordance with bidding procedures, bids were solicited and opened on May 3, 2016 for the Industrial Park Double Fiberized Micro Surfacing Project along Idaho Avenue, from 11th Avenue to BN&SF Railroad.

A total of one (1) bid was received from Environmental Concepts of Tehachapi, CA for the bid price of \$150,657.00.

Prior to bid opening, staff had received preliminary cost estimates for the work to be performed in the amount of \$75,000. The FY 15/16 Capital Improvement Budget provided \$50,000 along with an additional \$27,270 carried over from the FY 14/15 budget for the project. The one bid received from Environmental Concepts exceeds the budget amount, and staff requests to re-advertise the project.

The proposed FY 16/17 Capital Improvement Budget provides an additional \$50,000 for Industrial Park Pavement Rehabilitation, to provide a combined budget amount of \$127,270.

During the bidding process, several contractors called for project information, and based on their feedback, it was determined that minimal bids were submitted due to the low project budget for this type of work. Staff requests the project to be re-advertised with the combined budget amounts. Bids will be solicited in June and the project will be presented to Council for award after July 1, 2016.

FISCAL IMPACT:

The FY 14/15 and 15/16 Industrial Park Capital Improvement Budgets provide \$77,270 for pavement rehabilitation work. An additional \$50,000 is proposed in the FY 16/17 Industrial Park Capital Improvement Program, for a combined proposed project budget of \$127,270.

ATTACHMENTS:

Bid Tabulation

Industrial Park Double Fiberized Micro Surfacing Project
004-2104-816648

5/3/2016

Engineers Estimate

1. Environmental Concepts

<u>ITEM</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>Unit Cost</u>	<u>Subtotal</u>	<u>Unit Cost</u>	<u>Subtotal</u>
1 Double Fiber Seal	117,000	SF	\$0.60	\$70,200.00	1.10	\$128,700.00
2 Traffic Striping and Pavement Parkers	1	LS	\$5,000.00	\$5,000.00	21,957.00	\$21,957.00
	117,001			\$75,200.00		\$150,657.00

Total written in Bid if discrepancy exists



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: J
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SUBJECT:

Public Works: Approve out of state travel request to allow the Public Works Department Refuse Superintendent to attend the 2016 Waste Expo Convention in Las Vegas, Nevada

RECOMMENDATION:

That the City Council, by motion, approve an out of state travel request to allow the Public Works Department Refuse Superintendent to attend the 2016 Waste Expo Convention in Las Vegas, Nevada.

BACKGROUND:

In order to comply with new Cal Recycle mandatory commercial organic recycling regulations (AB-1826), the Public Works Department Refuse Division will need to invest in the purchase of new plastic recycling bins for food waste disposal at restaurant, grocery store and school facility sites. National vendors for commercial rear load operations will be present to discuss product options for food waste containers.

FISCAL IMPACT:

The FY 2015 / 16 Refuse Division Budget provides \$3,400 for travel and training expenses. Attached for Council review is a copy budget page 142.

ATTACHMENTS:

Budget page



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: K
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SUBJECT:

Parks & Recreation: Approve contract with Robertson Industries in the amount of \$124,282.50 for the Freedom Park Playground Fall Surfacing Replacement Project

RECOMMENDATION:

That the City Council, by motion, approve the contract between Robertson Industries Inc. of Tempe, AZ and the City of Hanford, in the amount of \$124,282.50, for the installation of 11,350 sq ft of new pour in place rubber fall surfacing.

BACKGROUND:

Freedom Park began land acquisition and design in FY 04/05 and was completed in FY 07, for a total cost of \$3,965,662.14. The playground cost for the park was \$330,040.81, with \$97,551.25 being contributed for the playground through the Endless Dreams Trust Account to help with costs to the city. Over time the city has made repairs to the rubber surface with one of the repairs being done under warranty; where the seams were splitting and some minor holes to the surface where it had been picked apart or vandalized. With the rubber surfacing failing and becoming non-compliant for falls, staff started looking into repairing or replacing the rubber surface.

Staff received two quotes for the project high bid coming from Spectra Turf for \$161,964.50 and low bid coming from Robertson Industries Inc for \$124,282.50. The current project will install new rubber fall surfacing to the entire playground area, the fall surfacing will be 100 percent tan in color, meet all the critical fall height requirements and have a five year warranty.

FISCAL IMPACT:

The fiscal impact would be \$124,282.50 withdrawn from the Freedom Park Playground Fall Surfacing Capital Improvement Project, and the funds coming from the Accumulated Capital Outlay Fund (ACO).

ATTACHMENTS:

Contract

CITY OF HANFORD

CALIFORNIA

Notice to Bidders

Sealed proposals for the Freedom Park Pour in Place Playground Surfacing Project will be received at the office of the Finance Director, City Offices, 315 N. Douty Street, Hanford, California, 93230, until 2:00 p.m., on May 9, 2016.

There will be a mandatory pre-bid meeting at 9:00 a.m. April 25, 2016 at the Freedom Park located at 2000 N 91/4 Ave.

If there are any questions, please direct them to:

Alvin Dias
City of Hanford
900 South 10th Avenue
Hanford, California 93230
(559) 585-2031

An executed copy of the contract and purchase order will be issued to the successful bidder that shall constitute acceptance of the Bidder's Proposal.

Each sealed proposal shall be addressed to the Finance Director, City of Hanford, 315 North Douty Street, Hanford, California, 93230, be endorsed with the name of the bidder, and be plainly marked "Freedom Park Pour in Place Playground Surfacing Project."

The City reserves the right to reject any or all proposals.

No contractor or subcontractor may be on a bid proposal for a public works project (submitted on or after March 1, 2015) unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

No contractor or subcontractor may be awarded a contractor for public work on a public works project (awarded on or after April 1, 2015) unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5.

This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

CITY OF HANFORD

Freedom Park Pour in Place Playground Surfacing Project

This contract is made by and between the City of Hanford, A Municipal Corporation ("City"), and **ROBERTSON INDUSTRIES INC.** ("Contractor").

The undersigned hereby agrees to install new pour in place fall surfacing at Freedom Park Playground and the following criteria:

1. Prevailing Wage Requirement

In accordance with the provisions of Section 1770 to 1780 of the Labor Code, the City of Hanford has ascertained that the general prevailing rate of per diem wages applicable to the work to be done is contained in the wage schedule of the General Prevailing Wage Determinations made by the State of California Director of Industrial Relations. A copy of said schedule is now on file in the office of the City Engineer and by reference incorporated herein as if set out in full. The Contractor to whom the contract is awarded shall pay not less than the specified wages to all workmen employed in the execution of the contract.

The Contractor agrees to comply with Sections 1810-1817 of the Labor Code prohibiting employment for over eight (8) hours in any one day or forty (40) hours in one week unless compensated at the rate of 1½ times the basic rate of pay (LC 1815).

2. Insurance Requirements

The Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Contractor, his agents, representatives, employees or subcontractors. Contractor will maintain the following coverage, and coverage shall be at least as broad as:

- (A) **Commercial General Liability (CGL):** Insurance Services Office (ISO) Form CG 0001, including products and completed operations, with limits of no less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000) per occurrence for bodily injury, personal injury, and property damage. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be TWO MILLION AND NO/100 DOLLARS (\$2,000,000), twice the required occurrence limit.
- (B) **Automobile Liability:** ISO Form Number CA 0001 covering any auto (Code 1), with a limit no less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000) per accident for bodily injury and property damage.
- (C) **Workers' Compensation:** as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with a limit of no less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000) per accident for bodily injury or disease.

If Contractor maintains higher limits than the minimums shown above, the City requires and shall be entitled to coverage for the higher limits maintained by Contractor.

Contractor's insurance policies shall be "occurrence" policies and not "claims-made" coverage.

Contractor may maintain an Umbrella policy in conjunction with the insurance policies referenced above. In such case, Contractor shall be deemed to have satisfied the insurance requirements of this contract as long as: (i) the coverage limits of the Umbrella policy and of the underlying liability policy(ies), when combined, satisfy each of the per occurrence and aggregate requirements identified in this subsection a.; and (ii) coverage under the Umbrella policy is as broad as and includes all incidents and events covered by the underlying insurance that it supplements.

Any deductibles or self-insured retentions must be declared to and approved by the City. The City may require Contractor to purchase coverage with a lower deductible or retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. Alternatively, the City may require Contractor to provide a financial guarantee satisfactory to the City guaranteeing payment of losses and related investigations, claim administration, and defense expenses within the retention.

The policies are to contain, or be endorsed to contain, the following provisions:

(A) The City and its officers, officials, employees, and volunteers are to be covered as additional insured's on the CGL and automobile liability policies with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations; products used by Contractor; or automobiles owned, leased, hired or borrowed by Contractor. General liability coverage can be provided in the form of an endorsement to Contractor's insurance at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10 and CG 20 37 if a later edition is used. The coverage shall contain no special limitations on the scope of protection afforded to the City, its officers, officials, employees or volunteers.

(B) For any claims related to this contract, Contractor's insurance coverage shall be primary insurance as respects the City and its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City and/or its officers, officials, employees, or volunteers shall be in excess of Contractor's insurance and shall be non-contributory.

(C) Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the City. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII. Contractor shall furnish the City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by the City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

Contractor hereby grants to City and its officers, officials, employees, and volunteers a waiver of any right to subrogation which any insurer of Contractor may acquire against the City and/or its officers, officials, employees, and volunteers by virtue of the payment of any loss under such insurance. Contractor agrees to obtain endorsements necessary to effect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

The City reserves the right to modify the insurance requirements contained in this contract, including, without limitation, coverage limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

3. City Indemnification

To the fullest extent allowable by law, Contractor agrees to indemnify, defend and hold harmless the City and its officials, officers, employees, agents and volunteers from and against all claims, demands, actions, injuries, liabilities, losses, costs or damages, direct or indirect, and any and all attorneys' fees and other expenses which City or its officials, officers, employees, agents or volunteers may sustain or incur as a consequence of or are in any way related to Contractor's or its owners, directors, officers, managers, employees, agents and subcontractor's willful or negligent acts or omissions in the performance of the services and Contractor's responsibilities and obligations to be performed under this agreement or its failure to perform or comply with any of its obligations or responsibilities contained in this agreement; excluding, however, such liability, claims, losses, damages or expenses arising from City's sole negligence or willful acts. This duty to indemnify, defend, and hold harmless shall survive the termination of this agreement. If Contractor maintains additional coverage or higher limits than those required herein, then City shall be entitled to additional coverage or higher limits maintained by Contractor.

4. Cost of Services

Contractor shall complete all work as identified in this bid proposal for the lump sum price of Total Bid **\$ 124,282.50**

The Contractor shall prepare an estimate (on forms furnished by the Parks and Recreation Department) of the total amount of work done and acceptable materials on hand (materials furnished and delivered by the Contractor on the ground and not used). The Parks and Recreation Department shall review the Contractor's total estimate for compliance with the provisions of the contract. Upon the Parks and Recreation Department's approval of the Contractor's estimate, a Notice to Proceed shall be issued and a onetime payment made upon completion of the project.

5. Time of Completion

The Contractor shall complete all work as identified in this bid proposal in no less than 30 calendar days from the issuance by the City of a Notice to Proceed, which will occur immediately after this bid contract has been signed by both parties with a starting date of no later than seven (7) calendar days from the issuance by the City of a Notice to Proceed.

If work is not completed in specified time frame and no approved change orders extending contract time have been approved, the Contractor shall pay the sum of \$200.00 per day beyond the contract completion time in the form of liquidated damages.

Contractor shall comply with all applicable laws, rules, regulations and ordinances in its

performance of this contract.

6. Compliance with Laws

Contractor shall use the proper standard of care in performing the services and shall comply with all applicable federal, state and local laws, codes, ordinances and regulations. In addition, if the request for proposal to provide professional services which are the subject of this contract cited any federal or state financial assistance involved in the project for which the services are provided, the Contractor shall perform all services in accordance with all applicable federal and state laws, rates and regulations.

7. Licenses

Contractor represents and warrants to City that it has all licenses, permits, qualifications, insurance and approvals of whatsoever nature which are legally required of Contractor to lawfully and competently perform the services. Contractor represents and warrants to City that Contractor shall, at its sole cost and expense, keep in effect, or obtain at all times during the term of this contract, any licenses, permits, insurance and approvals which are legally required of Contractor to lawfully and competently perform the services. Contractor shall maintain a City of Hanford business license.

8. Assignment and Subcontracting

The parties recognize that a substantial inducement to City for entering into this contract is the reputation, experience and competence of Contractor. Assignments of any or all rights, duties or obligations of the Contractor under this contract will be permitted only with the express consent of the City, which consent may be withheld in the sole and absolute discretion of City. Contractor shall not subcontract any portion of the services to be performed under this contract without the written consent of the City, which consent may be withheld in the sole and absolute discretion of City. If City consents to such subcontract, Contractor shall be fully responsible to City for all acts or omissions of the subcontractor. Nothing in this contract shall: (1) create any contractual relationship between City and subcontractor; (2) create any obligation on the part of the City to pay or to see to the payment of any monies due to any such subcontractor; or (3) relieve Contractor of any of its obligations and responsibilities under this contract.

9. Attorney's Fees

If an action at law or in equity is necessary to enforce or interpret the terms of this contract, the prevailing party shall be entitled to reasonable attorneys' fees, costs and necessary disbursements, in addition to any other reasonable relief to which he may be entitled. With respect to any suit, action or proceeding arising out of or related to this contract or the documentation related hereto, the parties hereby submit to the jurisdiction and venue of the Superior Court in the County of Kings, State of California for any proceeding arising hereunder.

10. Sole and Only Contract

This contract supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the matters set forth herein and contains all of the covenants and agreements between the parties regarding said matters. Each party to this contract acknowledges that no representations, inducements, promises or agreements, orally or in writing, have been made by any party or anyone acting on behalf of any party which are not embodied in this contract, and no other agreement, statement or promise shall be valid or binding.

11. Invalidity

If any provision of this contract is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force and effect without being impaired or invalidated in any way.

12. Amendment

No change, amendment or modification of this contract shall be valid unless the same be in writing and signed by the parties hereto.

13. Governing Law

This contract shall be construed and governed pursuant to the laws of the State of California.

14. Waiver

Waiver of a breach or default under this contract shall not constitute a continuing waiver of a subsequent breach of the same or any other provision under this contract.

15. Authority to Enter Contract

Contractor has all requisite power and authority to conduct its business and to execute, deliver and perform the contract. Each party warrants that the individuals who have signed this contract have the legal power, right and authority to make this contract and to bind each respective party.

16. Notice

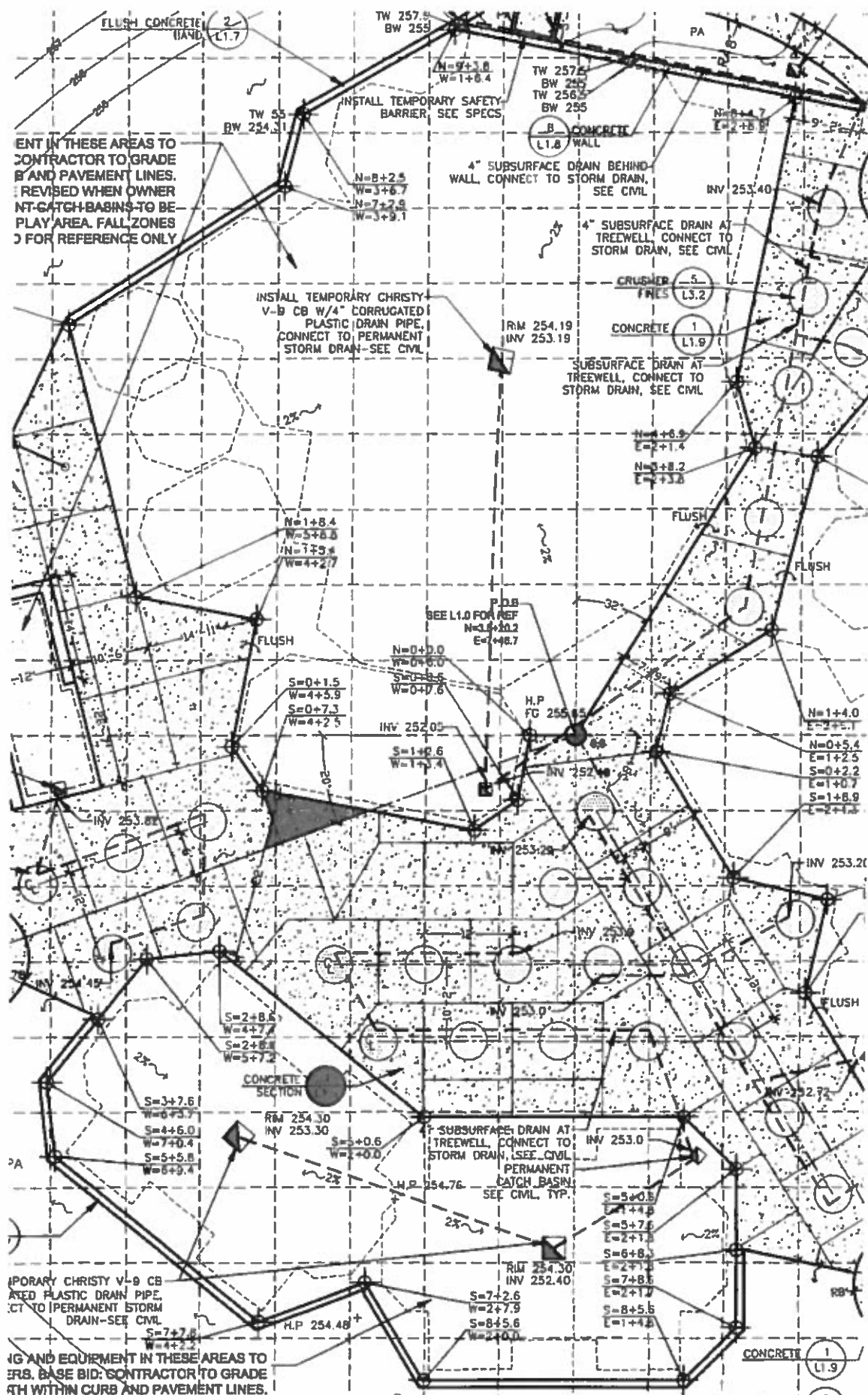
Except as otherwise expressly provided herein, any notice, consent, authorization or other communication to be given hereunder shall be in writing and shall be deemed duly given and received when delivered personally, when transmitted by facsimile or email if receipt is acknowledged by the addressee, one business day after being deposited for next-day delivery with a nationally recognized overnight delivery service, or three business days after being mailed by first class mail, charges and postage prepaid, properly addressed to the party to receive such notice at the address identified below.

Freedom Park Pour in Place Playground Surfacing Project

SCOPE OF WORK:

Work is to provide and install new pour in place fall surfacing in the Freedom Park Playground area approximately 11,350 sq. ft. of area at various depths on a concrete sub base. The color shall be 100% standard tan in color with UV stable resin. Temporary fencing will be provided for the duration of the project, by the city. All pour in place will be assembled and installed by the Contractor.

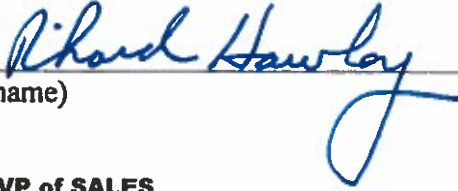
SEE ATTACHMENT:



CONTRACTOR:

ADDRESS: 2414 W. 12th ST. #5, TEMPE AZ 85281

PHONE NO: 800-858-0519

SIGNATURE: 
(name)

DATE: 4/26/16

VP of SALES
(title)

NOTE: The City of Hanford reserves the right to reject any and all bids.

CITY OF HANFORD

ACCEPTED BY: 

DATE: 5/10/16

Alvin Dias, Parks Superintendent

DOCUMENT 00 45 40
CERTIFICATION OF CONTRACTOR AND
SUBCONTRACTOR DIVISION OF INDUSTRIAL RELATIONS REGISTRATION

Pursuant to Public Contract Code Section 1725.5, a contractor or subcontractor must be registered with the Department of Industrial Relations in order to bid on, to be listed in a bid proposal or to engage in the performance of any defined public work contract.

I Richard Hawley V.P. of Sales certify
that (Name) (Title)

Robertson Industries Inc is currently registered as a contractor with the Department of
(Contractor Name)

Industrial Relations (DIR):

Contractors DIR Registration Number: 1000002700

Expiration Date: 6/30/2016

Contractor further acknowledges:

1. Contractor shall maintain DIR registered status for the duration of the project without a gap in registration.
2. Contractor shall note in its invitation to bid the DIR's registration requirement for all subcontractors and their subcontractors.
3. Contractor shall ensure that all subcontractors are registered at the time of bid opening and maintain registered status for the duration of the project.
4. Contractor is to furnish DIR Registration Number for all subcontractors on the project within 24 hours of the bid opening.
5. Contractor shall substitute any subcontractor with DIR registered contractor if listed subcontractor is unable to perform the work.

Failure to comply with any of the above may result in a determination of non-responsiveness.

I declare under penalty of perjury under California law that the foregoing is true and correct.

Richard Hawley
Signature

6/30/15
Date

END OF DOCUMENT

PROPOSAL # 16-17983**Date Issued: 4/26/2016****Robertson Industries, Inc.**

2414 West 12th Street, Suite 5

Tempe, AZ 85281

(800) 858-0519

FX: (602) 340-0402

www.totturf.com

Robertson

Recreational Surfaces

A **PLAYCORE** Company
TOT
TURF

Project Name: Freedom Park Pour in Place Playground
 Surfacing Project

Address: 2000 1/4 Avenue, Hanford, CA 93230

Site Contact: Alvin Dias, Finance Dir.

Contact Ph#: (559) 585-2031

Fax#: (559) 583-1529

Contact Email: kelliott@cityofhanfordca.com

Sales Representative

Name: Roger Hamilton

Phone: (408) 390-0671

Fax: (602) 340-0402

Email: rhamilton@totturf.com

Scope: See page 2 for detailed scope information

Line Description	Quantity	Sales Price	Total Price
Provide and Install New EPDM PIP Onto (2) Current Playgrounds 11,350 SF	11,350.00	\$10.95	\$124,282.50
Grand Total			\$124,282.50

PRICE EXPIRES: 7/8/2016

PROJECT SCOPE**PROPOSAL # 16-17983**

PROJECT NAME: Freedom Park Pour in Place Playground Surfacing ESTIMATED INSTALL DATE: 05/2016
 PROJECT ADDRESS: 2003 1/4 Avenue, Hanford, CA 93230
 PROJECT CONTACT: Alvin Dias, Finance Dir. PHONE: (559) 585-2031
 EMAIL ADDRESS: kelliott@cityofhanfordca.com FAX: (559) 583-1529

1. PRODUCT: **Poured in Place**
Additional Products:
2. URETHANE: **Aromatic**
3. TOTAL SQUARE FOOTAGE: **11,350**
Total # of Pads: **2**

Pad #1 SF: **8,100** Pad #3 SF:
Pad #2 SF: **3,250** Pad #4 SF:
4. TURNDOWN: **No** if YES, LF: **0.00**
5. DEPTH OF SYSTEM: **Various**

Pad #1 Depth: **3.0** Pad #3 Depth:
Pad #2 Depth: **4.5** Pad #4 Depth:
6. WEAR COURSE COLORS: **100% Standard Tan**

Pad #1 Color:
Pad #2 Color:
Pad #3 Color:
Pad #4 Color:
7. LAYOUT/DESIGN: **No, Pending / No**
8. SITE ACCESSIBILITY: **0-25', No Stairs**
9. SUB BASE TYPE: **Concrete**
10. DEMOLITION: **No**
11. EXCAVATION: **No**
12. SAWCUTTING: **No**
13. WASTE DISPOSAL: **No**
14. SECURITY: **No**
15. HIC TESTING: **Not Included**
16. WAGE TYPE: **State Prevailing**
17. UNION CONTRACT: **No**
18. BONDING REQUIRED: **No**
19. WARRANTY: **5 year**

PROJECT SCOPE NOTES:

Robertson - DIR # 1000002700

Provide and Install NEW EPDM PIP onto Current development. Total 11,350 SF
 (Combined)

(All Concrete Borders)!

Pad #2 (Swings) will Be Concrete Sub Base and surrounded by Concrete on all sides. = 3250 SF

Pad #1 = 3" Depth 6' CFH 7300 SF + 800 SF 1.5" Depth = 8100 SF / Pad #2 = 4.5" Depth 10' CFH 3250 SF

Colors - 100% Standard Tan

Pad #1 Concrete Sub Base / Pad #2 Aggregate Sub Base

All Site Prep Handled by Others!

No Security during 24-48 Hour Curing Period. (Park will supply fencing)!

Good Access.

TOTAL PRICE: \$124,282.50

Customer Signature/Title: _____ Date: _____
 (Payor)

TERMS & CONDITIONS**PROPOSAL # 16-17983**

Robertson Industries, Inc. is an IPEMA (International Play Equipment Manufacturers Association) certified manufacturer.

Our Products meet or exceed all ASTM F-1292 and ASTM F-1951 standards, as well as all CDC and ADA standards, as they apply to safety surfacing and playgrounds.

Robertson Industries' installers have been drug-screened, background checked and E-Verified. Installers have successfully undergone safety and OSHA training. Records available upon request.

See product specifications for specific detailed product and installation information. Product specifications are available from your Sales Contact. Material samples will be provided upon request.

1. Quote is based on the information provided here within and is subject to change based on final installation unless otherwise indicated in writing. Any changes or additions to this proposal will affect pricing.
2. In the event that a change in color, color percentage, thickness, or square footage is requested, a revised proposal and/or purchase order will be required before installation can begin.
3. Changes to the proposed scope not agreed to here within or separately in writing may result in additional charges (change order). Work cannot commence until the Change Order(s) are fully executed.
4. ANY additional site work not included here within, including sub base, is the responsibility of the owner.
5. Job site access must be at a maximum of 25' for trucks and mixer, with no stairs. Irrigation, sprinkler, and/or water systems must be shut off 24 hours before install and remain off until 24 hours after the installation has completed.
6. Additional charges for downtime/stand-by may be assessed in the event that installation is delayed due to the site not being ready as scheduled or if installation is interrupted for reasons other than those related to weather or general public emergencies.
7. Security during install and upon completion is the responsibility of the owner, unless specified otherwise in Project Scope.
8. Any excess material at the job site upon completion is property of Robertson Industries, Inc., unless otherwise noted here within.
9. Installations scheduled after 90 days of proposal acceptance may be subject to price adjustments.
10. Scheduling and crew deployment is subject to local weather conditions.
11. Warranty will NOT be issued unless "Completion Sheet" is signed.
12. All projects over \$2,500.00 will be issued a preliminary lien.

Installation Exclusions, unless otherwise noted in Project Scope (page 3).

Permits/Licensing
Builders Risk Insurance/
Additionally Insured
OCIP
Waivers of Subrogation
Bonding

State or Federal (Davis Bacon) Wages
Union Fees (PLA/PSA Contracts)
Engineering
Fall Height/Attenuation Testing
Fencing/Security
Excavation and Site Work/Preparation

Demolition
Drainage
Waste/Dumpsters
Rooftop Installations
Extended Warranty
Third-Party Playground
Inspections

INITIALS

PROPOSAL ACCEPTANCE**PROPOSAL # 16-1798**

Robertson Industries, Inc. 2414 West 12th Street, Suite 5, Tempe, AZ 85281
 (800) 858-0519, FX: (602) 340-0402, www.totturf.com

ACCEPTANCE: I agree to the scope and details as provided for the abovementioned proposal as well as the terms outlined in this agreement. I am duly authorized by _____ to approve and accept this proposal as stated.

SIGNATURE: _____ **DATE:** _____

PRINTED NAME: _____ **TITLE:** _____

COMPANY NAME: _____ **BILLING CONTACT:** _____

ADDRESS: _____

PHONE: _____ **FAX:** _____ **EMAIL:** _____

☐ **CONTRACT** ☐ **PURCHASE ORDER** ☐ **OTHER** _____
 will follow this signed proposal.

PAYMENT TERMS:

Payment may be made via Check, Cash, or Credit Card. Customers requesting a line of credit must submit a credit application and/or a 50% deposit. Credit applications can be obtained from your sales representative.

Please attach a copy of your TAX EXEMPT CERTIFICATE if you or your company is claiming tax exemption.

TOTAL PURCHASE AMOUNT: \$124,282.50

CREDIT CARD INFORMATION:

Type: ☐ Visa ☐ Master Card Card #: _____ Exp Date: _____

3-Digit Security Code: _____ Authorized Amount and Date for Charge: _____

Name (as it appears on card): _____

Signature: _____ Date: _____

Issue all POs, Contracts, and payments to **ROBERTSON INDUSTRIES, INC.**

Send ALL completed forms back to your Sales Representative:

Roger Hamilton

Fax: (602) 340-0402

rhilton@totturf.com



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: L
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SUBJECT:

Police: Installation of Electric Vehicle Charging Stations in an amount not to exceed \$27,000.00

RECOMMENDATION:

That the City Council by motion approve the installation of charging stations at 425 North Irwin Street and 319 North Douty Street in an amount not to exceed \$27,000.00.

BACKGROUND:

The City of Hanford applied for and was approved for three grants for the installation of charging stations at the following three sites in Hanford.

1. 1- Charging Stations at 425 North Irwin Street (Hanford Police Department) just south of Brick wall outside the police rear compound.
2. 1 - Charging Stations at 319 North Douty Street (City Offices) South/East corner
3. 2- Charging stations 900 South Douty Street (Corporation Yard) in front of building.

Each Charging Station will charge two vehicles simultaneously. Each charging station was awarded \$6000.00 for equipment and installation. We obtained a quote from Chargepoint a grant approved vendor and also received an estimate for the infrastructure to support the charging stations and the total for all three sites was \$53,603.00. Including the grant amount of \$24,000.00 and another \$10,000.00 from an energy efficiency grant the city currently has, it leaves a shortfall of \$19,603.00.

Due to this expense it is our recommendation that we only move forward with two sites, the Hanford Police Department and the City offices sites. The costs for the infrastructure was considerably less expensive at these two sites. If council was to do these two projects it would cost \$25,000.00 for the charging stations and infrastructure. We would still receive \$22,000.00 in grants bringing the cost to \$3000.00 still required out of ACO. We are requesting an additional \$2000.00 for proper signage and as a contingency for unexpected expenses.

The grant requires the following from the City:

Charging stations must be in operation for 3 years.
Charging stations must be available to the public 30 Hours per week.
Provide infrastructure to support charging stations.
Proper signage on at least one designated parking spot.

The City of Hanford has acquired 8 vehicles capable of being charged and has another 5 on the way. This will allow those vehicles to be charged at work thereby reducing gas usage. They will also be available to the public and a good test bed as to their usage and necessity in the future.

Staff will return to council prior to going live with a proposal for costs associated with the public's usage of the stations.

FISCAL IMPACT:

Will require \$5000.00 from accumulated capital overlay funds to complete project.

ATTACHMENTS:

Estimates
C-40523-A Charge up Executed Contract
C-40527-A Charge up Executed Contract
C-40531-A Charge up Executed Contract

GILBERT ELECTRIC COMPANY

2588 North Douty St.
Hanford, CA 93230
(559) 582-2018
License #845921

PROPOSAL

Proposal Submitted To:
City of Hanford

Job Name: Electric Vehicle Charging Station
Location: City Hall
Date: Oct. 27, 2015
Contact: Randy Shaw

We hereby submit specifications and estimates for:

- **Furnish and install conduit from copy room to exterior parking lot wall.**
- **Furnish and install all concrete bases, pads, etc.**
- **Furnish and install all wiring from panel to station and wiring to be rated for 100 amps.**
- **Charging station to be provided by customer.**

WE PROPOSE hereby to furnish material and labor-complete in accordance with these specifications for the sum of:
Two thousand nine hundred and 00/100 dollars.....\$ 2,900.00

Payable as follows:**Upon completion**

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized
Signature: _____



NOTE: This proposal may be withdrawn
by us if not accepted within thirty (30) days.

ACCEPTANCE OF PROPOSAL - The prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to the work as specified. Payment will be made as outlined above.

Authorized
Signature _____

Title _____

Date _____

GILBERT ELECTRIC COMPANY

2588 North Douty St.
Hanford, CA 93230
(559) 582-2018
License #845921

PROPOSAL

Proposal Submitted To:
City of Hanford

Job Name: Electric Vehicle Charging Station
Location: Corp. Yard
Date: Oct. 27, 2015
Contact: Randy Shaw

We hereby submit specifications and estimates for:

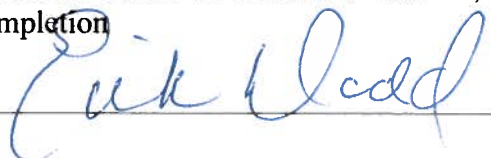
- Furnish and install 37.5 kv 480V to 120V transformer.
- Furnish and install 200A-120/208V 3 phase panel on custom built rack.
- Furnish and install all concrete bases, pads, etc.
- Furnish and install all conduit and wiring from panel to station and wiring to be rated for 100 amps.
- Charging station to be provided by customer.

WE PROPOSE hereby to furnish material and labor-complete in accordance with these specifications for the sum of:
Twelve thousand four hundred twenty five and 00/100 dollars.....\$ 12,425.00

Payable as follows: Upon completion

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized
Signature: _____



NOTE: This proposal may be withdrawn
by us if not accepted within thirty (30) days.

ACCEPTANCE OF PROPOSAL - The prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to the work as specified. Payment will be made as outlined above.

Authorized
Signature _____

Title _____

Date _____

GILBERT ELECTRIC COMPANY

2588 North Douty St.
Hanford, CA 93230
(559) 582-2018
License #845921

PROPOSAL

Proposal Submitted To:
City of Hanford

Job Name: Electric Vehicle Charging Station
Location: Police Dept.
Date: Oct. 27, 2015
Contact: Randy Shaw

We hereby submit specifications and estimates for:

- Furnish and install conduit form P.D. basement underground to designated block wall and surface from there.
- Furnish and install all concrete bases, pads, etc.
- Furnish and install all wiring from panel to station and wiring to be rated for 100 amps.
- Charging station to be provided by customer.

WE PROPOSE hereby to furnish material and labor-complete in accordance with these specifications for the sum of:
Four thousand five hundred twenty and 00/100 dollars.....\$ 4,520.00

Payable as follows: Upon completion

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized
Signature: _____

NOTE: This proposal may be withdrawn
by us if not accepted within thirty (30) days.

ACCEPTANCE OF PROPOSAL - The prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to the work as specified. Payment will be made as outlined above.

Authorized
Signature _____

Title _____

Date _____

Jennifer Gomez

From: Lupe Reyes <Lupe.Reyes@valleyair.org>
Sent: Monday, May 2, 2016 12:40 PM
To: 'psever@cityofhanford.com'
Cc: Dante Sanson
Subject: C-40523-A Charge up Executed Contract
Attachments: Charge Up Payment Form Interactive2.pdf; C-40523-A Executed Contract with Letter.pdf
Importance: High

Attached is a copy of your executed contract as well as a claim packet. Please contact our office if you have any questions.

Thank You,

Lupe Reyes

Staff Technician II
District Translator
Strategies and Incentives Department
San Joaquin Valley Air Pollution Control District
1990 East Gettysburg Avenue • Fresno, CA 93726
Phone: (559) 230-5800 ~ Fax: (559) 230-6112
lupe.reyes@valleyair.org
www.valleyair.org



Attachment: C-40523-A Charge up Executed Contract (1486 : Charging Stations)

Jennifer Gomez

From: Lupe Reyes <Lupe.Reyes@valleyair.org>
Sent: Friday, November 6, 2015 1:21 PM
To: Parker Sever
Cc: Dante Sanson
Subject: C-40527-A Charge up Executed Contract
Attachments: C-40527-A Executed Contract Letter.pdf; C-40527-A Executed Contract.pdf; Charge Up Payment Form.pdf

Importance: High

Follow Up Flag: Follow up

Flag Status: Flagged

Attached is a copy of your executed contract as well as a claim packet. Please let me know if you have any questions.

Thanks You!

~Lupe

Lupe Reyes

Staff Technician II

District Translator

Strategies and Incentives Department

San Joaquin Valley Air Pollution Control District

1990 East Gettysburg Avenue • Fresno, CA 93726

Phone: (559) 230-5800 ~ Fax: (559) 230-6112

lupe.reyes@valleyair.org

www.valleyair.org



www.healthyairliving.com

Make one change for clean air!

Lupe Reyes

SJVUAPCD Staff Technician II - District Translator

Strategies and Incentives Department

Ext. 5867

Attachment: C-40527-A Charge up Executed Contract (1486 : Charging Stations)

Jennifer Gomez

From: Lupe Reyes <Lupe.Reyes@valleyair.org>
Sent: Friday, November 6, 2015 1:30 PM
To: Parker Sever
Cc: Dante Sanson
Subject: C-40531-A Charge up Executed Contract
Attachments: Charge Up Payment Form.pdf; C-40531-A Executed Contract Letter.pdf; C-40531-A Executed Contract.pdf

Importance: High

Follow Up Flag: Follow up

Flag Status: Flagged

Attached is a copy of your executed contract as well as a claim packet. Please let me know if you have any questions.

Thanks You!

~Lupe

Lupe Reyes

Staff Technician II

District Translator

Strategies and Incentives Department

San Joaquin Valley Air Pollution Control District

1990 East Gettysburg Avenue • Fresno, CA 93726

Phone: (559) 230-5800 ~ Fax: (559) 230-6112

lupe.reyes@valleyair.org

www.valleyair.org



Attachment: C-40531-A Charge up Executed Contract (1486 : Charging Stations)



**AGENDA
STAFF REPORT**

MEETING DATE: 5/17/2016	AGENDA SECTION: M
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SUBJECT:

Finance: Warrant Register

RECOMMENDATION:

Approve warrant register for \$962,479.22 for period 04/28/16-05/12/16.

BACKGROUND:

FISCAL IMPACT:

ATTACHMENTS:

114844-115050

Check Register

City of Hanford

Department of Finance

COUNCIL MEETING:

05/17/16

	Issue Date	Check Numbers	Amount
CHECKS	04/28/16 to 05/12/16	114844 to 115050	\$962,479.22
			\$962,479.22

Warrant Register

Report: S:\Cognos\ACCOUNTS PAYABLE\CHECKS\WARRANT REGISTER-AGENDA.mtr

Date: 5/12/2016

12.M.a

Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
400 CITY PAYROLL REVOLVING	2063 EMPLOYEES ATTACHMENT PAY	4/28/16	114844	13332	CALIF STATE DISBURSEMENT UNIT CALIF STATE DISBURSEMENT UNIT	732.11		DED:206 ATTACHMENT
						732.11		
400 CITY PAYROLL REVOLVING	2063 EMPLOYEES ATTACHMENT PAY	4/28/16	114845	34622	FRANCHISE TAX BOARD FRANCHISE TAX BOARD	466.03		DED:210 ATTACHMENT
						466.03		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOONS PAYABLE	4/28/16	114846	16411	GEMA GEMA	540.00		DED:621 UNION DUES
						540.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOONS PAYABLE	4/28/16	114847	00001188	HMEA HMEA	31.00		DED:600 HMEA DUES
						31.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOONS PAYABLE	4/28/16	114848	38623	HPOA HPOA	2,550.00		DED:607 HPOA
						2,550.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOONS PAYABLE	4/28/16	114849	00000832	IAFF, LOCAL 3898 A/C#9129026 IAFF, LOCAL 3898	1,247.00		DED:615 IAFF
						1,247.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOONS PAYABLE	4/28/16	114849	00000832	IAFF, LOCAL 3898 A/C#9129026 IAFF, LOCAL 3898	10.50		DED:622 IAFF
						10.50		
						1,257.50		

Attachment: 114844-115050 (1491 : FIN: WARRANT REGISTER)

Warrant Register

R S:\Cognos\ACCOUNTS PAYABLE\CHECKS\WARRANT REGISTER-AGENDA.intr

Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
10 TY PAYROLL VOLVING	2071 ICMA ROTH IRA PAYABLE	4/28/16	114850	45304	ICMA RETIREMENT TRUST-ROTH IRA	280.00		DED:550 ROTH IRA	
						280.00			
0 TY PAYROLL VOLVING	2063 EMPLOYEES ATTACHMENT PAY	4/28/16	114851	48800	KINGS CO SHERIFF	416.62		DED:209 ATTACHMENT	
						416.62			
0 TY PAYROLL VOLVING	2063 EMPLOYEES ATTACHMENT PAY	4/28/16	114852	17061	MICHAEL H MEYER MEYER, MICHAEL H	274.62		DED:205 ATTACHMENT	
						274.62			
0 TY PAYROLL VOLVING	2059 EMPLOYEES ASSOCS PAYABLE	4/28/16	114853	11977	SEIU LOCAL 521	2,667.64		DED:601 UNION DUES	
0 TY PAYROLL VOLVING	2059 EMPLOYEES ASSOCS PAYABLE	4/28/16		11977	SEIU LOCAL 521	613.43		DED:602 UNION DUES	
						3,281.07			
20 PORT - OPERATING	7320 COMMUNICATIONS	5/3/16	114854	13982	AT & T	19.29	7919114	2016-03 582-0101	
10 -ADMINISTRATION & SR	7320 COMMUNICATIONS	5/3/16		13982	AT & T (13982)	19.89	7919117	2016-06 583-1529	
10 LDING NTENANCE	7320 COMMUNICATIONS	5/3/16		13982	AT & T (13982)	34.83	7919119	2016-03 583-8452 CPYD	

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
2091 INTERMODAL-OPERATING	7550 OTHER CONTRACTUAL SERVICE	5/3/16	114854...	13982	A T & T	34.83	7919120	2016-03 583-9688 AMTK
2081 WATER-OPERATIONS	7320 COMMUNICATIONS	5/3/16		13982	A T & T (13982)	17.84	7919121	2016-03 584-0137
2131 COURTHOUSE SQUARE-OPERATING	7320 COMMUNICATIONS	5/3/16		13982	A T & T (13982)	19.90	7919122	2016-03 584-8145 CRTH
2020 AIRPORT - OPERATING	7320 COMMUNICATIONS	5/3/16		13982	A T & T	101.29	7919124	DSL 584-8994
2061 STORM DRAINAGE-OPERATING	7412 EQUIPMENT MAINTENANCE	5/3/16		13982	A T & T (13982)	19.29	7919125	2016-03 584-9430
2100 BUILDING MAINTENANCE	7320 COMMUNICATIONS	5/3/16		13982	A T & T	36.71	7919127	2016-03 585-0706 VET
2100 BUILDING MAINTENANCE	7320 COMMUNICATIONS	5/3/16		13982	A T & T (13982)	36.71	7919132	2016-03 589-6436 CTYH
2100 BUILDING MAINTENANCE	7320 COMMUNICATIONS	5/3/16		13982	A T & T	36.71	7922580	2016-03 583-8911 CTYH
						377.29		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114855	19919	AMERICA WEST PROPERTIES INC	46.10	REFUND	UB REFUND
						46.10		

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0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114856	19912	BETTENCOURT, JOHN A BETTENCOURT, JOHN A	100.55	REFUND	UB REFUND	
100.55									
0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114857	19924	BOWEN, JEFF E BOWEN, JEFF E	52.84	REFUND	UB REFUND	
52.84									
0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114858	19916	CULVER, CATHERINE T CULVER, CATHERINE T	108.55	REFUND	UB REFUND	
108.55									
20 RKS & C-ADULT/SPCL	7495 PROF AND SPEC SERVICES	5/3/16	114859	19790	DIRECTV LLC DIRECTV LLC	57.51	28315596818	022650924 BLNKT PO	
19 RKS & REC-YOUTH RV	7495 PROF AND SPEC SERVICES	5/3/16		19790	DIRECTV LLC DIRECTV LLC	47.51	28327941496	014877658 BLNKT PO	
105.02									
0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114860	19913	ESPARZA, BERTHA J ESPARZA, BERTHA J	51.75	REFUND	UB REFUND	
51.75									
0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114861	19914	ESPINOZA, JOSE J ESPINOZA, JOSE J	72.75	REFUND	UB REFUND	
72.75									

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390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114862	19923	GARCIA, BRANDON M	20.56	REFUND	UB REFUND
						20.56		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114863	19927	GARDNER, SANDY M	65.97	REFUND	UB REFUND
						65.97		
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16	114864	00000437	HOME DEPOT U S A INC DBA	30.04	1014102	BLANKET PURCHASE ORDER
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		00000437	HOME DEPOT U S A INC DBA	110.37	1020617	BLANKET PURCHASE ORDER
2071 WASTEWATER TREATMENT PLNT	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		00000437	HOME DEPOT U S A INC DBA	192.39	1024443	BLANKET PURCHASE ORDER
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		00000437	HOME DEPOT U S A INC DBA	21.44	1314444	BLANKET PURCHASE ORDER
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		00000437	HOME DEPOT U S A INC DBA	42.94	20807	BLANKET PURCHASE ORDER
1610 FIRE-ADMIN/SUPPRESS ION	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		00000437	HOME DEPOT U S A INC DBA	26.56	2193324	BLANKET PURCHASE ORDER
2031 REFUSE	7412 EQUIPMENT MAINTENANCE	5/3/16		00000437	HOME DEPOT U S A INC DBA	149.21	24593	BLANKET PURCHASE ORDER

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310 RE-ADMIN/SUPPRESS IN	7600 SPECIAL DEPARTMENTAL EXP	5/3/16	114864...	000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	45.04	3193315	BLANKET PURCHASE ORDER	
372 UNITARY SEWER COLLECTION	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	90.20	4014442	BLANKET PURCHASE ORDER	
371 ASTEWATER TREATMENT PLNT	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	132.10	4314542	BLANKET PURCHASE ORDER	
122 IRKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	32.19	5023954	BLANKET PURCHASE ORDER	
122 IRKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	26.25	7021139	BLANKET PURCHASE ORDER	
122 IRKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	13.95	8014669	BLANKET PURCHASE ORDER	
110 RE-ADMIN/SUPPRESS N	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	23.59	8202048	BLANKET PURCHASE ORDER	
110 RE-ADMIN/SUPPRESS N	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	29.95	8973160	BLANKET PURCHASE ORDER	
81 ATER-OPERATIONS	7600 SPECIAL DEPARTMENTAL EXP	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	3.63	9022295	BLANKET PURCHASE ORDER	
31 FUSE	7412 EQUIPMENT MAINTENANCE	5/3/16		000000437	HOME DEPOT U S A INC DBA HOME DEPOT STORES, THE	10.74	9024691	BLANKET PURCHASE ORDER	
						980.59			

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390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114865	19920	IMI PROPERTIES LLC IMI PROPERTIES LLC	49.16	REFUND	UB REFUND
						49.16		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114866	19917	JER DAN INC JER DAN INC	167.47	REFUND	UB REFUND
						167.47		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114867	19915	LOWE JR, WINSLOW W LOWE JR, WINSLOW W	35.11	REFUND	UB REFUND
						35.11		
1721 PARKS & REC-COMM PROM/EXT	7560 ADVERTISING & PUBLIC REL	5/3/16	114868	00000727	MAIN STREET HANFORD MAIN STREET HANFORD	594.00	2013-83	2016 MRKT BOOTH FEE
						594.00		
1512-1 POLICE-RECORDS	7460 DUPLICATING EXPENSE	5/3/16	114869	14252	MARLIN LEASING CORP DBA MARLIN BUSINESS BANK	610.50	14050784	LEASE-KYOCERA 401-1217419
						610.50		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114870	19911	MARTINEZ, RICHARD S MARTINEZ, RICHARD S	66.41	REFUND	UB REFUND
						66.41		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114871	19910	NG, JOHN Y NG, JOHN Y	42.71	REFUND	UB REFUND
						42.71		

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10 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114872	19926	PUGA, RAYMOND A PUGA, RAYMOND A	108.09	REFUND	UB REFUND	
108.09									
10 RE-ADMIN/SUPPRESS	7460 DUPLICATING EXPENSE	5/3/16	114873	15361	RAY MORGAN CO, INC RAY MORGAN CO, INC	166.20	1214728	PRINTER MTCE	
166.20									
0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114874	19918	ROBERTS, LINDA LOU ROBERTS, LINDA LOU	11.41	REFUND	UB REFUND	
11.41									
0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114875	19921	ROMERO, ALYSSA E ROMERO, ALYSSA E	14.82	REFUND	UB REFUND	
14.82									
0 ATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114876	19922	SOARES, ADELIA M SOARES, ADELIA M	59.46	REFUND	UB REFUND	
59.46									
11 LICE-SUPPORT RVICE	7780 UTILITIES-ELECTRICITY	5/3/16	114877	70950	SOUTHERN CALIF EDISON CO SOUTHERN CALIF EDISON CO	1,984.96		2016-04	
10 IE-ADMIN/SUPPRESS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO SOUTHERN CALIF EDISON CO	290.88		2016-04 #2	
11 RKS & REC-SPORTS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO SOUTHERN CALIF EDISON CO	1,236.10		2016-04 BADE RUTH	

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1711 PARKS & REC-SPORTS	7780 UTILITIES-ELECTRICITY	5/3/16	114877...	70950	SOUTHERN CALIF EDISON CO	613.32		2016-04 BROWN
1711 PARKS & REC-SPORTS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	24.24		2016-04 CAMPUS
1711 PARKS & REC-SPORTS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	390.17		2016-04 GREENFIELD
1711 PARKS & REC-SPORTS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	25.73		2016-04 HARRIS
1711 PARKS & REC-SPORTS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	585.08		2016-04 LACEY
1711 PARKS & REC-SPORTS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	1,816.04		2016-04 SOFTBALL COMP
1714 PARKS & REC-POOL/SKATE	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	1,010.72		2016-04
1722 PARKS & REC-PARKS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	1,514.61		2016-04
2081 WATER-OPERATIONS	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	53,377.95		2016-03
2091 INTERMODAL-OPERATING	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	203.81		2016-04

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000 BUILDING MAINTENANCE	7780 UTILITIES-ELECTRICITY	5/3/16	114877 ...	70950	SOUTHERN CALIF EDISON CO	4,052.47		2016-02	
31 JUTHOUSE SQUARE-OPERTNG	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	2,599.70		2016-04	
0 D 90-1 T606 VECASTLE	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	128.16		2016-04	
5 D 92-1 PORTOFINO 1	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	25.48		2016-04	
7 D 93-1 T634 VINTAGE T	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	32.08		2016-04	
2 D 97-1 T711 SEWOOD	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	24.75		2016-04	
5 D 98-1 T747 CRYSTAL	7780 UTILITIES-ELECTRICITY	5/3/16		70950	SOUTHERN CALIF EDISON CO	25.60		2016-04	
						69,961.85			
11 LICE-SUPPORT SERVICE	7785 UTILITIES-GAS	5/3/16	114878	71200	SOUTHERN CALIF GAS CO	59.66		2016-04 1505173000	
10 E-ADMIN/SUPPRESS	7785 UTILITIES-GAS	5/3/16		71200	SOUTHERN CALIF GAS CO	79.59		2016-04 0711175100	
13 RKS & C-LONGFIELD	7785 UTILITIES-GAS	5/3/16		71200	SOUTHERN CALIF GAS CO	28.80		2016-04 1949155800	

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
1714 PARKS & REC-POOL/SKATE	7785 UTILITIES-GAS	5/3/16	114878...	71200	SOUTHERN CALIF GAS CO	681.00		2016-04 1234156900
2040 FLEET MAINTENANCE	7785 UTILITIES-GAS	5/3/16		71200	SOUTHERN CALIF GAS CO	858.20		2016-04 1130155600
2071 WASTEWATER TREATMENT PLNT	7785 UTILITIES-GAS	5/3/16		71200	SOUTHERN CALIF GAS CO	900.55		2016-04 0732175100
2100 BUILDING MAINTENANCE	7785 UTILITIES-GAS	5/3/16		71200	SOUTHERN CALIF GAS CO	79.69		2016-04 0961156800
2131 COURTHOUSE SQUARE-OPERTNG	7785 UTILITIES-GAS	5/3/16		71200	SOUTHERN CALIF GAS CO	34.34		2016-04 0919156843
						2,721.83		
1110 CITY MANAGER-CITY CLERK	7320 COMMUNICATIONS	5/3/16	114879	16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	50.60	77672734-0	2016-04
1111 PERSONNEL	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	42.25	77672734-0	2016-04
1201 FINANCE-ACCOUNTING	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	50.70	77672734-0	2016-04
1210 FINANCE-UTILITY BILLING	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	50.70	77672734-0	2016-04
1315 COMPUTER MAINTENANCE	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	33.80	77672734-0	2016-04

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11 ANNING	7320 COMMUNICATIONS	5/3/16	114879...	16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	33.80	77672734-0	2016-04	
12 BUILDING INSPECTION	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	92.95	77672734-0	2016-04	
13 TY HFD PUBLIC HSG TH	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	25.35	77672734-0	2016-04	
11 LICE-SUPPORT RVCE	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	461.23	77672734-0	2016-04	
10 IE-ADMIN/SUPPRESS	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	194.35	77672734-0	2016-04	
10 RKS & REC-ADMIN	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	33.80	77672734-0	2016-04	
19 RKS & REC-YOUTH RV	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	16.90	77672734-0	2016-04	
20 RKS & C-ADULT/SPCL	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	8.45	77672734-0	2016-04	
21 RKS & REC-COMM DM/EVT	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	8.45	77672734-0	2016-04	
22 RKS & REC-PARKS	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	16.90	77672734-0	2016-04	

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2010 PW-ADMINISTRATION & ENGR	7320 COMMUNICATIONS	5/3/16	114879...	16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	152.10	77672734-0	2016-04
2011 PW-STREET MAINTENANCE	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	16.90	77672734-0	2016-04
2031 REFUSE	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	33.80	77672734-0	2016-04
2040 FLEET MAINTENANCE	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	16.90	77672734-0	2016-04
2071 WASTEWATER TREATMENT PLNT	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	76.05	77672734-0	2016-04
2072 SANITARY SEWER COLLECTION	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	16.90	77672734-0	2016-04
2081 WATER-OPERATIONS	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	33.80	77672734-0	2016-04
2100 BUILDING MAINTENANCE	7320 COMMUNICATIONS	5/3/16		16263	U S TELEPACIFIC CORP DBA TELEPACIFIC COMMUNICATIONS	25.35	77672734-0	2016-04
						1,492.03		
2071 WASTEWATER TREATMENT PLNT	7412 EQUIPMENT MAINTENANCE	5/3/16	114880	74472	TELSTAR INSTRUMENTS, INC TELSTAR INSTRUMENTS, INC	13,392.31	85524	CHLORINATORS/SERVICE
2081 WATER-OPERATIONS	7412 EQUIPMENT MAINTENANCE	5/3/16		74472	TELSTAR INSTRUMENTS, INC TELSTAR INSTRUMENTS, INC	472.00	85614	W40 TS CHLORINE PUMP

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181 ATER-OPERATIONS	7412 EQUIPMENT MAINTENANCE	5/3/16	114880...	74472	TELSTAR INSTRUMENTS, INC	5,398.29	85615	W40 FEEDER	
181 ATER-OPERATIONS	7495 PROF AND SPEC SERVICES	5/3/16		74472	TELSTAR INSTRUMENTS, INC	11,019.83	85665	SCADA SYSTEM MAINTENANCE	
172 UNITARY SEWER COLLECTION	7495 PROF AND SPEC SERVICES	5/3/16		74472	TELSTAR INSTRUMENTS, INC	14,260.95	85666	SCADA SYS MTCE (22)	
181 ATER-OPERATIONS	7495 PROF AND SPEC SERVICES	5/3/16		74472	TELSTAR INSTRUMENTS, INC	1,878.00	85748	BATTERY BACKUP W/ COOLING	
						46,421.38			
12 BUILDING INSPECTION	7924 VEHICLE ABATEMENT EXPENSE	5/3/16	114881	15362	U S BANCORP EQUIP FINANCE, INC U S BANK	138.56	303031892	COPIER LEASE	
10 FACILITY MAINTENANCE	7460 DUPLICATING EXPENSE	5/3/16		15362	U S BANCORP EQUIP FINANCE, INC U S BANK	172.16	303227128	COPIER LEASE	
						310.72			
22 RKS & REC-PARKS	7320 COMMUNICATIONS	5/3/16	114882	35904	VERIZON WIRELESS	4.47	9763714766	2016-03	
10 ADMINISTRATION & GR	7320 COMMUNICATIONS	5/3/16		35904	VERIZON WIRELESS	50.25	9763714766	2016-03	
11 STREET MAINTENANCE	7320 COMMUNICATIONS	5/3/16		35904	VERIZON WIRELESS	10.65	9763714766	2016-03	

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2031 REFUSE	7320 COMMUNICATIONS	5/3/16	114882...	35904	VERIZON WIRELESS	76.62	9763714766	2016-03
2071 WASTEWATER TREATMENT PLNT	7320 COMMUNICATIONS	5/3/16		35904	VERIZON WIRELESS	67.64	9763714766	2016-03
2072 SANITARY SEWER COLLECTION	7320 COMMUNICATIONS	5/3/16		35904	VERIZON WIRELESS	77.27	9763714766	2016-03
2081 WATER-OPERATIONS	7320 COMMUNICATIONS	5/3/16		35904	VERIZON WIRELESS	123.52	9763714766	2016-03
2100 BUILDING MAINTENANCE	7320 COMMUNICATIONS	5/3/16		35904	VERIZON WIRELESS	42.57	9763714766	2016-03
						452.99		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/3/16	114883	19925	VILLANUEVA CARLO, AMY	42.47	REFUND	UB REFUND
						42.47		
1511 POLICE-SUPPORT SERVICE	7922-503 ILLEG8 EXPLORER POST MTLS	5/5/16	114884	20115	ALBERT CANO CANO, ALBERT	160.00	TR CANO12	ADVVEGAS 06/10-06/12
						160.00		
1511 POLICE-SUPPORT SERVICE	7922-503 ILLEG8 EXPLORER POST MTLS	5/5/16	114885	19929	EX-CON COMPETITION EX-CON COMPETITION	1,235.00	TR CANO	REGVEGAS 06/10-06/12
						1,235.00		

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
511 POLICE-SUPPORT SERVICE	7922-503 ILLEG8 EXPLORER POST MTLS	5/5/16	114886	16198	JASON GUSTIN GUSTIN, JASON	160.00	TR GUSTIN3	ADV/VEGAS 06/10-06/12	
						160.00			
511 POLICE-SUPPORT SERVICE	7922-503 ILLEG8 EXPLORER POST MTLS	5/5/16	114887	19930	TEXAS STATION HOTEL TEXAS STATION HOTEL	1,413.80	TR CANO	LDG/VEGAS 06/10-06/12	
						1,413.80			
511 POLICE-SUPPORT SERVICE	7922-503 ILLEG8 EXPLORER POST MTLS	5/5/16	114888	19208	JENNIFER YOUNG YOUNG, JENNIFER	160.00	TR YOUNG	ADV/VEGAS 06/10-06/12	
						160.00			
0 INTER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114889	19947	A & C FUNDING INC A & C FUNDING INC	58.14	REFUND	UB REFUND	
						58.14			
0 INTER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114890	19941	CARNEY, CASSIE M CARNEY, CASSIE M	15.10	REFUND	UB REFUND	
						15.10			
0 INTER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114891	19942	DOYEN, THEODORE B DOYEN, THEODORE B	12.57	REFUND	UB REFUND	
						12.57			
0 INTER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114892	19938	GUTIERREZ, DANIEL R GUTIERREZ, DANIEL R	40.87	REFUND	UB REFUND	
						40.87			

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390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114893	19939	HOLLAND, DEBORAH A HOLLAND, DEBORAH A	11.81	REFUND	UB REFUND
						11.81		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114894	19951	JIMENEZ JR, RAFAEL JIMENEZ JR, RAFAEL	41.04	REFUND	UB REFUND
						41.04		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114895	19949	KAUR, PARAMJIT KAUR, PARAMJIT	25.99	REFUND	UB REFUND
						25.99		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114896	19937	MARISCAL, ALBERTO J MARISCAL, ALBERTO J	23.06	REFUND	UB REFUND
						23.06		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114897	19936	MEELER, TARA K MEELER, TARA K	15.32	REFUND	UB REFUND
						15.32		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114898	19943	REALTY WORLD REALTY WORLD	38.42	REFUND	UB REFUND
						38.42		
390 WATER-OPERATIONS	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114899	19948	SEYER, CHRISTOPHER M SEYER, CHRISTOPHER M	68.54	REFUND	UB REFUND
						68.54		

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00	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114900	19944	SHELTON, MATTHEW B SHELTON, MATTHEW B	12.24	REFUND	UB REFUND	
12.24									
00	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114901	19952	TAMAYO, DAISY A TAMAYO, DAISY A	113.62	REFUND	UB REFUND	
113.62									
00	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114902	19946	TUASON, VIRGINIA M TUASON, VIRGINIA M	26.68	REFUND	UB REFUND	
26.68									
00	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114903	19950	WERTZ, JACK WERTZ, JACK	54.09	REFUND	UB REFUND	
54.09									
00	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114904	19945	WEST VALLEY PROPERTIES WEST VALLEY PROPERTIES	28.60	REFUND	UB REFUND	
28.60									
00	2020-002 UNAPPLIED CREDITS FOR UBS	5/11/16	114905	19940	WILSON, JERRY W WILSON, JERRY W	22.13	REFUND	UB REFUND	
22.13									
00	2063 EMPLOYEES ATTACHMENT PAY	5/12/16	114906	13332	CALIF STATE DISBURSEMENT UNIT CALIF STATE DISBURSEMENT UNIT	859.03		DED:206 ATTACHMENT	
859.03									

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400 CITY PAYROLL REVOLVING	2063 EMPLOYEES ATTACHMENT PAY	5/12/16	114907	34622	FRANCHISE TAX BOARD	243.00		DED:210 ATTACHMENT
						243.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOCS PAYABLE	5/12/16	114908	16411	GEMA GEMA	540.00		DED:621 UNION DUES
						540.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOCS PAYABLE	5/12/16	114909	00001188	HMEA HMEA	31.00		DED:600 HMEA DUES
						31.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOCS PAYABLE	5/12/16	114910	38623	HPOA HPOA	2,550.00		DED:607 HPOA
						2,550.00		
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOCS PAYABLE	5/12/16	114911	00000832	IAFF, LOCAL 3898 IAFF, LOCAL 3898	1,247.00		DED:615 IAFF
400 CITY PAYROLL REVOLVING	2059 EMPLOYEES ASSOCS PAYABLE	5/12/16		00000832	IAFF, LOCAL 3898 A/C#9129026 IAFF, LOCAL 3898	10.50		DED:622 IAFF
						1,257.50		
400 CITY PAYROLL REVOLVING	2071 ICMA ROTH IRA PAYABLE	5/12/16	114912	45304	ICMA RETIREMENT TRUST-ROTH IRA ICMA RETIREMENT TRUST-ROTH IRA	280.00		DED:550 ROTH IRA
						280.00		

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0	2063 EMPLOYEES ATTACHMENT PAY	5/12/16	114913	48800	KINGS CO SHERIFF	257.16		DED:209 ATTACHMENT	
					KINGS CO SHERIFF	257.16			
0	2063 EMPLOYEES ATTACHMENT PAY	5/12/16	114914	17061	MICHAEL H MEYER MEYER, MICHAEL H	274.62		DED:205 ATTACHMENT	
						274.62			
0	2059 EMPLOYEES ASSOCS PAYABLE	5/12/16	114915	11977	SEIU LOCAL 521	2,686.79		DED:601 UNION DUES	
0	2059 EMPLOYEES ASSOCS PAYABLE	5/12/16		11977	SEIU LOCAL 521	596.83		DED:602 UNION DUES	
						3,283.62			
10	7450 ADMINISTRATION & GR	5/12/16	114916	15678	ACECCA	62.76	13761	2016 SUB DIV MAP/PUBS	
					ACECCA	62.76			
72	7320 NITARY SEWER LLECTION	5/12/16	114917	13982	AT & T AT & T (13982)	38.27	7919123	2016-03 584-8633	
						38.27			
12-2	7495 LICE-COMMUNICATIO PROF AND SPEC SERVICES	5/12/16	114918	19344	DAVID B JONES DBA ABSOLUTE RESOLUTION INVESTIGATIONS	800.00		BCKGRND INV-M LOPEZ	
						800.00			

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1110 CITY MANAGER CITY CLERK	7495 PROF AND SPEC SERVICES	5/12/16	114919	18955	ACCELA, INC	1,878.50	19282	AGENDA MONTHLY CHARGE
					ACCELA, INC	1,878.50		
1,878.50								
1310 WORKERS' COMPENSATION	7169 WORKERS' COMP INSURANCE	5/12/16	114920	15711	ACCLAMATION INSURANCE MGMT SVC-WC	67,820.01		FY16 REPLENISH TRUST
					ACCLAMATION INSURANCE MGMT SVC			
67,820.01								
1513 POLICE-OPERATIONS	7495 PROF AND SPEC SERVICES	5/12/16	114921	15051	ALERE TOXICOLOGY SERVICES, INC	41.25	L058736	J FARR-DRUG SCREEN
					ALERE TOXICOLOGY SERVICES, INC			
41.25								
1111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	114922	18703	FRANK ALVISO	119.00		RETIREE INSUR/CITY COST
					ALVISO, FRANK			
119.00								
2100 BUILDING MAINTENANCE	7550 OTHER CONTRACTUAL SERVICE	5/12/16	114923	00001061	AMERICAN INCORPORATED	1,220.47	7045281	ICE MACH-FILTER CRPYD
					AMERICAN INCORPORATED			
1,220.47								
511 MISC CASH DEPOSITS TRUST	3005-070 DISAB ACCES-BL-SB1186	5/12/16	114924	LIC00254	ARTISTIC IMPRESSIONS	12.50		LICENSE REFUND
					ARTISTIC IMPRESSIONS			
12.50								
2020 AIRPORT - OPERATING	7433 FUEL AND LUBE MAINTENANCE	5/12/16	114925	09610	W BANKS MOORE, INC DBA	100.00	70034	2016-04 UST INSPECT
					BANKS & CO			
100.00								

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11 PERSONNEL	7496 CALPERS SERVICES	5/12/16	114926	10685	GENE BASSETT BASSETT, GENE	119.00		RETIREE INSUR/CITY COST	
						119.00			
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	114927	18258	RAMON BETANCOURT BETANCOURT, RAMON	20.00		MAINT 04/29/16	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		18258	RAMON BETANCOURT BETANCOURT, RAMON	96.00		PREP 04/25-04/28	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		18258	RAMON BETANCOURT BETANCOURT, RAMON	176.00		PREP 05/01-05/05	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		18258	RAMON BETANCOURT BETANCOURT, RAMON	190.00		PREP NSA 04/29-04/30	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		18258	RAMON BETANCOURT BETANCOURT, RAMON	30.00		SPRVSR 04/25/16	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		18258	RAMON BETANCOURT BETANCOURT, RAMON	20.00		SUPERVSR 05/03	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		18258	RAMON BETANCOURT BETANCOURT, RAMON	100.00		UMP 04/26-04/28	
						632.00			
40 EET MAINTENANCE	7495 PROF AND SPEC SERVICES	5/12/16	114928	12330	BORBA'S AUTO BODY INC BORBA'S AUTO BODY INC	198.40	20428	LABOR	

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2040 FLEET MAINTENANCE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	114928...	12330	BORBA'S AUTO BODY INC BORBA'S AUTO BODY INC	780.45	20428	HEADLGT DAMAGE#58 SWR
						978.85		
1610 FIRE-ADMIN/SUPPRESS ION	7770 TRAINING/TRAVEL/MEETING	5/12/16	114929	12335	BOSTON HOUSE OF PIZZA BOSTON HOUSE OF PIZZA	31.11	10	MEAL/TRAINING/03/03
						31.11		
1610 FIRE-ADMIN/SUPPRESS ION	7770 TRAINING/TRAVEL/MEETING	5/12/16	114930	00001101	JARED E BRACY BRACY, JARED E	96.00	TR BRACY10	ADV/SACTO/05/24-25
						96.00		
1610 FIRE-ADMIN/SUPPRESS ION	7770 TRAINING/TRAVEL/MEETING	5/12/16	114931	00000943	ERIK BROTEMARKLE BROTEMARKLE, ERIK	12.99		MEAL/BNSF TRNG/4/15
						12.99		
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	114932	14634	BROWNELLS, INC BROWNELLS, INC	249.95	12476165.00	CLEANER, TURBOSONIC STEEL
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		14634	BROWNELLS, INC BROWNELLS, INC	2,399.98	12476165.00	CLEANER/POWER PROFESSION
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		14634	BROWNELLS, INC BROWNELLS, INC	284.95	12476165.01	GUN LUBE/TURBOSONIC GUN L
						2,934.88		
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16	114933	19185	BRYCE CONSULTING, INC BRYCE CONSULTING, INC	13,800.00	2125	COMPENSATION STUDY

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13,800.00									
40	7433 FUEL AND LUBE MAINTENANCE	5/12/16	114934	69694	BUFORD OIL COMPANY INC BUFORD OIL COMPANY INC	14,858.79	50383	DIESEL	
14,858.79									
71	7650 CHEMICALS	5/12/16	114935	00001728	BUTTONWILLOW WAREHOUSE CO BUTTONWILLOW WAREHOUSE CO	878.04	927824	GOAL *ESTIMATE*	
71	7650 CHEMICALS	5/12/16		00001728	BUTTONWILLOW WAREHOUSE CO BUTTONWILLOW WAREHOUSE CO	525.96	927824	ROUNDUP PLUS	
1,404.00									
11	7496 CALPERS SERVICES	5/12/16	114936	18704	RICHARD BUTTS BUTTS, RICHARD	119.00		RETIREE INSUR/CITY COST	
119.00									
15	7430 COMPUTER MAINTENANCE	5/12/16	114937	14934	C D W GOVERNMENT LLC C D W GOVERNMENT LLC	43.00	CNX0278	CABLE - TRIPPLITE 10FT CA	
15	7430 COMPUTER MAINTENANCE	5/12/16		14934	C D W GOVERNMENT LLC C D W GOVERNMENT LLC	7.35	CNX0278	CABLE - TRIPPLITE 25FT CA	
15	7430 COMPUTER MAINTENANCE	5/12/16		14934	C D W GOVERNMENT LLC C D W GOVERNMENT LLC	32.25	CNX0278	CABLE - TRIPPLITE 7FT CAT	
15	7430 COMPUTER MAINTENANCE	5/12/16		14934	C D W GOVERNMENT LLC C D W GOVERNMENT LLC	247.25	CNX0278	KVM SWITCH - STARTECH 4PO	

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1315	7430 COMPUTER MAINTENANCE	5/12/16	114937...	14934	C D W GOVERNMENT LLC	24.40	CRG1719	CABLE - TRIPPLITE 15FT CA
						354.25		
1111	7496 PERSONNEL	5/12/16	114938	17332	JOHN M CAIN CAIN, JOHN M	119.00		RETIREE INSUR/CITY COST
						119.00		
2081	7550 WATER-OPERATIONS	5/12/16	114939	13510	CALAVERAS MATERIALS INC	1,690.79	1673045	PAVEMENT
						1,690.79		
1511	7495 POLICE-SUPPORT SERVICE	5/12/16	114940	30083	CALIF DEPT OF JUSTICE	625.66	161728	2016-01 3RD QTR CLETS
1511	7495 POLICE-SUPPORT SERVICE	5/12/16		30083	CALIF DEPT OF JUSTICE	625.66	161728	2016-02 3RD QTR CLETS
1511	7495 POLICE-SUPPORT SERVICE	5/12/16		30083	CALIF DEPT OF JUSTICE	625.66	161728	2016-03 3RD QTR CLETS
						1,876.98		
1710	7450 PARKS & REC-ADMIN	5/12/16	114941	19450	CALIF PARK & RECREATION SOCIETY	185.00	119615	FY17 DASILVA
						185.00		
2081	7450 WATER-OPERATIONS	5/12/16	114942	T0000902	CALIF RURAL WATER ASSOC	1,146.00		FY17 ANNUAL MEMBERSHIP
								CALIF RURAL WATER ASSOC

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1,146.00									
10	7770	5/12/16	114943	20119	LOU CAMARA CAMARA, LOU	147.00	TR BACA	REGWEB TRNG-MBRSHIP	
147.00									
11	7496	5/12/16	114944	20215	TERRY CARR CARR, TERRY	119.00		RETIREE INSUR/CITY COST	
119.00									
13	7600	5/12/16	114945	00001206	MARK CARRILLO CARRILLO, MARK	216.49		REIM-VEST FOR POP	
216.49									
11	7496	5/12/16	114946	00000215	DEBORAH CASSERA CASSERA, DEBORAH	119.00		RETIREE INSUR/CITY COST	
119.00									
10	7169	5/12/16	114947	15850	CENTRAL SAN JOAQUIN VALLEY RMA CENTRAL SAN JOAQUIN VALLEY RMA	60,940.22	RMA20160235	FY16 QTR3 WORKER COMP	
60,940.22									
11	7495	5/12/16	114948	19872	GARY CHAVARIN CHAVARIN, GARY	80.00		SCRKPR 04/25-04/28	
11	7495	5/12/16		19872	GARY CHAVARIN CHAVARIN, GARY	30.00		SCRKPR 05/02-05/03	
110.00									

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1720 PARKS & REC-ADULT/SPCL	7495 PROF AND SPEC SERVICES	5/12/16	114949	21921	SUSAN CHAVEZ CHAVEZ, SUSAN	12.63		REIM-PROMO PICS
						12.63		
2181 TRANSPORTN FACLT IMP FEE	815665 LCY REALIGN-SH43/SIERRA	5/12/16	114950	22210	CHICAGO TITLE CO	20,264.00		ACQ/8348 LACEY BLVD
2181 TRANSPORTN FACLT IMP FEE	815665 LCY REALIGN-SH43/SIERRA	5/12/16		22210	CHICAGO TITLE CO	149.92		ACQ/EBC FARMS PROPRTY
						20,413.92		
1111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	114951	15116	JERRY CHOW CHOW, JERRY	119.00		RETIREE INSUR/CITY COST
						119.00		
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	114952	18754	CLARUS GLASSBOARDS, LLC	510.47	SO-85961	DRY ERASE BOARD/PURE WHIT
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		18754	CLARUS GLASSBOARDS, LLC	1,276.17	SO-85961	DRY ERASE BOARD/PURE WHIT
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		18754	CLARUS GLASSBOARDS, LLC	324.36	SO-85961	ESTIMATED SHIPPING/HANDLI
						2,111.00		
2040 FLEET MAINTENANCE	7450 PUBLICATIONS AND DUES	5/12/16	114953	18623	COLLECTIVE DATA INC COLLECTIVE DATA INC	5,875.00	14378	ANNL SFTW SUPPORT
						5,875.00		

Attachment: 114844-115050 (1491 : FIN: WARRANT REGISTER)

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
10 IE-ADMIN/SUPPRESS	7770 TRAINING/TRAVEL/MEETING	5/12/16	114954	10940	DUSTIN COSTA COSTA, DUSTIN	96.00	TR COSTA9	ADV/SACTO/05/24-25	
						96.00			
72 NITARY SEWER ILLECTION	7650 CHEMICALS	5/12/16	114955	81700	CROP PRODUCTION SERVICES INC CROP PRODUCTION SERVICES INC	1,741.50	29651110	FINALE CHEMICAL	
						1,741.50			
22 RKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	114956	10600	JAMES D REEVES DBA DEAN BECK'S MACHINE SHOP	227.50	0469	REPAIR LIGHT POLE	
						227.50			
20 RKS & C-ADULT/SPCL	7600-020 SDE-AGING SERVICES	5/12/16	114957	00000829	GLORIA DURAN DURAN, GLORIA	120.00		2016-05 AEROBICS	
						120.00			
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	114958	16193	RAYMOND ELIZONDO ELIZONDO, RAYMOND	80.00		SCRKPR 04/25-04/28	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		16193	RAYMOND ELIZONDO ELIZONDO, RAYMOND	60.00		SCRKPR 05/02-05/03	
						140.00			
11 LICE-SUPPORT RVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	114959	10076	EVIDENT, INC EVIDENT, INC	36.56	104485A	BRUSH/LATENT-PRO 8" FIBER	
11 LICE-SUPPORT RVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC EVIDENT, INC	45.22	104485A	ESTIMATED SHIPPING/HANDLI	

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	114959...	10076	EVIDENT, INC	26.97	104485A	EVIDNCE BAGS/JUMBO PAPER
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC	42.50	104485A	FNGRPRNT POWDER/BLACK/2 C
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC	25.50	104485A	FNGRPRNT POWDER/WHITE/2 C
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC	12.60	104485A	NYLON TIES/100 - 14" RELE
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC	9.90	104485A	PHOTO SCALES/14 - MULTI-P
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC	120.40	104485A	RED EVID TAPE/PRO SECURIT
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC	20.02	104485A	STERILE WATER AMPULES/100
1511 POLICE-SUPPORT SERVICE	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		10076	EVIDENT, INC	59.52	104485A	SWABS/100 CAP-SHURE SWABS
						399.19		
2100 BUILDING MAINTENANCE	7550 OTHER CONTRACTUAL SERVICE	5/12/16	114960	19902	JASON G MCINTOSH DBA EXPERT GATE REPAIR	829.51	1361	PW GATE REPAIR
						829.51		

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
120 RKS & REC-SPORTS EC-ADULT/SPCL	7495 PROF AND SPEC SERVICES	5/12/16	114961	00001313	F T G FINE EMBROIDERY & DESIGN	88.15	1856	STAFF SHIRTS (4)	
120 RKS & REC-SPORTS EC-ADULT/SPCL	7495 PROF AND SPEC SERVICES	5/12/16		00001313	F T G FINE EMBROIDERY & DESIGN	88.15	1857	STAFF SHIRTS (4)	
119 RKS & REC-YOUTH RV	7495 PROF AND SPEC SERVICES	5/12/16		00001313	F T G FINE EMBROIDERY & DESIGN	1,051.34	1933	TBALL SHIRTS&COACHS	
						1,227.64			
1 SC CASH DEPOSITS JUST	3005-070 DISAB ACCES-BL-SB1186	5/12/16	114962	LIC00252	FASHION CLEANERS	5.00		LICENSE REFUND	
						5.00			
115 COMPUTER MAINTENANCE	7455 POSTAGE AND FREIGHT	5/12/16	114963	12678	FEDERAL EXPRESS 1119-4936-0	18.49	5-385-21873	CDW SHIPPING 03/17	
						18.49			
11 PERSONNEL	7496 CALPERS SERVICES	5/12/16	114964	00000198	DOLORES GALLEGOS	119.00		RETIREE INSUR/CITY COST	
						119.00			
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	114965	17612	ARNOLD GARZA	280.00		UMP 04/11-28	
11 RKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		17612	GARZA, ARNOLD	60.00		UMP 05/02/16	
						340.00			

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	114966	00001751	ERIC DODD DBA GILBERT ELECTRIC CO	4,800.00	2446	DATA LINES/CAMERAS
						4,800.00		
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	114967	16662	GLOBAL C T I GROUP INC	144.05	116343	EQUIPMENT HANDLING
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	280.58	116343	INSTALL HRDWARE (CABLES,
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	8,498.00	116343	INSTALL SERVICES
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	181.68	116343	MOUNT RACK TRAY/SHOREGEA
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	453.73	116343	PHONE/SATELLITE MICROPHON
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	2,082.48	116343	PHONE/SHORETEL IP 655 PHO
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	14,319.80	116343	PHONE/SHORETEL IP PHONE I
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	1,267.27	116343	SERVER/SHORETEL UC SERVEF
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	1,456.00	116343	SUPP/1 YR SHORECARE SUPPC

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
183 JLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	114967...	16662	GLOBAL C T I GROUP INC	767.85	116343	SW LIC/SHORETEL ADDITIONA	
183 JLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	771.72	116343	SW LIC/SHORETEL DISTRIBUT	
183 JLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	3,102.45	116343	SW LIC/SHORETEL EXTENSION	
183 JLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	2,582.59	116343	SW LIC/SHORETEL MAILBOX O	
183 JLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	2,710.71	116343	SWITCH/ SHOREGEAR T1K 1U	
183 JLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	2,322.91	116343	SWITCH/SHOREGEAR 90 1U 1/	
83 JLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16		16662	GLOBAL C T I GROUP INC	1,547.31	116343	SWITCH/SHORETEL SHOREGEA	
						42,489.13			
12 ILLING INSPECTION	7455 POSTAGE AND FREIGHT	5/12/16	114968	00000385	GOLDEN STATE OVERNIGHT	48.06	3060314	INTERWEST 4/19-26	
						48.06			
11 RSONNEL	7496 CALPERS SERVICES	5/12/16	114969	36950	JOHN L GOMES GOMES, JOHN L	119.00		RETIREE INSUR/CITY COST	
						119.00			

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
1111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	114970	00001544	DOMINGO GONZALES GONZALES, DOMINGO	119.00		RETIREE INSUR/CITY COST
						119.00		
1610 FIRE-ADMIN/SUPPRESS ION	7770 TRAINING/TRAVEL/MEETING	5/12/16	114971	17537	MARISSA GONZALES GONZALES, MARISSA	107.44	EXP 04/10-14	EXP/SLO 4/10-14
						107.44		
1300 CITY ATTORNEY/LEGAL SVCS	7490 CONTRACTED LEGAL SERVICES	5/12/16	114972	T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	1,620.10		AGENCIES/COMM
1300 CITY ATTORNEY/LEGAL SVCS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	354.20		CITY CLERK
1300 CITY ATTORNEY/LEGAL SVCS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	37.40		CITY MANAGER MATTERS
1300 CITY ATTORNEY/LEGAL SVCS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	2,061.40		CODE ENFORCEMENT
1300 CITY ATTORNEY/LEGAL SVCS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	18,178.60		COMMUNITY DEVELOPMENT
1300 CITY ATTORNEY/LEGAL SVCS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	1,230.50		COUNCIL ADMIN
1300 CITY ATTORNEY/LEGAL SVCS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	605.00		FINANCE

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00 TY ATTORNEY/LEGAL CS	7490 CONTRACTED LEGAL SERVICES	5/12/16	114972...	T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	92.40		FIRE	
00 TY ATTORNEY/LEGAL CS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	3,318.65		MEETINGS	
00 TY ATTORNEY/LEGAL CS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	159.90		POLICE	
00 TY ATTORNEY/LEGAL CS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	37.50		PROPERTY MGMT	
00 TY ATTORNEY/LEGAL CS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	678.55		PUBLIC WORKS	
00 TY ATTORNEY/LEGAL CS	7490 CONTRACTED LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	393.80		RECREATION	
00 TY ATTORNEY/LEGAL CS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	924.70		ABATE 1046 N WHITE ST	
00 TY ATTORNEY/LEGAL CS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	1,361.00		ABATE 900 GREENWOOD	
00 TY ATTORNEY/LEGAL CS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	1,249.60		ABATE FORD ST	
00 TY ATTORNEY/LEGAL CS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	947.60		COSTCO	

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16	114972...	T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	2,209.35		LABOR GENERAL UNIT
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	536.25		LABOR POLICE
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	510.85		LITIG CAMPBELL
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	4,511.25		LITIG HEAT
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	7,217.60		LITIG HENSLEY
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	37.50		LITIG JD JOHNS
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	363.30		LITIG OCHOA
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	2,609.65		LITIG SEIU GPS
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	(24.00)		LITIG/SERPA
1300 CITY ATTORNEY/LEGAL SVCS	7518 SPECIAL LEGAL SERVICES	5/12/16		T0000423	GRISWOLD, LASALLE, COBB, DOWD & GIN	557.34		REAL ESTATE
						51,779.99		

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
181 ATER-OPERATIONS	816008 FIRE HYDRANTS, PARTS ONLY	5/12/16	114973	37630	FERGUSON ENTERPRISES INC 1423 DBA GROENIGER & CO	333.79	1163981	HOLDER 2.5 & DISC ASSY.	
181 ATER-OPERATIONS	816008 FIRE HYDRANTS, PARTS ONLY	5/12/16		37630	FERGUSON ENTERPRISES INC 1423 DBA GROENIGER & CO	605.85	1163981	HOLDER 4-4.5 & DISK ASSY.	
181 ATER-OPERATIONS	816008 FIRE HYDRANTS, PARTS ONLY	5/12/16		37630	FERGUSON ENTERPRISES INC 1423 DBA GROENIGER & CO	112.88	1163981	HOSE NOZZLE; O-RINGS 2.5	
181 ATER-OPERATIONS	816008 FIRE HYDRANTS, PARTS ONLY	5/12/16		37630	FERGUSON ENTERPRISES INC 1423 DBA GROENIGER & CO	124.16	1163981	PUMP NOZZLE O-RING	
						1,176.68			
71 STEWARD EATMENT PLNT	7412 EQUIPMENT MAINTENANCE	5/12/16	114974	38570	HACH COMPANY	499.87	9894006	BLENDER, TWO SPEED 1.2 L	
71 STEWARD EATMENT PLNT	7412 EQUIPMENT MAINTENANCE	5/12/16		38570	HACH COMPANY	41.67	9894006	ESTIMATED SHIPPING/HANDLI	
						541.54			
11 RSONNEL	7560 ADVERTISING & PUBLIC REL	5/12/16	114975	42001	HANFORD SENTINEL CLASSIFIED	500.00	53446	PHONE APP 2016-03	
11 RSONNEL	7560 ADVERTISING & PUBLIC REL	5/12/16		42001	HANFORD SENTINEL CLASSIFIED	500.25	57132	PT LABORER-STREETS	
						1,000.25			
11 RSONNEL	7495 PROF AND SPEC SERVICES	5/12/16	114976	19512	CHANDLER HARRIS HARRIS, CHANDLER	345.00		TUIT PRE 06/27-30/16	

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345.00								
1111	7496 PERSONNEL CALPERS SERVICES	5/12/16	114977	14086	ROBERT HERNANDEZ HERNANDEZ, ROBERT	119.00		RETIREE INSUR/CITY COST
119.00								
2040	7412 FLEET MAINTENANCE EQUIPMENT MAINTENANCE	5/12/16	114978	11199	MODESTO INDUSTRIAL ELECTRICAL CO IN INDUSTRIAL ELECTRICAL CO	698.30	1418604	A/C REPAIR #376
698.30								
2040	7433 FLEET MAINTENANCE FUEL AND LUBE MAINTENANCE	5/12/16	114979	17185	INTER STATE OIL COMPANY INTER STATE OIL COMPANY	258.97	0566827-IN	DIESEL EXHST FLUID
258.97								
1611	7495 FIRE-FIRE PREVENTION PROF AND SPEC SERVICES	5/12/16	114980	00000995	INTERWEST CONSULTING GROUP INC INTERWEST CONSULTING GROUP INC	270.00	26785	FR16-0245 AFS KNCSMED
270.00								
1412	7495 BUILDING INSPECTION PROF AND SPEC SERVICES	5/12/16	114981	16001	JASON ADISON SMITH CONSULTING DBA J A S PACIFIC	9,480.00	BI 12160	2016-04 WILLIAM NIX
9,480.00								
1610	7495 FIRE-ADMIN/SUPPRESS ION	5/12/16	114982	46300	JORGENSEN CO INC JORGENSEN CO INC	128.84	5583510	FIRE EXTINGUISHER SVC
128.84								
1611	7450 FIRE-FIRE PREVENTION PUBLICATIONS AND DUES	5/12/16	114983	47720	KINGS CO ASSESSORS OFFICE KINGS CO ASSESSORS OFFICE	75.00		2016 MAP UPDATES-ANNU

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75.00									
11	3005-120 KC-ANIMAL CNTRL IMP FEES	5/12/16	114984	T0000944	KINGS CO DEPT OF FINANCE	142.74		2016-03 ANIM CTRL	
11	3005-121 KC-LIBRARY IMP FEES	5/12/16		T0000944	KINGS CO DEPT OF FINANCE	9,657.02		2016-03 LIBRARY	
11	3005-122 KC-CRIMINAL JSTC IMP FEES	5/12/16		T0000944	KINGS CO DEPT OF FINANCE	28,739.24		2016-03 CRIM JSTC	
38,539.00									
10	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	114985	17684	PHILLIP J GAPEN DBA	4.00	1208	SINGLE CUT KEY	
10	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		17684	PHILLIP J GAPEN DBA	4.30	1219	KEYS-COMMAND VEH	
8.30									
1	3005-101 SCH DVL FEES-HANFORD ELEM	5/12/16	114986	48825	KINGS CO OFFICE OF EDUCATION	122,804.51		2016-03 HESD	
1	3005-102 SCH DVL FEES-PIONEER ELEM	5/12/16		48825	KINGS CO OFFICE OF EDUCATION	69,955.18		2016-03 PIONEER	
1	3005-103 SCH DVL FEES-KINGS RIVER	5/12/16		48825	KINGS CO OFFICE OF EDUCATION	8,890.56		2016-03 KINGS RVR	
201,650.25									

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
1511 POLICE-SUPPORT SERVICE	7495 PROF AND SPEC SERVICES	5/12/16	114987	48800	KINGS CO SHERIFF KINGS CO SHERIFF	7,864.00		FY16 GTF
						7,864.00		
1210 FINANCE-UTILITY BILLING	7495 PROF AND SPEC SERVICES	5/12/16	114988	49250	KINGS CREDIT SERVICES KINGS CREDIT SERVICES	1,084.39	03-187401	2016-03 COLL FIN-JUB
						1,084.39		
1111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	114989	18701	ARTHUR KNIGHT KNIGHT, ARTHUR	119.00		RETIREE INSUR/CITY COST
						119.00		
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16	114990	16616	CONNOR KURTZ KURTZ, CONNOR	827.83		TUIT 6/13-17
						827.83		
1711 PARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	114991	00000274	RODNEY LAWRENCE LAWRENCE, RODNEY	100.00		UMP 04/25-04/28
1711 PARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		00000274	RODNEY LAWRENCE LAWRENCE, RODNEY	120.00		UMP 05/02-05/03
						220.00		
1711 PARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	114992	17420	WARREN LEASURE LEASURE, WARREN	60.00		UMP 04/25/16
1711 PARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		17420	WARREN LEASURE LEASURE, WARREN	100.00		UMP 05/02-05/03

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
						160.00			
714 ARKS & EC-POOLS/KATE	7412 EQUIPMENT MAINTENANCE	5/12/16	114993	62960	LINCOLN COMMERCIAL POOL EQUIP, INC LINCOLN COMMERCIAL POOL EQUIP, INC	121.69	SI288066	CPR MASKS	
						121.69			
111 ERSONNEL	7496 CALPERS SERVICES	5/12/16	114994	52745	JOHN LOBOA LOBOA, JOHN	119.00		RETIREE INSUR/CITY COST	
						119.00			
111 ERSONNEL	7496 CALPERS SERVICES	5/12/16	114995	52920	GLORIA LOPEZ LOPEZ, GLORIA	119.00		RETIREE INSUR/CITY COST	
						119.00			
711 ARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	114996	19871	TONI MARIN MARIN, TONI	50.00		SCRKPR 04/25-04/28	
711 ARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16		19871	TONI MARIN MARIN, TONI	40.00		SCRKPR 05/02-05/03	
						90.00			
83 XLTICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	114997	15184	MARKLE CONSTRUCTION INC MARKLE CONSTRUCTION INC	9,184.00	339	GENRATR RMVL-425 IRWN	
						9,184.00			
11 RSONNEL	7495 PROF AND SPEC SERVICES	5/12/16	114998	12790	FRANK J MARTINEZ MARTINEZ, FRANK J	1,000.00		TUIT PRE 05/02-06/26	
						1,000.00			

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
2081 WATER-OPERATIONS	7550 OTHER CONTRACTUAL SERVICE	5/12/16	114999	53380	MATTOS UNDERGROUND CONST, INC	6,532.98	4582	FIRE HYDRANT RPR-3RD
						6,532.98		
2014 SPECIAL AVIATION	815647 HANGER TAXILANE REHAB	5/12/16	115000	00001632	MEAD & HUNT INC	11,430.88	260358	2016-03 CONST MGMT
								MEAD & HUNT INC
						11,430.88		
1111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	115001	18706	MANUEL MEDRANO	119.00		RETIREE INSUR/CITY COST
								MEDRANO, MANUEL
						119.00		
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	115002	13983	MIRACLE PLAYGROUND SALES	700.00	21907	ESTIMATED SHIPPING/HANDLI
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		13983	MIRACLE PLAYGROUND SALES	671.88	21907	FLANGE KIT & HDWARE
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		13983	MIRACLE PLAYGROUND SALES	3,982.87	21907	H2O CANNON/REPLCMENT
						5,354.75		
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	115003	19760	MIRACLE PLAYSYSTEMS INC	201.23	12016-1136	ESTIMATED SHIPPING/HANDLI
1722 PARKS & REC-PARKS	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		19760	MIRACLE PLAYSYSTEMS INC	1,873.26	12016-1136	PARTS-PLYGRND EQUIPMNT/RE
						2,074.49		

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
22	7600 RKS & REC-PARKS SPECIAL DEPARTMENTAL EXP	5/12/16	115004	19576	ANTHONY W CLARK DBA NATIONAL INDUSTRIAL & SAFETY SUPPLY	2,240.28	1787	PEST SUITES/GLOVES	
						2,240.28			
15	7430 IMPUTER INTENANCE COMPUTER MAINTENANCE	5/12/16	115005	14392	NEWEGG BUSINESS INC NEWEGG BUSINESS INC	58.97	1201803596	CABLES	
						58.97			
4	7600 D 97-3 T743 COUNTRY SPECIAL DEPARTMENTAL EXP	5/12/16	115006	21860	NICK CHAMPI ENTERPRISES INC NICK CHAMPI ENTERPRISES INC	19,900.00	18249	PRUNE TREE-CNTRY CRSS	
						19,900.00			
14	7600 RKS & C-POOL/SKATE SPECIAL DEPARTMENTAL EXP	5/12/16	115007	19893	ORIGINAL WATERMEN, INC. ORIGINAL WATERMEN, INC.	21.45	36422	ESTIMATED SHIPPING/HANDLI	
14	7600 RKS & C-POOL/SKATE SPECIAL DEPARTMENTAL EXP	5/12/16		19893	ORIGINAL WATERMEN, INC. ORIGINAL WATERMEN, INC.	96.75	36422	FANNY PC GUARD	
14	7600 RKS & C-POOL/SKATE SPECIAL DEPARTMENTAL EXP	5/12/16		19893	ORIGINAL WATERMEN, INC. ORIGINAL WATERMEN, INC.	135.45	36422	FOX 40 WHISTLE	
14	7600 RKS & C-POOL/SKATE SPECIAL DEPARTMENTAL EXP	5/12/16		19893	ORIGINAL WATERMEN, INC. ORIGINAL WATERMEN, INC.	32.25	36422	RED LANDYARD	
						285.90			
16	4510 RKS & C-FACILITIES FM-FACILITIES-OTHER RENTS	5/12/16	115008	19908	ANA PEREZ PEREZ, ANA	30.00	2002585	REFUND PRK SHLTR 8344	
						30.00			

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1711 PARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	115009	60740	KELLY PERREIRA PERREIRA, KELLY	96.00		MAINT 05/04/16
						96.00		
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16	115010	12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	537.60	35740	BLAND 12/21-12/27/14
2010 PW-ADMINISTRATION & ENGR	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	739.20	39108	CASAREZ 03/20-26
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	739.20	39111	DE SANTIAGO 3/20-26
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	1,369.20	39118	JONES 03/20-26
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	443.52	39149	DE SANTIAGO 3/27-4/2
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	1,276.80	39156	JONES 03/27-04/02
2010 PW-ADMINISTRATION & ENGR	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	739.20	39167	CASAREZ 03/27-04/02
2010 PW-ADMINISTRATION & ENGR	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	739.20	39184	CASAREZ 04/03-09
1111 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	739.20	39187	DESANTIAGO 04/03-09

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11 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16	115010...	12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	1,453.20	39193	JONES 04/03-09	
11 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	739.20	39221	DESANTIAGO 04/10-16	
11 PERSONNEL	7495 PROF AND SPEC SERVICES	5/12/16		12346	PERSONNEL SOLUTIONS UNLIMITED, LLC	1,087.80	39226	JONES 04/10-16	
						10,603.32			
00 BUILDING MAINTENANCE	7550 OTHER CONTRACTUAL SERVICE	5/12/16	115011	61672	PIEROTTE'S PLUMBING INC	984.00	34147	POOL-FLUSH WTR HEATR	
						984.00			
12-1 POLICE-RECORDS	7455 POSTAGE AND FREIGHT	5/12/16	115012	00001386	PITNEY BOWES / PURCHASE POWER	898.88		2016-04 POSTAGE	
						898.88			
140 EET MAINTENANCE	7495 PROF AND SPEC SERVICES	5/12/16	115013	11664	JONES BOYS LLC DBA PLAIN INSANE GRAPHICS	215.00	9731	PD #6 REPL FENDER REAR/DE	
						215.00			
10 VANCE-UTILITY BILLING	7455 POSTAGE AND FREIGHT	5/12/16	115014	19412	PRESORT CENTER OF FRESNO, LLC	1,108.03	410021589	2016-03 FLAT	
10 VANCE-UTILITY BILLING	7455 POSTAGE AND FREIGHT	5/12/16		19412	PRESORT CENTER OF FRESNO, LLC	6,169.27	410021589	2016-03 METER	

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
1210 FINANCE-UTILITY BILLING	7470 PRINTING	5/12/16	115014...	19412	PRESORT CENTER OF FRESNO, LLC	1,643.34	410021589	2016-03 PRINTING
1210 FINANCE-UTILITY BILLING	7455 POSTAGE AND FREIGHT	5/12/16		19412	PRESORT CENTER OF FRESNO, LLC	9.05	410021631	04/11-04/15/16
1210 FINANCE-UTILITY BILLING	7455 POSTAGE AND FREIGHT	5/12/16		19412	PRESORT CENTER OF FRESNO, LLC	7.99	410021747	04/18-04/22/16
						8,937.68		
2074 WASTEWATER CAPITAL	815664 9TH AVE SWR MN- EDA GRNT	5/12/16	115015	77820	PROVOST & PRITCHARD CONSULTING GRP	359.79	57932	2016-03 GRANT APP
						359.79		
2104 ACCUM CAPITAL OUTLAY	813602 GENERAL/MASTR PLAN UPDATE	5/12/16	115016	63730	QUAD KNOFF, INC	9,774.75	84361	03/13-04/09PLN UPDATE
						9,774.75		
1412 BUILDING INSPECTION	4210 CONSTRUCTION PERMITS	5/12/16	115017	10381	LESTER COOPER DBA RED'S ROOFING CO	100.00	FY16-1153	PERMIT WITHDRAWN
511 MISC CASH DEPOSITS TRUST	3005-003 STRONG MOTION INSTRU PROG	5/12/16		10381	LESTER COOPER DBA RED'S ROOFING CO	0.65	FY16-1153	PERMIT WITHDRAWN
511 MISC CASH DEPOSITS TRUST	3005-044 BLDG STD ADMIN REVLY FUND	5/12/16		10381	LESTER COOPER DBA RED'S ROOFING CO	1.00	FY16-1153	PERMIT WITHDRAWN
						101.65		

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111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	115018	64118	JERRY REED REED, JERRY	119.00		RETIREE INSUR/CITY COST	
						119.00			
310 WORKERS' COMPENSATION	7490 CONTRACTED LEGAL SERVICES	5/12/16	115019	19608	RENNE SLOAN HOLTZMAN SAKAI LLC RENNE SLOAN HOLTZMAN SAKAI LLC	3,815.83	30834	2016-03 CARVE OUT	
						3,815.83			
111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	115020	64590	JAN REYNOLDS REYNOLDS, JAN	119.00		RETIREE INSUR/CITY COST	
						119.00			
83 POLICE PROTECTION P FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	115021	64847	ROBINSON'S INTERIORS, INC ROBINSON'S INTERIORS, INC	2,060.00	47416	CARPET RECORDS OFFICE	
						2,060.00			
20 RKS & C-ADULT/SPCL	7600-020 SDE-AGING SERVICES	5/12/16	115022	18632	CINDY LYNN RODRIGUEZ RODRIGUEZ, CINDY LYNN	60.00		2016-05 AEROBICS	
20 RKS & C-ADULT/SPCL	7600-020 SDE-AGING SERVICES	5/12/16		18632	CINDY LYNN RODRIGUEZ RODRIGUEZ, CINDY LYNN	120.00		2016-05 WATER AEROBIC	
						180.00			
71 SEWATER TREATMENT PLNT	7495 PROF AND SPEC SERVICES	5/12/16	115023	67223	SAN JOAQUIN VALLEY AIR POLLUTION SAN JOAQUIN VALLEY AIR POLLUTION	785.00	C247161	C7547 PERMIT FEE	
						785.00			

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description
1511 POLICE-SUPPORT SERVICE	7922-503 ILLEG EXPLORER POST MTLS	5/12/16	115024	14501	JEANETTE SASSER DBA SASSER SPECIALTIES	41.93	16502	EXPLORER T-SHIRTS
						41.93		
1111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	115025	69295	GEORGE SEPEDA SEPEDA, GEORGE	119.00		RETIREE INSUR/CITY COST
						119.00		
1721 PARKS & REC-COMM PROM/ EVT	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	115026	18892	SIERRA PACKAGING SOLUTIONS	1,193.40	32062	BALL BEACH
1721 PARKS & REC-COMM PROM/ EVT	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		18892	SIERRA PACKAGING SOLUTIONS	351.00	32062	CUP LIGHT BLUE STAD
1721 PARKS & REC-COMM PROM/ EVT	7600 SPECIAL DEPARTMENTAL EXP	5/12/16		18892	SIERRA PACKAGING SOLUTIONS	112.35	32062	ESTIMATED SHIPPING/HANDLI
						1,656.75		
2183 POLICE PROTECTION IMP FEE	816661 BLDG MODIF-422 N DOUTY	5/12/16	115027	69572	SIGNWORKS, INC SIGNWORKS, INC	514.88	23156	EVIDENCE BLDG-LTTRNG
						514.88		
2040 FLEET MAINTENANCE	7433 FUEL AND LUBE MAINTENANCE	5/12/16	115028	69578	SILVAS OIL CO INC SILVAS OIL CO INC	17,351.33	836570	UNLEADED FUEL
						17,351.33		
1711 PARKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	115029	13466	STEPHEN SMITH SMITH, STEPHEN	130.00		PREP 04/30/16

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11 JKS & REC-SPORTS	7495 PROF AND SPEC SERVICES	5/12/16	115029...	13466	STEPHEN SMITH SMITH, STEPHEN	70.00		PREP 05/01/16	
						200.00			
04 CUM CAPITAL ITALY	816667 PLUNGE TILE FLOOR PROJECT	5/12/16	115030	19934	ERIC R GARCIA DBA SPECIALIZED TILE	15,792.80		PLUNGE TILE	
						15,792.80			
72 NITARY SEWER ILLECTION	7412 EQUIPMENT MAINTENANCE	5/12/16	115031	78770	STANLEY VIERRA DBA STAN VIERRA ELECTRIC	89.50	108345	LS #65 SVC CALL	
72 NITARY SEWER ILLECTION	7412 EQUIPMENT MAINTENANCE	5/12/16		78770	STANLEY VIERRA DBA STAN VIERRA ELECTRIC	442.23	108347	LS #65 MOTOR INSTALL	
						531.73			
10 RE-ADMIN/SUPPRESS	7770 TRAINING/TRAVEL/MEETING	5/12/16	115032	73985	JIM SUNIA SUNIA, JIM	40.00	EXP 04/10-14	EXP/SLO 4/10-14	
						40.00			
12 ILDING INSPECTION	4210 CONSTRUCTION PERMITS	5/12/16	115033	19057	SUNRUN INSTALLATION SERVICES INC SUNRUN INSTALLATION SERVICES INC	119.11	FY16-1077	PERMIT WITHDRAWN	
1 IC CASH DEPOSITS UST	3005-003 STRONG MOTION INSTRU PROG	5/12/16		19057	SUNRUN INSTALLATION SERVICES INC SUNRUN INSTALLATION SERVICES INC	3.90	FY16-1077	PERMIT WITHDRAWN	
1 IC CASH DEPOSITS UST	3005-044 BLDG STD ADMIN REVLY FUND	5/12/16		19057	SUNRUN INSTALLATION SERVICES INC SUNRUN INSTALLATION SERVICES INC	2.00	FY16-1077	PERMIT WITHDRAWN	

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1412 BUILDING INSPECTION	4210 CONSTRUCTION PERMITS	5/12/16	115033...	19057	SUNRUN INSTALLATION SERVICES INC SUNRUN INSTALLATION SERVICES INC	100.00	FY16-1503	REFUND DEPOSIT
						225.01		
511 MISC CASH DEPOSITS TRUST	3005-070 DISAB ACCES-BL-SB1156	5/12/16	115034	LIC00251	TACOS EL GRULLO TACOS EL GRULLO	10.00		LICENSE REFUND
						10.00		
1201 FINANCE-ACCOUNTING	4100 BUSINESS LICENSE TAX	5/12/16	115035	LIC00253	TIERRA VISTA APTS TIERRA VISTA APTS	12.50		LICENSE REFUND
						12.50		
400 CITY PAYROLL REVOLVING	2074 TRANSAMERICA	5/12/16	115036	18511	TRANSAMERICA LIFE INSURANCE COMPANY TRANSAMERICA LIFE INSURANCE COMPA	1,242.22		TRANSAM 2016-04
						1,242.22		
1511 POLICE-SUPPORT SERVICE	7495 PROF AND SPEC SERVICES	5/12/16	115037	16429	TRANSUNION RISK & ALTERNATIVE DATA TRANSUNION RISK & ALTERNATIVE DATA	51.50	47911 05/16	ACCT 47911 SEARCH/RPTS/12
						51.50		
2081 WATER-OPERATIONS	7650 CHEMICALS	5/12/16	115038	17478	UNIVAR UNIVAR	184.21	F0845882	BLANKET PURCHASE ORDER
2081 WATER-OPERATIONS	7650 CHEMICALS	5/12/16		17478	UNIVAR UNIVAR	297.55	F0845883	BLANKET PURCHASE ORDER
2081 WATER-OPERATIONS	7650 CHEMICALS	5/12/16		17478	UNIVAR UNIVAR	219.62	F0845884	BLANKET PURCHASE ORDER

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						701.38			
040	7412 EQUIPMENT MAINTENANCE	5/12/16	115039	00001531	HERMAN L TOEWS DBA VALLEY LUBE EQUIPMENT	435.38	28674IN	AIR REEL-SHOP #8078-F *QU	
040	7412 EQUIPMENT MAINTENANCE	5/12/16		00001531	HERMAN L TOEWS DBA VALLEY LUBE EQUIPMENT	761.42	28674IN	PUMP, DIAPHRAGM-SHOP	
						1,196.80			
061	7412 EQUIPMENT MAINTENANCE	5/12/16	115040	77848	VALLEY PUMP & DAIRY SYSTEMS INC	14,835.83	16087	STA#56 EMRGNCY REPAIR	
						14,835.83			
116	4510 FM-FACILITIES-OTHER RENTS	5/12/16	115041	19905	LUIS VALTIERRA VALTIERRA, LUIS	30.00	2002587	REFUND PRK SHLTR 8202	
						30.00			
171	7450 PUBLICATIONS AND DUES	5/12/16	115042	80285	WATER ENVIRONMENT FEDERATION WATER ENVIRONMENT FEDERATION	297.00		SISNEROZ 6/16-5/17	
						297.00			
11	7496 CALPERS SERVICES	5/12/16	115043	18708	GEORGE WATSON WATSON, GEORGE	119.00		RETIREE INSUR/CITY COST	
						119.00			
0	7600 SPECIAL DEPARTMENTAL EXP	5/12/16	115044	81530	WEST VALLEY SUPPLY INC WEST VALLEY SUPPLY INC	31.15	82775	IRRIGATION SUPPLIES	
						31.15			

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2181 TRANSPORTN FACLT IMP FEE	815665 LCY REALIGN-SH43/SIERRA	5/12/16	115045	19874	WILLIAMS SCOTSMAN, INC WILLIAMS SCOTSMAN, INC	48,331.20	98866219	PORTABLE BLDGHELENA- INS
						48,331.20		
1719 PARKS & REC-YOUTH SERV	7470 PRINTING	5/12/16	115046	83451	XEROX CORP XEROX CORP	440.65	84545763	2016-04
						440.65		
1111 PERSONNEL	7496 CALPERS SERVICES	5/12/16	115047	10687	WES YEAR YEARY, WES	119.00		RETIREE INSUR/CITY COST
						119.00		
1309 LIABILITY INSURANCE	7330 LIABILITY INSURANCE	5/12/16	115048	16785	YORK RISK SERVICES GROUP, INC YORK RISK SERVICES GROUP, INC-LIAB	541.80	6207 04/16	SVC FEE 04/1-04/30/16
						541.80		
2081 WATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16	115049	18502	ZENNER PERFORMANCE METERS INC ZENNER PERFORMANCE METERS INC	17,737.50	0031068-IN	BARB WIRE, STEALS ST2BW
2081 WATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16		18502	ZENNER PERFORMANCE METERS INC ZENNER PERFORMANCE METERS INC	107.50	0031068-IN	ESTIMATED SHIPPING/HANDLI
2081 WATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16		18502	ZENNER PERFORMANCE METERS INC ZENNER PERFORMANCE METERS INC	1,451.25	0031068-IN	LID LOCK W/ EXTENSION, ST
2081 WATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16		18502	ZENNER PERFORMANCE METERS INC ZENNER PERFORMANCE METERS INC	654.68	0031068-IN	STEALTH PIT INSTALL KIT

Attachment: 114844-115050 (1491 : FIN: WARRANT REGISTER)

Warrant Register

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Division # and Name	Acct # and Name	Check Date	Check Number	Vendor Number	Vendor Name	Transaction Amt	Inv#	Transaction Description	Void
181 ATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16	115049...	18502	ZENNER PERFORMANCE METERS INC	145.00	0031243-IN	ESTIMATED SHIPPING/HANDLI	
181 ATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16		18502	ZENNER PERFORMANCE METERS INC	1,451.25	0031243-IN	LID LOCK EXTENSION, STEAL	
181 ATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16		18502	ZENNER PERFORMANCE METERS INC	654.68	0031243-IN	STEALTH PIT INSTALL KIT	
181 ATER-OPERATIONS	7601 SYS REPR/NON-INVENT ITEMS	5/12/16		18502	ZENNER PERFORMANCE METERS INC	17,737.50	0031243-IN	WIRE, STEALS BARE	
						39,939.36			
1 SC CASH DEPOSITS JUST	3005-070 DISAB ACCES-BL-SB1186	5/12/16	115050	LIC00255	ZOOM SYSTEMS	15.62		LICENSE REFUND	
						15.62			
						962,479.22			

Attachment: 114844-115050 (1491 : FIN: WARRANT REGISTER)



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: A
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SUBJECT:

Appeal 2016-02 for the approved Conditional Use Permit 2016-01, a proposal to construct a 75-foot Verizon wireless telecommunication tower facility in the “PF” Public Facility Zone District, located on the Hidden Valley Park premises, 11th Avenue and Cortner Street (APN 008-360-006).

RECOMMENDATION:

Staff recommends that the City Council receive a staff report, and open a public hearing, receive public comment. Staff recommends that the City Council deny the appeal and uphold the Planning Commission’s approval of Conditional Use Permit No. 2016-01.

Recommended Motion:

1. I move to approve Resolution 2016-22-R upholding the Planning Commission approval of Conditional Use Permit No. 2016-01 based on the following findings:
 - a. That the document reflects the City of Hanford's independent judgment.
 - b. That the decision is based on the full record of the proceedings, including any public testimony, comments and/or evidence submitted to the City of Hanford.

APPEAL:

On April 21, 2016, an appeal of the staff approval of Conditional Use Permit No. 2016-01 was filed by James and Jean Leonard and Jack and Suzanne Willis (Appellants), see Exhibit A. The stated reason for the appeal on the application is “entire action” and refers to in Exhibit A.

BACKGROUND:

On April 12, 2016, Planning Commission approved (4-1 vote) Conditional Use Permit No. 2016-01, thus allowing a 75-foot wireless telecommunications tower, with an overall height of 78 feet, on the Hidden Valley Park premises.

The facts of the approved Conditional Use Permit are as follows:

1. The Verizon Wireless Communication Facility is proposed to be located in Hidden Valley Park, which is a conditional use in the PF - Public Facility zone district, Section 17.26.030 G.
2. The cell tower will be 75 feet, as permitted per the Hanford Zoning Ordinance. The additional three feet accommodates staff's request to camouflage the tower as a pine tree.
3. The Wireless Communication Facility will be designed in a way to complement the park by disguising the tower as a pine tree.
4. The fence surrounding the Verizon wireless tower will be seven feet in height. This includes a six-foot chain-link fence with wooden slats and one foot of barbed wire. The height of the fence is permitted under the Hanford Zoning Ordinance, Section 17.52.010. Hanford Municipal Code, Section 17.53.090.D. indicates, "Wireless Communication Facilities with tower/antenna structures shall be enclosed by a security fence not less than six (6) feet in height and the structure shall be equipped with an appropriate anti climbing device."
5. The applicant, Verizon Wireless is in the process of signing a lease with the City of Hanford to rent approximately 484 square feet on Hidden Valley Park premises. These additional funds will be allocated to the General Fund for the City's use.
6. The Wireless Communication Facility will be located on the southwest corner of Hidden Valley Park, which is the furthest corner of the park only using approximately 0.056% of the park.
7. The project is categorically exempt under CEQA section 15332. No further environmental review is required, as it has been reviewed in the context of our General Plan and Zoning Ordinance.

During the Planning Commission meeting, testimony was received from concerned individuals, as well as the applicant, in support of the project.

Jack Willis spoke against the project, indicating that the project exceeds the maximum height, is not environmentally exempt because it is not an infill project, and that the proposed barbed wire is not safe for children. Attached is a memo in which Mr. Willis provided written testimony.

Bob Ramos spoke against the project stating that barbed wire should not be accepted in public parks where children play.

Ryan Beaumont spoke in favor of the project explaining Verizon's need for a location to provide additional coverage for the community users.

A copy of the Planning Commission staff report and Planning Commission resolution for

Conditional Use Permit No. 2016-01 is attached for Council's review, as Exhibit B.

APPEAL ANALYSIS

The Appellant posed three questions for City Council to consider at the beginning of their letter. The questions and staff responses are as follows:

A. What public purpose is served by placing such a facility in one of our city's few public parks?

Response:

- The City of Hanford has 21 public parks (nine mini-parks, three neighborhood parks, five community parks, one regional park, and three special-use parks), one of which currently contains a wireless communication facility located on a city water tower in the park.
- Wireless Communication Facilities are allowed in the PF - Public Facility zone as they provide a public service.

B. How will Hanford's citizens- your constituents- benefit from having one of their parks marred by the construction of an obtrusive private facility?

Response:

- The wireless communication facility will allow for better cell service in the vicinity, as represented by the applicant.
- The facility is proposed to be located adjacent to an existing water well facility in an area that is not actively used for park purposes.

C. Is selling off community open space the way in which the Council wants to go about addressing the City's budget concerns?

Response:

- The 484 square foot area is proposed to be leased, not sold, to allow a wireless communication facility.

Legal Issues Raised by the Appellants:

A. The City's reliance on the Infill Development Exemption is not supported by substantial evidence.

Response: The substantial evidence is provided in the documents used to make the determination that the project qualified for the exemption. The documents relied upon include the General Plan, Zoning Ordinance, and Development Standards. For clarification, each item to be considered is further explained below.

The California Environmental Quality Act (CEQA) Guidelines Section 15332 - In-fill Development Projects, states that projects are characterized as in-fill development if they

meet the criteria below:

a) The project is consistent with the applicable General Plan designation and all applicable General Plan policies, as well as the applicable zoning designation and regulations.

Evidence: The project is consistent with a General Plan designation of Public Facilities “PF” and the PF - Public Facility zone district allows Wireless Telecommunication Facilities (Municipal Code Chapter 17.53) as a permitted use if the facility does not exceed the height limitation (50 feet) of the PF zone or a conditional use permit if the height is between 50 and 75 feet. Wireless facility are currently located on other sites designated and zoned PF such as schools and a park.

b) The proposed development occurs within City limits on a project site of no more than five acres substantially surrounded by urban uses.

Evidence: The cell tower is proposed to be located within City limits in Hidden Valley Park. The specific area where the cell tower will be located will be no more than 484 square feet and is substantially surrounded by urban uses.

c) The project site has no value as habitat for endangered, rare or threatened species.

Evidence: There have been no reported sightings of any endangered, rare, or threatened species on the site. The site is a developed park in an urbanized area. Although a remnant portion of a slough is located on the park site, it is geographically disconnected from other portions of the slough and no longer functions as a potential wildlife corridor. Staff contacted California Department of Fish and Wildlife (CDFW) regarding the proposed project. Fish and Wildlife indicated that consultation was not required and the project did not require any further study or permits. CDFW did not state that impacts to rare or endangered species was a concern.

d) Approval of the project would not result in any significant effects relating to traffic, noise, air quality, or water quality.

Evidence: The proposed cell tower will not have an effect on traffic, noise, air quality, or water quality. The cell tower will not generate traffic other than servicing the tower periodically. The cell tower will not create noise exceeding 45 decibels, which is below the threshold identified in the General Plan of 65 decibels, as measures from the property line of the noise sensitive use. The cell tower will not have any effect on air quality or water quality. The cell tower will comply with the Zoning Ordinance, General Plan regulations, FCC and FAA regulations.

e) The site can be adequately served by all required utilities and public services.

Evidence: The proposed cell tower has been submitted to the project review committee and will adequately be served by all required utilities and public services.

B. A “fair argument” supports the conclusion that the Project could result in significant environmental effects due to unusual circumstances.

Response: Evidence has not been submitted to support a conclusion that due to unusual

circumstances the activity will have a significant effect on the environment. The appellant does not provide any evidence to support a determination that the proposed project will have an effect on the environment. For reference, see the evidence supporting the Categorical Exemption above.

The proposed project occupies .056% of a public park in an area that is not actively used for recreation purposes. As evidenced by the location of a City water well also in the park, immediately adjacent to the project, other uses are located in recreation areas. Objective OCR 13 "Maximize public value from open space for recreational purposes" of the Opens Space Element states that the City shall maximize, but does limit the use of public parks to only recreation uses.

Federal law precludes the City from denying an application for a wireless facility based on radio frequency emissions, Section 332 of Title 47 of the United States Code state, "No State or local government or instrumentality thereof may regulate the placement, construction, and modification of personal wireless service facilities on the basis of the environment effects of radio frequency emissions to the extent that such facilities comply with the Commission's regulations concerning such emissions." In addition, any denial of an application must be in writing and supported by substantial evidence in the written record.

Section 332(c)(7) of the Communications Act http://wireless.fcc.gov/cgi-bin/wtbbbye.pl?http://frwebgate.access.gpo.gov/cgi-bin/getdoc.cgi?dbname=browse_usc&docid=Cite:%2B47USC332 preserves state and local authority over zoning and land use decisions for personal wireless service facilities, but sets forth specific limitations on that authority. Specifically, a state or local government may not unreasonably discriminate among providers of functionally equivalent services, may not regulate in a manner that prohibits or has the effect of prohibiting the provision of personal wireless services, must act on applications within a reasonable period of time, and must make any denial of an application in writing supported by substantial evidence in a written record. The statute also preempts local decisions premised directly or indirectly on the environmental effects of radio frequency (RF) emissions, assuming that the provider is in compliance with the Commission's RF rules.

C. The CUP findings do not support the conclusion that the project will not impair the integrity and character of the zoning district.

Response: Staff provided findings in the staff report pursuant to Section 17.58.060 (A) of the Hanford Municipal Code, the Planning Commission may grant an application for a conditional use permit if, from the application and the evidence submitted, the Commission makes all of the following five findings:

- . **That the proposed use would not impair the integrity and character of the zoning district in which it is to be located.**

ANALYSIS: The proposed use of a wireless communication facility will not impair the integrity or character of the area, since the use is complementary to the

surrounding park use and will be designed to resemble a pine tree. The area is adjacent to residences on the south side; however, it will not impact residents with noise or nuisance, because it will blend in as a decorative pine tree and is consistent and compatible with the General Plan noise limitation and is listed as an allowed use in the PF Zone. A wireless communication facility is an appropriate use for the “PF” Public Facility Zone District, according to the General Plan and Zoning Ordinance. “Among typical Public Facility uses are public parks, public playgrounds, public and quasi-public uses of an educational or religious type, including public and parochial elementary and junior high schools, high schools, and colleges; nursery schools; and private nonprofit schools and colleges, parking lots, cemeteries, monopoles and disguised antennas, public corporation yards and maintenance and storage facilities, wastewater treatment facilities, fairgrounds and airports, other public buildings and facilities, wireless communication facilities.” (General Plan, Land Use Element, 2002). Wireless facilities are listed as an appropriate use in the PF zone district Municipal Code Chapter 17.26.

- **That the proposed use would be compatible with existing land uses and future permitted land uses within the zoning district in which the proposed use is to be located.**

ANALYSIS: The proposal for the wireless communication facility is consistent with existing land uses within the “PF” Public Facility Zone District and within Hidden Valley Park. The wireless communication facility is a compatible use with the public facility-Hidden Valley Park. In addition, the proposal will only use approximately 484 square feet of area within Hidden Valley Park, which equates to approximately .056% use of the park. This use is consistent with the permitted uses in the “PF” Public Facility Zone District.

- **That the proposed use is consistent with the General Plan.**

ANALYSIS: The General Plan designates the property as Public Facility. According to the General Plan, the Public Facility designation includes schools, community parks, storm drainage basins and other similar activities conducted on property owned by the County or other State, Federal or local agencies. While larger public facilities are identified as PF, smaller facilities such as lift stations, water wells and substations, etc., can be located in any Land Use Designation. Public Facility Zoning District does require a Wireless Telecommunication Facility to go through a Conditional Use Permit process if it will exceed the height limitation in the zone of 50 feet. “Among typical Public Facility uses are public parks, public playgrounds, public and quasi-public uses of an educational or religious type, including public and parochial elementary and junior high schools, high schools, and colleges; nursery schools; and private nonprofit schools and colleges, parking lots, cemeteries, monopoles and disguised antennas, public corporation yards and maintenance and storage facilities, wastewater treatment facilities, fairgrounds and airports, other public buildings and facilities, wireless communication

facilities.” (General Plan, Land Use Element, 2002). Wireless telecommunication facilities are listed as an appropriate use as a Conditional Use Permit in the Public Facility Zone District.

- . **That there will not be significant effects upon the quality of the environment and natural resources.**

ANALYSIS: The project is categorically exempt from further Environmental Review as per California Environmental Quality Act (CEQA) categorical exemption number 15332 for in-fill development. By creating a categorical exemption for infill projects, the State has determined that such projects will not have a significant impact to the environment. An exemption notice has been prepared for the project. The wireless communication facility proposal will not have a significant effect on the environment, based on the scale and nature of the project.

- . **That the location, size, design, and operating characteristics of the proposed use will not be detrimental to the public interest, health, safety, convenience or welfare of the city and that any incompatible impacts of the proposed use are mitigated by conditions of approval.**

ANALYSIS: This application has been reviewed by the Fire Department, Building Division, Public Works, and Planning Division for consistency with current zoning, development standards and impacts to health and safety such as fire prevention. The applicant will provide fencing for security purposes and will comply with current regulations as stated in both the Zoning Ordinance and Hanford Municipal Code. Any improvements or mitigations required for public health, safety, and welfare have been applied to Conditional Use Permit No. 2016-01 as conditions of approval in Resolution No. 2016-08.

Consideration of impacts resulting from radio frequency emissions is not permitted in accordance with Federal Law, see Item B above.

After review and any evidence submitted to the City, staff recommends that the City Council deny the appeal and uphold the Planning Commission’s approval of Conditional Use Permit No. 2016-01.

FISCAL IMPACT:

ATTACHMENTS:

Appeal Resolution
Exhibit A
Exemption
Planning Commission Staff Report
PC Reso

RESOLUTION NO. 16-22-R

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HANFORD
DENYING APPEAL NO. 2016-02 AND UPHOLDING PLANNING COMMISSION'S
APPROVAL OF CONDITIONAL USE PERMIT 2016-01**

At a regular meeting of the City Council of the City of Hanford duly called to order and held on May 17, 2016, at 7:00 p.m., it was moved by Council Member _____, and seconded by Council Member _____, and duly carried that the following resolution be approved:

WHEREAS, Conditional Use Permit 2016-01, filed by Verizon Wireless, proposing to construct a 78-foot Verizon wireless telecommunication tower facility in the "PF" Public Facility Zone District, located on the Hidden Valley Park premises, 11th Avenue and Cortner Street (APN 008-360-006), was presented to the City of Hanford Planning Commission; and

WHEREAS, the City of Hanford Planning Commission, at its regularly scheduled meeting on April 12, 2016, held a public hearing and received testimony and evidence for and against the proposed Conditional Use Permit. After closing the public hearing, the City of Hanford Planning Commission, by resolution, approved Conditional Use Permit 2016-01; and

WHEREAS, James and Jean Leonard and Jack and Suzanne Willis filed an appeal requesting reversal of the Planning Commission's approval of CUP 2016-01 in accordance with Section 17.70.030.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hanford hereby denies Appeal 2016-02 and upholds the Planning Commission's approval Conditional Use Permit 2016-01 subject to the conditions set forth in Resolution 2016-08.

Passed and adopted at a regular meeting of the City Council of the City of Hanford held on the 17th day of May, 2016 by the following vote:

Attachment: Appeal Resolution (1476 : Appeal 2016-02)

AYES:
 NOES:
 ABSTAIN:
 ABSENT:

STATE OF CALIFORNIA)
 COUNTY OF KINGS) ss
 CITY OF HANFORD)

I, JENNIFER GOMEZ, City Clerk of the City of Hanford, do hereby certify the foregoing Resolution was duly passed and adopted at a regular meeting of the City Council of the City of Hanford held on the 17th day of May, 2016.

Date: _____

APPROVED: _____
JUSTIN MENDES
MAYOR of the City of
 Hanford

ATTEST: _____
JENNIFER GOMEZ
 CITY CLERK

Attachment: Appeal Resolution (1476 : Appeal 2016-02)

CITY OF HANFORD

Application for: APPEAL NO. 2016-02

City of Hanford
Community Development Department
317 N. Douty Street
Hanford CA 93230
(209) 585-2580 FAX: (209) 582-1152

Application Fee: \$1,000
Environmental Review Fee: _____
Other Fees: _____
Total Fees: _____
Env. Rev. No. _____ File No. 517-0040

PART A: GENERAL INFORMATION

RECEIPT NO. 1411558

APPLICANT
NAME James and Jean Leonard ADDRESS 750 Laura Ln. CITY Hanford
Jack and Suzanne Willis ADDRESS 805 Laura Ln.
PHONE 584-5376
582-3986

APN: 008-360-006

In accordance with the provisions of the Hanford Municipal Code, I hereby appeal the decision of the (Community Development Department, Planning Commission or Historic Resources Commission) pertaining to:

Application No. CUP 2016-1 Decision Made On April 12, ~~2016~~

Briefly describe what the appeal is concerning, whether it be the entire decision made by the Department or Commission or a particular condition(s) of approval.

The Appeal is of the entire action. The Appeal is based on the assertions, authorities and analysis contained in our Appeal Letter to the Mayor and Members of the City Council, dated April 20, 2016, which is attached hereto and thereby incorporated herein.

Are you or were you a party in the original application? No

If not, please state the basis of your interest: We live in close proximity to the Project and will be directly affected by its negative impacts.

PART B: CERTIFICATION

APPLICANT Jack Willis Suzanne Willis
Jean H. Leonard Jean H. Leonard
Signature of Applicant

Received

APR 21 2016

April 20, 2016

City of Hanford
Community Development Department
317 N. Douty Street
Hanford, CA 93230

RE: APPEAL OF PLANNING COMMISSION RESOLUTION 2016-08
APPROVING CONDITIONAL USE PERMIT NO. 2016-01 AUTHORIZING
CONSTRUCTION OF A 78-FOOT VERIZON WIRELESS
TELECOMMUNICATIONS FACILITY AND ADOPTION OF EXEMPTION
FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT

Mayor and Members of the City Council:

The letter serves as the appeal of James and Jean Leonard and Jack and Suzanne Willis (Appellants) of the Planning Commission's approval last week of Conditional Use Permit No. 2016-01 (CUP), which authorizes the construction of a 78-foot wireless telecommunications tower in Hidden Valley Park (Project). As discussed below, the City has failed to comply with the California Environmental Quality Act (CEQA)¹ and has failed to make adequate findings, supported by substantial evidence in the record, supporting approval of the CUP.² As such, this appeal must be granted and the Planning Commission's decision reversed.

Before turning to the specific reasons for the appeal, we want to ask the City Council to give serious thoughts to the actual merits of this Project. The CUP at issue here is wholly discretionary; in other words, there is no reason why the City must approve the Project. That this CUP authorizes construction on public land only enforces this discretion - there is no reason that compels the City to authorize use of public land for a private facility. Nevertheless, for reasons that are entirely unclear from the staff report and Planning Commission's decision, City staff and the Planning Commission have decided that it is good public policy for the City to exercise its discretion to approve a 78-foot tower, which will be surrounded by a tall fence *topped with barbed wire*, in Hidden Valley Park. When considering our appeal, we implore you to consider these questions:

- What public purpose is served by placing such a facility in one of our City's few public parks?
- How will Hanford's citizens – your constituents – benefit from having one of their parks marred by the construction of an obtrusive private facility?

¹ CEQA is codified at Public Resources Code Section 21000 et seq.

² Submitted herewith is a "Memorandum of Points and Authorities" submitted to the Planning Commission by Mr. Willis. This document, as well as Mr. Willis' comments at the Planning Commission, are incorporated herein by this reference.

- Is selling off community open space the way in which the Council wants to go about addressing the City's budget concerns?

If you do not have good answers to these questions, then you should reject the Project on its merits, regardless of the legal issues raised below. You have the authority to do so, and we implore you to exercise that authority for the good of our community.

We turn now to the specific legal issues that compel the City Council to grant our appeal if your discretionary authority is not enough.

A. The City's reliance on the Infill Development Exemption is not supported by substantial evidence.

Because issuance of the CUP is a discretionary action by the City, it requires compliance with CEQA. The Planning Commission found that the project is exempt from CEQA pursuant to the so-called "Infill Development" exemption, CEQA Guidelines § 15332. City staff thereafter filed a Notice of Exemption (NOE), which provides, under the heading "Reasons why project is exempt," the following:

- (a) The Project is consistent with the applicable general plan designation and all applicable general plan policies as well as with applicable zoning designations and regulations.
- (b) The proposed development occurs within city limits on a project site of no more than five acres substantially surrounded by urban uses.
- (c) The project site has no value as a habitat for endangered, rare, or threatened species.
- (d) Approval of the project would not result in any significant effects relating to traffic, noise, air quality, or water quality.
- (e) The site can be adequately served by all required utilities and public services.

Initially, we note that reliance on the Infill Development exemption for construction of a wireless communications tower in a public park strains the common sense definition and purpose of infill development. The Governor's Office of Planning and Research provides that the term "infill development" "refers to building within unused and underutilized lands within existing development patterns, typically but not exclusively in urban areas. Infill development is critical to accommodating growth and redesigning our cities to be environmentally and socially sustainable" (emphases added).³ Hidden Valley Park is neither "unused or underutilized;" to the contrary, it is used as a community park exactly as planned for in the Open Space, Conservation & Recreation Element of the Hanford General Plan.⁴ Nor does construction of a 78-foot wireless communications tower surrounded by a tall fence topped with barbed wire in any way "accommodate growth" since the Project will not house any residents or support commercial or

³ https://www.opr.ca.gov/s_infilldevelopment.php

⁴ <http://www.ci.hanford.ca.us/civicax/filebank/blobdload.aspx?BlobID=4733>

retail uses. City staff and the Planning Commission seemed to treat CEQA as an afterthought and stretched the definition of infill development to the breaking point in order to squeeze the Project within the exemption. By doing so, staff and the Planning Commission have done a disservice to our community.

Equally important, the “reasons given” for the exemption are in fact not reasons at all, but simply restate the requirements of CEQA Guidelines § 15332. In other words, the NOE has not actually stated any Project-specific facts to support its conclusion that the Project qualifies for the Infill Development exemption; rather, it simply provides a rote restatement of the regulatory requirements and presumes that is enough. It is not.

Last year, in *Berkeley Hillside Preservation v. City of Berkeley* (2015) 60 Cal.4th 1086 (*Berkeley Hillside*), the California Supreme Court considered the application of CEQA Guidelines § 15332 and concluded that a public agency such as the City may only rely upon an exemption if the exemption is supported by substantial evidence in the record. Here, there is no evidence whatsoever, let alone substantial evidence, supporting the Infill Development exemption.

Specifically, the NOE restates the required language providing that the “project site has no value as a habitat for endangered, rare or threatened species.” However, the staff report, the resolution, and that attached application material are all silent concerning endangered, rare or threatened species. The NOE also states that “the project would not result in any significant effects relating to traffic, noise, air quality, or water.” As with species, the Project-related materials are silent as to traffic, air quality or water. By no plausible measure are the City’s conclusions in the NOE supported by substantial evidence.

As for noise, which is a serious issue with this Project, Finding 1 of Resolution No. 2016-08 provides as follows: “The area is adjacent to residences on the south side; however, it will not impact residents with noise or nuisance, because it will blend in as a decorative pine tree.” Neither Finding 1 nor the staff report indicates how disguising the tower as a decorative pine tree does anything to mitigate the noise that is a serious issue with telecommunication towers as discussed further below and in footnote 5. In essence, the Finding 1 attempts a sleight of hand by raising the issue of noise, but then claiming it is addressed by a wholly unrelated Project mitigation measure of a fake tree. This is not adequate.

Because the NOE is not supported by substantial evidence, the City may not rely upon the Infill Development exemption to exclude the Project from further CEQA review.

B. A “fair argument” supports the conclusion that the Project could result in significant environmental effects due to unusual circumstances.

While a categorical exemption generally exempts a Project from further analysis under CEQA, a “categorical exemption shall not be used for an activity where there is a reasonable probability that the activity will have a significant effect on the environment due to unusual circumstances.” CEQA Guidelines § 15300.2. As stated in *Berkeley Hillside*, “an agency’s finding as to whether

unusual circumstances give rise to a reasonable possibility that the activity will have a significant effect on the environment” is subject to the “fair argument” standard. The “fair argument” standard provides that an agency must prepare an EIR if it is presented with a fair argument that the project may have a significant effect on the environment. The “fair argument” standard is met if there is any evidence in the record that a significant impact could occur.

Here, there is a fair argument that the Project could result in a significant effect on the environment due to unusual circumstances. Specifically, we are not aware of any other wireless telecommunication facilities that have been located in Hanford’s three community parks. Thus, location of a towering private facility in a public park is a de facto unusual circumstance. Further, the Project has the potential to have a significant effect on noise and aesthetics.

Finding 1’s “hand-waving” aside, the record indicates the City has given no consideration to the potential noise impacts of the Project. Numerous communities in California have struggled with noise impacts from wireless telecommunication facilities that have been improvidently sited near residential communities.⁵ For example, the community of Tarzana has mobilized against a Verizon-owned cellular tower because, since its installation, “night and day we hear this constant humming.” The potential noise impacts from the Project must be analyzed and we believe the noise issue will be found to be significant.

There is also a fair argument that the Project will conflict with various General Plan policies. Recreation Objective OCR 13 provides that the City should “maximize public value from open space for recreation uses.” Recreation Policy OCR 13.1 provides that the City should “secure public access to open space to the maximum extent feasible.” And Program OCR 14.2-C provides that “community Parks shall be designed to promote a safe and clean environment for recreation...” The staff’s analysis and Planning Commission findings ignore these policies altogether, and certainly provide no analysis or evidence explaining how location of a 78-foot tower, surrounded by a tall fence topped by barbed wired, in a community park maximizes open space and recreational opportunities, or promotes a safe and clean environment for recreation.

There is also evidence that exposure to cell towers has negative health effects.⁶ Specifically, in 1999 the National Institute of Environmental Health Sciences (NIEHS) acknowledged that it could not entirely rule out the possibility that EMF exposure caused health problems.⁷ This information alone creates a fair argument against reliance on a categorical exemption from CEQA.

⁵ <http://www.nbclosangeles.com/news/local/Stalked-by-a-Cell-Tower-Its-Been-A-Nightmare-303492691.html>;
<http://www.sott.net/article/294466-The-growing-cell-tower-menace-to-our-health>;
<http://www.nocelltowerat1095channing.com/>.

⁶ <http://www.nolo.com/legal-encyclopedia/emf-radiofrequency-exposure-from-cell-32210.html>

⁷ <http://www.niehs.nih.gov/health/topics/agents/emf/>

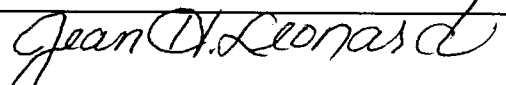
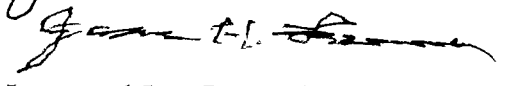
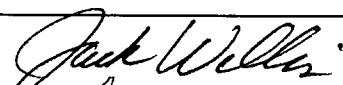
Lastly, while the analysis of the Project is silent concerning potential impacts to rare, threatened, and endangered species, the City's own General Plan provides that "the San Joaquin kit fox may exist within the vicinity of the Hanford Planning Area." General Plan, p. OCR-5. The San Joaquin kit fox is listed as an endangered species pursuant to the federal Endangered Species Act and threatened pursuant to the California Endangered Species Act.⁸ The General Plan also identified the California Tiger Salamander, which is a species of statewide concern, as likely present in the Hanford Planning Area. General Plan, p. OCR-5. Given that the City's own General Plan indicates that two protected species likely exist in the Hanford Planning Area, and given that Hidden Valley Park and the adjacent agricultural lands present 40 acres of open space, there is a fair argument that the Project could impact rare, threatened and endangered species. Indeed, given the General Plan's own acknowledgement of these species, the NOE's conclusory dismissal of this issue belies reason.

C. The CUP findings do not support the conclusion that the project will not impair the integrity and character of the zoning district.

In approving a CUP, the City is required to make findings, and those findings must be supported by substantial evidence. Here, the findings, in particular Finding 1, fail to adequately address the Project. Specifically, the findings rely in large part on the fact that the proposed tower will be disguised to look like a pine tree. However, as noted above, this "disguise" does nothing to address potential noise impacts on the community. Also, this disguise does nothing to address the visual impacts associated with constructing a tall fence topped with barbed wire in the park. Indeed, the findings are completely silent on aesthetic impact of this part of the project.

For the reasons above, the appeal should be granted and the Planning Commission's decision reversed.

Sincerely,

  James and Jean Leonard 750 Laura Lane Hanford, CA 93230	  Jack and Suzanne Willis 805 Laura Lane Hanford, CA 93230
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⁸ <http://www.dfg.ca.gov/delta/reports/stanriver/sr4413.asp>

Memorandum of Points and Authorities in Opposition to Approval of Conditional Use Permit
No. 2016-01

I. Project exceeds the maximum height limitation provided for in Municipal Code Section 17.53.070 B. 1.

“Installation of a free standing antenna/tower with no guy wires in the (“PF”) zone district not to exceed **75** feet in height from grade.” Municipal Code Section 17.53.070B.1

The proposed permit allows for a **78** foot tower. The drawings submitted in support to the proposed permit show the tower topping out at **80** feet.

II. The Project is **not exempt** from environmental review per CCR. 15332.

Infill Development

CCR. Section 15332 is titled “In-Fill Development Projects”. The Discussion following the regulation states, “This section is intended to promote infill development...”

Public Resources Code Section 21094.5 (e) provides:

- (1) “Infill project” means a project that meets the following conditions:
 - (A) Consists of any one, or combination, of the following uses:
 - (i) Residential.
 - (ii) Retail or commercial....
 - (iii) A transit station.
 - (iv) A school
 - (v) A public office building.

The subject proposed Project is not in-fill.

Inconsistent with applicable general plan policies

CCR. Section 15332 (a) (see proposed Notice of Exemption Packet Pg. 35) specifies a condition for exemption as follows:

“The project is consistent with the applicable general plan designation **and all applicable general plan policies** as well as with applicable zoning designation and regulations.”

Following are general plan policies applicable to subject proposed project.

Existing Park & Recreation Facilities: “The City has three community parks.... [including] Hidden Valley Park.” Page OCR-11

Community Park: "Community parks can also be developed as joint-use facilities able to accommodate seasonal storm drainage basins, water wells and noise attenuation measures." Page OCR-10

Policy OCR 7.1 (AQ): "To the extent feasible, maintain **slough remnants** and watercourses within the Hanford Planning Area as components of storm drainage retention program, and a possible recreation trail system..." Page OCR-17

Recreation Objective OCR 13: "Maximize public value from open space for recreation uses." Recreation Policy OCR 13.1: "Secure public access to open space to the maximum extent feasible." Page OCR-24

Program OCR 14.2-C: "Community Parks shall be designed to promote a safe and clean environment for recreation..." Page OCR-25 [Query whether the use of barbed wire is contemplated as a means of promoting a safe environment.]

Hidden Valley Park may be of value as a habitat for endangered and threatened species

It is of dubious validity to affirm that Hidden Valley Park has no value as a habitat for endangered, rare or threatened species. See proposed Notice of Exemption, Packet Pg. 35

Biological Resources, Wildlife Species, " ...the San Joaquin kit fox may exist within the vicinity of the Hanford Planning Area..." Page OCR-5

Migrating water fowl reside temporally in Hidden Valley Park on their flights to and fro. There are reports of injury and death suffered by migrating birds caused by telecommunication towers due to both direct contact and the effect of emissions.

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 212
Sacramento, CA 95812-3044

From: City of Hanford (Planning Division)
317 North Douty Street
Hanford, CA 93230

County Clerk
County of Kings
Kings County Government Center
Hanford, CA 93230

Project Title: Conditional Use Permit 2016-01; Wireless Telecommunication Tower Facility

Project Location – The property is located on the Hidden Valley Park premises, 11th Avenue and Cortner Street
APN: 008-360-006.

Project Location – City: Hanford Project Location – County: Kings County

Description of Nature, Purpose and Beneficiaries of Project: a proposal to construct a 78-foot Verizon wireless telecommunication tower facility in the "PF" Public Facility Zone District.

Name of Public Agency Approving Project: City of Hanford, Planning Division

Name of Person or Agency Carrying Out Project: Verizon Wireless

Exempt Status: **(check one)**

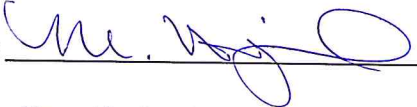
- ☐ Ministerial (Sec. 21080(b)(1); 152698);
☐ Declared Emergency (Sec. 21080(b)(3); 15269 (a));
☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
☒ Categorical Exemption. State type and section number: Infill Development, Section 15332.
☐ Statutory Exemption. State code number:

Reasons why project is exempt:

- (a) The Project is consistent with the applicable general plan designation and all applicable general plan policies as well as with applicable zoning designation and regulations.
 (b) The proposed development occurs within city limits on a project site of no more than five acres substantially surrounded by urban uses.
 (c) The project site has no value as a habitat for endangered, rare or threatened species.
 (d) Approval of the project would not result in any significant effects relating to traffic, noise, air quality, or water quality.
 (e) The site can be adequately served by all required utilities and public services.

Lead Agency

Contact Person: Melody N. Haigh Area Code/ Telephone: (559) 585-2583

Signature:  Date: April 12, 2016 Title: Senior Planner

- ☒ Signed by Lead Agency Date received for filing at OPR: _____
☐ Signed by Applicant

CITY OF HANFORD PLANNING COMMISSION STAFF REPORT

MEETING DATE: April 12, 2016

PROJECT: CONDITIONAL USE PERMIT 2016-01, a proposal to construct a 78-foot Verizon wireless telecommunication tower facility in the “PF” Public Facility Zone District.

LOCATION: The property is located on the Hidden Valley Park premises, 11th Avenue and Cortner Street (APN 008-360-006).

PROJECT PLANNER: Melody N. Haigh, Senior Planner

STAFF RECOMMENDATION

Staff recommends that the Planning Commission:

1. Make the appropriate findings and approve Conditional Use Permit 2016-01 based on the findings and conditions in Resolution 2016-08.

RECOMMENDED MOTION

1. I move to approve Conditional Use Permit 2016-01 subject to the findings and conditions in Resolution 2016-08.

PROJECT DESCRIPTION

PROJECT DESIGN

The applicant proposes to construct a 78-foot Verizon wireless telecommunication tower facility disguised as a pine tree, within a 22 ft.-x-22 ft.-lease area, sitting on 9 cell blocks with an 8ft-tall chain-link fence with added barbed wire and slats. On the tower, there will be (12) 6’- tall antennas, (2) microwave antennas, (12) RRU’s, (1) GPS antenna, (2) Hybrids, (4) Raycaps, and (1) electrical meter with fused disconnect on new H-Frame. The project is located in the “PF” Public Facility Zone District.

Pursuant to Section 17.26.030.G of the Hanford Municipal Code, this specific use in the Public Facility Zone District requires a Conditional Use Permit for a wireless telecommunication tower facility.

See proposed development, attached as Exhibit A.

BACKGROUND INFORMATION

Existing Land Use

The entire property of Hidden Valley Park is 38.48-acre parcel, located on the SWC of 11th Avenue and Cortner Street, east of the railroad track. Half of the parcel has been developed as Hidden Valley Park, and the other half is vacant. The applicant is currently working with the City of Hanford in renting approximately 484 square feet (on the developed parcel-Hidden Valley Park) to use solely for the purposes of a Verizon wireless telecommunication facility. This wireless facility will be designed in a way to complement the park by disguising the tower as a pine tree, which will be fenced for safety purposes.

The majority of the property is not located in a flood plain; however the portion where the wireless tower will be placed will be located in Flood Zone A (Flood Insurance Rate Map 06031C0185C, June 16, 2009).

General Plan Designation and Zoning

The General Plan designates the property as Public Facility. The property is zoned "PF" Public Facility. The applicant's proposal to construct a 78-foot Verizon wireless telecommunication tower facility is consistent with both the General Plan and Zoning Ordinance, with the approval of a conditional use permit.

Figure 1 Land Use

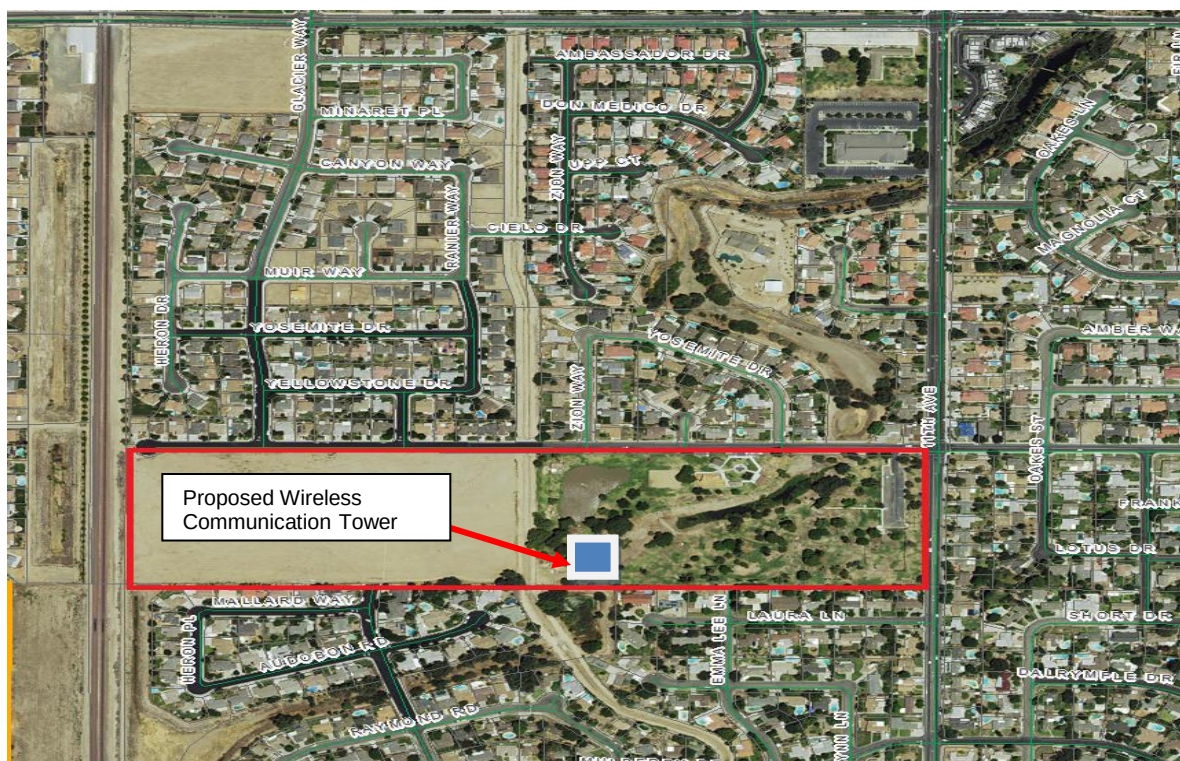
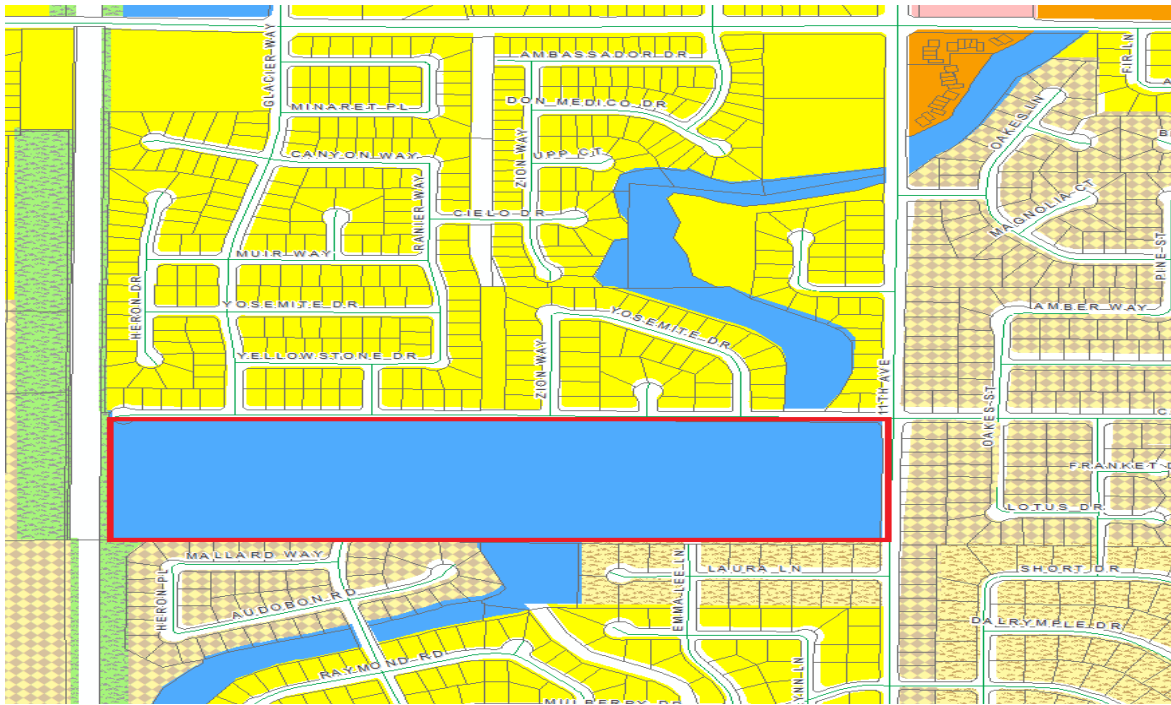


Figure 2 Zoning – “PF” Public Facility



An excerpt from the General Plan, Land Use Element, 2002:

“PF”, Planned Facility: 0.10-1.0 FAR

This Designation includes schools, community parks, storm-drainage basins and other similar activities conducted on property owned by the County or other State, Federal or local agencies. While larger public facilities are identified as PF, smaller facilities such as lift stations, water wells and substations, etc., can be located in any Land Use Designation. Due to the nature of this Designation there is no way to determine a typical FAR.

Wireless Communication Facilities, as allowed by Chapter 17.26, is a typical use in the “PF” Public Facility Zone District and is a permitted use with a conditional use permit in the District.

Adjacent Land Use and Zoning

DIRECTION	LAND USE	ZONING
North:	Residential/Slough	(Zoned "R-1-6" & "PF")
South:	Residential/Slough	(Zoned "R-1-8", "R-1-12" & "PF")
East:	Park/Residential	(Zoned "PF", "R-1-8", & "R-1-12")
West:	Vacant/Open Space/Railroad	(Zoned "PF" & "OP")

PROJECT EVALUATION

Project Design:

	<u>Entire Parcel</u>	<u>Proposed Tower</u>
Area:	38.48 acres	484 sq. ft.
Width:	Width on Cortner St. (Park width) = 1230' +/-	22 ft. x 22 ft.
Depth:	Depth on Cortner St. (Park width) = 625' +/-	22 ft. x 22 ft.
Street Frontage:	On both Cortner St. and 11 th Ave. = 1,864' +/-	None
Sidewalk:	Existing along <u>11th Avenue</u> ; Existing along <u>Cortner Street</u> .	Existing along <u>11th Avenue</u> ; Existing along <u>Cortner Street</u> .

Setbacks

Section 17.26.070 of the Hanford Municipal Code details setback requirements for the "PF" Public Facility Zone District, as follows:

A. Front Yards. The minimum front yard shall be as follows:

District	Minimum Front Yard
PF	20 feet

**Note: Hidden Valley Front Yard setback on both 11th Avenue and Cortner Street.*

B. Rear Yards. The minimum rear yard measured from the rear property line shall be fifteen (15) feet.

**Note: Hidden Valley rear setback will not affect the cell tower, as the cell tower is considered to be on the side setback.*

C. Side Yard. The minimum side yard measured from the side property line shall be five feet.

The applicant will be placing the cell tower along the side setback and will provide a (5) five-foot setback for the cell tower, as required by the zoning ordinance. The fence may be placed along the property line. (See **Exhibit A** for site plan).

Landscaping

The applicant will provide a pine tree décor to hide the cell tower and to complement the existing area (See **Exhibit A** for Elevation plan).

Fencing

The applicant is proposing (10) ten-foot fence with barbed wire with slats around the cell tower for security purposes. (6) Six feet will be chain-link fencing, (2) two feet will be barbed wire, and (2) two feet will be concrete base. Although fencing will not comply with Section 17.52.010 of the Hanford Municipal Code, which only allows fencing along an interior side property line not exceeding (7) seven feet in height, the applicant is requesting Planning Commission approve (10) ten-foot fence for security purposes. Staff supports the request and has incorporated (10) ten-foot fence into the findings of approval under section 5 and addressed in Resolution No. 2016-08. A building permit will be required.

FINDINGS FOR APPROVAL

Pursuant to Section 17.58.060 (A) of the Hanford Municipal Code, the Planning Commission may grant an application for a conditional use permit if, from the application and the evidence submitted, the Commission makes all of the following five findings:

1. That the proposed use would not impair the integrity and character of the zoning district in which it is to be located.

ANALAYSIS: The proposed use of a wireless communication facility will not impair the integrity or character of the area, since the use is complementary to the surrounding park use and will be designed to resemble a pine tree. The area is adjacent to residences on the south side; however, it will not impact residents with noise or nuisance, because it will blend in as a decorative pine tree. A wireless communication facility is an appropriate use for the "PF" Public Facility Zone District, according to the General Plan and Zoning Ordinance. "Among typical Public Facility uses are public parks, public playgrounds, public and quasi-public uses of an educational or religious type, including public and parochial elementary and junior high schools, high schools, and colleges; nursery schools; and private nonprofit schools and colleges, parking lots, cemeteries, monopoles and disguised antennas, public corporation yards and maintenance and storage facilities, wastewater treatment facilities, fairgrounds and airports, other public buildings and facilities, wireless communication facilities." (General Plan, Land Use Element, 2002).

2. That the proposed use would be compatible with existing land uses and future permitted land uses within the zoning district in which the proposed use is to be located.

ANALYSIS: The proposal for the wireless communication facility is consistent with existing land uses within the “PF” Public Facility Zone District and within Hidden Valley Park. The wireless communication facility is a compatible use with the public facility–Hidden Valley Park. In addition, the proposal will only use approximately 484 square feet of area within Hidden Valley Park. This use is consistent with the permitted uses in the “PF” Public Facility Zone District.

3. That the proposed use is consistent with the General Plan.

ANALYSIS: The General Plan designates the property as Public Facility. According to the General Plan, the Public Facility designation includes schools, community parks, storm drainage basins and other similar activities conducted on property owned by the County or other State, Federal or local agencies. While larger public facilities are identified as PF, smaller facilities such as lift stations, water wells and substations, etc., can be located in any Land Use Designation. Public Facility Zoning District does require a Wireless Telecommunication Facility to go through a Conditional Use Permit process. “Among typical Public Facility uses are public parks, public playgrounds, public and quasi-public uses of an educational or religious type, including public and parochial elementary and junior high schools, high schools, and colleges; nursery schools; and private nonprofit schools and colleges, parking lots, cemeteries, monopoles and disguised antennas, public corporation yards and maintenance and storage facilities, wastewater treatment facilities, fairgrounds and airports, other public buildings and facilities, wireless communication facilities.” (General Plan, Land Use Element, 2002). Wireless telecommunication facilities is listed as an appropriate use as a Conditional Use Permit in the Public Facility Zone District.

4. That there will not be significant effects upon the quality of the environment and natural resources.

ANALYSIS: The project is categorically exempt from further Environmental Review as per California Environmental Quality Act (CEQA) categorical exemption number 15332 for in-fill development. An exemption notice has been prepared for the project. The wireless communication facility proposal will not have a significant effect on the environment, based on the scale and nature of the project.

5. That the location, size, design, and operating characteristics of the proposed use will not be detrimental to the public interest, health, safety, convenience or welfare of the city and that any incompatible impacts of the proposed use are mitigated by conditions of approval.

ANALYSIS: This application has been reviewed by the Fire Department, Building Division, Public Works, and Planning Division. Planning staff has viewed the

request for an additional (3) three-feet for security purposes and can meet the findings based on safety and security purposes. Any improvements or mitigations required for public health, safety, and welfare have been applied to Conditional Use Permit No. 2016-01 as conditions of approval in Resolution No. 2016-08.

ENVIRONMENTAL ASSESSMENT

Pursuant to Section 15332 of the California Environmental Quality Act (CEQA) guidelines, the project is exempt from environmental review. A Notice of Exemption has been prepared for the project in accordance with CEQA. See Notice of Exemption, attached as Exhibit B.

PUBLIC COMMENTS

Notice of Conditional Use Permit 2016-01 was published in the newspaper on April 2, 2016 and sent to property owners within 500 feet of the project site on April 1, 2016. The Community Development Department has not received comments on the project as of the preparation of this report.

CONDITIONS OF APPROVAL

Conditions of approval have been addressed in Resolution No. 2016-08.

<u>Owner</u>	<u>Applicant</u>	<u>Engineer</u>
City of Hanford	Verizon Wireless	Nestor Popwych
319 N. Douty Street	2785 Mitchell Drive Bldg #9	5051 Shoreham Place, St., 150
Hanford, CA 93230	Walnut Creek, CA 94598	San Diego, CA 92122

**CITY OF HANFORD PLANNING COMMISSION RESOLUTION NO. 2016-08
PERTAINING TO CONDITIONAL USE PERMIT NO. 2016-01 A REQUEST TO
CONSTRUCT A 78-FOOT VERIZON WIRELESS TELECOMMUNICATION TOWER
FACILITY IN THE “PF” PUBLIC FACILITY ZONE DISTRICT.**

FILED BY: VERIZON WIRELESS

At a regular meeting of the City of Hanford Planning Commission duly called and held on April 12, 2016 on motion of Commissioner DRAXLER, seconded by Commissioner NAHAL, and duly carried, the following resolution was adopted:

WHEREAS, Conditional Use Permit No. 2016-01, filed by Verizon Wireless, has been reviewed by the Planning Commission of the City of Hanford in accordance with Title 17 of the Hanford Municipal Code; and

WHEREAS, the project is located on Hidden Valley Park premises, 11th Avenue and Cortner Street (APN 008-360-006); and

WHEREAS, all affected public utility companies, various governmental department agencies and the Planning Commission have given careful consideration to this conditional use permit and have made recommendations thereon; and

WHEREAS, the project is exempt from environmental review per Section 15332 of the California Environmental Quality Act (CEQA) Guidelines and a Notice of Exemption has been prepared; and

WHEREAS, on the basis of the facts and evidence provided in the staff report and the written and oral evidence presented at the public hearing, the Planning Commission hereby makes the following findings pursuant to Section 17.58.060(A) of the Hanford Municipal Code:

1. That the proposed use would not impair the integrity and character of the zoning district in which it is to be located.

ANALYSIS: The proposed use of a wireless communication facility will not impair the integrity or character of the area, since the use is complementary to the surrounding park use and will be designed to resemble a pine tree. The area is adjacent to residences on the south side; however, it will not impact residents with noise or nuisance, because it will blend in as a decorative pine tree. A wireless communication facility is an appropriate use for the “PF” Public Facility Zone District, according to the General Plan and Zoning Ordinance. “Among typical Public Facility uses are public parks, public playgrounds, public and quasi-public uses of an educational or religious type, including public and parochial elementary and junior high schools, high schools, and colleges; nursery schools; and private nonprofit schools and colleges, parking lots, cemeteries, monopoles and disguised antennas, public corporation yards and maintenance and storage facilities,

wastewater treatment facilities, fairgrounds and airports, other public buildings and facilities, wireless communication facilities.” (General Plan, Land Use Element, 2002).

2. That the proposed use would be compatible with existing land uses and future permitted land uses within the zoning district in which the proposed use is to be located.

ANALYSIS: The proposal for the wireless communication facility is consistent with existing land uses within the “PF” Public Facility Zone District and within Hidden Valley Park. The wireless communication facility is a compatible use with the public facility – Hidden Valley Park. In addition, the proposal will only use approximately 484 square feet of area within Hidden Valley Park. This use is consistent with the permitted uses in the “PF” Public Facility Zone District.

3. That the proposed use is consistent with the General Plan.

ANALYSIS: The General Plan designates the property as Public Facility. According to the General Plan, the Public Facility designation includes schools, community parks, storm drainage basins and other similar activities conducted on property owned by the County or other State, Federal or local agencies. While larger public facilities are identified as PF, smaller facilities such as lift stations, water wells and substations, etc., can be located in any Land Use Designation. Public Facility Zoning District does require a Wireless Telecommunication Facility to go through a Conditional Use Permit process. “Among typical Public Facility uses are public parks, public playgrounds, public and quasi-public uses of an educational or religious type, including public and parochial elementary and junior high schools, high schools, and colleges; nursery schools; and private nonprofit schools and colleges, parking lots, cemeteries, monopoles and disguised antennas, public corporation yards and maintenance and storage facilities, wastewater treatment facilities, fairgrounds and airports, other public buildings and facilities, wireless communication facilities.” (General Plan, Land Use Element, 2002). Wireless telecommunication facilities is listed as an appropriate use as a Conditional Use Permit in the Public Facility Zone District.

4. That there will not be significant effects upon the quality of the environment and natural resources.

ANALYSIS: The project is categorically exempt from further Environmental Review as per California Environmental Quality Act (CEQA) categorical exemption number 15332 for in-fill development. An exemption notice has been prepared for the project. The wireless communication facility proposal will not have a significant effect on the environment, based on the scale and nature of the project.

5. That the location, size, design, and operating characteristics of the proposed use will not be detrimental to the public interest, health, safety, convenience or welfare

of the city and that any incompatible impacts of the proposed use are mitigated by conditions of approval.

ANALYSIS: This application has been reviewed by the fire department, building division, public works, and planning division. Any improvements or mitigations required for public health, safety, and welfare have been applied to Conditional Use Permit No. 2016-01 as conditions of approval in Resolution No. 2016-08.

THEREFORE, BE IT RESOLVED that Conditional Use Permit No. 2016-01 be approved subject to the following conditions:

ADMINISTRATION DEPARTMENT

Contact the City Attorneys' Office: (559) 584-6656

Concerning questions that you may have on the conditions listed below:

Defense and Indemnification Provisions:

1. That the applicant shall defend, indemnify, and hold harmless the City of Hanford ("City"), its officials, officers, employees, representatives, agents and attorneys, from and against all claims, damages, losses, judgments, liabilities, expenses and other costs, including litigation costs and attorney's fees, arising out of, resulting from, or in connection with, the City's act or acts leading up to and including approval of any environmental document and/or granting of any approvals relating to the Project. Applicant's obligation to defend, indemnify and hold the City harmless specifically includes, but is not limited to, any suit or challenge by any third party against the City which challenges or seeks to set aside, void or annul the legality or adequacy of any environmental document approved by the City or any approval related to the Project.
2. That the applicant's obligations to defend, indemnify and hold the City, its officials, officers and employees, representatives, agents and attorneys harmless under the provisions of this paragraph shall include, but not be limited to, the cost of preparation of any administrative record by City, staff time, copying costs, court costs, the costs of any judgments or awards against the City for damages, losses, litigation costs, or attorney's fees arising out of a suit or challenge contesting the adequacy of any approval of the environmental document, or any approval related to the Project, and the costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of a suit or challenge contesting the adequacy of the approval of the environmental document or any other approval related to the Project, if the settlement so provides.
3. That the City may, at any time, require the applicant to reimburse City for costs that have been, or which the City reasonably anticipates will be, incurred by the City during the course of any action. Applicant shall reimburse City within thirty (30) days of receipt of an itemized written invoice from City. Failure of the Applicant to timely reimburse the City shall be considered a material violation of the conditions of approval of the Project.

4. That the applicant shall comply with and shall require all contractors to comply with all prevailing wage laws, rules and regulations applicable to the Project. Unless otherwise advised in writing by the City of Hanford, Applicant shall be solely responsible for making any and all decisions regarding whether any portion or aspect of the Project, including, without limitation, any form of reimbursement by the City of Hanford to the Applicant or any contractor, will require the payment of prevailing wages. Further, Applicant will be solely responsible for the payment of any claims, fines, penalties, reimbursements, payments or any other actions that may be initiated against Applicant or any contractor as a result of failure to pay prevailing wages.
5. That the applicant shall defend, indemnify, and hold harmless the City of Hanford, its officials, officers, employees, representatives, agents and attorneys, from and against any and all claims, damages, losses, judgments, liabilities, expenses and other costs, including, without limitation, litigation costs and attorney's fees, arising out of, resulting from, or in any way in connection with any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project. Applicant's obligation to defend, indemnify and hold the City of Hanford harmless specifically includes, but is not limited to, any suit or administrative action against the City of Hanford which claims a violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project.
6. That the applicant obligations to defend, indemnify and hold the City of Hanford, its officials, officers, employees, representatives, agents and attorneys harmless as set forth herein, shall include, but shall not be limited to, staff time, copying costs, court costs, the costs of any judgments or awards against the City of Hanford for damages, losses, litigation costs, or attorney fees arising out of any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project and costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of any such proceeding or suit.
7. That the City of Hanford may, at any time, require the Applicant to reimburse the City of Hanford for costs that have been, or which the City of Hanford reasonably anticipates will be, incurred by the City of Hanford during the course of any action. Applicant shall reimburse the City of Hanford within thirty (30) days of receipt of an itemized written invoice from the City of Hanford. Failure of the Applicant to timely reimburse the City of Hanford shall be considered a material violation of the conditions of approval of the Project.

PLANNING DEPARTMENT

Contact Senior Planner: Melody N. Haigh (559)585-2583
Concerning questions that you may have on the conditions listed below:

General:

1. That approval of this project does not exempt compliance with all applicable sections of the Zoning Ordinance, Public Works Improvement Standards, fees, or other City Ordinances.
2. That all approved proposals of the applicant be conditions of development, if not mentioned herein.
3. That all development conforms to the site plan titled Conditional Use Permit 2016-01, as approved by the Community Development Department.
4. That the site be developed according to the approved site plan, with minor modifications to be approved by the Community Development Department.
5. That no expansion of the use which would tend to increase the projected scale of operations beyond the scope and nature described in this Conditional Use Permit Application shall be permitted except upon application for, and approval of, modification of this application according to all procedures and requirements thereof.

Environmental Requirements:

1. That if cultural resources are discovered during construction or related activities, all work shall be halted and a qualified archeologist and the City of Hanford shall be notified. The find shall be properly investigated and appropriate measures are to be taken before construction may continue.

Signage:

1. That any/all signs proposed for this development be designed and approved in conformance with the City's Sign Ordinance. A separate application is required.

Fencing and Walls:

1. That the fence or proposed wireless facility will not exceed 7 feet in height. This includes a (6) six-foot chain-linked fence with slats, and (1) one-foot barbed wire.
2. That any proposed fencing on the site be maintained in good repair.

Screening:

1. That all electrical box units will be screened with vinyl and/or wooden slats.

Lighting:

1. That all lighting be hooded and directed on site.
2. That all exterior lighting shall be focused downward to avoid point sources of light interfering with the vision of motorists. Lighting elements shall be recessed into their fixtures to prevent glare. Exterior lighting shall be treated so as not to illuminate adjacent properties.

Noise:

1. That construction equipment be muffled and construction activities be limited to the hours between 7 a.m. and 10 p.m.
2. That all noise meets the standards set forth in the General Plan Hazards Element, 2002.

Dust Control:

1. That the following dust-control practices shall be implemented:

Pre-construction:

1. That material excavated or graded is sufficiently watered to prevent excessive amounts of dust. Watering should occur at least twice a day with complete coverage, preferably in the late morning and after work is completed for the day.
2. That clearing, grading, earth moving, or excavation activities cease during periods of high winds greater than 20 mph.
3. That areas disturbed by clearing, earth moving, or excavation activities be minimized at all times.

During Construction:

1. After clearing, grading, earth moving, or excavation operations, during the construction phase, fugitive emissions should be controlled by the following methods:
 - a. That non-active portions of the construction site be restricted from vehicular movement.
 - b. That active portions of the site should be sufficiently watered to prevent excessive amounts of dust.

General Fugitive Dust:

At all times, fugitive dust emissions should be controlled using the following procedures:

1. That on-site vehicle speed should be limited to 15 mph.
2. That areas with vehicle traffic be watered periodically or have petroleum-based palliatives applied for stabilization of dust emissions.
3. That during rough grading and construction, streets next to the project site be swept at least once per day, or as required to remove silt which may have accumulated from construction activities.
4. That during rough grading and construction, access to the site should require the building of an apron into the project site from adjoining paved roadways. The apron should be paved or have a petroleum-based palliative applied.

Ozone Precursors:

At all times, ozone precursor emissions should be controlled by the following methods:

1. That all internal combustion-engine drive equipment be properly maintained and well tuned according to the manufacturer's specifications.

BUILDING DEPARTMENT

Contact Building Official: Tom Webb (559)585-2584

Concerning questions that you may have on the conditions listed below:

1. That building permits must be obtained from the City Building Division for each structure to include but not limited to: buildings, pools, fences, trash enclosures, signs and carports for any structural, plumbing, electrical or mechanical work being done.
2. That no building or structure shall be used or occupied, and no change in the existing occupancy classification of building or structure or portion thereof shall be made until the building official has approved the change and issued a Certificate of Occupancy.
3. That detailed dimensioned plans be provided to the Building Division for each structure prior to obtaining construction permits. Each structure will require a separate submittal and permit.
4. That each structure will require plans and calculations signed by an architect or engineer licensed to practice in the State of California. Submittal shall consist of as applicable:
 - 4.1 1 copy of the City of Hanford Permit Application form

- 4.2 6 complete sets of Drawings, unless noted, including:
 - 4.2.1 Grading Plan (Civil Drawings)
 - 4.2.2 Site Plan
 - 4.2.3 Architectural Drawings
 - 4.2.4 Structural Drawings
 - 4.2.5 Electrical Drawings
 - 4.2.6 Mechanical Drawings
 - 4.2.7 Plumbing Drawings
 - 4.2.8 Landscape Plan
 - 4.2.9 Planning Dept. "Conditions of Approval" or "Resolution"
printed on the drawings and part of the drawing submittal
 - 4.2.10 A minimum of 2 sets shall be stamped and wet signed by an
Architect
or Engineer licensed in the State of California.
- 4.3 2 complete sets of documentation, unless noted, including:
 - 4.3.1 Architectural Specifications
 - 4.3.2 Structural Calculations
 - 4.3.3 Electrical Calculations, if not included on the drawings
 - 4.3.4 Mechanical Calculations, if not included on the drawings
 - 4.3.5 Plumbing Calculations, if not included on the drawings
 - 4.3.6 Energy Calculations, if not included on the drawings
 - 4.3.7 CalGreen Compliance, if not included on plans
 - 4.3.8 **Compliance with the City of Hanford Landscape Ordinance**
 - 4.3.8 A minimum of 2 sets shall be stamped and wet signed by an
Architect or Engineer licensed in the State of California.
- 5. That the site, as well as the buildings, shall be made accessible and usable by the disabled in accordance with the California Building Code, Chapters 11A and 11B.
- 6. That a preliminary soils report, prepared by a qualified soils engineer, be provided to the Engineering and Building Divisions prior to approval of site improvement plans. The soils report shall comply with the 2013 California Building Code, Section 1803.
- 7. That a final soils report, prepared by a qualified soils engineer, be provided to the Engineering and Building Divisions before issuance of building permits.
- 8. That all special inspection reports be submitted to the Building Division prior to final inspection.
- 9. That all construction shall conform to the 2013 Edition, California Building Code, California Electrical Code, California Mechanical Code, California Plumbing Code, California Fire Code, California Energy Code and CalGreen.

10. That the tenant, lessee, and/or owner are responsible for compliance with the Americans with Disabilities Act. By federal law your facility must be made accessible to the highest degree possible.
11. That the applicant provide a complete set of AS-BUILT drawings on CD, in "tif" format, to the Building Division prior to Final Inspection.

FIRE DEPARTMENT

Contact Fire Inspector Susan Martinez @ (559) 585-4793 or smartinez@cityofhanfordca.com concerning questions that you may have on the conditions listed below:

1. That the applicant must fill out a Hazardous Material Permit through the Fire Department.

CITY UTILITY DIVISION

Contact Utilities Superintendent Mike Cosenza (559)585-2564
Concerning questions that you may have on the conditions listed below:

General:

1. That all financial and other arrangements for planning, engineering, scheduling, installation of and/or relocation of electric, gas, telecommunications, or other privately owned utilities are the sole responsibility of the developer. The developer is advised that significant project delays may result if utility issues are not resolved prior to start of construction.

Water:

1. That the developer shall ensure that all work done on the tower will not negatively affect the existing well located adjacent to this site. Any cost for repairs to the well will be borne by the developer.
2. That the City Utility Division shall be notified prior to any work to be completed on the foundation.

PUBLIC WORKS DEPARTMENT

Contact Deputy Public Works Director: John Doyel (559)585-2571
Concerning questions that you may have on the conditions listed below

General Requirements:

1. That the development shall comply with all applicable City of Hanford Standard and Specification requirements. Any deviation from said Standards and Specifications must be approved by the City Engineer prior to construction.
2. That the development is subject to a Grading Plan Review fee in accordance with City Resolution No. 10-31 R, or any revisions thereof. The Grading Plan review fee is **\$ 2,700.00** and shall be payable prior to issuance of a building permit.

Map and Plan Requirements:

1. That the developer shall submit to the City Engineer a set of construction plans on 24" X 36" size sheets for all required improvements. The plans shall be prepared by a licensed civil engineer, and shall include a site plan showing all on-site and off-site improvements, including but not limited to, sanitary sewer, storm drainage, and water system infrastructure, refuse enclosure locations, public street & parking lot improvements, landscape & irrigation systems and all other improvements as required by the project conditions of approval and the City of Hanford Standards and Specifications. Plans must be approved by the City of Hanford and any other affected agencies before issuance of building permits.
2. That prior to beginning any construction, or within twenty (20) calendar days after the approved plans are released by the City, the developer shall submit to the City of Hanford Engineering Division four (4) bond copies of the approved set of construction plans, and two (2) bound sets of the approved construction specifications, if any.
3. That within twenty (20) calendar days after all improvements have been constructed and accepted by the City, the developer shall submit to the City of Hanford Engineering Division one (1) reproducible and one (1) bond copy of the approved set of improvement construction plans revised to reflect all field revisions and marked "RECORD DRAWING".

Drainage Requirements:

1. That the developer shall comply with all applicable State of California requirements pursuant to the National Pollutant Discharge Elimination System (NPDES). If applicable to the project, a Notice of Intent for the development shall be electronically filed by the developer and accepted by the State Water Resource Control Board (SWRCB) prior to any disturbance of soils onsite. Documentation of SWRCB approval of the development shall be required by the City of Hanford prior to start of construction, and the developer shall comply with all SWRCB General Construction Permit requirements during construction. Contact the SWRCB at www.swrcb.ca.gov for further information.
2. That track-out of soil, gravel, or other construction-related materials on to public streets is prohibited.

Easement & Agreement Requirements:

1. That the development shall obtain all easements ingress and egress. Said agreement shall be recorded with the Kings County Recorder.

EXPIRATION

That this Conditional Use Permit become null and void one (1) year after the effective date of approval, unless a building permit is issued and construction is diligently pursued to completion. The Commission may grant a one-year time extension if a written request and fee is received from the applicant prior to the expiration date. If an extension is approved, the project shall be subject to all improvement standards and fees in effect at the time of approval.

BE IT FURTHER RESOLVED that the action of this Commission be recommended to the City Council under provisions of Section 17.58.080 of the Hanford Municipal Code.

PASSED AND ADOPTED at a regular meeting of the Hanford City Planning Commission by the following vote:

AYES:	Commissioners DRAXLER, NAHAL, JOHNSTON, HAM
NOES:	Commissioners PADEN
ABSTAIN:	Commissioners NONE
ABSENT:	Commissioners NONE

STATE OF CALIFORNIA)
COUNTY OF KINGS) ss
CITY OF HANFORD)

I, **DARLENE R. MATA**, Secretary of the City of Hanford Planning Commission, do hereby certify the foregoing Resolution was duly passed and adopted by the Planning Commission of the City of Hanford at a regular meeting thereof held on the 12th day of April 2016.

Darlene R. Mata

Attachment: PC Reso (1476 : Appeal 2016-02)



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016

AGENDA SECTION: B

SUBJECT:

Community Development: Appeal No. 2016-03, filed by Victor Cervantes, appealing the Planning Commission's decision to certify Mitigated Negative Declaration No. 2016-02 and approve Tentative Tract 914 and Planned Unit Development No. 2016-01. The appeal applies to property located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035).

SUBJECT

Community Development: Appeal No. 2016-03, filed by Victor Cervantes, appealing the Planning Commission's decision to certify Mitigated Negative Declaration No. 2016-02 and approve Tentative Tract 914 and Planned Unit Development No. 2016-01. The appeal applies to property located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035).

STAFF RECOMMENDATION

1. Staff recommends that the City Council uphold the appeal on the following issues:

- 1b. Requested proportionate fees for traffic mitigation.

- 1d. Requirement to adopt a mitigation monitoring and reporting program (MMRP);

and direct staff to recirculate Mitigated Negative Declaration No. 2016-02, based on potential traffic impacts to the 13th Avenue and State Route 198 interchange and the need to adopt a mitigation, monitoring, and reporting plan, and bring the revised Mitigated Negative Declaration No. 2016-02, mitigation monitoring and reporting program (MMRP), Tentative Tract 914, and Planned Unit Development No. 2016-01 back to Council for certification and consideration.

2. Staff recommends that the City Council deny the appeal on the following issues:

1a. Native American tribal consultation – Willie Thomas.

1c. Hanford Elementary School District consultation.

RECOMMENDED MOTION

1. I move to uphold the appeal on issues 1 b. and 1 d. and direct staff to take the following actions:
 - a. Recirculate the Mitigated Negative Declaration No. 2016-02, based on potential traffic impacts to the 13th Avenue and State Route 198 interchange and the need to adopt a mitigation monitoring and reporting program (MMRP); and
 - b. Bring the revised Mitigated Negative Declaration No. 2016-02, mitigation monitoring and reporting program (MMRP), Tentative Tract 914, and Planned Unit Development No. 2016-01 back to Council for certification and consideration.
2. I move to deny the appeal on issues 1a. and 1c.

APPEAL

On April 27, 2016, an appeal of the Planning Commission's certification of Mitigated Negative Declaration No. 2016-02 and approval of Tentative Tract 914 and Planned Unit Development No. 2016-01 was filed by Victor Cervantes, see **Exhibit A**.

A full analysis of Tentative Tract 914 and Planned Unit Development No. 2016-01 appears in the Planning Commission staff report, attached for the Council's review, as **Exhibit B**. The initial study, mitigation measures, and Notice of Determination for Mitigated Negative Declaration appear within the Planning Commission Staff Report, as exhibits, as well.

The signed Planning Commission Resolution No. 2016-09 for Tentative Tract 914 is attached, as **Exhibit C**.

The signed Planning Commission Resolution No. 2016-10 for Planned Unit Development No. 2016-01 is attached, as **Exhibit D**.

APPEAL ANALYSIS

Staff's responses to the issues raised in the appeal letter are as follows: (appellant's issues appear in **bold**).

1. **Planning Commission abused their discretion in approving a mitigated negative declaration without adequately addressing all the comments received during the public**

comment period which closed April 26.

- a. Willie Thomas – requested consultation on Native American resources during the comment period. No response was included because he could not be reached or verified that he represented a tribe. His comment was valid and submitted during the comment period as an individual and a member of a Native American tribe.**

Staff Response

Mr. Thomas did not identify the tribe requesting consultation, nor did Mr. Thomas identify if he was an authorized representative of any Native American Tribe.

No Native American tribe had provided written request to the City to be informed through formal notification of projects within the City in accordance with Assembly Bill 52, attached as **Exhibit E**.

On May 6, 2016, staff sent consultation to the tribal consultation list received for General Plan Amendment No. 2013-02, a previous project located at the same project site. The letter, attached as **Exhibit F**, invited comments for the project and Appeal No. 2016-03 from all tribes cited by the Native American Heritage Commission. No tribe commented on the project or appeal.

- b. Cal Trans – requested proportionate fees. The Live Oak development across the street from the project is subject to additional traffic mitigation fees for 13th and 198, but no fee was imposed on the project.**

Staff Response

After review of the appeal application, staff has determined the issue, regarding proportionate cost share of impact fees, raised by the appellant to be valid.

In a traffic study, conducted by KD Anderson Transportation Engineers, for the environmental impact report for the Live Oak Master Plan, impacts to the 13th Avenue and State Route 198 interchange were identified. In order to reduce traffic impacts of the Live Oak project on the specified interchange, a proportionate share cost was identified as a mitigation measure for the Live Oak Master Plan.

The condition imposed on development within the Live Oak Master Planned community from Public Works is as follows:

1. That the developer is responsible for payment of a proportionate cost share of interim improvements to mitigate impacts to the intersection of 13th Avenue/State Highway 198 interchange as identified in project Environmental Impact Report and Traffic Impact Study prepared by the firm of KD Anderson Transportation Engineers dated 3/20/06. Payment of applicant's fair share of interim improvements costs shall be prorated and collected by City prior to the recording of a subdivision final map. Mitigation fees shall be held in a separate interest bearing account and reserved for the interim improvements identified above.

After further consideration from the Public Works Department, it has been determined that due to the proximity and similarity of this project as a residential project with comparable impacts to the Live Oak project, the residential subdivision proposed by San Joaquin Valley Homes, Tentative Tract 914, shall also be subject to payment of the same impact fees imposed on the Live Oak development.

Guidelines regarding recirculation of a revised mitigated negative declaration are found California Environmental Quality Act (CEQA) Guidelines Section 15073.5 (Recirculation of a Negative Declaration Prior to Adoption). Under subsection (a), recirculation must occur when the document has been substantially revised. Subsection (b) defines a substantial revision under either of the two following standards:

1. A new, avoidable significant effect is identified and mitigation measures or project revisions must be added in order to reduce the effect to insignificance, or

The City had originally determined that there would be a less than significant impact to Transportation/Traffic subsection a), which requires analysis for whether or not the project would “Cause an increase in traffic which is substantial in relation to the existing traffic load and capacity of the street system (i.e., result in a substantial increase in either the number of vehicle trips, the volume to capacity ratio on roads, or congestion at intersections).”

Since the City originally determined the impact would be less than significant, and now has determined that there would be an impact, which can be mitigated to an insignificant effect by imposition of the impact fee identified in the Live Oak EIR, recirculation of the revised mitigated negative declaration would be necessary under CEQA Guidelines Section 15073.5(c)(1).

- c. **Hanford Elementary School District – City did not address the impact to school facilities, which the school district states are inadequate to service the project. The school overcrowding issue was not addressed in the staff report. Given the adjacent approved developments, this impact is significant.**

Staff Response

Staff contacted Gerry Mulligan of the Hanford Elementary School District on May 5, 2016 for clarification of the school district’s request. The school district indicated that at this time, it is not their intent to seek a designation of property for a school site in Tract 914 and that the district is not in opposition to the project. See **Exhibit G**.

- d. **Although mitigation measures were identified in the initial study, a mitigation, monitoring, and reporting program was not adopted, as required under 15074 of the CEQA Guidelines and Public Resources Code 21081.6.**

Staff Response

Mitigation measures were attached to the initial study and were referenced as a condition of approval in the staff report, which meets the intent of the California Environmental Quality Act (CEQA) Guidelines Section 15097.

When the item is brought back to the City Council, after recirculation of the mitigated negative declaration, for a decision on Tentative Tract 914 and Planned Unit Development No. 2016-01, the following statement will be included in the resolutions for the tentative tract and planned unit development, which satisfies the requirement to adopt a mitigation monitoring and reporting program:

WHEREAS, an initial study was prepared for the project, which determined that the project would not result in significant impacts and Mitigated Negative Declaration No. 2016-02 was prepared and a Mitigation Monitoring and Reporting Program has been prepared, Exhibit A; and,

CONCLUSION

After consideration of the appeal above, staff recommends:

1. that the City Council uphold the appeal on the following issues:

- 1b. Requested proportionate fees for traffic mitigation.

- 1d. Requirement to adopt a mitigation, monitoring, and reporting program;

and direct staff to recirculate Mitigated Negative Declaration No. 2016-02, based on potential traffic impacts to the 13th Avenue and State Route 198 interchange and the need to adopt a mitigation, monitoring, and reporting plan, and bring the revised Mitigated Negative Declaration No. 2016-02, mitigation monitoring and reporting program (MMRP), Tentative Tract 914, and Planned Unit Development No. 2016-01 back to Council for certification and consideration.

2. That the City Council deny the appeal on the following issues:

- 1a. Native American tribal consultation – Willie Thomas.

- 1c. Hanford Elementary School District consultation.

FISCAL IMPACT:

ATTACHMENTS:

Exhibit A: Appeal Application

Exhibit B: Planning Commission Staff Report (and Exhibits)

Exhibit B (2): Supplemental documents distributed to PC 4-26-16 at meeting

Exhibit C: Signed Resolution 2016-09 Tentative Tract 914

Exhibit D: Signed Resolution 2016-10 Planned Unit Development No. 2016-01

Exhibit E: Assembly Bill 52

Exhibit F Letter sent to Tribes

Exhibit G Email from School District
City Council Ltr 051216 from Mike Noland

CITY OF HANFORD

Application for: APPEAL NO. 2016-03

City of Hanford
Community Development Department
317 N. Douty Street
Hanford CA 93230
(209) 585-2580 FAX: (209) 582-1152

Application Fee: \$1,000.00
Environmental Review Fee: _____
Other Fees: _____
Total Fees: _____
Env. Rev. No. _____ File No. 57-0041
RECEIPT # 14111561

PART A: GENERAL INFORMATION

APPLICANT

NAME Victor Cervantes ADDRESS 1969 Hillman St. CITY Tulare
PHONE (559) 737-0006

In accordance with the provisions of the Hanford Municipal Code, I hereby appeal the decision of the (Community Development Department, Planning Commission, or Historic Resources Commission) pertaining to:

Application No. PUD2016-01 Decision Made On April 26th, 2016
MND2016-02

Briefly describe what the appeal is concerning, whether it be the entire decision made by the Department or Commission or a particular condition(s) of approval.

Please see attached
Hanford Tract 914
North East Corner of Home & 12th Ave.

Are you or were you a party in the original application? NO

If not, please state the basis of your interest: Concerned Citizen

PART B: CERTIFICATION

APPLICANT



Signature of Applicant

Received

APR 27 2016

City of Hanford
Community Development

April 27, 2016

City of Hanford
317 N. Douty Street
Hanford, CA 93230

Re: Application for Appeal PUD2016-01 and MND2016-02

Briefly describe what the appeal is concerning, whether it be the entire decision made by the department or Commission or a particular condition(s) of approval.....

The appeal is based on the following: planning commission abused their discretion in approving a mitigated negative declaration without adequately addressing all the comments received during the public comment period which closed April 26.

Willie Thomas-requested consultation on Native American resources during the comment period. No response was included because he could not be reached or verified that he represented a tribe. His comment was valid and submitted during the comment period as an individual and a member of a Native American tribe.

Cal trans-requested proportionate fees. The Live Oak development across the street from the project is subject to additional traffic mitigation fees for 13th and 198, but no fee was imposed on this project.

Hanford Elementary School District-city did not address the impact to school facilities, which the school district states are inadequate to service the project. The school overcrowding issue was not addressed in the staff report. Given the adjacent approved developments, this impact is significant.

Although mitigation measures were identified in the initial study, a mitigation, monitoring and reporting program was not adopted as required under 15074 of the CEQA Guidelines and Public Resources Code 21081.6.

Sincerely,



Victor Cervantes



AGENDA STAFF REPORT

MEETING DATE: 4/26/2016

AGENDA SECTION: 1

SUBJECT:

Tentative Tract 914, a request to subdivide approximately 28.75 acres into 115 single-family residential lots in the “R-1-6” Low-Density Residential Zone District. Planned Unit Development No. 2016-01, a request to deviate from the standards of the “R-1-6” Low-Density Residential Zone District to allow reduced side-yard setbacks for two-story homes from 10 feet to five feet. The project is located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035). The action requires certification of Mitigated Negative Declaration No. 2016-02 for the project.

STAFF RECOMMENDATION

Staff recommends that the Planning Commission:

1. Adopt Mitigated Negative Declaration No. 2016-02 for the project.
2. Adopt Resolution No. 2016-09 approving Tentative Tract 914.
3. Adopt Resolution No. 2016-10 approving Planned Unit Development No. 2016-01.

RECOMMENDED MOTION

1. I move that the Planning Commission adopt Mitigated Negative Declaration No. 2016-02 for the project.
2. I move to adopt Resolution No. 2016-09 approving Tentative Tract Map 914.
3. I move to adopt Resolution No. 2016-10 approving Planned Unit Development 2016-01.

PROJECT DESCRIPTION

The applicant proposes to subdivide 28.75 acres into 115 residential units with a planned unit development overlay, reducing the required side-yard setbacks for two-story homes from 10 feet to five feet.

See proposed subdivision, Tentative Tract 914, attached as **Exhibit A**.

In order to deviate from the standards required in the “R-1-6” Low-Density Residential Zone District, a developer may apply for a Planned Unit Development (PUD). The PUD allows the deviation to development standards as long as the development will be compatible and complementary with existing and proposed developments and does not increase the overall density and intensity of the project beyond what is allowed in the General Plan and Municipal Code. “It is not the intent of the city to allow the use of the PUD process as a means of reducing lot sizes, or changing development standards, without conditions of approval including without limitation conditions regarding amenities and design of the project” (Hanford Municipal Code, Section 17.62.010, 2002).

To off-set the proposed deviation of the development, the applicant provides enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters.

See elevations, attached as **Exhibit B**.

See applicant’s statement and justification, attached as **Exhibit C**.

BACKGROUND

General Plan Designation/Zoning

The site is designated in the General Plan as Low-Density Residential and is zoned “R-1-6” Low-Density Residential. A General Plan designation of Low-Density Residential allows a density range of two to nine units per acre, with typically five units per acre, as defined in Table LU-3 of the General Plan Land Use Element.

Figure 1: Zoning - “R-1-6”

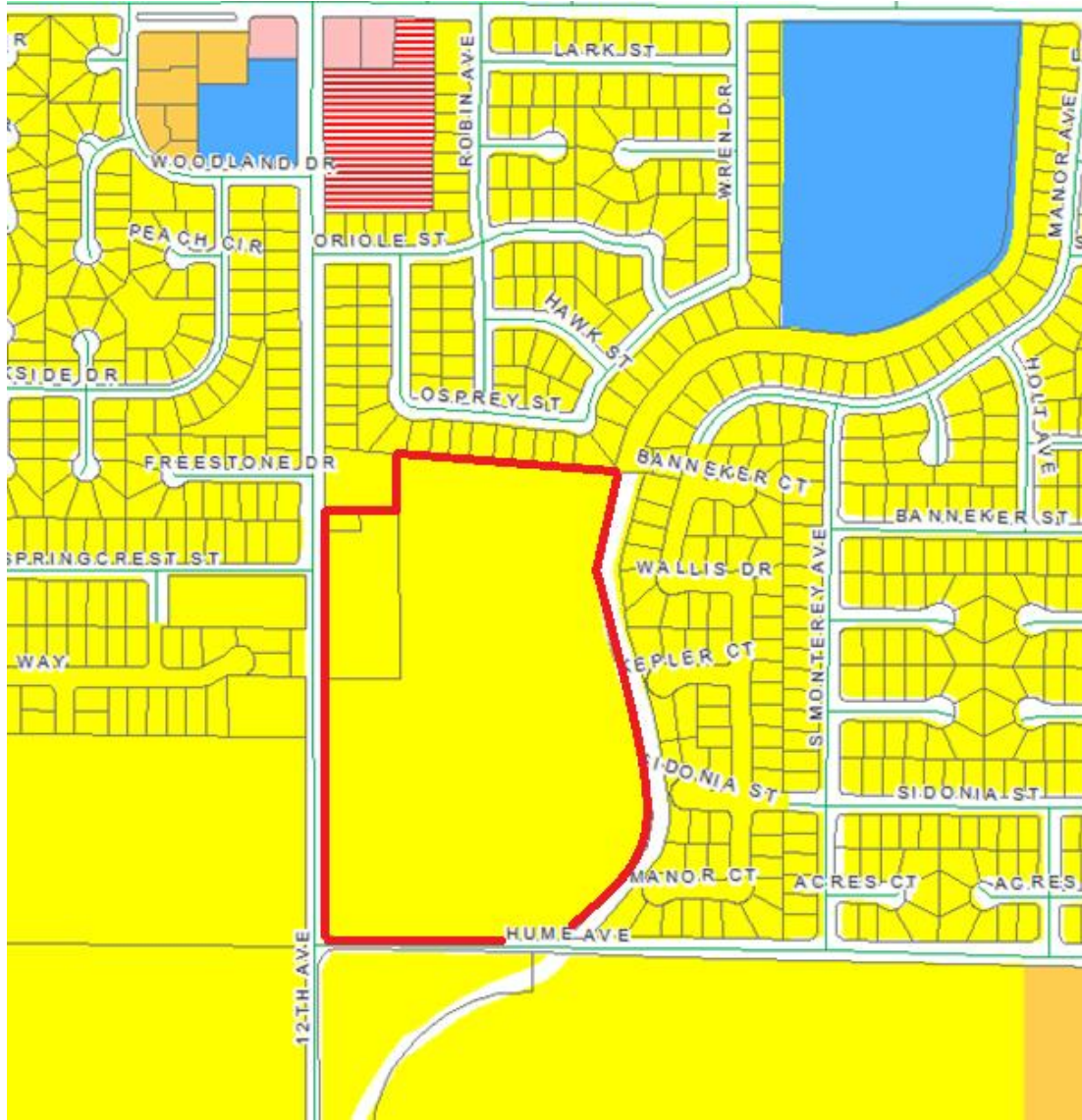


Figure 2: Land Use



Adjacent Land Use and Zoning

	General Plan Designation	Zoning	Existing Land Use
North:	Low-Density Residential	R-1-6	Single-Family Residential
South:	Low-Density Residential	R-1-6	Vacant land
East:	Low-Density Residential	R-1-6	Single-Family Residential
West:	Low-Density Residential	R-1-6	Single-Family Residential

BACKGROUND

Under General Plan Amendment No. 2013-02 and Rezone No. 2013-03, the land use and zoning designation of the project area was changed from “PF” Public Facility to “R-1-6” Low-Density Residential. Under the 2002 General Plan Update, the land was designated for future public

school facility purposes; however, the school district indicated that another property had since been found for future expansion. With the approval of the general plan amendment and rezone, the property owner was permitted to submit for a residential subdivision, as is permitted in the “R-1-6” Low-Density Residential Zone District.

There are two existing residences on site. The proposal requires demolition of those structures. The property owners are aware and in support of the project. Demolition of the structures will be required prior to recording of the final map.

PROJECT EVALUATION: TENTATIVE TRACT 914

Project Design

Total Area: **28.75 acres**

Number of Lots: **115 single-family residences; one retention basin**

Units per gross acre: **5.04 dwelling units/acre**

Number of Dwelling Units: **115 single-family residences**

Potential population increase: **3.11 persons per household x 115 households = 358**

Lot Sizes

Smallest	Largest	Required
6,600 sq. ft.	14,956 sq. ft.	6,000 sq. ft.

All proposed lots meet or exceed minimum depth, width and area requirements of the “R-1-6” Low-Density Residential Zone District.

Streets/Circulation

Street improvements will include the installation of concrete curb and gutter, sidewalk, landscaping, street lights, street striping, and all improvements will be installed within public street right of way or utility easements, in accordance with the requirements of Chapter 16.24 “Improvements”, of the Hanford Municipal Code, Public Works Standards and Specifications, and the resolution pertaining to the subdivision.

12th Avenue will be developed as a major arterial street along the development frontage of the subdivision, in conformance with City Standard ST-17 and ST-18.

Hume Avenue will be developed as a collector street from 12th Avenue to People’s Ditch, in conformance with City Standard ST-17 and ST-23.

All other streets within the subdivision will be developed to residential street standard ST-32,

modified as indicated on the vesting tentative tract map and the Live Oak Master Plan.

Easements and Dedications

Easements will be designated on the final subdivision map, as required by the utility companies and where needed for providing service to streetlights and landscape improvements as designated by the Public Works Department.

All proposed streets, street extensions, opposite travel lanes on boundary streets and offsite pavement transitions with right of way, as shown on the tentative subdivision map, will be dedicated to the City as public rights-of-way and any alteration of existing utilities will be the responsibility of the developer.

Lot "A", located as shown on the tentative subdivision map will be dedicated to People's Ditch Company prior to or concurrent with the recording of the final subdivision map.

The proposed drainage basin, as shown on the tentative subdivision map, will be dedicated to the City for drainage purposes concurrent with the recording of the subdivision final map.

Backup Parkway Improvements

A minimum six-foot-high decorative masonry block wall with continuous reinforced concrete footings will be constructed along the development frontages of 12th Avenue and Hume Avenue.

A minimum six- to eight-foot-high solid masonry block fence with continuous footing will be constructed along lots backing onto People's Ditch, subject to People's Ditch Company Requirements.

A 4 ½-foot-wide detached sidewalk along the development frontages of 12th Avenue and Hume Avenue will be constructed.

Landscape and irrigation system improvements will be installed along the development frontages of 12th Avenue and Hume Avenue.

Sewer Improvements

The developer's engineer will provide a sanitary sewer master plan, complete with calculations for the entire subdivision, for City Public Works Department review and approval prior to recording a subdivision final map. Provisions will be made to provide service for future areas of development located adjacent to the subdivision.

Storm Drainage Improvements

The developer's engineer will provide a storm drainage master plan, complete with calculations for the entire subdivision, for City Public Works Department review and approval prior to recording a subdivision final map. Provisions shall be made to provide service for future areas of

development located adjacent to the subdivision.

All drainage from the proposed development will be retained in a retention drainage basin located as shown on the tentative subdivision map.

Water System

The developer's engineer will provide a Water System Master Plan, complete with calculations for the entire subdivision, for City review and approval prior to recording a subdivision final map. Provisions will be made to provide service for future areas of development located adjacent to the subdivision.

Public Services

City services, including fire, police, and general services (planning, building, and recreation) can adequately be provided for the increase in population from this subdivision.

FINDINGS FOR APPROVAL: TENTATIVE TRACT 914

Pursuant to Section 16.04.010 of the Hanford Subdivision Ordinance, Section 66474 of the Subdivision Map Act and Hanford's Zoning Ordinance, the following findings can be made by the Planning Commission:

1. That the proposed subdivision map is consistent with the State Subdivision Map Act, General Plan, and Zoning Ordinance;

ANALYSIS: That a consistency finding can be made, because the proposed subdivision map is consistent with the State Subdivision Map Act, General Plan, Zoning, and Subdivision Ordinances.

2. That the design or improvement of the subdivision is consistent with general or specific plans;

ANALYSIS: That a design finding can be made, because the design or improvement of the subdivision map is consistent with the General Plan, Zoning, and Subdivision Ordinances.

3. That the site is physically suitable for the type of development;

ANALYSIS: That a type of development finding can be made, because the site is physically suitable for the proposed type of development. Two existing residences will be demolished to accommodate the future subdivision.

4. That the site is physically suitable for the proposed density of development;

ANALYSIS: That a density finding can be made, because the site is physically suitable for the proposed density of development. The General Plan prescribes a density range between two and nine units per acre. The project has a gross density of 5.04 dwelling units per gross acre.

5. That the design of the subdivision and the proposed improvements are not likely to cause substantial environmental damage, or substantially and unavoidably injure fish or wildlife or their habitat;

ANALYSIS: That an initial study was conducted and on the basis on the initial study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment, with the incorporation of mitigation measures. Mitigated Negative Declaration No. 2016-02 has been prepared for the project. The initial study, Mitigated Negative Declaration No. 2016-02, and mitigation measures required of development are attached as **Exhibit D**.

6. That the design of the subdivision and type of improvements are not likely to cause serious public health problems; and

ANALYSIS: That the City of Hanford Building Division is responsible for ensuring that future construction of the site follows adopted building codes, thus reducing exposures to accidents to the general public. Consultation was sent for Planned Unit Development No. 2015-02 and Tentative Tract 914 to interested agencies, including the County Health Department, Public Works Department, Fire Department, and Building Division. Any improvements or mitigations required for public health and safety were applied to the proposal and required in the conditions of approval

7. That the design of the subdivision and the type of improvements will not conflict with easements acquired by the public at large for access through or use of the property within the proposed subdivision.

ANALYSIS: An improvements-and-access finding can be appropriately made, because the design of the subdivision map and/or the type of improvements will not conflict with easements acquired by the public at large for access through or use of property within the proposed parcels.

PROJECT EVALUATION: PLANNED UNIT DEVELOPMENT NO. 2016-01

In order to deviate from the standards required in the “R-1-6” Low-Density Residential Zone District, a developer may apply for a Planned Unit Development (PUD). The PUD allows the deviation to development standards, as long as the development will be compatible and complementary with existing and proposed developments and does not increase the overall density and intensity of the project beyond what is allowed in the General Plan and Municipal Code. “It is not the intent of the city to allow the use of the PUD process as a means of reducing lot sizes, or changing development standards, without conditions of approval including without limitation conditions regarding amenities and design of the project” (Hanford Municipal Code,

Section 17.62.010, 2002).

To off-set the proposed deviation of the development, the applicant provides enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters.

See elevations, attached as **Exhibit B**.

Side-Yard Setbacks

The applicant has requested permission to reduce the side-yard setback for two-story homes from 10 feet to five feet.

According to the Municipal Code Definitions, “Story means a horizontal division of a building exterior not necessarily corresponding to the floors within. The number of stories in a structure shall be determined by measurement from the lowest point of the structure at its natural adjacent grade to its roof plate line(s) as follows:

Horizontal Roof-Plate Line Height

Up to 10 ft.	One story
Over 10 ft. to 20 ft.	Two story
Over 20 ft. to 30 ft.	Three story

Every ten (10) feet or portion thereof, of additional horizontal roof-plate line shall be considered one additional story regardless of the roof pitch” (Hanford Municipal Code, 17.04.030, 2002).

Per the Hanford Municipal Code, “Side Yards. The minimum side yard measured from the side property line shall be five (5) feet, subject to the following conditions and exceptions:

1. On a corner lot the side yard adjoining the street shall be ten (10) feet. Where there is a walled/fenced landscape easement for street side-on development, the minimum side yard setback shall be ten (10) feet measured from the easement wall/fence.
4. Where construction involves more than one story, the side yard shall be increased by five (5) feet for each additional story. On the street side of a corner lot, the side yard can remain at ten (10) feet for construction in excess of one story” (Hanford Municipal Code, 17.18.100, 2002).

The applicant will be able to provide the adequate ten ft. street-side setback on corner lot properties. No deviation to street-side setback is proposed.

The City requires setbacks between structures for several reasons:

Safety:

Maintaining setbacks between buildings is important for safety reasons. Having adequate

setbacks between structures provides access for firefighters to reach fires in cases of emergency. The Fire Department has reviewed the application and determined that the setbacks provided by the applicant will not be detrimental to safety. (*Note: Single-family dwellings are required to have a fire sprinkler system*).

Building Code Requirements:

The Building Code requires differing setbacks from property lines and other structures, based on the type of construction. The Building Division has reviewed the application and determined that the setback deviation requested by the applicant will not conflict with the requirements of the California Building Code.

Noise:

Setbacks also are in place to reduce impacts from noise. The normal use of a residence does not generate excessive noise. All noise generated from the residences within the development would be required to meet the Noise Emission Standards prescribed by the General Plan Hazards Element.

Preventing Crowding:

Another reason setbacks are required by the City is to reduce crowding and provide separation between neighbors. The deviation requested for the side-yard setback for two-story homes will still result in a five-foot separation between the residence and the interior side property line. The distance from residence to residence, along the interior-side property line, will be a minimum of 10 feet. Setbacks will be maintained for the front and rear yard.

FINDINGS FOR APPROVAL: PLANNED UNIT DEVELOPMENT NO. 2016-01
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The Planning Commission is required to make six findings in accordance with Section 17.62.070 (J)

1. That the proposed location of the Planned Unit Development is in accordance with the objectives of the Zoning Ordinance. This finding can be made based on the following:

A. Overall density and intensity of the project;

ANALYSIS: That the proposed density is within the allowable range for the “R-1-6” Low-Density Residential Zone District. The General Plan and Municipal Code prescribe an allowable density between two and nine units per acre. The applicant has proposed 5.04 dwelling units per acres for Tentative Tract 914. The width of the two-story plan is 50 feet, yet, the typical lot width of Tentative Tract 914 is 60 feet. The proposed reduction in the side-yard setback for two-story homes will provide the developer with the ability to maintain the density of Tentative Tract 914, while maintaining home sizes that are compatible with the surrounding properties.

- B. Design of the project components, including bulk of buildings, varying setbacks, architectural features, parking and storage requirements, open space and recreation areas;

ANALYSIS: That the applicant's project features enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters. The provided amenity creates an offset of the proposed deviation from the standard side-yard setback for two-story homes in the "R-1-6" Low-Density Residential Zone District.

- C. Access requirements:

ANALYSIS: That the deviation of the side-yard setback requirement for two-story homes within the development will not create any access-related issues. Conditions of development of Tentative Tract 914 require the payment of traffic impact mitigation fees.

- D. Impact on surrounding uses:

ANALYSIS: That the project is consistent with the surrounding uses, which include residential to the north, east, and west and vacant property to the south. No impact on surrounding uses is anticipated.

- E. Incorporation of amenities into the project to off-set any reduction in yard and site areas or increased densities or other deviations from the provisions of this title:

ANALYSIS: That the applicant's project features enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters. The provided amenity creates an offset of the proposed deviation from the standard side-yard setback for two-story homes in the "R-1-6" Low-Density Residential Zone District.

- F. Timing of development.

ANALYSIS: That there is no issue with the timing of development.

- 2. That the proposed location of the Planned Unit Development and the conditions under which it would be operated or maintained will not be detrimental to the public health, safety or welfare of the community to properties or improvements in the vicinity and will not generate more traffic than the streets in the vicinity can carry without congestion and will not overload utilities:**

ANALYSIS: That the City of Hanford Building Division is responsible for ensuring that future construction of the site follows adopted building codes, thus reducing exposures to accidents to the general public. Consultation was sent for Planned Unit Development No. 2016-01 and Tentative Tract 914 to interested agencies including the County Health Department, Public Works Department, Fire Department, and Building Division. Any

improvements or mitigations required for public health and safety were applied to the proposal and required in the conditions of approval.

3. **That the proposed Planned Unit Development will comply with Section 17.62.010 pertaining to Planned Unit Developments and each of the other applicable provisions of the Zoning Ordinance. The finding can be made based on the following:**

ANALYSIS: That all findings have been made, see Finding No. 1.

4. **That the requirements and standards of the Zoning Ordinance, including, but not limited to, population, density, site area, dimensions, site coverage, yard spaces, loading facilities, landscaped area, and street design will produce an environment of suitable and desirable character consistent with the objectives of the Zoning Ordinance. The finding can be made based on the following:**

ANALYSIS: That the proposed density is within the allowable range for the “R-1-6” Low-Density Residential Zone District. The General Plan and Municipal Code prescribe an allowable density between two and nine units per acre. The applicant has proposed 5.04 dwelling units per acres for Tentative Tract 914. The width of the two-story plan is 50 feet, yet, the typical lot width of Tentative Tract 914 is 60 feet. The proposed reduction in the side-yard setback for two-story homes will provide the developer with the ability to maintain the density of Tentative Tract 914, while maintaining home sizes that are compatible with the surrounding properties.

5. **That the combination of different dwelling types, architectural appearance, and/or varieties of land uses in the development will complement each other and will harmonize with the existing and proposed land uses within the vicinity. This finding can be made based on the following:**

ANALYSIS: That the architectural appearance, as proposed in the attached elevations, will complement and harmonize with the existing surrounding land uses within the vicinity. The elevations add aesthetic appeal to the neighborhood.

6. **That the proposed Planned Unit Development will satisfactorily mitigate the potential environment impacts, in accordance with the provisions of California Environmental Quality Act (CEQA). This finding can be made based on the following:**

ANALYSIS: That based on an Initial Study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment with the incorporation of mitigation measures. Mitigated Negative Declaration No. 2016-02 has been prepared for the project. The initial study, Mitigated Negative Declaration No. 2016-02, and mitigation measures required of development are attached as **Exhibit D**.

REQUIRED CONDITIONS

All conditions of Resolution No. 2016-09, 2016-10, and mitigation measures, attached in **Exhibit D**, shall apply as conditions of development.

PUBLIC COMMENTS

Noticing of the project was published in the newspaper on April 6, 2016 and sent to property owners within 500 feet of the project site on the same day. No written comments have been received as of the date of preparation of this report.

CONSULTATION

Notice of the project was sent to the concerned agencies on April 6, 2016, in accordance with Section 16.08.060 of the Subdivision Ordinance. Comments were received from the following agencies:

- ☐ Kings County Public Works Department (**Exhibit E**)
- ☐ Kings County Kings County Environmental Health Services (**Exhibit F**)
- ☐ Hanford Elementary School District (**Exhibit G**)

ENVIRONMENTAL ASSESSMENT

An Initial Study was prepared for the project. On the basis of the Initial Study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment with the incorporation of mitigation measures. Mitigated Negative Declaration No. 2016-02 has been prepared for the project. The initial study, Mitigated Negative Declaration No. 2016-02, and mitigation measures required of development are attached as **Exhibit D**.

Applicant/ Owner

Jim Robinson- SJV Homes
222 N. Garden St (100)
Visalia, CA 93291

Engineer

4 Creeks
324 S Santa Fe (A)
Visalia, CA 93292

FISCAL IMPACT:

ATTACHMENTS:

Resolution 2016-09 Tentative Tract 914
Resolution 2016-10 Planned Unit Development No. 2016-01
Exhibit A: Tentative Tract Map 914
Exhibit B: Elevations and Floor Plans
Exhibit C Applicant's Letter and Justification
Exhibit D (1) Initial Study and Mitigated Negative Declaration No. 2016-02
Exhibit D (2): Mitigation Measures

Exhibit E: County Public Works Comment
Exhibit F: Health Dept Comments
Exhibit G: Hanford Elementary School District Comments

RESOLUTION 2016-09

A RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF HANFORD APPROVING TENTATIVE TRACT MAP 914, A REQUEST TO SUBDIVIDE 28.75 ACRES INTO 115 SINGLE-FAMILY RESIDENTIAL LOTS AND A RETENTION BASIN IN THE “R-1-6” LOW-DENSITY RESIDENTIAL ZONE SUBJECT TO PLANNED UNIT DEVELOPMENT NO. 2016-01

At a regular meeting of the Planning Commission of the City of Hanford duly called and held on April 26, 2016, by motion of Commissioner _____, and seconded by Commissioner _____, and duly carried, the following resolution was adopted:

WHEREAS, Tentative Subdivision Map No. 914, filed by 4 Creeks, has been reviewed by the Planning Commission of the City of Hanford as an advisory agency in accordance with Title 16 of the Hanford Municipal Code; and

WHEREAS, the Planning Commission has carefully considered recommendations and testimony presented at the public hearing of **April 26, 2016**, and

WHEREAS, all affected public utility companies, various governmental department agencies, and the Planning Commission staff have given careful consideration to this tentative subdivision map and have made recommendations thereon; and

WHEREAS, an initial study was conducted to analyze the effects of the project on the environment and on the basis of the initial study, the Community Development Department has determined that the project would not have significant adverse impacts on the environment with the incorporation of mitigation measures; and

WHEREAS, Mitigated Negative Declaration No. 2016-02 has been certified for the project; and

WHEREAS, the Planning Commission has made the following findings pursuant to Section 16.04.010 of the Hanford Subdivision Ordinance, Section 66474 of the Subdivision Map Act and Hanford’s Zoning Ordinance:

1. That the proposed subdivision map is consistent with the State Subdivision Map Act, General Plan, and Zoning Ordinance;

ANALYSIS: That a consistency finding can be made, because the proposed subdivision map is consistent with the State Subdivision Map Act, General Plan, Zoning, and Subdivision Ordinances.

2. That the design or improvement of the subdivision is consistent with general or specific plans;

ANALYSIS: That a design finding can be made, because the design or improvement of the subdivision map is consistent with the General Plan, Zoning, and Subdivision Ordinances.

3. That the site is physically suitable for the type of development;

ANALYSIS: That a type of development finding can be made, because the site is physically suitable for the proposed type of development. Two existing residences will be demolished to accommodate the future subdivision.

4. That the site is physically suitable for the proposed density of development;

ANALYSIS: That a density finding can be made, because the site is physically suitable for the proposed density of development. The General Plan prescribes a density range between two and nine units per acre. The project has a gross density of 5.04 dwelling units per gross acre.

5. That the design of the subdivision and the proposed improvements are not likely to cause substantial environmental damage, or substantially and unavoidably injure fish or wildlife or their habitat;

ANALYSIS: That an initial study was conducted and on the basis on the initial study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment, with the incorporation of mitigation measures. Mitigated Negative Declaration No. 2016-02 has been prepared for the project.

6. That the design of the subdivision and type of improvements are not likely to cause serious public health problems; and

ANALYSIS: That the City of Hanford Building Division is responsible for ensuring that future construction of the site follows adopted building codes, thus reducing exposures to accidents to the general public. Consultation was sent for Planned Unit Development No. 2015-02 and Tentative Tract 914 to interested agencies, including the County Health Department, Public Works Department, Fire Department, and Building Division. Any improvements or mitigations required for public health and safety were applied to the proposal and required in the conditions of approval

7. That the design of the subdivision and the type of improvements will not conflict with easements acquired by the public at large for access through or use of the property within the proposed subdivision.

ANALYSIS: An improvements-and-access finding can be appropriately made, because the design of the subdivision map and/or the type of improvements will

not conflict with easements acquired by the public at large for access through or use of property within the proposed parcels.

THEREFORE, BE IT RESOLVED that Tentative Tract 914 be approved subject to the following conditions:

ADMINISTRATION DEPARTMENT

Contact City Attorney thru the Planning Division at (559) 585-2580
Concerning questions that you may have on the conditions listed below:

Defense and Indemnification Provisions:

1. That the applicant shall defend, indemnify, and hold harmless the City of Hanford ("City"), its officials, officers, employees, representatives, agents and attorneys, from and against all claims, damages, losses, judgments, liabilities, expenses and other costs, including litigation costs and attorney's fees, arising out of, resulting from, or in connection with, the City's act or acts leading up to and including approval of any environmental document and/or granting of any approvals relating to the Project. Applicant's obligation to defend, indemnify and hold the City harmless specifically includes, but is not limited to, any suit or challenge by any third party against the City which challenges or seeks to set aside, void or annul the legality or adequacy of any environmental document approved by the City or any approval related to the Project.
2. That the applicant's obligations to defend, indemnify and hold the City, its officials, officers and employees, representatives, agents and attorneys harmless under the provisions of this paragraph shall include, but not be limited to, the cost of preparation of any administrative record by City, staff time, copying costs, court costs, the costs of any judgments or awards against the City for damages, losses, litigation costs, or attorney's fees arising out of a suit or challenge contesting the adequacy of any approval of the environmental document, or any approval related to the Project, and the costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of a suit or challenge contesting the adequacy of the approval of the environmental document or any other approval related to the Project, if the settlement so provides.
3. That the City may, at any time, require the applicant to reimburse City for costs that have been, or which the City reasonably anticipates will be, incurred by the City during the course of any action. Applicant shall reimburse City within thirty (30) days of receipt of an itemized written invoice from City. Failure of the Applicant to timely reimburse the City shall be considered a material violation of the conditions of approval of the Project.
4. That the applicant shall defend, indemnify, and hold harmless the City of Hanford, its officials, officers, employees, representatives, agents and attorneys, from and against any and all claims, damages, losses, judgments, liabilities, expenses and other costs, including, without limitation, litigation costs and attorney's fees, arising out of, resulting from, or in any way in connection with any violation or claim of

violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project. Applicant's obligation to defend, indemnify and hold the City of Hanford harmless specifically includes, but is not limited to, any suit or administrative action against the City of Hanford which claims a violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project.

5. That the applicant obligations to defend, indemnify and hold the City of Hanford, its officials, officers, employees, representatives, agents and attorneys harmless as set forth herein, shall include, but shall not be limited to, staff time, copying costs, court costs, the costs of any judgments or awards against the City of Hanford for damages, losses, litigation costs, or attorney fees arising out of any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project and costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of any such proceeding or suit.
6. That the City of Hanford may, at any time, require the Applicant to reimburse the City of Hanford for costs that have been, or which the City of Hanford reasonably anticipates will be, incurred by the City of Hanford during the course of any action. Applicant shall reimburse the City of Hanford within thirty (30) days of receipt of an itemized written invoice from the City of Hanford. Failure of the Applicant to timely reimburse the City of Hanford shall be considered a material violation of the conditions of approval of the Project.

PLANNING DEPARTMENT

Contact Assistant Planner Gabrielle de Silva at (559)585-2578
Concerning questions that you may have on the conditions listed below:

General:

1. That the applicant hereby agrees to hold the City of Hanford and all of its departments, officers, agents, and employees free and harmless of and from all claims of any kind or nature arising out of or by reason of the approval of this project.
2. That approval of this project does not exempt compliance with all applicable sections of the Uniform Fire and Building Codes, Zoning Ordinance, Public Works Improvement Standards, and other City Ordinances except as modified by Planned Unit Development No. 2016-01.
3. That the final map be submitted to the City Engineer and Community Development Department for compliance with the Tentative Subdivision Map approval prior to recording the final map.
4. That in accordance with Title 16 of the Hanford Municipal Code, all conditions of this subdivision listed herein, and contained in subsequent improvement agreements, excluding the landscape district, must be completed and accepted for maintenance

by the City Council prior to the final building inspection and occupancy permits being issued for the first house in the subdivision.

5. That four trees per lot be planted in the front yard at the time each lot is landscaped in accordance with City Ordinance 17.18.100(F). For corner lots, a minimum of two trees are to be planted between the curb and sidewalk along both street frontages located adjacent to the lot. Developer shall submit a landscape and irrigation system improvement plan for each house plan proposed within the subdivision for City Community Development Department review and approval.
6. That landscape and irrigation plans be submitted for approval by the Community Development Department prior to building permits being issued. Said plans shall conform to Ordinance No. 10-02 "Standards and Procedures for Landscaping Design and Installation".
7. That all species of trees shall be selected from a list approved by the City Street Tree Commission.
8. That each lot owner within Tract 914 shall care for and maintain the trees and lawn area located in the parkway in front of their lot(s). For corner lots, the lot owner shall also care for and maintain the parkway trees and land area along the street-side of their lot. The parkway is defined as that land area located between the street curb and the public sidewalk.
9. That the project is subject to the San Joaquin Valley Unified Air Pollution Control District's Indirect Source Review Rule 9510. An application must be filed with the District immediately upon approval of the project. For more information and instruction, contact the Districts Indirect Source Rule staff by telephone at (559) 230-6000.
10. That all conditions of approval for Planned Unit Development No. 2016-01 shall be conditions of approval for Tentative Tract Map No. 914.

BUILDING DIVISION

Contact Building Official: Tom Webb (559) 585-2584
Concerning questions that you may have on the conditions listed below:

Soils:

1. That a preliminary soils report, prepared by a qualified soil's engineer, be provided to the Engineering and Building Departments prior to approval of Subdivision Improvement Plans.
2. That a final soils report, prepared by a qualified soils engineer, be provided to the Engineering Department and Building Division prior to acceptance of the subdivision improvements by the City or issuance of building permits or whichever comes first.

3. That the developer retain the design engineer to inspect and verify that grading within the subdivision was constructed as per the approved design, and a copy of the report be provided to the Building Division prior to building permit issuance.

Street Names and Addresses:

1. That street addresses for each lot, as provided by the Building Division, be included on the subdivision final map.
2. That street names, as shown on the tentative subdivision map, be included on the subdivision final maps.
3. That all single family dwellings within the subdivision have illuminated address numbers 2-¼ inches high or be within an illuminated area with 3-½ inch high address numbers installed on the front most part of the building leading to the entrance. In either case the address numbers shall be of contrasting colors with the background.
4. That the west entrance street to the subdivision be named **W. Graham** and the south entrance street to the subdivision be named **Robin Ave.**

PUBLIC WORKS DEPARTMENT

Contact Deputy Public Works Director John Doyel (559) 585-2571
Concerning questions that you may have on the conditions listed below:

Maps and Plans:

1. That the developer shall submit to the City Engineer a set of construction plans on 24" x 36" sheets for all required improvements. Plans shall be prepared by a registered civil engineer and shall include a drainage and utility plan identifying sizes and location of sanitary sewer, storm drainage and water mains, curbs, gutters, sidewalks, masonry walls, street lights, street improvements, culverts and landscape improvements and all other infrastructure required to complete development. All plans shall be approved by the City Engineer and all other involved agencies before the release of the building permits.
2. That prior to beginning any construction or within ten (10) calendar days after the approved plans are released by the City, the developer shall submit to the City of Hanford Engineering Division one (1) reproducible and four (4) blue line copies of the approved set of construction plans and four (4) bound sets of the approved construction specifications, if any.
3. That within twenty (20) calendar days after all improvements have been constructed and accepted by the City, the developer shall submit to the City of Hanford Engineering Division one (1) reproducible and one (1) blue line copy of the approved set of construction plans revised to reflect all field revisions and marked "RECORD DRAWING."

Easements:

1. That all easements shall be designated on the subdivision final map as required by the utility companies and where needed for providing service to street lights and landscape improvements as designated by the City Public Works Department.
2. That all easements for irrigation ditches and / or irrigation pipelines shall be legally abandoned or relocated to the satisfaction of the City Engineer prior to the recording of a subdivision final map.

Dedications:

1. That all proposed streets and street extensions, located as shown on the tentative subdivision map, shall be dedicated to the City as public right-of-way, and any alteration of existing utilities shall be the responsibility of the developer.
2. That all proposed landscape public utility easements, located as shown on the tentative subdivision map shall be dedicated to the City for landscape and public utility purposes concurrent with the recording of a subdivision final map.
3. That Lot "A", located as shown on the tentative subdivision map, shall be dedicated to People's Ditch Company, prior to or concurrent with the recording of a subdivision final map.
4. That proposed storm water retention basin, located as shown on the tentative subdivision map, shall be dedicated to the city for drainage purposes concurrent with the recording of a subdivision final map.

Restricted Access:

1. That a one-foot reservation strip shall be established at the end or sides of all streets abutting undeveloped property and be indicated on the subdivision final map.
2. That all access shall be restricted from lots at the property lines backing onto 12th Avenue, Hume Avenue and People's Ditch and shall be indicated on the subdivision final map.

People's Ditch Improvements:

1. That the existing People's Ditch culvert/pipe crossing at Hume Avenue be removed and replaced with a new culvert/pipe crossing complete with concrete headwalls, driveways, sidewalks, fencing, gates and paving in conformance with People's Ditch Company and City standards and specifications. New culvert/pipe crossing shall be constructed to the ultimate right of way limits of Hume Avenue (both north and south of street centerline). Developer shall be

required to design and construct improvement at own expense. City shall reimburse developer for the cost to extend culvert/pipe crossing improvement from a point 13 feet south of the Hume Avenue centerline to the street southern ultimate right of way boundary. Developer shall submit competitive bid proposals to substantiate the cost of reimbursable items for City Public Works Department review and approval prior to beginning construction. All documentation materials submitted for reimbursement consideration shall be well organized and tabulated for convenient reference by Public Works staff. Improvement quantities and costs proposed for reimbursement must be clearly identified in the documentation provided, and not combined or aggregated with non-reimbursable improvements costs. All design, construction and improvement inspections shall be coordinated with both the People's Ditch Company and City Public Works Department staff.

2. That the developer shall construct a minimum 6'-8' high solid masonry block fence with continuous footing along lots backing onto People's Ditch. Subject fence shall conform to People's Ditch Company requirements.

Street Improvements:

1. That all improvements consisting of sanitary sewers, storm sewers, water mains, concrete curbs, gutters, sidewalks, street lights, landscaping, street sub-grading, surfacing and striping and all other improvements shall be installed in accordance with Chapter 16.24, "Improvements", of the Hanford Municipal Code and this resolution pertaining to subdivision improvements in effect at the time of filing the tentative subdivision map.
2. That all streets within the subdivision shall be developed to residential street standard ST-32, except the following:
 - a. Hume Avenue shall be developed as a collector street (East of People's Ditch, ST-26) and as a major collector street (West of People's Ditch) from 12th Avenue to People's Ditch. All improvements shall be constructed in conformance with City Standards ST-17 and ST-23 and as follows:
 1. Traffic index used for the design of the street structural section shall be a minimum of 7.0
 2. A geotechnical report shall be submitted to the City Engineer identifying the existing structural section thickness of Hume Avenue, from People's Ditch to 12th Avenue, concurrent with the submittal of development improvement plans. Reconstruction of Hume Avenue, from People's Ditch to 12th Avenue, will be required if the existing street structural section does not conform to City Standards and Specifications.

3. Street improvements shall include, but not be limited to, the installation of concrete curb & gutter, sidewalk, landscaping, masonry block wall, street lights, street striping, signing, and pavement reconstruction of existing roadway, if applicable, and pavement widening along the development frontage of the subdivision (Half-width street improvements, plus a minimum 13 foot travel lane south of street centerline with an 8 foot graded shoulder. The installation of a raised concrete median is not required. Note: Hume Avenue transition from a 68' roadway ultimate right of way (east of People's Ditch) to an 84' roadway ultimate right of way (west of People's Ditch to 12th Avenue). Developers engineer shall be required to coordinate transition improvements with the City Engineering Division.
- b. Twelfth Avenue shall be developed as an arterial street, along the development frontage of the subdivision. All improvements shall be constructed in conformance with City Standards ST-17 and ST-20, and as follows:
1. Traffic index used for the design of street structural section shall be a minimum of 10.0.
 2. A geotechnical report shall be submitted to the City Engineer identifying the existing structural section thickness of 12th Avenue, from Hume Avenue to the northern limits of subdivision, concurrent with the submittal of development improvement plans. Reconstruction of 12th Avenue between Hume Avenue and the north boundary of subdivision (or another form of mitigation as approved by the City Engineer) will be required if the existing street structural section does not conform to City Standards and Specifications.
 3. Street improvements shall include, but not be limited to, the installation of concrete curb and gutter, sidewalk, landscaping, decorative masonry block wall, street lights, half width street construction on the east side of 12th Avenue, including pavement reconstruction of existing roadway if applicable, plus a 16 foot wide concrete curbed and landscaped raised median with a protected southbound left turn lane at Hume Avenue and a 16 foot wide southbound travel lane west of the median, including pavement reconstruction of roadway if applicable, and all street signing, striping and transition paving as required.
 4. That electrical conduit and pull boxes shall be installed at the intersection of 12th Avenue / Hume Avenue to facilitate the installation of a future traffic signal system in accordance with Traffic Impact Study prepared by the firm of KD Anderson and Associates dated March 20, 2006.
3. That street lights shall be installed throughout the subdivision in conformance with City Standard GE-56 and Southern California Edison requirements. Street lights shall be located as designated by City Engineer.

4. That development is subject to a transportation mitigation impact fee as required by City Municipal Code section 15.48 and any revisions thereof. Developer shall be entitled to a credit towards their development impact fee for permanent street improvements constructed by developer within 12th Avenue, consisting of curb & gutter, median curb, street striping, signing and street paving from gutter lip to edge of the existing 12th Avenue street section. If applicable, developer may also be entitled to credit towards impact fees for supplemental transportation capacity improvements to the existing 12th Avenue street section. Transitional paving improvements beyond the development limits, that are not considered to be a permanent improvements and the reconstruction of the existing 12th Avenue street section, if required, will not be subject to a credit. Developer shall submit competitive bid proposals to substantiate the cost of reimbursable items for City Public Works Department review and approval prior to beginning construction. All documentation materials submitted for reimbursement consideration shall be well organized and tabulated for convenient reference by Public Works' staff. Improvement quantities and costs proposed for reimbursement must be clearly identified in the documentation provided, and not combined or aggregated with non-reimbursable subdivision improvement costs. Appropriate graphic exhibits referenced to the subdivision improvement plans shall also be provided as needed to facilitate the reimbursement review process.

Backup Parkway Improvements:

1. That the developer shall design and construct the following improvements along the development frontages of 12th Avenue and Hume Avenue for lots backing onto said streets:
 - a. A minimum six foot high decorative masonry block wall with continuous reinforced concrete footings. Masonry walls shall be treated with anti-graffiti repellent. The minimum height of the wall shall be measured from the highest elevation grade of the property located adjacent to either side of the wall. Wall heights shall be maintained at a uniform grade / slope whenever possible. If elevation changes are required, steps shall be introduced at pilaster locations and / or changes in wall direction. Wall improvement plans shall be designed to incorporate architectural, civil and structural components into one set of drawings. Wall plans shall be reviewed and approved by both the City Public Works and Community Development Departments.
 - b. A 4 1/2 foot wide detached sidewalk along the development frontages of 12th Avenue, Hume Avenue.
 - c. Landscaping and irrigation system improvements along the development frontages of 12th Avenue and Hume Avenue. Landscape plans shall be prepared by a licensed landscape architect. Plans shall be reviewed and approved by both the City Public Works and Community Development Departments.

2. That a minimum of four trees per lot shall be planted in the front yards of homes at the time each lot is landscaped in accordance with City Ordinance 17.18.100(F). For corner lots, a minimum of two trees per lot are to be planted between the curb and sidewalk along both street frontages located adjacent to the lot. Trees planted in the park strip shall be located in conformance with City Standard GE-13. Developer shall submit a landscape and irrigation system improvement plan for each house plan proposed within the subdivision for City Community Development department review and approval.
3. That all species of trees and plants shall be selected from a list approved by the City Street Tree Commission.
4. That all new and existing electrical boxes, control boxes and other equipment boxes (excluding traffic control) cabinets along the street frontage shall be painted hunter green or be of a color compatible with the landscaping. Prior to painting, all metal surfaces shall be treated with an etching primer (zinc chromate) or equivalent. All above-ground pedestals and other utility boxes shall be located between back of sidewalk and masonry wall.

Sewer Improvements:

1. That the developer's engineer shall provide a sanitary sewer master plan complete with calculations for the entire subdivision for City Public Works Department review and approval prior to recording a subdivision final map for the development. Provisions shall be made to provide service for future areas of development located adjacent to the subdivision.

Storm Drainage Improvements:

1. That the developer's engineer shall provide a storm drainage master plan complete with calculations for the entire subdivision for City Public Works Department review and approval prior to recording a subdivision final map for the development. Provisions shall be made to provide service for future areas of development located adjacent to the subdivision.
2. That all drainage from proposed development shall be retained in retention drainage basin located as shown on the tentative subdivision map.
3. That developer shall be required to comply with State of California Water Resources Control Board requirements specifically related to the National Pollution Elimination System Permit process.

Water System:

1. That the developer's engineer shall provide a Water System Master Plan complete with calculations for the entire subdivision for City review and approval prior to recording a subdivision final map for the development. Provisions shall be made to provide service for future areas of development located adjacent to the subdivision.
2. That all existing water wells located within the proposed development shall be abandoned in conformance with State of California Department of Health Standards.

Assessment District:

1. That the developer shall enter into an agreement with the City for the formation of a tax assessment district for the maintenance of interior subdivision street lighting, decorative fencing and landscaping located along the property frontages of Hume Avenue and 12th Avenue located as shown on the tentative subdivision map.
2. That prior to funds from the tax assessment district being obtained, the developer shall be responsible for the maintenance of all landscaping, subdivision street lighting and decorative fencing.

FIRE DEPARTMENT

Contact Fire Inspector Susan Martinez @ 559-585-4793 or smartinez@cityofhanfordca.com
Concerning questions that you may have on the conditions listed below:

General:

1. That water mains and fire hydrants be installed before housing construction (unless otherwise approved by the Fire Department) and be of sufficient capacity for fire protection as well as domestic supply. Fire hydrants are to be located as designated by the Fire Department. All fire hydrants and mains are to meet City standards.
2. That the blue dot fire hydrant location markers be installed six inches from the middle of the street.
3. That an all weather 20 ft. wide road be provided throughout the subdivision where houses are being constructed, as required by City Ordinance No. 929, prior to the issuance of building permits.

KINGS COUNTY HEALTH DEPARTMENT

Contact Troy Hommerding at (559) 584-1411
Concerning questions that you may have on the conditions listed below:

1. Valley Fever : As per the Kings County Public Health Officer, Coccidioides immitis, the fungus that causes valley fever, a serious and potentially long-term respiratory illness, is endemic in the soils of Kings County. Construction activities that disturb soils containing the spores of the fungus can put workers and the nearby public at risk. Effective dust control must be maintained on the job site at all times in order to reduce the risk of valley fever to workers and nearby residents. More information regarding the prevention of work related valley fever is available at

www.cdph.ca.gov/programs/hesis/Documents/CocciFact.pdf and
<http://www.cdph.ca.gov/programs/ohb/Documents/OccCocci.pdf>. Contact the San Joaquin Valley Air Pollution Control District for more information on dust control techniques.

2. If hazardous materials at or above threshold reporting quantities (55 gallons of a liquid, 500 pounds of a solid, or 200 cubic feet of a gas) will be stored on site, the facility must file a Hazardous Materials Business Plan online at <http://cers.calepa.ca.gov> within 30 days of beginning operations. Hazardous materials are broadly defined, and include fuel, lubricants, antifreeze, motor vehicle batteries, welding gases, paints, solvents, glues, agricultural chemicals, etc. Please contact our office if you require assistance with the online registration process.

EXPIRATION:

That this tentative subdivision map becomes null and void after 24 months has elapsed from the date of approval, if the above conditions have not been satisfied or bonded for, and a final map recorded. A time extension may be granted by the Commission upon written request by the applicant. The time extension, if approved, will be subject to the improvement standards and fees in effect at the time the extension for the tentative subdivision map is granted.

PASSED AND ADOPTED at a regular meeting of the Planning Commission of the City of Hanford by the following vote:

AYES: Commissioners
NOES: Commissioners
ABSTAIN: Commissioners
ABSENT: Commissioners

STATE OF CALIFORNIA)
COUNTY OF KINGS)ss
CITY OF HANFORD)

I, **DARLENE R. MATA** Secretary of the Planning Commission of the City of Hanford, do hereby certify the foregoing Resolution was duly passed and adopted by the Planning Commission of the City of Hanford at a regular meeting thereof held on the 26th day of **April, 2016**.

Darlene R. Mata, Community Development Director
Secretary of the Planning Commission

RESOLUTION NO. 2016-10**RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF HANFORD
APPROVING PLANNED UNIT DEVELOPMENT NO. 2016-01 TO ALLOW A
DEVIATION TO THE STANDARDS OF THE “R-1-6” LOW- DENSITY RESIDENTIAL
ZONE DISTRICT TO ALLOW REDUCED SIDEYARD SETBACKS FOR TWO-STORY
HOMES FROM 10 FEET TO FIVE FEET**

At a regular meeting of the Planning Commission of the City of Hanford duly called and held on **April 26, 2016**, at 7:00 p.m., it was moved by Council Member _____, and seconded by Council Member _____, and duly carried, that the following resolutions be adopted:

WHEREAS, Planned Unit Development No. 2016-01, filed by 4 Creeks, a proposal to allow a deviation to the standards of the “R-1-6” Low-Density Residential Zone District to allow reduced side-yard setbacks for two-story homes from 10 feet to five feet applicable to Tentative Tract 914; and

WHEREAS, the real property, which is the subject of the planned unit development, is located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035); and

WHEREAS, an initial study was conducted to analyze the effects of the project on the environment and on the basis of the initial study, the Community Development Department has determined that the project would not have significant adverse impacts on the environment, with the incorporation of mitigation measures; and

WHEREAS, Mitigated Negative Declaration No. 2016-02 has been certified for the project; and

WHEREAS, the City of Hanford Planning Commission, at its regularly scheduled meeting April 26, 2016, held a public hearing and received testimony and evidence regarding the proposed Planned Unit Development No. 2016-01; and

WHEREAS, the Planning Commission has carefully considered recommendations and testimony presented at the public hearing; and

WHEREAS, all affected public utility companies, various governmental department agencies, and the City staff have given careful consideration to this Planned Unit Development (PUD) and have made recommendations thereon; and

WHEREAS, the Planning Commission, on the basis of the facts and evidence provided in the staff report and the written and oral evidence presented during the public hearing, hereby make the following findings pursuant to Section 17.62.070 (J) of the Zoning Ordinance:

1. That the proposed location of the Planned Unit Development is in accordance with the objectives of the Zoning Ordinance. This finding can be made based on the following:

A. Overall density and intensity of the project;

ANALYSIS: That the proposed density is within the allowable range for the “R-1-6” Low-Density Residential Zone District. The General Plan and Municipal Code prescribe an allowable density between two and nine units per acre. The applicant has proposed 5.04 dwelling units per acres for Tentative Tract 914. The width of the two-story plan is 50 feet, yet, the typical lot width of Tentative Tract 914 is 60 feet. The proposed reduction in the side-yard setback for two-story homes will provide the developer with the ability to maintain the density of Tentative Tract 914, while maintaining home sizes that are compatible with the surrounding properties.

B. Design of the project components, including bulk of buildings, varying setbacks, architectural features, parking and storage requirements, open space and recreation areas;

ANALYSIS: That the applicant’s project features enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters. The provided amenity creates an offset of the proposed deviation from the standard side-yard setback for two-story homes in the “R-1-6” Low-Density Residential Zone District.

C. Access requirements:

ANALYSIS: That the deviation of the side-yard setback requirement for two-story homes within the development will not create any access-related issues. Conditions of development of Tentative Tract 914 require the payment of traffic impact mitigation fees.

D. Impact on surrounding uses:

ANALYSIS: That the project is consistent with the surrounding uses, which include residential to the north, east, and west and vacant property to the south. No impact on surrounding uses is anticipated.

E. Incorporation of amenities into the project to off-set any reduction in yard and site areas or increased densities or other deviations from the provisions of this title:

ANALYSIS: That the applicant’s project features enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters. The provided amenity creates an offset of the

proposed deviation from the standard side-yard setback for two-story homes in the "R-1-6" Low-Density Residential Zone District.

F. Timing of development.

ANALYSIS: That there is no issue with the timing of development.

2. **That the proposed location of the Planned Unit Development and the conditions under which it would be operated or maintained will not be detrimental to the public health, safety or welfare of the community to properties or improvements in the vicinity and will not generate more traffic than the streets in the vicinity can carry without congestion and will not overload utilities:**

ANALYSIS: That the City of Hanford Building Division is responsible for ensuring that future construction of the site follows adopted building codes, thus reducing exposures to accidents to the general public. Consultation was sent for Planned Unit Development No. 2016-01 and Tentative Tract 914 to interested agencies including the County Health Department, Public Works Department, Fire Department, and Building Division. Any improvements or mitigations required for public health and safety were applied to the proposal and required in the conditions of approval.

3. **That the proposed Planned Unit Development will comply with Section 17.62.010 pertaining to Planned Unit Developments and each of the other applicable provisions of the Zoning Ordinance. The finding can be made based on the following:**

ANALYSIS: That all findings have been made, see Finding No. 1.

4. **That the requirements and standards of the Zoning Ordinance, including, but not limited to, population, density, site area, dimensions, site coverage, yard spaces, loading facilities, landscaped area, and street design will produce an environment of suitable and desirable character consistent with the objectives of the Zoning Ordinance. The finding can be made based on the following:**

ANALYSIS: That the proposed density is within the allowable range for the "R-1-6" Low-Density Residential Zone District. The General Plan and Municipal Code prescribe an allowable density between two and nine units per acre. The applicant has proposed 5.04 dwelling units per acres for Tentative Tract 914. The width of the two-story plan is 50 feet, yet, the typical lot width of Tentative Tract 914 is 60 feet. The proposed reduction in the side-yard setback for two-story homes will provide the developer with the ability to maintain the density of Tentative Tract 914, while maintaining home sizes that are compatible with the surrounding properties.

5. **That the combination of different dwelling types, architectural appearance, and/or varieties of land uses in the development will complement each other and will harmonize with the existing and proposed land uses within the vicinity. This finding can be made based on the following:**

ANALYSIS: That the architectural appearance, as proposed in the attached elevations, will complement and harmonize with the existing surrounding land uses within the vicinity. The elevations add aesthetic appeal to the neighborhood.

6. **That the proposed Planned Unit Development will satisfactorily mitigate the potential environment impacts, in accordance with the provisions of California Environmental Quality Act (CEQA). This finding can be made based on the following:**

ANALYSIS: That based on an Initial Study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment with the incorporation of mitigation measures. Mitigated Negative Declaration No. 2016-02 has been prepared for the project.

WHEREAS, Planned Unit Development No. 2016-01 shall be tentatively approved subject to recordation of Final Map 914; and

THEREFORE, BE IT RESOLVED that Planned Unit Development No. 2016-01 is tentatively approved, which approval will become final automatically upon recordation of Final Map 914; and

THREFORE, BE IT FURTHER RESOLVED that the Planning Commission approve Planned Unit Development No. 2016-01 subject to the following conditions:

ADMINISTRATION DEPARTMENT

Contact the City Attorneys' Office: (559) 584-6656

Concerning questions that you may have on the conditions listed below:

Defense and Indemnification Provisions:

1. That the applicant shall defend, indemnify, and hold harmless the City of Hanford ("City"), its officials, officers, employees, representatives, agents and attorneys, from and against all claims, damages, losses, judgments, liabilities, expenses and other costs, including litigation costs and attorney's fees, arising out of, resulting from, or in connection with, the City's act or acts leading up to and including approval of any environmental document and/or granting of any approvals relating to the Project. Applicant's obligation to defend, indemnify and hold the City harmless specifically includes, but is not limited to, any suit or challenge by any third party against the City which challenges or seeks to set aside, void or annul the legality or adequacy of any environmental document approved by the City or any approval related to the Project.

2. That the applicant's obligations to defend, indemnify and hold the City, its officials, officers and employees, representatives, agents and attorneys harmless under the provisions of this paragraph shall include, but not be limited to, the cost of preparation of any administrative record by City, staff time, copying costs, court costs, the costs of any judgments or awards against the City for damages, losses, litigation costs, or attorney's fees arising out of a suit or challenge contesting the adequacy of any approval of the environmental document, or any approval related to the Project, and the costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of a suit or challenge contesting the adequacy of the approval of the environmental document or any other approval related to the Project, if the settlement so provides.
3. That the City may, at any time, require the applicant to reimburse City for costs that have been, or which the City reasonably anticipates will be, incurred by the City during the course of any action. Applicant shall reimburse City within thirty (30) days of receipt of an itemized written invoice from City. Failure of the Applicant to timely reimburse the City shall be considered a material violation of the conditions of approval of the Project.
4. That the applicant shall comply with and shall require all contractors to comply with all prevailing wage laws, rules and regulations applicable to the Project. Unless otherwise advised in writing by the City of Hanford, Applicant shall be solely responsible for making any and all decisions regarding whether any portion or aspect of the Project, including, without limitation, any form of reimbursement by the City of Hanford to the Applicant or any contractor, will require the payment of prevailing wages. Further, Applicant will be solely responsible for the payment of any claims, fines, penalties, reimbursements, payments or any other actions that may be initiated against Applicant or any contractor as a result of failure to pay prevailing wages.
5. That the applicant shall defend, indemnify, and hold harmless the City of Hanford, its officials, officers, employees, representatives, agents and attorneys, from and against any and all claims, damages, losses, judgments, liabilities, expenses and other costs, including, without limitation, litigation costs and attorney's fees, arising out of, resulting from, or in any way in connection with any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project. Applicant's obligation to defend, indemnify and hold the City of Hanford harmless specifically includes, but is not limited to, any suit or administrative action against the City of Hanford which claims a violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project.
6. That the applicant obligations to defend, indemnify and hold the City of Hanford, its officials, officers, employees, representatives, agents and attorneys harmless as set forth herein, shall include, but shall not be limited to, staff time, copying costs, court costs, the costs of any judgments or awards against the City of Hanford for

damages, losses, litigation costs, or attorney fees arising out of any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project and costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of any such proceeding or suit.

7. That the City of Hanford may, at any time, require the Applicant to reimburse the City of Hanford for costs that have been, or which the City of Hanford reasonably anticipates will be, incurred by the City of Hanford during the course of any action. Applicant shall reimburse the City of Hanford within thirty (30) days of receipt of an itemized written invoice from the City of Hanford. Failure of the Applicant to timely reimburse the City of Hanford shall be considered a material violation of the conditions of approval of the Project.

PLANNING DEPARTMENT

Contact Assistant Planner Gabrielle de Silva at (559) 585-2578
Concerning questions that you may have on the conditions listed below:

General:

1. That the applicant hereby agrees to hold the City of Hanford and all of its departments, officers, agents, and employees free and harmless of and from all claims of any kind or nature arising out of or by reason of the approval of this project.
2. That approval of this project does not exempt the project from compliance with all applicable sections of the Zoning Ordinance, Public Works Improvement Standards, other City Ordinances or the payment of any applicable fees.
3. That all approved proposals of the application be conditions of development, if not mentioned herein.
4. That all development conform to the site plan titled Planned Unit Development Application No. 2016-01, as approved by the Planning Commission.
5. That all conditions of approval listed in this resolution by the City of Hanford be contained in the line drawing submitted for building permits.
6. That no occupancy of any building and/or structure shall be permitted which is not in substantial compliance with approved plans except upon specific review and approval of any "as built" modifications by the authorizing City body (City Council, Planning Commission, Community Development Department, or other appropriate city departments).
7. That no expansion of use beyond the scope and nature described in this PUD, which would tend to increase the projected scale of operations, shall be permitted except upon application for, and approval of, modification of this Planned Unit Development permit in compliance with all procedures and requirements therefore.

8. That the tentative approval of Planned Unit Development No. 2016-01 will become final with the recordation of Final Map 914.
9. That all conditions of Tentative Tract 914 shall become conditions of approval for Planned Unit Development No. 2016-01.

Zoning

1. That all requirements of the "R-1-6" Low-Density Residential Zone District shall apply, except as modified under Planned Unit Development No. 2016-01, including the following:
 - a. The side-yard setback for two-story homes shall be five feet.

Architectural Conditions:

1. That the structures in the PUD be developed in substantial compliance with the architectural renderings, colors, etc., approved by Planning Commission and attached as **Exhibit A**.
2. That any future changes to the architectural design features must maintain the overall integrity of the elevations originally approved and not detract from the consistent look and appearance of the planned unit development and must be approved by the Community Development Director.
3. That all pipes, gutters, and chases attached to the building wall shall be painted a similar or complementary color to the existing wall to which the item is attached.
4. That no surface shall be mirrored so as to cause glare and annoyance to other adjacent properties.
5. That all mechanical equipment, including electrical and gas meters, are to be screened from view, and that all new electrical transformers are either installed underground or screened.
6. That all exterior architectural elements not detailed on the plans be finished in a style and in materials in harmony with the exterior of the building

Environmental Requirements:

1. That if cultural resources are discovered during construction or related activities, all work shall be halted and a qualified archeologist and the City of Hanford shall be notified. The find shall be properly investigated and appropriate measures are to be taken before construction may continue.

2. That if fireplaces are proposed in the residential units, natural gas fireplaces or EPA-certified wood-burning fireplaces/stoves are to be installed in every unit that has a fireplace. Conventional open-hearth fireplaces are not allowed.
3. That natural gas lines and electrical outlets be installed in backyards or patios to encourage use of gas and/or electric barbecues.
4. That electrical outlets be installed around the exterior of the residential units to encourage use of electric lawn mowers, edgers, etc.

Noise:

1. That construction equipment be muffled and construction activities be limited to the hours between 7:00 a.m. to 10:00 p.m., Monday thru Friday, unless the construction is within the enclosed structure or approved by the Community Development Department.
2. That noise from fixed mechanical equipment, when measured at the property line, meets the standard of the Hanford Noise Element.

Lighting:

1. That all exterior lighting shall be focused downward to avoid point sources of light interfering with the vision of motorists. Lighting elements shall be recessed into their fixtures to prevent glare. Exterior lighting shall be installed so as not to illuminate adjacent properties.

Screening:

1. That all backflow devices and electrical transformers be screened with landscaping.
2. That all backflow devices be painted hunter green.

Fencing/Walls:

1. That all proposed fencing on the site be maintained in good repair with any graffiti at the site removed within 72 hours of occurrence.

Landscaping:

1. That landscape and irrigation plans be submitted for approval by the Community Development Department prior to building permits being issued. Said plans shall conform to Ordinance No. 10-02 "Standards and Procedures for Landscaping Design and Installation."

2. That all open and unlandscaped portions of the site be maintained in good condition, free from weeds, dust, trash and debris.

Dust Control:

1. That the following dust-control practices shall be implemented:

Pre-construction:

1. That material excavated or graded be sufficiently watered to prevent excessive amounts of dust. Watering should occur at least twice a day with complete coverage, preferably in the late morning and after work is completed for the day.
2. That clearing, grading, earth moving, or excavation activities cease during periods of high winds greater than 20 mph.
3. That areas disturbed by clearing, earth moving, or excavation activities be minimized at all times.

During Construction:

1. After clearing, grading, earth moving, or excavation operations, during the construction phase, fugitive emissions should be controlled by the following methods:
 - a. That non-active portions of the construction site be restricted from vehicular movement.
 - b. That active portions of the site should be sufficiently watered to prevent excessive amounts of dust.

General Fugitive Dust:

At all times, fugitive dust emissions should be controlled using the following procedures:

1. That on-site vehicle speed should be limited to 15 mph.
2. That areas with vehicle traffic be watered periodically or have petroleum-based palliatives applied for stabilization of dust emissions.
3. That during rough grading and construction, streets next to the project site be swept at least once per day, or as required to remove silt which may have accumulated from construction activities.
4. That during rough grading and construction, access to the site should require the building of an apron into the project site from adjoining paved roadways. The apron

should be paved or have a petroleum-based palliative applied.

Ozone Precursors:

At all times, ozone precursor emissions should be controlled by the following methods:

1. That all internal combustion-engine drive equipment be properly maintained and well tuned according to the manufacturer's specifications.

BUILDING DIVISION

Contact Building Official: Tom Webb (559) 585-2584

Concerning questions that you may have on the conditions listed below:

1. That building permits must be obtained from the City Building Division for any structural, plumbing, electrical or mechanical work being done.
2. That no building or structure shall be used or occupied until the building official has approved the construction and issued a Building Certificate of Occupancy.
3. That detailed dimensioned plans be provided to the Building Division prior to obtaining construction permits.
4. That the buildings will require plans and calculations signed by an architect or engineer licensed to practice in the State of California. Submittal shall consist of:
 - 4.1 1 copy of the City of Hanford Permit Application form
 - 4.2 6 complete sets of Drawings, unless noted, including:
 - 4.2.1 Grading Plan (Civil Drawings)
 - 4.2.2 Site Plan
 - 4.2.3 *Landscaping Plan, all lots to meet City of Hanford Landscape Ordinance and California State Law*
 - 4.2.4 Architectural Drawings
 - 4.2.5 Structural Drawings
 - 4.2.6 Electrical Drawings
 - 4.2.7 Mechanical Drawings
 - 4.2.8 Plumbing Drawings
 - 4.2.9 Planning Dept. "Conditions of Approval" or "Resolution" printed on the drawings and part of the drawing submittal
 - 4.2.10 A minimum of 2 sets shall be stamped and wet signed by an Architect or
 5. Engineer licensed in the State of California as per state law.
 - 4.3 2 complete sets of documentation, unless noted, including:
 - 4.3.1 Architectural Specifications
 - 4.3.2 Structural Calculations
 - 4.3.3 Electrical Calculations, if not included on the drawings
 - 4.3.4 Mechanical Calculations, if not included on the drawings

- 4.3.5 Plumbing Calculations, if not included on the drawings
 - 4.3.6 Energy Calculations, if not included on the drawings
 - 4.3.7 **Compliance with the City of Hanford Landscape Ordinance and Tree Ordinance**
 - 4.3.8 A minimum of 2 sets shall be stamped and wet signed by an Architect or
6. Engineer licensed in the State of California as per state law.
 7. That separate sewer and water services be provided to each building.
 8. That separate gas and electric services be provided to each building.
 9. That a preliminary soils report, prepared by a qualified soils engineer, be provided to the Engineering and Building Divisions prior to approval of site improvement plans. The soils report shall comply with the 2013 California Building Code, Section 1803.
 10. That a final soils report, prepared by a qualified soils engineer, be provided to the Engineering and Building Divisions before issuance of building permits.
 11. That a school impact fee of \$0.54 (or revision thereof) for each square foot of new building area be paid when building permits are issued.
 12. That all special inspection reports be submitted to the Building Division prior to final inspection.
 13. That the addresses shall be assigned by the Building Division.
 14. That all construction shall conform to the 2013 Edition, California Building Code, California Electrical Code, California Mechanical Code, California Plumbing Code, California Fire Code, California Energy Code and the City of Hanford Municipal Code .
 15. That 6 sets of grading plans, **including the block wall engineering**, be submitted to the Building Dept. and proper permits obtained prior to the commencement of work.
 16. That Landscape permits are required for each lot and landscape district and must be installed and a final inspection obtained before final occupancy of the dwelling.

FIRE DEPARTMENT

Contact Fire Inspector Susan Martinez @ 559-585-4793 or smartinez@cityofhanfordca.com
Concerning questions that you may have on the conditions listed below:

General:

1. That water mains and fire hydrants be installed before housing construction (unless otherwise approved by the Fire Department) and be of sufficient capacity for fire protection as well as domestic supply. Fire hydrants are to be located as designated by the Fire Department. All fire hydrants and mains are to meet City standards.
2. That the blue dot fire hydrant location markers be installed six inches from the middle of the street.
3. That an all weather 20 ft. wide road be provided throughout the subdivision where houses are being constructed, as required by City Ordinance No. 929, prior to the issuance of building permits.

KINGS COUNTY HEALTH DEPARTMENT

Contact Troy Hommerding at (559) 584-1411

Concerning questions that you may have on the conditions listed below:

1. Valley Fever : As per the Kings County Public Health Officer, *Coccidioides immitis*, the fungus that causes valley fever, a serious and potentially long-term respiratory illness, is endemic in the soils of Kings County. Construction activities that disturb soils containing the spores of the fungus can put workers and the nearby public at risk. Effective dust control must be maintained on the job site at all times in order to reduce the risk of valley fever to workers and nearby residents. More information regarding the prevention of work related valley fever is available at www.cdph.ca.gov/programs/hesis/Documents/CocciFact.pdf and <http://www.cdph.ca.gov/programs/ohb/Documents/OccCocci.pdf>. Contact the San Joaquin Valley Air Pollution Control District for more information on dust control techniques.
2. If hazardous materials at or above threshold reporting quantities (55 gallons of a liquid, 500 pounds of a solid, or 200 cubic feet of a gas) will be stored on site, the facility must file a Hazardous Materials Business Plan online at <http://cers.calepa.ca.gov> within 30 days of beginning operations. Hazardous materials are broadly defined, and include fuel, lubricants, antifreeze, motor vehicle batteries, welding gases, paints, solvents, glues, agricultural chemicals, etc. Please contact our office if you require assistance with the online registration process.

EXPIRATION

The Planned Unit Development shall expire with the expiration of Tentative Tract Map 914. The Commission may grant a one-year time extension, if an application and fee is received from the applicant before the expiration date.

PASSED AND ADOPTED at a regular meeting of the Hanford City Planning Commission by the following vote:

AYES: Commissioners
NOES: Commissioners
ABSTAIN: Commissioners
ABSENT: Commissioners

STATE OF CALIFORNIA)
COUNTY OF KINGS) ss
CITY OF HANFORD)

I, Darlene R. Mata, Secretary of the City of Hanford Planning Commission, do hereby certify the foregoing Resolution was duly approved by the Planning Commission of the City of Hanford at a regular meeting thereof held on the 26th day of April, 2016.

Darlene R. Mata, Secretary

MARCH 31, 2016

MYNDERUP VESTING TENTATIVE SUBDIVISION MAP

PLANNED UNIT DEVELOPMENT

BEING A DIVISION OF A PORTION OF THE N 1/2 SEC. 2, T 18S, R 21E, M.D.S. & M. IN THE CITY OF HANFORD, COUNTY OF KINGS, STATE OF CALIFORNIA.

PARCEL 1 OF PARCEL MAP RECORDED FEBRUARY 20, 1987 IN BOOK 10, PAGE 24 OF PARCEL MAPS, KINGS COUNTY RECORDS.

PARCEL 2 OF PARCEL MAP RECORDED FEBRUARY 20, 1987 IN BOOK 10, PAGE 24 OF PARCEL MAPS, KINGS COUNTY RECORDS.

PARCEL 3, THAT PORTION OF THE NORTHWEST QUARTER OF SECTION 2, TOWNSHIP 18 SOUTH, RANGE 21 EAST, MOUNT DIABLO BASE AND MERIDIAN, IN THE COUNTY OF KINGS, STATE OF CALIFORNIA, SHOWN AS PARCEL 1 ON THAT CERTAIN PARCEL MAP RECORDED FEBRUARY 20, 1987 IN BOOK 10, PAGE 24 OF PARCEL MAPS, KINGS COUNTY RECORDS.

APN 011-110-032, 034, 035

ACREAGE: 28.75 AC

ZONE X

R-4-6

SOUTHERN CALIFORNIA EDISON

OF HANFORD

AT&T

CITY OF HANFORD

SOUTHERN CALIFORNIA GAS

VACANT

PROPOSED USE:

SINGLE FAMILY RESIDENTIAL

R-4-6:

28.75 GROSS ACRES

50,031 SQ. FT.

8 LAND DEDICATION TO CITY OF HANFORD ALONG HUME AVE.

20' LAND DEDICATION TO CITY OF HANFORD ALONG 12TH AVE.

TOTAL NET DENSITY:

50.4 DU/ACRE

TOTAL UNITS: 115 UNITS

MINIMUM SETBACKS:

20' FRONT (20' TO GARAGE)

5' SIDE

15' BACK

MINIMUM LOT SIZE:

6,600 SQ. FT.

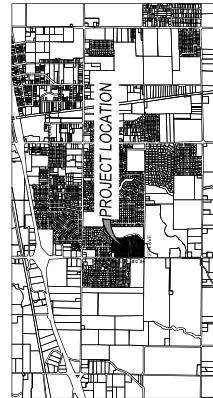
*WET UTILITY PLANS:

WATER: CONNECT TO EXISTING HUME AND 12TH AVE. LINES AT ROAD

ACCESS POINTS

SEWER: CONNECT TO 12TH AVENUE EXISTING LINE

STORM: COLLECT ALL RUNOFF TO NEW PROPOSED RETENTION BASIN



VICINITY MAP

SCALE 1/4" = 1 MILE

PREPARED BY:

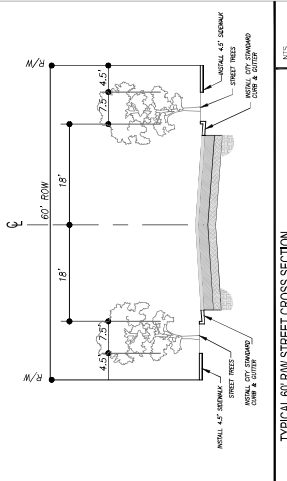
SAN JOAQUIN VALLEY HOMES



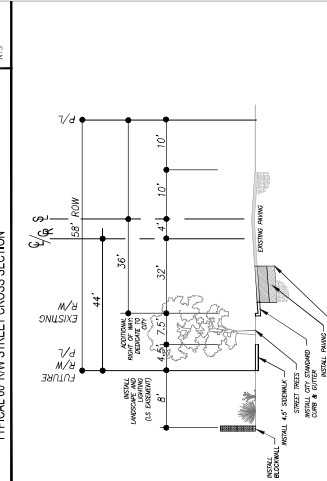
304 S. SANTA FE ST.,
HANFORD, CA 93232
TEL: 558.622.3322
FAX: 558.622.3275

4CREKS

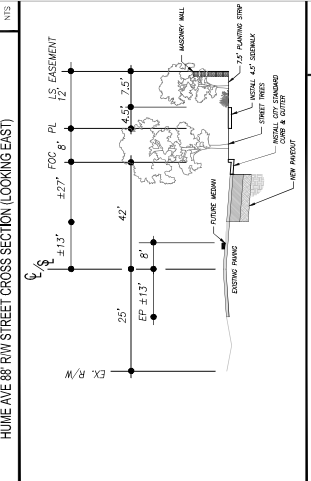
P:\Projects\2015\1453\ACAD\TSM\1453_TSM_1232006.dwg, 4/12/2016 1:41



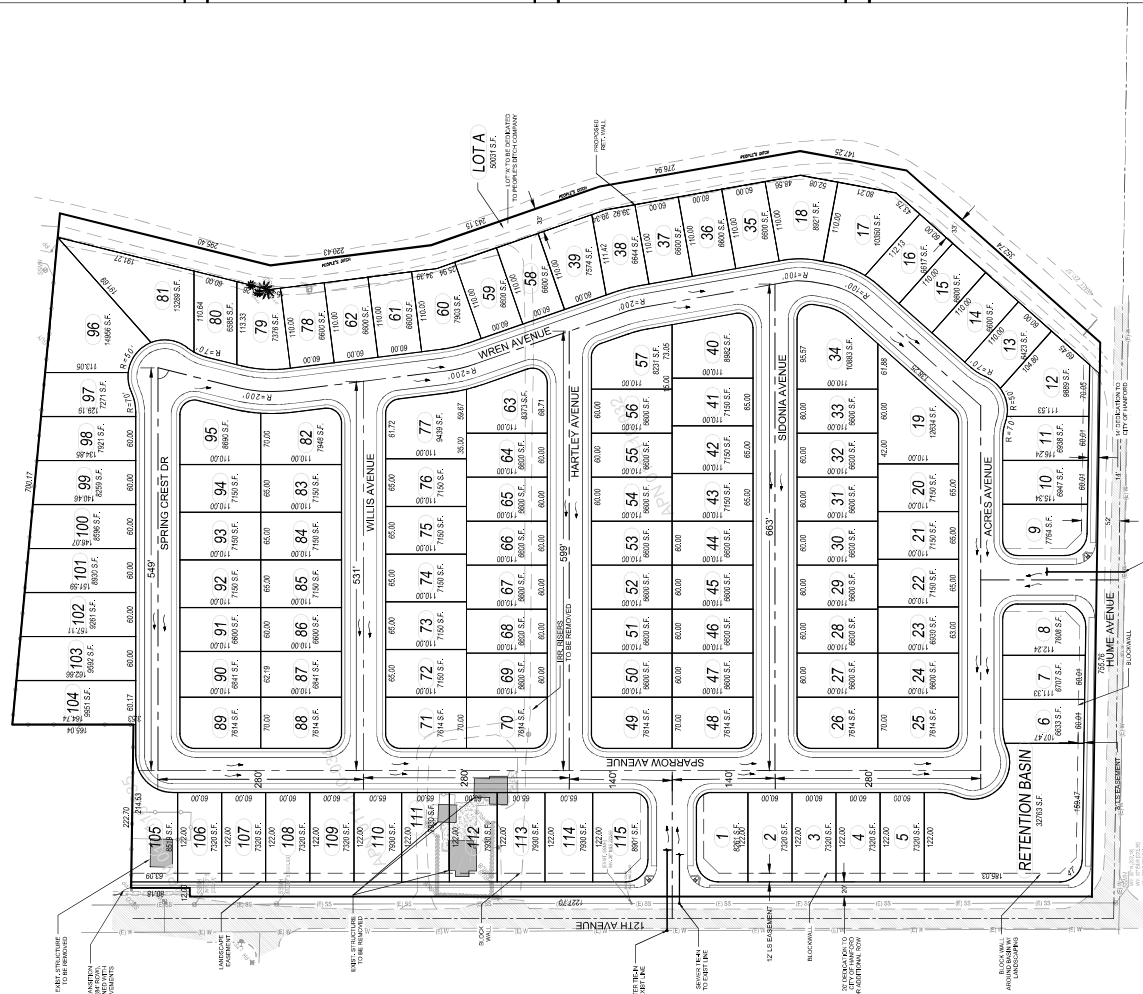
TYPICAL 60' RW STREET CROSS SECTION



HUME AVE 88' RW STREET CROSS SECTION (LOOKING EAST)



100' ARTERIAL 12TH AVENUE CROSS SECTION (LOOKING NORTH)



Keynote Legend	Description
.....	
.....	

GENERAL NOTES:

1. ALL WORK SHALL BE IN ACCORDANCE WITH THE LATEST EDITIONS OF THE CALIFORNIA BUILDING CODES AND ALL APPLICABLE ORDINANCES.
2. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND FOR COMPLYING WITH ALL APPLICABLE REGULATIONS.
3. THE CONTRACTOR SHALL MAINTAIN ACCESS TO ALL ADJACENT PROPERTIES AT ALL TIMES.
4. THE CONTRACTOR SHALL PROTECT ALL EXISTING UTILITIES AND STRUCTURES.
5. THE CONTRACTOR SHALL MAINTAIN THE SITE IN A SAFE AND SOUND CONDITION AT ALL TIMES.
6. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE REMOVAL OF ALL DEBRIS AND WASTE MATERIALS.
7. THE CONTRACTOR SHALL MAINTAIN THE SITE IN A SAFE AND SOUND CONDITION AT ALL TIMES.
8. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE REMOVAL OF ALL DEBRIS AND WASTE MATERIALS.
9. THE CONTRACTOR SHALL MAINTAIN THE SITE IN A SAFE AND SOUND CONDITION AT ALL TIMES.
10. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE REMOVAL OF ALL DEBRIS AND WASTE MATERIALS.

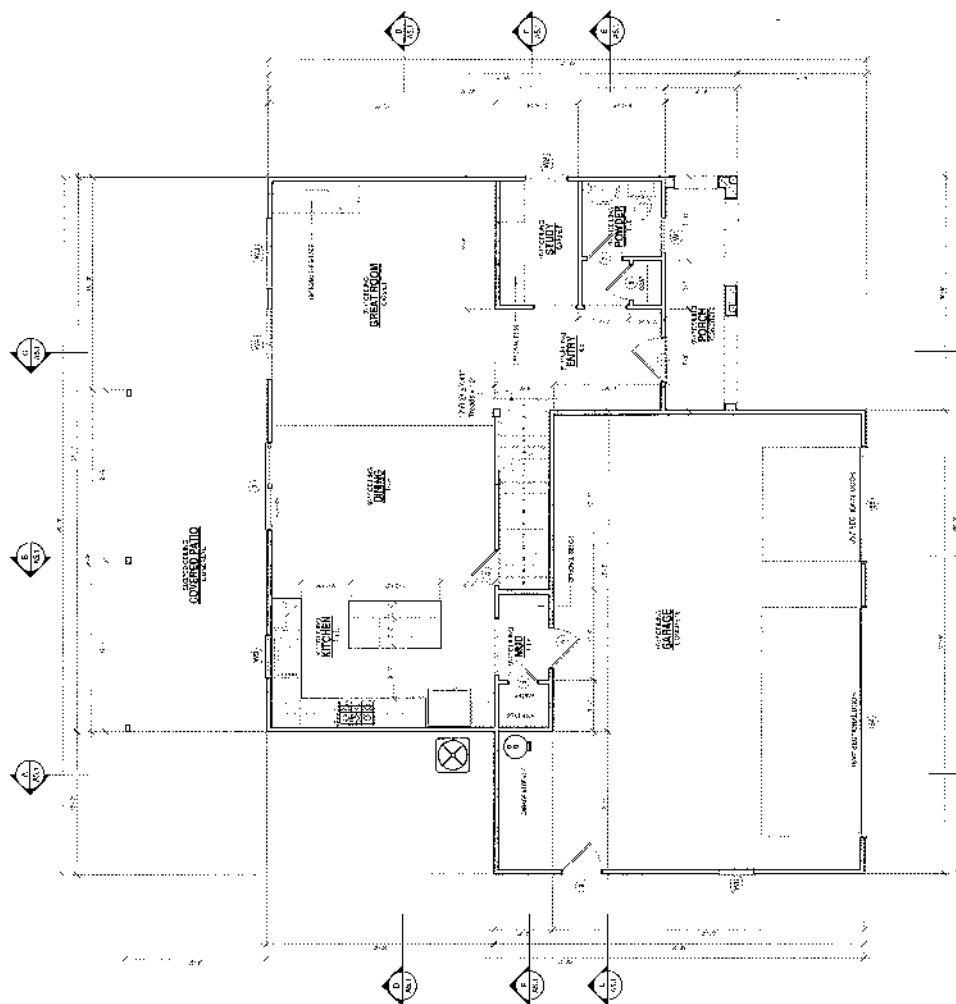
Wall Legend:

- 1. CMU WALL
- 2. CONCRETE WALL
- 3. BRICK WALL
- 4. STUCCO WALL
- 5. GIPSUM WALL
- 6. PLASTER WALL
- 7. WOOD WALL
- 8. METAL WALL
- 9. GLASS WALL
- 10. OTHER WALL

Window Schedule	
#	Type
1	1/2" x 6" Double Hung
2	1/2" x 6" Single Hung
3	1/2" x 6" Casement
4	1/2" x 6" Sliding
5	1/2" x 6" Fixed
6	1/2" x 6" Awning
7	1/2" x 6" Gable
8	1/2" x 6" Transom
9	1/2" x 6" Jamb
10	1/2" x 6" Sill
11	1/2" x 6" Head
12	1/2" x 6" Side
13	1/2" x 6" Top
14	1/2" x 6" Bottom
15	1/2" x 6" Corner
16	1/2" x 6" Edge
17	1/2" x 6" End
18	1/2" x 6" Face
19	1/2" x 6" Back
20	1/2" x 6" Inside
21	1/2" x 6" Outside
22	1/2" x 6" Front
23	1/2" x 6" Rear
24	1/2" x 6" Left
25	1/2" x 6" Right
26	1/2" x 6" Center
27	1/2" x 6" Edge
28	1/2" x 6" End
29	1/2" x 6" Face
30	1/2" x 6" Back
31	1/2" x 6" Inside
32	1/2" x 6" Outside
33	1/2" x 6" Front
34	1/2" x 6" Rear
35	1/2" x 6" Left
36	1/2" x 6" Right
37	1/2" x 6" Center
38	1/2" x 6" Edge
39	1/2" x 6" End
40	1/2" x 6" Face
41	1/2" x 6" Back
42	1/2" x 6" Inside
43	1/2" x 6" Outside
44	1/2" x 6" Front
45	1/2" x 6" Rear
46	1/2" x 6" Left
47	1/2" x 6" Right
48	1/2" x 6" Center
49	1/2" x 6" Edge
50	1/2" x 6" End
51	1/2" x 6" Face
52	1/2" x 6" Back
53	1/2" x 6" Inside
54	1/2" x 6" Outside
55	1/2" x 6" Front
56	1/2" x 6" Rear
57	1/2" x 6" Left
58	1/2" x 6" Right
59	1/2" x 6" Center
60	1/2" x 6" Edge
61	1/2" x 6" End
62	1/2" x 6" Face
63	1/2" x 6" Back
64	1/2" x 6" Inside
65	1/2" x 6" Outside
66	1/2" x 6" Front
67	1/2" x 6" Rear
68	1/2" x 6" Left
69	1/2" x 6" Right
70	1/2" x 6" Center
71	1/2" x 6" Edge
72	1/2" x 6" End
73	1/2" x 6" Face
74	1/2" x 6" Back
75	1/2" x 6" Inside
76	1/2" x 6" Outside
77	1/2" x 6" Front
78	1/2" x 6" Rear
79	1/2" x 6" Left
80	1/2" x 6" Right
81	1/2" x 6" Center
82	1/2" x 6" Edge
83	1/2" x 6" End
84	1/2" x 6" Face
85	1/2" x 6" Back
86	1/2" x 6" Inside
87	1/2" x 6" Outside
88	1/2" x 6" Front
89	1/2" x 6" Rear
90	1/2" x 6" Left
91	1/2" x 6" Right
92	1/2" x 6" Center
93	1/2" x 6" Edge
94	1/2" x 6" End
95	1/2" x 6" Face
96	1/2" x 6" Back
97	1/2" x 6" Inside
98	1/2" x 6" Outside
99	1/2" x 6" Front
100	1/2" x 6" Rear

Door Schedule	
#	Type
1	1/2" x 6" Double Hung
2	1/2" x 6" Single Hung
3	1/2" x 6" Casement
4	1/2" x 6" Sliding
5	1/2" x 6" Fixed
6	1/2" x 6" Awning
7	1/2" x 6" Gable
8	1/2" x 6" Transom
9	1/2" x 6" Jamb
10	1/2" x 6" Sill
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13	1/2" x 6" Top
14	1/2" x 6" Bottom
15	1/2" x 6" Corner
16	1/2" x 6" Edge
17	1/2" x 6" End
18	1/2" x 6" Face
19	1/2" x 6" Back
20	1/2" x 6" Inside
21	1/2" x 6" Outside
22	1/2" x 6" Front
23	1/2" x 6" Rear
24	1/2" x 6" Left
25	1/2" x 6" Right
26	1/2" x 6" Center
27	1/2" x 6" Edge
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31	1/2" x 6" Inside
32	1/2" x 6" Outside
33	1/2" x 6" Front
34	1/2" x 6" Rear
35	1/2" x 6" Left
36	1/2" x 6" Right
37	1/2" x 6" Center
38	1/2" x 6" Edge
39	1/2" x 6" End
40	1/2" x 6" Face
41	1/2" x 6" Back
42	1/2" x 6" Inside
43	1/2" x 6" Outside
44	1/2" x 6" Front
45	1/2" x 6" Rear
46	1/2" x 6" Left
47	1/2" x 6" Right
48	1/2" x 6" Center
49	1/2" x 6" Edge
50	1/2" x 6" End
51	1/2" x 6" Face
52	1/2" x 6" Back
53	1/2" x 6" Inside
54	1/2" x 6" Outside
55	1/2" x 6" Front
56	1/2" x 6" Rear
57	1/2" x 6" Left
58	1/2" x 6" Right
59	1/2" x 6" Center
60	1/2" x 6" Edge
61	1/2" x 6" End
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64	1/2" x 6" Inside
65	1/2" x 6" Outside
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67	1/2" x 6" Rear
68	1/2" x 6" Left
69	1/2" x 6" Right
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72	1/2" x 6" End
73	1/2" x 6" Face
74	1/2" x 6" Back
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77	1/2" x 6" Front
78	1/2" x 6" Rear
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90	1/2" x 6" Left
91	1/2" x 6" Right
92	1/2" x 6" Center
93	1/2" x 6" Edge
94	1/2" x 6" End
95	1/2" x 6" Face
96	1/2" x 6" Back
97	1/2" x 6" Inside
98	1/2" x 6" Outside
99	1/2" x 6" Front
100	1/2" x 6" Rear

Area Schedule (Square Footage)	
Area	Value
1	1,000.00
2	1,000.00
3	1,000.00
4	1,000.00
5	1,000.00
6	1,000.00
7	1,000.00
8	1,000.00
9	1,000.00
10	1,000.00
11	1,000.00
12	1,000.00
13	1,000.00
14	1,000.00
15	1,000.00
16	1,000.00
17	1,000.00
18	1,000.00
19	1,000.00
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21	1,000.00
22	1,000.00
23	1,000.00
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25	1,000.00
26	1,000.00
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92	1,000.00
93	1,000.00
94	1,000.00
95	1,000.00
96	1,000.00
97	1,000.00
98	1,000.00
99	1,000.00
100	1,000.00



1 FLOOR PLAN - MAIN FLOOR

Keynote	Legend	Description
1		

GENERAL NOTES

1. All dimensions are in feet and inches.
2. All walls are 1/2" thick unless otherwise noted.
3. All doors are 36" wide and 80" high unless otherwise noted.
4. All windows are 48" wide and 72" high unless otherwise noted.
5. All rooms are to be finished with drywall and paint.
6. All rooms are to be finished with carpet.
7. All rooms are to be finished with tile.
8. All rooms are to be finished with wood.
9. All rooms are to be finished with stone.
10. All rooms are to be finished with brick.

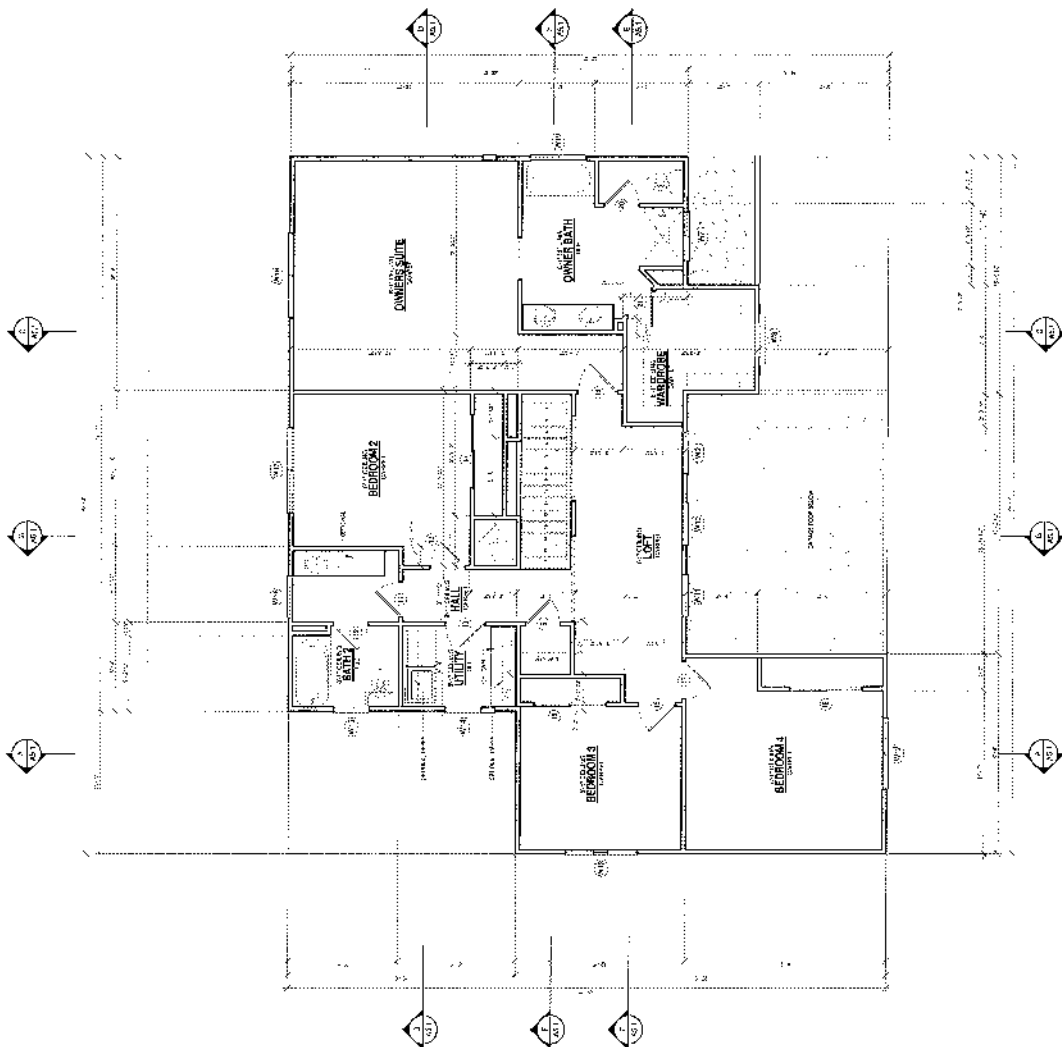
Wall Schedule

Wall	Notes
1	1/2" Thick Concrete
2	1/2" Thick Concrete
3	1/2" Thick Concrete
4	1/2" Thick Concrete
5	1/2" Thick Concrete
6	1/2" Thick Concrete
7	1/2" Thick Concrete
8	1/2" Thick Concrete
9	1/2" Thick Concrete
10	1/2" Thick Concrete

Window Schedule	Head	Notes
1	48" x 72"	1/2" Thick Concrete
2	48" x 72"	1/2" Thick Concrete
3	48" x 72"	1/2" Thick Concrete
4	48" x 72"	1/2" Thick Concrete
5	48" x 72"	1/2" Thick Concrete
6	48" x 72"	1/2" Thick Concrete
7	48" x 72"	1/2" Thick Concrete
8	48" x 72"	1/2" Thick Concrete
9	48" x 72"	1/2" Thick Concrete
10	48" x 72"	1/2" Thick Concrete

Door Schedule	Type	Head	Notes
1	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
2	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
3	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
4	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
5	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
6	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
7	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
8	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
9	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete
10	1/2" Thick Concrete	48" x 72"	1/2" Thick Concrete

Area Schedule (Overall Building)	Area	Notes
1	1/2" Thick Concrete	1/2" Thick Concrete
2	1/2" Thick Concrete	1/2" Thick Concrete
3	1/2" Thick Concrete	1/2" Thick Concrete
4	1/2" Thick Concrete	1/2" Thick Concrete
5	1/2" Thick Concrete	1/2" Thick Concrete
6	1/2" Thick Concrete	1/2" Thick Concrete
7	1/2" Thick Concrete	1/2" Thick Concrete
8	1/2" Thick Concrete	1/2" Thick Concrete
9	1/2" Thick Concrete	1/2" Thick Concrete
10	1/2" Thick Concrete	1/2" Thick Concrete



1 FLOOR PLAN - UPPER LEVEL



Wherefore?

2511 Deane
Yuluu, 124, 112
15765-004-200
www.003u.tk

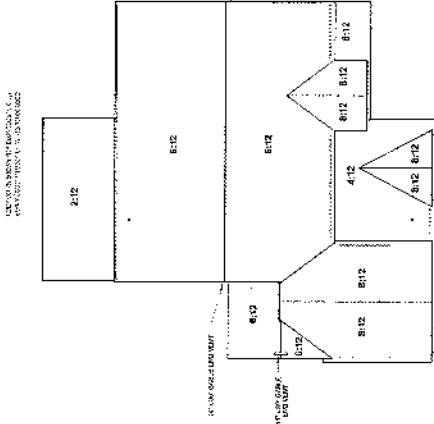


SAN JOAQUIN VALLEY HOMES

NEW PROJECT

43

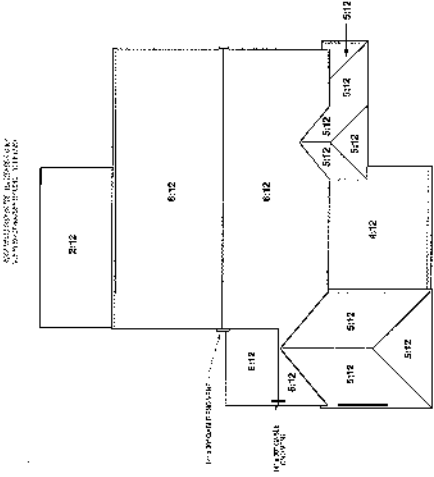
ROOF PLAN - C



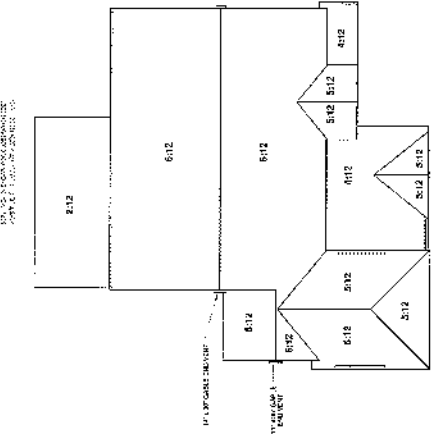
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[illegible]

ROOF PLAN - B

[illegible]

ROOF PLAN - A



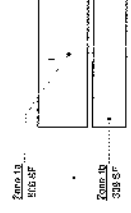
Area Schedule (Gross Building)		
Name	Area	
RESEARCH	2,100.21	60 SF
LABORATORY		100 SF
TOILET		100 SF
STORAGE		100 SF

ROOF PLAN NOTES

1. **NAME:** JOHN W. GILLESPIE, JR.
 2. **ADDRESS:** 1000 N. 10th St., Apt. 101, Phoenix, AZ 85004
 3. **PHONE:** (602) 254-1111
 4. **DATE:** 10/10/88
 5. **SIGNATURE:** [Signature]
 6. **PRINT NAME:** JOHN W. GILLESPIE, JR.
 7. **PRINT ADDRESS:** 1000 N. 10th St., Apt. 101, Phoenix, AZ 85004
 8. **PRINT PHONE:** (602) 254-1111
 9. **PRINT DATE:** 10/10/88
 10. **PRINT SIGNATURE:** [Signature]

ROOF - SOLAR ZONE MAP NOTES

- [illegible]

[illegible]

1 Solar Zone Map
1116° - 1120°

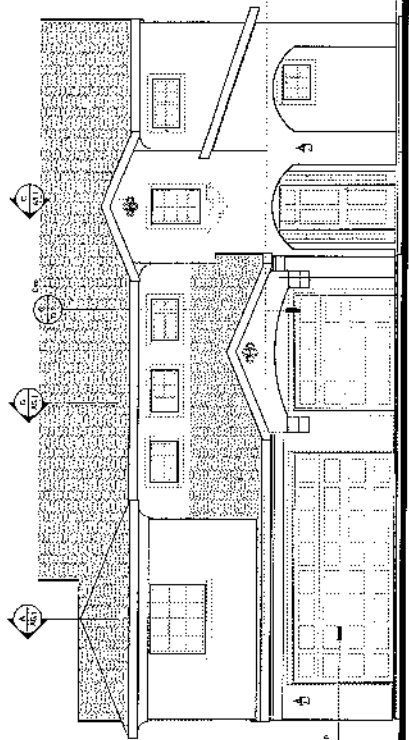


SAN JOAQUIN VALLEY HOMES

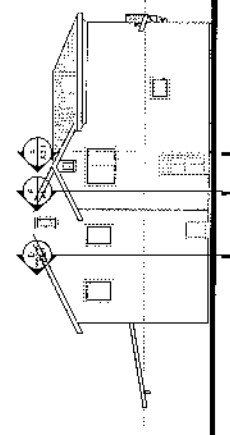
44

ELEVATION NOTES

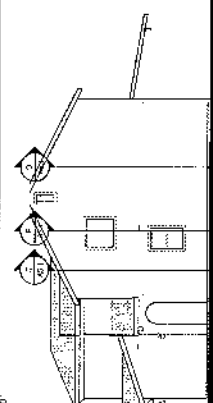
and, in fact, a number of other factors, such as the size of the population, the degree of urbanization, the level of economic development, and the degree of political stability, are likely to influence the results. The results of the study are likely to be more generalizable to other countries with similar characteristics.



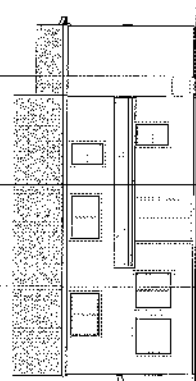
Front Exterior Elevation



2 Left Exterior Elevation



3 Right Exterior Elevation

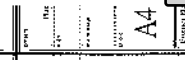


1. Rear Exterior Elevation

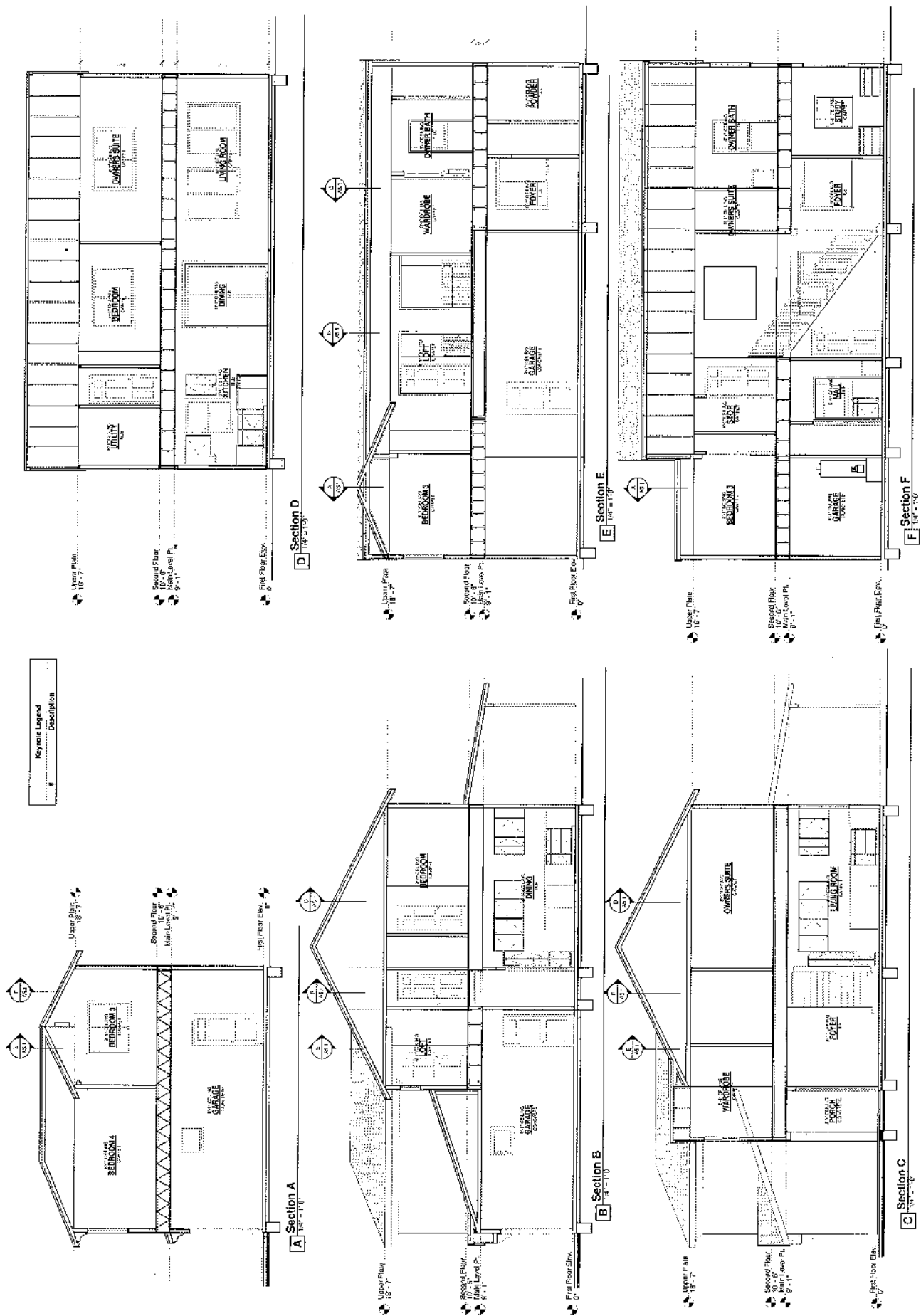


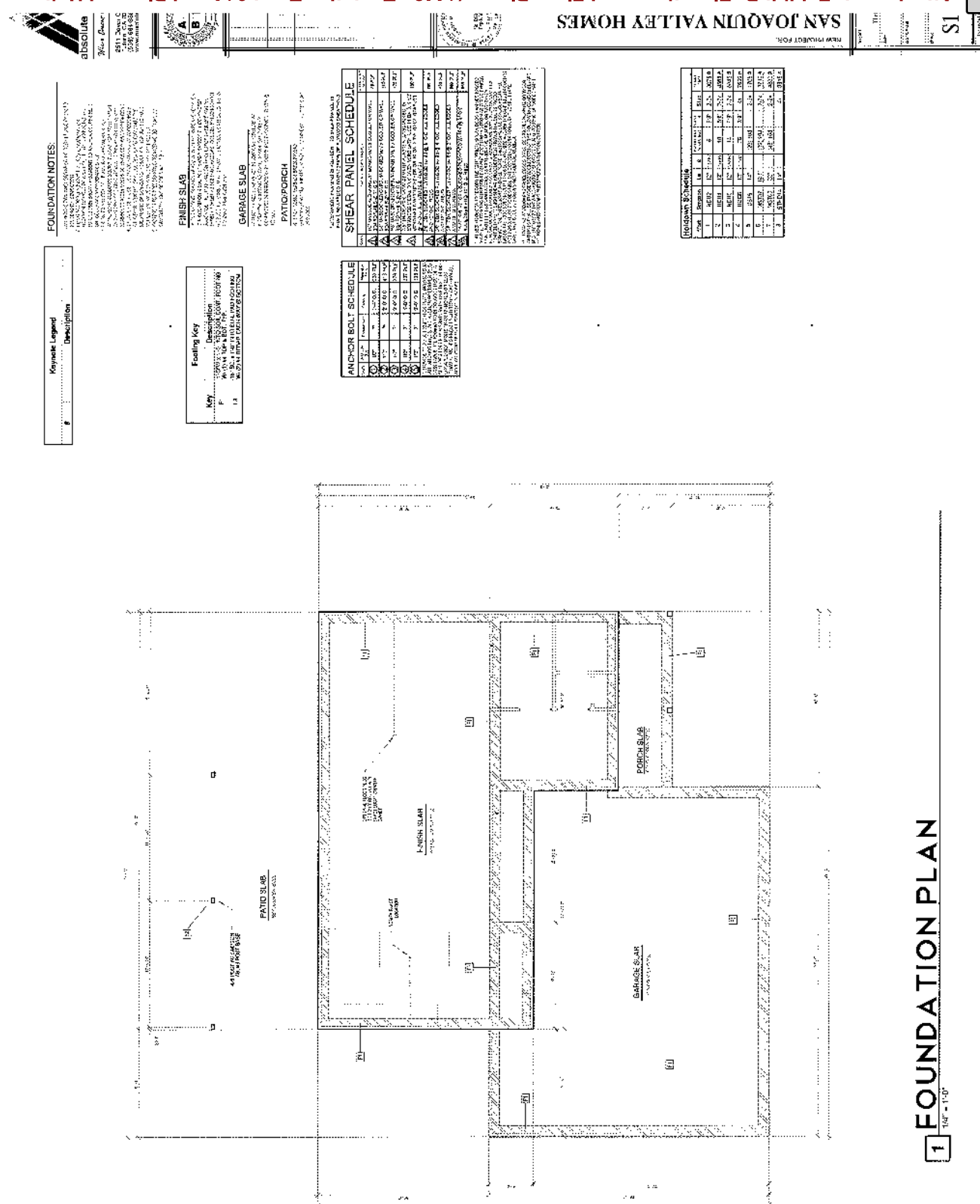
5 3D Elevation "A" - Front





ARTICLE 4—The Board of Directors shall have the authority to make any and all amendments to the Bylaws of the Corporation, subject to the approval of the stockholders of the Corporation.







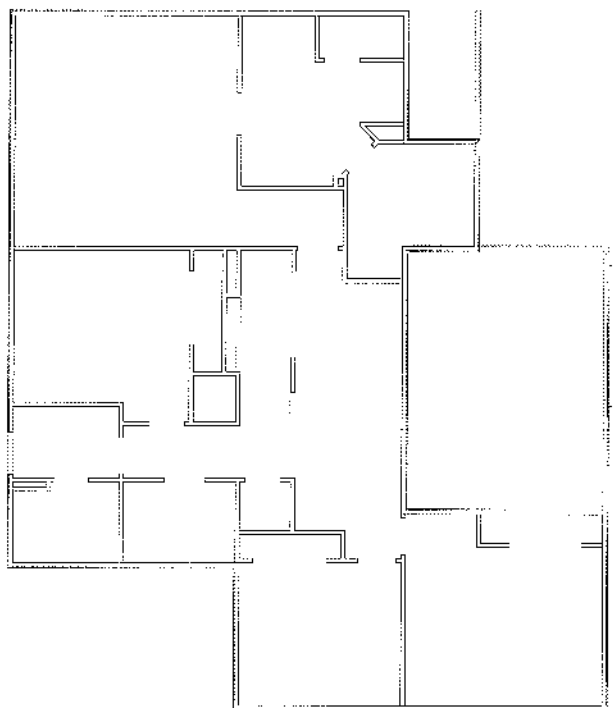
SAN JOAQUIN VALLEY HOMES

FIELD EXPERIMENTAL DESIGN

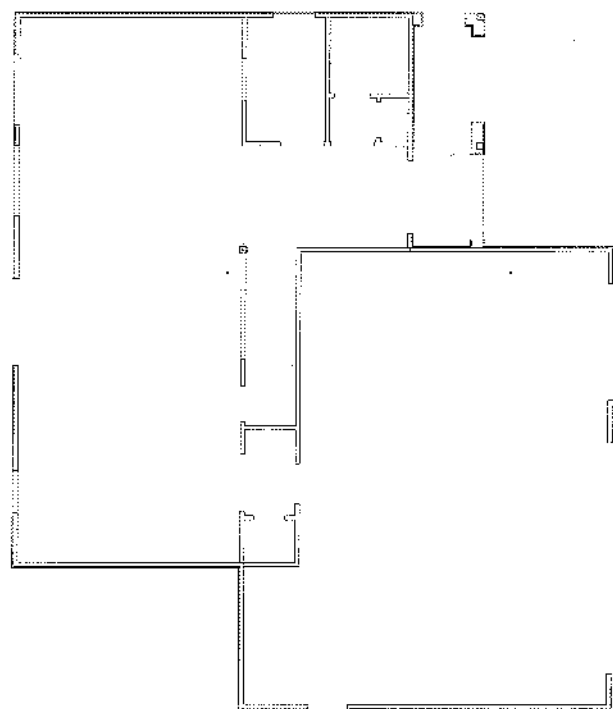
52

[illegible][illegible]

Sample	Styrene ^a	Ln	$\frac{1}{\text{Ln}} \times 10^3$	$\frac{1}{\text{Ln}} \times 10^3$	$\frac{1}{\text{Ln}} \times 10^3$
1	0.0012	12	8.33	0	5.00
2	0.0034	12	8.33	15	2.00
3	0.0055	12	8.33	31	2.00
4	0.0077	12	8.33	47	2.00
5	0.0098	12	8.33	62	2.00
6	0.0119	12	8.33	79	2.00
7	0.0139	12	8.33	96	2.00
8	0.0159	12	8.33	113	2.00
9	0.0179	12	8.33	130	2.00
10	0.0199	12	8.33	147	2.00



LATERAL PLAN - UPPER



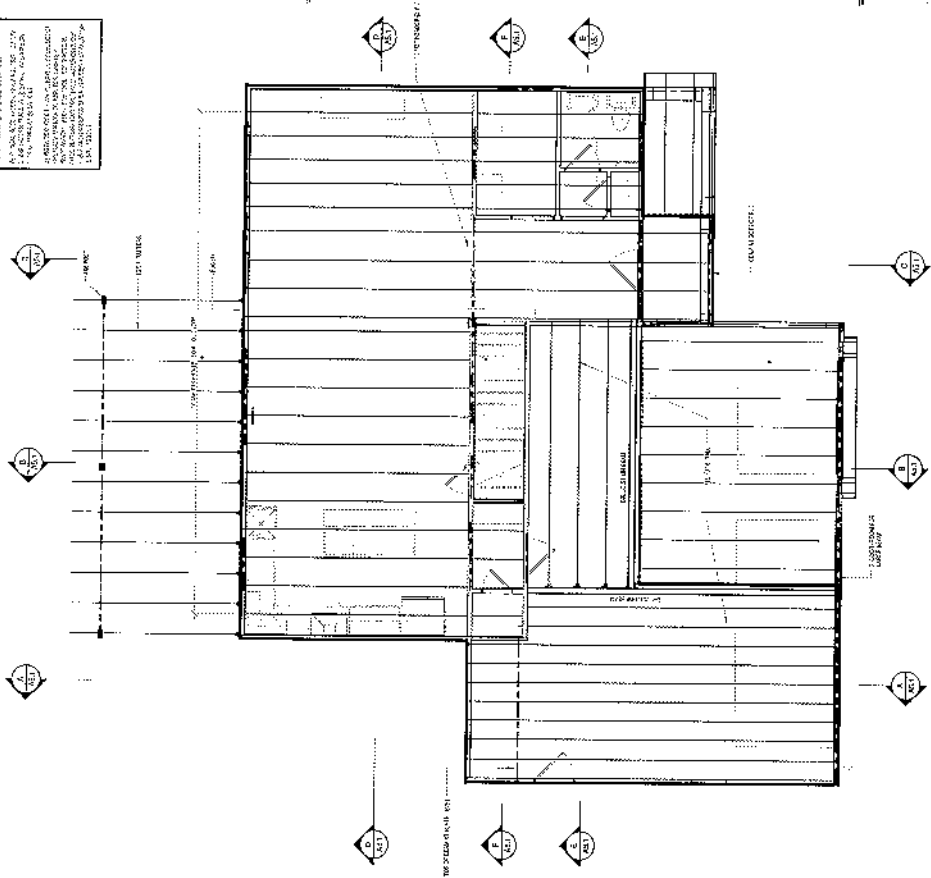
LATERAL PLAN - LOWER

ROOF FRAMING NOTES:

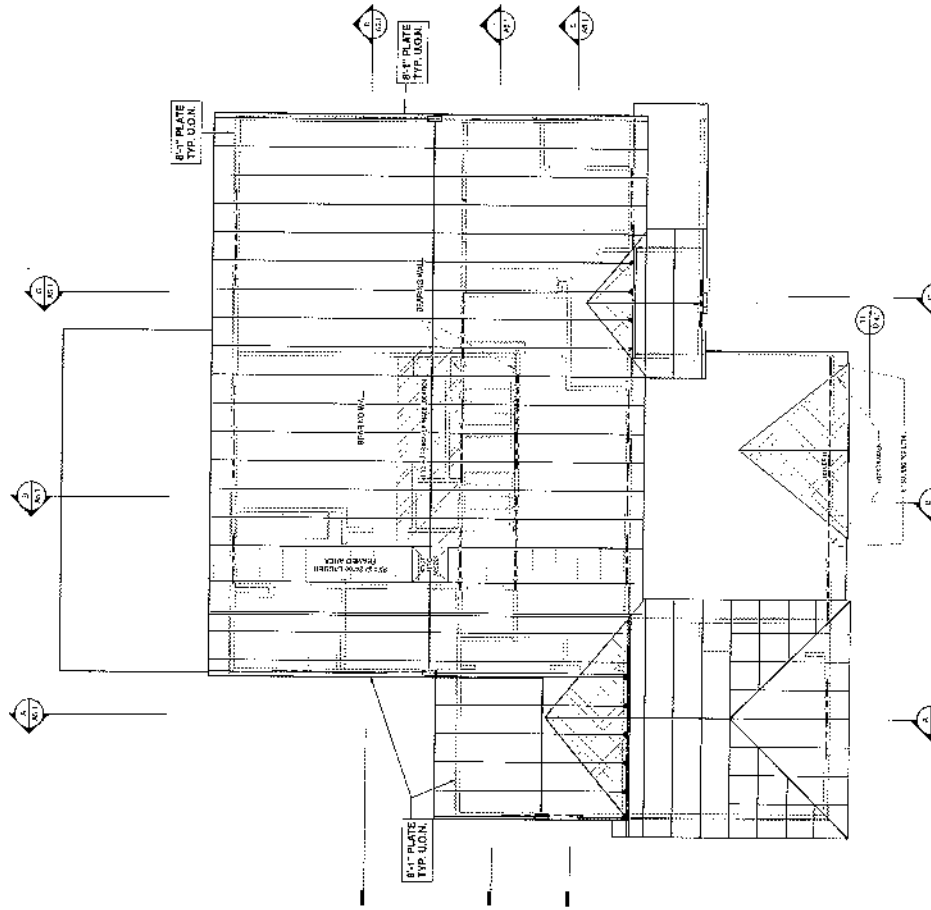
1. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA BUILDING CODE (CBC) AND THE 2015 CALIFORNIA MECHANICAL CODE (CMC).
2. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA ELECTRICAL CODE (CEC) AND THE 2015 CALIFORNIA PLUMBING CODE (CPC).
3. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA FIRE CODE (CFC) AND THE 2015 CALIFORNIA SAFETY CODE (CSC).
4. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA ENVIRONMENTAL CODE (CEC) AND THE 2015 CALIFORNIA WASTE CODE (CWC).
5. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA LAND USE CODE (CLUC) AND THE 2015 CALIFORNIA ZONING CODE (CZC).
6. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA HISTORIC PRESERVATION CODE (CHPC) AND THE 2015 CALIFORNIA CULTURAL HERITAGE CODE (CCHC).
7. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA ANTI-CORRUPTION CODE (CAC) AND THE 2015 CALIFORNIA ANTI-BRIBERY CODE (ABC).
8. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA ANTI-MONEY LAUNDERING CODE (AMLC) AND THE 2015 CALIFORNIA ANTI-TERRORISM CODE (ATC).
9. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA ANTI-TRAFFIC CODE (ATC) AND THE 2015 CALIFORNIA ANTI-SMUGGLING CODE (ASC).
10. ALL ROOF FRAMING SHALL BE IN ACCORDANCE WITH THE 2015 CALIFORNIA ANTI-DRUG CODE (ADC) AND THE 2015 CALIFORNIA ANTI-GAMING CODE (AGC).

ROOF DATA TABLE

NO.	DESCRIPTION	AREA (SQ. FT.)	VOLUME (CU. YD.)
1	ROOF DECK	1,200.00	1.00
2	ROOF INSULATION	1,200.00	1.00
3	ROOF FRAMING	1,200.00	1.00
4	ROOF FINISH	1,200.00	1.00
5	ROOF VENTILATION	1,200.00	1.00
6	ROOF DRAINAGE	1,200.00	1.00
7	ROOF ACCESS	1,200.00	1.00
8	ROOF ELEVATION	1,200.00	1.00
9	ROOF SLOPE	1,200.00	1.00
10	ROOF MATERIAL	1,200.00	1.00



RF FLOOR FRAMING PLAN
1/4" = 1'-0"

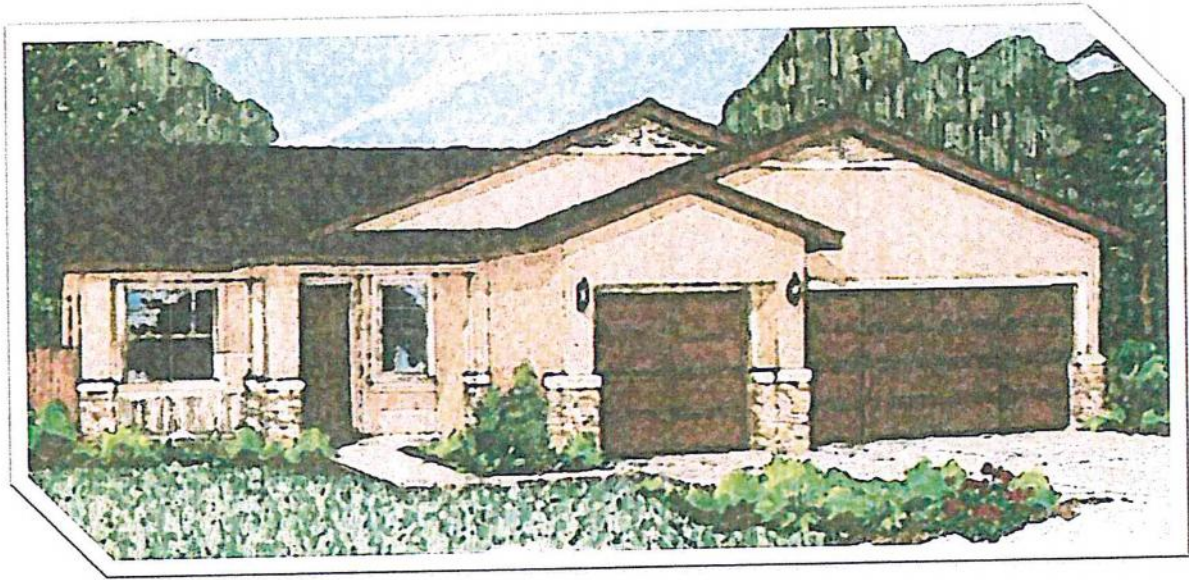


RF ROOF FRAMING PLAN - A
1/4" = 1'-0"



Mynderup Property: Hanford, CA

Tentative Subdivision Map and Planned Unit Development



MARCH.2016

Lead Agency
City of Hanford, Planning Department

Applicant
San Joaquin Valley Homes

Agent
4-Creeks Inc.



Tentative Subdivision Map and Planned Unit Development

APN's: 111-100-032, 111-100-034, 111-100-035 (28.75 acres)

Location: Northeast corner of Hume Avenue and 12th Avenue

The project is proposing a Planned Unit Development to allow for a minor deviation from the City's current R-1-6 Zoning regulations. The request is to allow reduced side-yard setback for all lots to be a minimum of 5 ft. instead of the typical 5 ft per story. This proposed planned unit development project will achieve a more functional and still create an aesthetically pleasing environment. The project is being proposed with enhanced elevations as described below and will also have larger than standard lots to allow for more lot open space for each owner.

Setting: The project site previously was cultivated for crop production with no known biological, cultural, historical, or scenic aspects of value. Project site includes one (1) residential unit (existing) and Peoples Ditch maintains/operates a canal along the eastern border of the project. The property is currently zoned R-1-6 and the proposed project is a permitted use for this Zoning designation. The property is surrounded by single family residential development to the east, west, and north. The area south of the proposed project is currently not developed.

Project Details:

The project is located along Hume Avenue and 12th Avenue and will have two (2) new points of access from these roads. One (1) access point will be located along 12th Avenue and the other access point will be located along Hume Avenue to provide continuous traffic circulation for the project.

The project will consist of 115 single family lots that range in lot size from 6,600 sq. ft. to 14,000 sq. ft. The subdivision will include 1-story and 2-story homes that range in size from 1,574 sq. ft. to 2,314 sq. ft. The elevations offer variety and most models include the following features:

- Tile roofs
- Stone façade enhancements
- Varying depths, building pop-outs, architectural features to break up a blank wall appearance
- Entry patios
- Window shutters



The lot sizes will consist of a minimum of 60' x 110' throughout the project to allow for more depth in the lots. The City standard requires a minimum of 90' deep lots and a minimum of 6,000 sq. ft. lots. The additional lot space will allow for extra open space for the future owners.

**NOTICE OF INTENT TO ADOPT A MITIGATED NEGATIVE DECLARATION
NOTICE OF PUBLIC HEARING
NOTICE OF PUBLIC REVIEW OF PROPOSED MITIGATED NEGATIVE DECLARATION**

NOTICE IS HEREBY GIVEN that on Tuesday, April 26, 2016, at 7:00 p.m., a public hearing will be conducted by the Hanford Planning Commission in the Council Chambers of the City of Hanford Civic Auditorium, 400 N. Douty Street, Hanford, California, pertaining to the following:

PROJECT DESCRIPTION AND LOCATION:

Tentative Tract 914, a request to subdivide approximately 28.75 acres into 115 single-family residential lots in the "R-1-6" Low-Density Residential Zone District.

Planned Unit Development No. 2016-01, a request to deviate from the standards of the "R-1-6" Low-Density Residential Zone District to allow reduced side-yard setbacks for two-story homes from ten feet to five feet.

The project is located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035).

Based on an Initial Study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment with the incorporation of mitigation measures. A Mitigated Negative Declaration has been prepared for the project. You may review the Mitigated Negative Declaration, Initial Study, reference material and any comments received on the Mitigated Negative Declaration at City of Hanford, 317 N. Douty Street, Hanford, CA 93230.

COMMENT PERIOD: April 6, 2016 – April 26, 2016

PUBLIC COMMENT INVITED: All interested parties are invited to submit written comment on the Negative Declaration by April 26, 2016 and/or to appear at the hearing described above to present testimony in regard to the above listed request. All comments should be submitted to the City of Hanford, Attention: Gabrielle de Silva, at the above listed address. You may review the Mitigated Negative Declaration, Initial Study, reference material, and any comments received on the Mitigated Negative Declaration at the above address.

If you challenge any action or decision regarding the project described in this notice in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City prior to, or at, the public hearing.

For further information, contact the Hanford Community Development Department at (559) 585-2580 or 317 N. Douty Street, Hanford, California, 93230.

HANFORD COMMUNITY DEVELOPMENT DEPARTMENT

MITIGATED NEGATIVE DECLARATION 2016-02

Project Title: Tentative Tract 914 and Planned Unit Development No. 2016-01

File Number: 504-0521

Lead Agency: City of Hanford

Responsible Agency: n/a

Applicant: 4 Creeks
324 S. Santa Fe St
Visalia, CA 93298

Property Owner: San Joaquin Valley Homes
222 N Garden S
Visalia, CA 93298

Project Description: **Tentative Tract 914**, a request to subdivide approximately 28.75 acres into 115 single-family residential lots in the "R-1-6" Low-Density Residential Zone District. **Planned Unit Development No. 2016-01**, a request to deviate from the standards of the "R-1-6" Low-Density Residential Zone District to allow reduced side-yard setbacks for two-story homes from ten feet to five feet.

Location: The project is located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035).

Attachments:

Initial Study	(X)
Environmental Checklist	(X)
Maps	(X)
Mitigation Measures	(X)
Letters	()

Environmental Assessment: The Initial Study for the project is available for public review at the City of Hanford, Community Development Department, 317 N. Douty St., Hanford CA.

Declaration of No Significant Effect: The City of Hanford has completed the preparation of an initial study for the project described above. The initial study did not identify any potentially significant environmental effects that would result from the proposed project. This finding is based upon the criteria of the Guidelines of the State Secretary for Resources, Sections 15064 (Determining Significant Effect), 15065 (Mandatory Findings of Significance), and 15070 (Decision to prepare a Negative Declaration), and the following reasons as documented in the Initial Evaluation (Initial Study) for the project, which is attached.

- The project does not have the potential to degrade the quality of the environment, substantially reduce the habitat of a fish or wildlife species, cause a fish or wildlife population to drop below self-sustaining levels, threaten to eliminate a plant or animal community, reduce the number or restrict the range of a rare or endangered plant or animal, or eliminate important examples of the major periods of California history or prehistory.
- The project does not have the potential to achieve short-term environmental goals to the disadvantage of long-term environmental goals.
- The project does not have environmental effects which are individually limited but cumulatively considerable. Cumulatively considerable means that the incremental effects of an individual project are considerable when viewed in connection with the effects of past projects, the effects of other current projects, and the effects of probable future projects.
- The environmental effects of the project will not cause substantial adverse effects on human beings, either directly or indirectly.

This Mitigated Negative Declaration has been prepared by the City of Hanford Community Development Department in accordance with the California Environmental Quality Act of 1970, as amended.

Contact Person: Gabrielle de Silva, Assistant Planner

Phone: (559) 585-2578

Signature: _____

Date: April 6, 2016

Review Period: 20 days [April 6, 2016 – April 26, 2016]

Attachment: Exhibit B: Planning Commission Staff Report (and Exhibits) (1489 : Appeal No. 2016-03)

INITIAL STUDY AND MITIGATED NEGATIVE DECLARATION 2016-02

Prepared For

4 Creeks
Tentative Tract 914
and
Planned Unit Development No. 2016-01

Prepared By

City of Hanford

April 6, 2016

Attachment: Exhibit B: Planning Commission Staff Report (and Exhibits) (1489 : Appeal No. 2016-03)

INTRODUCTION AND REGULATORY GUIDANCE

This document is an Initial Study and Mitigated Negative Declaration (MND) prepared pursuant to the California Environmental Quality Act (CEQA) for the Project. This ND has been prepared in accordance with CEQA, Public Resources Code Section 21000 et seq., and the CEQA Guidelines.

If a project is not otherwise statutorily or categorically exempt from CEQA, an Initial Study is conducted by a lead agency to determine if a project may have a significant effect on the environment. In accordance with the CEQA Guidelines, Section 15064, an environmental impact report (EIR) must be prepared if the Initial Study indicates that the proposed project under review may have a potentially significant impact on the environment. A mitigated negative declaration may be prepared instead, if the lead agency prepares a written statement describing the reasons why a proposed project would not have a significant effect on the environment, and, therefore why it does not require the preparation of an EIR. According to the CEQA Guidelines Section 15070, a mitigated negative declaration shall be prepared when either:

- 1) The initial study show there is no substantial evidence, in light of the whole record before the agency, that the proposed project may have a significant effect on the environment, or
- 2) The Initial Study identified potentially significant effects, but:
 - a) Revisions in the project plans or proposals made by or agreed to by the applicant before the proposed mitigated negative declaration is released for public review would avoid the effects or mitigate the effects to a point where clearly no significant effects would occur, and
 - b) There is no substantial evidence, in light of the whole record before the agency, that the proposed project as revised may have a significant effect on the environment.

If the Initial Study reveals that there may be a significant effect upon the environment, but those effects can be avoided or reduced to a less than significant level with revisions to the project plan and/or mitigation measures, and the applicant agrees to the revision and/or mitigation measures, the lead agency may prepare a negative declaration.

ENVIRONMENTAL MEASURES

Environmental measures are methods, measures, standard regulations or practices that avoid, reduce, or minimize a project's adverse effects on various environmental resources. Based on the underlying authority, they may be applied before, during, or after construction of the project. Environmental measures are also commonly listed as conditions of approval. The City Municipal Code and other agencies currently contain measures that assist to mitigate environmental impacts.

APPENDIX G: Initial Study and Findings

ENVIRONMENTAL ASSESSMENT NO. 2016-02

1. Project Title: Tentative Tract 914 and Planned Unit Development No. 2016-01
2. Lead Agency Name and Address: City of Hanford
317 N. Douty Street
Hanford, CA 93230
3. Responsible Agency Name and Address: n/a
4. Contact Person/Phone Number: Gabrielle de Silva
Community Development Department
(559) 585-2578
5. Project Location: The property is located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035).
6. Project Sponsor's Name/Address: 4 Creeks
324 S. Santa Fe St.
Visalia, CA 93292
7. General Plan Designation: Low-Density Residential
8. Zoning: R-1-6
9. Description of the Project: **Tentative Tract 914**, a request to subdivide approximately 28.75 acres into 150 single-family residential lots in the "R-1-6" Zone District. **Planned Unit Development No. 2016-01**, a request to deviate from the standards of the "R-1-6" Low-Density Residential Zone District to allow reduced side yard setbacks for two-story homes from ten feet to five feet.

10. Surrounding land uses and setting:

11.

	Land Use	General Plan Designation	Zoning
North	Single-Family Residential	Low-Density Residential	R-1-6
South	Vacant Land/ Residential	Low-Density Residential	R-1-6
East	Single-Family Residential/ Slough	Low-Density Residential	R-1-6
West	Vacant/Agricultural	Low-Density Residential	R-1-6

12. Other public agencies whose approval is required (e.g., permits, financing approval, or participation agreement.)
San Joaquin Valley Air Pollution Control District; private utility companies

ENVIRONMENTAL FACTORS POTENTIALLY AFFECTED:

The environmental factors checked below would be potentially affected by this project, involving at least one impact that is a "Potentially significant Impact" as indicated by the checklist on the following pages.

- | | | |
|---|--|---|
| ☒ Aesthetics | ☐ Agriculture Resources | ☒ Air Quality |
| ☐ Biological Resources | ☒ Cultural Resources | ☐ Geology/Soils |
| ☒ Green House Gas Emissions | ☐ Hazards & Hazardous Materials | ☐ Hydrology/Water Quality |
| ☐ Land Use/Planning | ☐ Mineral Resources | ☐ Noise |
| ☐ Population/Housing | ☐ Public Services | ☐ Recreation |
| ☒ Transportation/Traffic | ☐ Utilities/Service Systems | ☐ Mandatory Findings of Significance |

DETERMINATION (To be completed by the Lead Agency)

On the basis of this initial evaluation:

- ☐ I find that the proposed project **COULD NOT** have a significant effect on the environment. **A NEGATIVE DECLARATION WILL BE PREPARED.**
- ☒ I find that although the proposed project could have a significant effect on the environment, there will not be a significant effect in this case because revisions in the project have been made by or agreed to by the project proponent. **A MITIGATED NEGATIVE DECLARATION WILL BE PREPARED.**
- ☐ I find the proposed project **MAY** have a significant effect on the environment, and an **ENVIRONMENTAL IMPACT REPORT** is required
- ☐ I find that the proposed project **MAY** have a "potentially significant impact" or "potentially significant unless mitigated" impact on the environment, but at least one effect 1) has been adequately analyzed in an earlier document pursuant to applicable legal standards, and 2) has been addressed by mitigation measures based on the earlier analysis as described on attached sheets. An **ENVIRONMENTAL IMPACT REPORT** is required, but it must analyze only the effects that remain to be addressed.
- ☐ I find that although the proposed project could have a significant effect on the environment, because all potentially significant effects (a) have been analyzed adequately in an earlier **EIR** or **NEGATIVE DECLARATION** pursuant to applicable standards, and (b) have been avoided or mitigated pursuant to that earlier **EIR** or **NEGATIVE DECLARATION**, including revisions or mitigation measures that are imposed upon the proposed project, nothing further is required.

FOR: CITY OF HANFORD

Gabrielle de Silva
Assistant Planner
City of Hanford

DATE

EVALUATION OF ENVIRONMENTAL IMPACTS:

- 1) A brief explanation is required for all answers except "No Impact" answers that are adequately supported by the information sources a lead agency cites in the parentheses following each question. A "No Impact" answer is adequately supported if the referenced information sources show that the impact simply does not apply to projects like the one involved (e.g., the project falls outside a fault rupture zone). A "No Impact" answer should be explained where it is based on project-specific factors as well as general standards (e.g., the project will not expose sensitive receptors to pollutants, based on a project-specific screening analysis).
- 2) All answers must take account of the whole action involved, including off-site as well as on-site, cumulative as well as project-level, indirect as well as direct, and construction as well as operational impacts.
- 3) Once the lead agency has determined that a particular physical impact may occur, then the checklist answers must indicate whether the impact is potentially significant, less than significant with mitigation, or less than significant. "Potentially Significant Impact" is appropriate if there is substantial evidence that an effect may be significant. If there are one or more "Potentially Significant Impact" entries when the determination is made, an EIR is required.
- 4) "Negative Declaration: Less Than Significant With Mitigation Incorporated" applies where the incorporation of mitigation measures has reduced an effect from "Potentially Significant Impact" to a "Less Than Significant Impact." The lead agency must describe the mitigation measures, and briefly explain how they reduce the effect to a less than significant level (mitigation measures from Section XVII, "Earlier Analyses," may be cross-referenced).
- 5) Earlier analyses may be used where, pursuant to the tiering, program EIR, or other CEQA process, an effect has been adequately analyzed in an earlier EIR or negative declaration. Section 15063(c)(3)(D). In this case, a brief discussion should identify the following:
 - a) Earlier Analysis Used. Identify and state where they are available for review.
 - b) Impacts Adequately Addressed. Identify which effects from the above checklist were within the scope of and adequately analyzed in an earlier document pursuant to applicable legal standards, and state whether such effects were addressed by mitigation measures based on the earlier analysis.
 - c) Mitigation Measures. For effects that are "Less than Significant with Mitigation Measures Incorporated," describe the mitigation measures which were incorporated or refined from the earlier document and the extent to which they address site-specific conditions for the project.
- 6) Lead agencies are encouraged to incorporate into the checklist references to information sources for potential impacts (e.g., general plans, zoning ordinances). Reference to a previously prepared or outside document should, where appropriate, include a reference to the page or pages where the statement is substantiated.
- 7) Supporting Information Sources: A source list should be attached, and other sources used or individuals contacted should be cited in the discussion.
- 8) This is only a suggested form, and lead agencies are free to use different formats; however, lead agencies should normally address the questions from this checklist that are relevant to a project's environmental effects in whatever format is selected.
- 9) The explanation of each issue should identify:
 - a) the significance criteria or threshold, if any, used to evaluate each question; and
 - b) the mitigation measure identified, if any, to reduce the impact to less than significance.

Issues:

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
I. AESTHETICS -- Would the project:				
a) Have a substantial adverse effect on a scenic vista?	☐	☐	☒	☐
b) Substantially damage scenic resources, including, but not limited to, trees, rock outcroppings, and historic buildings within a state scenic highway?	☐	☐	☐	☒
c) Substantially degrade the existing visual character or quality of the site and its surroundings?	☐	☐	☒	☐
d) Create a new source of substantial light or glare which would adversely affect day or nighttime views in the area?	☐	☒	☐	☐

ENVIRONMENTAL SETTING:

The City of Hanford is located in the San Joaquin Valley. The City and the surrounding areas are predominately flat. There are no elevated landforms in the community that would represent an opportunity for a scenic vista of surrounding land.

Implementation of the General Plan would result in an intensification of urban scale development in the Planning Area. Urban scale development will reduce the amount of rural character land within the Planning Area. It is the policy of the General Plan to not allow "leap frog" development into the planning area and reduce infrastructure sizing as it approaches the planning area boundary. There is reduced density of residential uses near the boundary of the planning area. These policies are intended to help preserve the agricultural character of the community outside of the planning area. With the implementation of General Plan policies, impacts to visual character are considered to be less than significant.

Open space and farmland is characterized as having a superior visual quality compared to an urban setting. The planning area lies adjacent to several acres of agricultural land. The urban area represents a break in the pastoral setting and diversity in the character of the Central Valley. To the extent that the values of the urban setting are uncluttered and visually interesting, the scenic value of the urban area may be complementary to the pastoral setting and not at all degrading.

As urban uses expand from the existing margins of the City new sources of light and glare will be introduced into the rural area; this represents an encroachment into an area that has not been subjected to urban level intensity. The General Plan contains policies that reduce the density and intensity of urban scale development at the boundary of the planning area. The impact of new sources of light and glare are considered potentially significant, however, all light sources will be required to be hooded and directed onsite to mitigate the potential impact to a less than significant level.

Significance Criteria

The Project may result in significant impacts to aesthetics if it substantially affects the view of a scenic corridor, vista or view open to the public, causes substantial degradation of views from adjacent residences, or results in

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
new night lighting that shines into adjacent residences.				
Checklist Discussion:				
a) Less than Significant Impact – The City of Hanford is located in the San Joaquin Valley. The City and the surrounding areas are predominately flat. There are no elevated landforms in the community that would represent an opportunity for a scenic vista of surrounding land. b) No Impact – Trees will be required to be planted as a condition of approval for any residential development to be located at the project site in accordance with the Municipal Code's requirements for street trees. No historic buildings are onsite. The project site is approximately 0.6 miles south of the nearest highway, 198. Trees, outcroppings or state-scenic highways are not located on the site or within the immediate vicinity, therefore no impact. c) Less than Significant Impact – the project is surrounded on the north, east, and west side by existing residential uses. The project does not serve as a source of aesthetic significance, development of the site as residential will not change the aesthetic quality of the site, therefore, there is no impact. d) Less than Significant Impact with Mitigation Incorporation– The project will introduce new sources of urban nighttime lighting into the area. The General Plan provides for development policies that would reduce/minimize the effect of lighting into residential or agricultural uses. These design features will be requirements of development for the project.				
Conclusion: Impacts to aesthetics are anticipated to be less than significant with mitigation measures for light source.				
II. AGRICULTURE RESOURCES: In determining whether impacts to agricultural resources are significant environmental effects, lead agencies may refer to the California Agricultural Land Evaluation and Site Assessment Model (1997) prepared by the California Dept. of Conservation as an optional model to use in assessing impacts on agriculture and farmland. Would the project:				
a) Convert Prime Farmland, Unique Farmland, or Farmland of Statewide Importance (Farmland), as shown on the maps prepared pursuant to the Farmland Mapping and Monitoring Program of the California Resources Agency, to non-agricultural use?	☐	☐	☒	☐
b) Conflict with existing zoning for agricultural use, or a Williamson Act contract?	☐	☐	☒	☐
c) Conflict with existing zoning for, or cause rezoning of, forest land (as defined in Public Resources Code section 12220(g)), timberland (as defined by Public Resources Code section 4526), or timberland zoned Timberland Production (as defined by Government Code section 51104(g))?	☐	☐	☐	☒

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
d) Result in the loss of forest land or conversion of forest land to non-forest use?	☐	☐	☐	☒
e) Involve other changes in the existing environment which, due to their location or nature, could result in conversion of Farmland, to non-agricultural use or conversion of forest land to non-forest use?	☐	☐	☒	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
ENVIRONMENTAL SETTING: The proposed project is located within the City limits. The land is classified as Prime Farmland and Farmland of Statewide Importance according to the Department of Conservation's Farmland Mapping and Monitoring Program map for Kings County (2014). "Prime farmland has the best combination of physical and chemical features able to sustain long-term agricultural production. This land has the soil quality, growing season, and moisture supply needed to produce sustained high yields. Land must have been used for irrigated agricultural production at some time during the four years prior to the mapping date. Farmland of statewide Importance is similar to prime farmland but with minor shortcomings, such as greater slopes or less ability to store soil moisture. Land must have been used for irrigated agricultural production at some time during the four years prior to the mapping date." (Department of Conservation, 2012). The property is a non-enrolled land. "Land not enrolled in a Williamson Act contract and not mapped by Farmland Mapping and Monitoring Program (FMMP) as Urban and Built-up Land or Water." Significance Criteria The Project may result in significant impacts to agricultural resources since the project results in the removal of lands designated as prime farmland by the Department of Conservation. Checklist Discussion: a) Less than Significant Impact – The proposed project is located within an area listed as prime farmland and Farmland of Statewide Importance on the Department of Conservation website. In the adoption of the Hanford General Plan, the project site was designated for future urban development; a statement of overriding considerations was adopted by the City Council. This project is consistent with the General Plan, therefore a less than significant impact is anticipated. b) Less than significant impact - The project does not conflict with any agricultural zoning. The land is designated by the General Plan as Low-Density Residential. The property is not enrolled in a Williamson Act contract. c) No impact – The project will not conflict with existing zoning for, or cause rezoning of, forest or timberland zoning. The project does not contain, and is not adjacent to, any forest or timberland resources. d) No Impact - The project will not conflict with any forest or timberland zoning. The project does not contain and is not adjacent to any forest or timberland resources. e) Less than Significant Impact – the conversion of the 28.75 acres to urban use was considered in the Hanford General Plan EIR. General Plan policies are in place to minimize the impact on adjacent farmland. Conclusion: Less than Significant - The project will convert prime agricultural land and farmland of statewide importance to a non-agricultural use; however impacts have been analyzed in the General Plan EIR (2002), for which a Statement of Overriding Considerations was certified.				

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
III. AIR QUALITY -- Where available, the significance criteria established by the applicable air quality management or air pollution control district may be relied upon to make the following determinations. Would the project:				
a) Conflict with or obstruct implementation of the applicable air quality plan?	☐	☒	☐	☐
b) Violate any air quality standard or contribute substantially to an existing or projected air quality violation?	☐	☒	☐	☐
c) Result in a cumulatively considerable net increase of any criteria pollutant for which the project region is non-attainment under an applicable federal or state ambient air quality standard (including releasing emissions which exceed quantitative thresholds for ozone precursors)?	☐	☒	☐	☐
d) Expose sensitive receptors to substantial pollutant concentrations?	☐	☐	☒	☐
e) Create objectionable odors affecting a substantial number of people?	☐	☐	☒	☐
ENVIRONMENTAL SETTING The California Air Resource Board (ARB) has divided California into regional air basins according to topographic air drainage features. The City of Hanford is located in the San Joaquin Valley Air Basin (SJVAB), which is approximately 250 miles long and averages 35 miles wide, is the second largest air basin in the state. Air pollution is directly related to a region's topographic features...The valley is basically flat with a slight downward gradient to the northwest. The valley opens to the sea at the Carquinez Straights where the San Joaquin – Sacramento Delta empties into San Francisco Bay. The San Joaquin Valley (SVJ), thus, could be considered a "bowl" open only to the north. Local climatological effects, including wind speed and direction, temperature, inversion layers, and precipitation and fog, can exacerbate the air quality problem in the SJVAB. The Clean Air Act (CAA) was passed in 1963 by the US Congress and has been amended several times. The 1970 Clean Air Act amendments laid the foundation for the regulatory activities in the 1970s and 1980s. In 1990, an amendment was approved that adopted more stringent standards. The California Clean Air Act (CCAA), signed in 1988, requires all areas of the state to achieve and maintain the California Ambient Air Quality Standards (AAQS). The California AAQS is more stringent than the National AAQS. Both California and the federal government have established health based AAQS for seven air pollutants as shown below. These pollutants are ozone (O₃), nitrogen dioxide (NO₂), carbon monoxide (CO), sulfur dioxide (SO₂), coarse inhalable particulate matter (PM₁₀), fine inhalable particulate matter (PM_{2.5}) and lead (Pb). These standards are designed to protect the health and welfare of the population.				

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
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State and Federal Standards Table

POLLUTANT	AVERAGING TIME	FEDERAL STANDARD	STATE STANDARD
Ozone	1-Hour	-	0.09 ppm
	8-Hour	0.075 ppm	0.07 ppm
Carbon Monoxide	8-Hour	9.0 ppm	9.0 ppm
	1-Hour	35.0 ppm	20.0 ppm
Nitrogen Dioxide	Annual	0.053 ppm	0.03 ppm
	1-Hour	0.100 ppm	0.18 ppm
Sulfur Dioxide	Annual	0.03 ppm	-
	24-Hour	0.14 ppm	0.04 ppm
	1-Hour	0.075 ppm	0.25 ppm
PM10	Annual	-	20 ug/m3
	24-Hour	150 ug/m3	50 ug/m3
PM2.5	Annual	15 ug/m3	12 ug/m3
	24-Hour	35 ug/m3	-
Lead	30 Day Avg	-	1.5 ug/m3
	3 Month Avg	1.5 ug/m3	-

Notes: ppm=parts per million; ug/m3=micrograms per cubic meter

Source: California Air Resources Board 2008. Ambient Air Quality Standards (4/01/08)

<http://www.arb.ca.aqs>

The Hanford General Plan provides for a number of policies which will be utilized throughout the implementation of the project to reduce air quality impacts. However, even with implementation of these policies, the General Plan EIR lists impacts in this category to be significant and unavoidable. With certification of the General Plan EIR, a Statement of Overriding Considerations was adopted. Further, the project is subject to the rules and regulations of the SJVAPCD, which will reduce potential impacts to a less than significant level.

Attainment Status

The air quality management plans prepared by the San Joaquin Valley Air Pollution Control District (SJVAPCD) provide the framework for SJVAB to achieve attainment of the state and federal Ambient Air Quality Standards (AAQS) through the State Implementation Plan (SIP). Areas are classified as attainment or nonattainment areas for particular pollutants, depending on whether they meet air quality standards. Classifications of severity range from marginal, moderate, serious to severe and extreme.

At the federal level, the SJVAPCD is designated as extreme nonattainment for the 8-hour ozone standard, attainment for PM 10 and CO, and nonattainment for PM2.5. At the state level, the SJVAB is designated nonattainment for 8-hour ozone, PM10, and PM2.5 standards.

The City of Hanford is in the San Joaquin Valley Air Basin, which has been designated as non-attainment for PM-2.5 and extreme non-attainment for ozone. Over the long-term, emissions from planned growth have the potential to degrade local carbon monoxide concentrations along roads that would serve the City and could result in air emissions or deterioration of ambient air quality. The project will not conflict with the existing air quality plan.

Significance Criteria

The SJVAPCD has established the following standards of significance, a project is considered to have a significant impact on air quality if:

1. A project results in new direct or indirect emissions of ozone precursors (ROG and NOx) in excess of 10 tons per year.
2. Any project with the potential to frequently expose members of the public to objectionable odors will be

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
deemed to have a significant impact. 3. Any project with the potential to expose sensitive receptors (including residential area) or the general public to substantial levels of toxic air contaminants would be deemed to have a potentially significant impact. 4. A project produces a PM10 emission of 15 tons per year (82 pounds per day) While the SJVAPCD CEQA Guidance recognizes that PM10 is a major air quality issue in the basin, it has not established a numerical threshold for significant for PM10. For the purpose of this analysis, a threshold of 15 tons per year was used as the significance threshold. This is the threshold level at which new stationary sources requiring permits from SJVAPCD must provide offsets. The SJVUAPCD significance impact for dust is based on appropriateness of construction dust controls, including compliance with Regulation VIII fugitive PM10 prohibitions. The guidelines provide feasible control measures for construction emission of PM 10s. If construction activities comply with the applicable rules, then air pollutant emissions for construction activities would be considered less than significant. All construction projects in the City of Hanford are required to comply with the SJVUAPCD Rules and Regulations, which will be included in project approval. Checklist Discussion a) Less than Significant with Mitigation Incorporation- The project is located within the San Joaquin Valley Air Basin which is in non-attainment for the federal and state ambient air quality standards for zone and PM10. The project would not obstruct implementation of an air quality plan, however, temporary air quality impacts could result from construction activities. The project would not create a significant impact over the current levels of ozone and PM10 or result in a violation of any applicable air quality standards. The project is no anticipated to conflict with the attainments plans adopted by the SJVUAPCD. The project will be subject to Regulation VIII to reduce PM10 emissions and subject to Rule 9510 as a condition of approval. With these mitigation measures the project will have a less than significant impact. b) Less than Significant with Mitigation Incorporation - The proposed project will result in short term construction related emissions and operational emissions. The short term construction impacts are considered less than significant by the SJVAPCD based on compliance with the District's mandatory dust control measures. Development of the site will be subject to SJVAPCD's Indirect Source Rule (Rule 9510) procedures. The applicant will be required to obtain permits demonstrating compliance with Rule 9510, or payment of mitigation fees to the SJVAPCD prior to issuance of a building permit. the project may also be subject to Regulation VII, Rule 4641, and Rule 4692 to further reduce air quality impacts. Although emissions resulting from the project exceed the thresholds of significance for PM10, the City of Hanford adopted a Statement of Overriding Considerations for Air Quality as part of the certification of the EIR prepared for the 2002 General Plan, which will be restated in the approval of the negative declaration. c) Less than Significant Impact with Mitigation Incorporation- This project site was evaluated in the EIR for the Hanford General Plan Land Use Element Update for conversion to urban development. The City adopted a Statement of Overriding Considerations for Air Quality with the certification of the EIR. The applicant will be required to obtain permits from the SJVAPCD demonstrating compliance with Rule 9510 or payment of mitigation fees to the SJVAPCD. d) Less than Significant Impact - There are no known pollutant concentrations that would be generated by the future residential project that would expose sensitive receptors to substantial pollutant concentrations. The nearest potential sensitive receptors are to the north, east, and west, where a residential development is located, however, since there are not known pollutant concentrations to be				

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
emitted from the project, the project impact is considered less than significant. e) Less than Significant Impact - When developed, the project will include uses typical of a residential development. No objectionable odors are anticipated to occur as part of the project. No objectionable odors are anticipated to occur as part of the project. Conclusion: Less than Significant with Mitigation Incorporation -The project will not create or result in any significant air quality impacts, with the incorporation of the standard City conditions of approval for compliance with the rules and regulations of the SJVUAPCD and based on the Statement of Overriding Considerations adopted for the General Plan Update EIR of which the project is consistent.				
IV. BIOLOGICAL RESOURCES -- Would the project:				
a) Have a substantial adverse effect, either directly or through habitat modifications, on any species identified as a candidate, sensitive, or special status species in local or regional plans, policies, or regulations, or by the California Department of Fish and Game or U.S. Fish and Wildlife Service?	☐	☐	☒	☐
b) Have a substantial adverse effect on any riparian habitat or other sensitive natural community identified in local or regional plans, policies, regulations or by the California Department of Fish and Game or US Fish and Wildlife Service?	☐	☐	☐	☒
c) Have a substantial adverse effect on federally protected wetlands as defined by Section 404 of the Clean Water Act (including, but not limited to, marsh, vernal pool, coastal, etc.) through direct removal, filling, hydrological interruption, or other means?	☐	☐	☐	☒
d) Interfere substantially with the movement of any native resident or migratory fish or wildlife species or with established native resident or migratory wildlife corridors, or impede the use of native wildlife nursery sites?	☐	☐	☒	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
e) Conflict with any local policies or ordinances protecting biological resources, such as a tree preservation policy or ordinance?	☐	☐	☐	☒
f) Conflict with the provisions of an adopted Habitat Conservation Plan, Natural Community Conservation Plan, or other approved local, regional, or state habitat conservation plan?	☐	☐	☒	☐

Environmental Setting

The California Natural Diversity Data Base identified a substantial area (including already developed portions of the City) that is considered to be San Joaquin Kit Fox habitat. Previous biological studies also noted the potential presence of a California species of special concern, the Borrowing Owl.

No undisturbed, natural habitat remains within the Planning Area. All areas of the Planning Area observable from public roads are currently in agricultural, residential, or non-residential uses. However, this does not mean that disturbed natural habitat could not support threatened or endangered species. Threatened and endangered species are known to use fallow fields when little natural habitat remains. Annexation would contribute cumulatively to the loss of open space through the conversion of agricultural fields to residential uses.

General Plan policies conserve open space through the creation of greenbelt/open space buffers around the perimeter of the City. This annexation is consistent with the General Plan in not expanding the City limits further than 13th Avenue along the westernmost boundary of the City.

No undisturbed, natural habitat remains within the Planning Area.

Standards of Significance

The project would have a significant effect on biological resources if it would:

1. Interfere substantially with the movement of any resident or migratory fish or wildlife species.
2. Substantially diminish habitat for fish, wildlife or plants.
3. Substantially affect a rare, threatened, or endangered species of animal or plant or the habitat of a rare, threatened or endangered species.

Checklist Discussion

- a) Less than significant impact - The site is surrounded by urban development to the north, east, and west of the project site. Land located south of the project site is vacant, disturbed land and does not contain any natural, undisturbed areas that may be considered habitat.
- b) No Impact – the site does not contain any riparian habitat or other sensitive natural community.
- c) No Impact – the site is not identified as a federally protected wetland.
- d) Less than significant impact - The project would not interfere with the movement of any native resident or migratory fish or wildlife species or with established native resident or migratory wildlife corridors, or impede the use of wildlife nursery sites. There is not natural habitat remains within the project area.
- e) No Impacts - The project would not conflict with any local policies or ordinances protecting biological resources such as a tree preservation ordinance or policy.
- f) Less than Significant Impact – the proposed project would not convert agricultural habitat to an urban use. There is not a Habitat Conservation Plan, Natural Community Conservation Plan or other approved

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
local, regional, or state habitat conservation plan that includes this project site.				
Conclusion: The site is surrounded by urban development to the north, east, and west of the project site. Land located south of the project site is residential and vacant, disturbed land and does not contain any natural, undisturbed areas that may be considered habitat; therefore, the project would have a less than significant cumulative impact for biological resources.				
V. CULTURAL RESOURCES -- Would the project:				
a) Cause a substantial adverse change in the significance of a historical resource as defined in 15064.5?	☐	☐	☒	☐
b) Cause a substantial adverse change in the significance of an archaeological resource pursuant to 15064.5?	☐	☐	☒	☐
c) Directly or indirectly destroy a unique paleontological resource or site or unique geologic feature?	☐	☐	☒	☐
d) Disturb any human remains, including those interred outside of formal cemeteries?	☐	☒	☐	☐
Environmental Setting The City of Hanford has completed several records searches for cultural resources. Three sites have been identified in or near the City of Hanford. None of the identified sites are located in the project area. The project is not anticipated to impact any cultural resource, however, as a standard condition of approval for all construction sites, the City requires that "should any disturbance of undiscovered archaeological or paleontological resources occur that construction activity cease immediately until a qualified archeologist be consulted and the finding properly investigated before construction may continue."				
Significance Criteria The project may have a significant impact on cultural resources if it causes substantial adverse changes in the significance of a historical or archaeological resource as set forth by the California Register of Historic Places and Section 106 of the National Historic Preservation Act; directly or indirectly destroys a unique paleontological resource or site.				
Checklist Discussion a) Less than Significant Impact - The project would not cause a substantial adverse change in the significance of a historical resource as defined in 15604.5 of the CEQA Guidelines, as the site is not registered as a historical resource. b) Less than Significant Impact - The project would not cause a substantial adverse change in the significance of an archaeological resource as defined in 15604.5 of the CEQA Guidelines, as the project does not relate to a site listed as having historic significance. c) Less than Significant Impact - The project will not directly or indirectly destroy any unique paleontological resource or site, as the site has not been identified as containing unique paleontological resource nor				

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
unique geological feature.				
d) Less than Significant with Mitigation Incorporation - the site has not been identified as containing areas of human remains. Project conditions of approval will include a requirement that in the case that any human remains are discovered at any time, that construction will cease and the City is notified as well as the County Coroner pursuant to California Health and Safety Code 7050.5 and Public Resources Code 5097.98.				
Conclusion: The project would not create any significant impact to cultural resources, a mitigation measure is included for the project that if remains are discovered, the City will be contacted and the appropriate agencies will be notified.				
VI. GEOLOGY AND SOILS -- Would the project:				
a) Expose people or structures to potential substantial adverse effects, including the risk of loss, injury, or death involving:	☐	☐	☒	☐
i) Rupture of a known earthquake fault, as delineated on the most recent Alquist-Priolo Earthquake Fault Zoning Map issued by the State Geologist for the area or based on other substantial evidence of a known fault? Refer to Division of Mines and Geology Special Publication 42.	☐	☐	☒	☐
ii) Strong seismic ground shaking?	☐	☐	☒	☐
iii) Seismic-related ground failure, including liquefaction?	☐	☐	☒	☐
iv) Landslides?	☐	☐	☒	☐
b) Result in substantial soil erosion or the loss of topsoil?	☐	☒	☐	☐
c) Be located on a geologic unit or soil that is unstable, or that would become unstable as a result of the project, and potentially result in on- or off-site landslide, lateral spreading, subsidence, liquefaction or collapse?	☐	☐	☒	☐
d) Be located on expansive soil, as defined in Table 18-1-B of the Uniform Building Code (1994), creating substantial risks to life or property?	☐	☐	☒	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
e) Have soils incapable of adequately supporting the use of septic tanks or alternative waste water disposal systems where sewers are not available for the disposal of waste water?	☐	☐	☒	☐

Environmental Setting

Hanford is located in a seismic zone that is sufficiently far from known faults, and consists of a stable geologic formation such that the effects of ground shaking should be minimal. [1974 Five County Seismic Safety Element] "The nearest known earthquake faults are located approximately 60 miles to the east of Hanford in the Sierra Nevada, and in the eastern Coast Ranges area approximately 50 miles to the west" (City of Hanford General Plan EIR, 2002). The project area is not subject to landslides.

"Several studies around Hanford have concluded that liquefaction potential is low due to the medium dense nature of soils, the distance to active faults, and the relatively deep water table. Therefore, the potential for liquefaction to occur is considered to be low"

Significance Criteria

The project may result in significant earth impacts if it causes substantial erosion or siltation, exposes people to geologic hazards or risk from faults, landslides or unstable soil conditions. Grading that disturbs large amounts of land or sensitive grading areas (such as slopes in excess of 20%) may cause substantial erosion or siltation.

Checklist Discussion

- a) Less than Significant Impact - No known faults are located on the project site. The project will not expose people or structures to shaking, ground failure including liquefaction, or landslides. Construction of the residential development may require some earth movement resulting in disruption and compaction of soils. This is not significant because the area is designated for urban uses.
- b) Less than Significant Impact with Mitigation Measures – Construction of urban uses would create changes in absorption rates, drainage patterns, and the rate and amount of surface runoff in the annexed area. Standard construction practices that comply with City of Hanford ordinances and regulations, the California Building Code, and professional engineered designs approved by the Hanford Public Works Engineering Division will mitigate any potential impacts from future development, if any. The Hanford General Plan and City of Hanford Development Standards include policies for development that would reduce the potential impact of soil erosion or the loss of topsoil.
- c) Less than Significant Impact - The proposed project site would not be located on a geological unit or soil that is unstable, or that would become unstable as a result of the project, and potentially result in off-site landslide, lateral spreading, subsidence, liquefaction or collapse. Hanford General Plan addressed the potential for adverse effects from reactive soils in adverse conditions.
- d) Less than Significant Impact – the project will not result in or expose people to potential impacts from expansive soils. The Hanford General Plan addressed the potential for adverse effects from expansive soils and it was found that such conditions do not exist to the extent that Standard construction practices that comply with City of Hanford ordinances and regulations, the California Building Code, and professional engineering designs approved by the Hanford Engineering Division would not mitigate.
- e) Less than Significant Impact –The City will provide necessary sewer and water systems for development. The project will not utilize septic or alternative disposal methods.

Conclusion

The project will not result in significant impacts to geophysical conditions with mitigation measures in place, therefore the impact is considered less than significant, cumulatively.

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
VII. GREENHOUSE GAS EMISSIONS – Would the project:				
a) Generate greenhouse gas emissions, either directly or indirectly, that may have a significant impact on the environment?	☐	☐	☒	☐
b) Conflict with an applicable plan, policy or regulation adopted for the purpose of reducing the emissions of greenhouse gases?	☐	☒	☐	☐
Environmental Setting Gases that trap heat in the atmosphere are referred to as greenhouse gases (GHGs) because they capture heat radiated from the sun as it is reflected back into the atmosphere. The accumulation of GHGs has been implicated as a driving force for climate change. Individual project contribute to the cumulative effects of climate change by emitting GHG's during construction and operations. In 2005, the Governor established executive order S-3-05, which set target dates for reduction of GHG. By 2010, reduce GHG to 2000 levels, by 2020 to 1990 levels, and by 2050 to reduce GHG emission to 80% below 1990 levels. In 2006, California passed AB 32, which requires the California Air Resources Board (CARB) to design and implement emission limits, regulation and other measures that are feasible and cost-effective resulting in GHG emission reduced to 1990 levels by 2020. In 2009, the California Office of Planning and Research (OPR) published revisions to CEQA to address GHG emissions. The amendments included the following: Climate Action Plans and other greenhouse gas reduction plans can be used to determine whether a project has significant impact, based upon its compliance with the plan. Local governments are encouraged to quantify the greenhouse gas emissions of proposed project, noting that they have the freedom to select the models and methodologies that must meet their needs and circumstances. The section also recommends consideration of several qualitative factors that may be used in the determination of significant, such as the extent to which the given project complies with state, regional, or local GHG reduction plans and policies. OPR does not set or dictate specific thresholds of significance. When creating thresholds of significance, local governments may consider thresholds of significance adopted by other agencies. On December 30, 2009, the Natural Resources Agency adopted the proposed amendment to the CEQA Guidelines in the California Code of Regulations. Also in December 2009, the SJVAPCD adopted guidance documents for addressing GHG impacts. The guidance reflects on performance based standards known as Best Performance Standards (BPS), to assess significance of projects related GHG emissions on global climate change during the environmental process. Projects can mitigate their impacts to less than significant by including BPS in their project. Compliance with AB32 may also be achieved by reducing emissions 29% less than business as usual. In May of 2014, the City of Hanford adopted a Climate Action Plan to quantify GHG emissions, ensure compliance with AB32 and to streamline the environmental review process in accordance with CEQA Guidelines Section 15152 and 15183.5. Effective October 1, 2005 the State adopted new energy standards for all new buildings (Title 24, Part 6) that require additional energy efficiency in buildings. These new standards require additional attention to orientation of buildings, windows, insulation, heating and air-conditioning systems, lighting systems (incorporating natural lighting where possible), and efficient operational equipment. Each new building design is analyzed and a report must be submitted with building plans that identifies the energy efficiency of the proposed building and how it				

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
meets the new higher standard set by the State. The City of Hanford will be responsible for ensuring that new buildings meet the standards in the building-permit process. Significance Criteria The project related effects of GHG emissions are cumulative, therefore climate change impacts are addressed as cumulative, than a direct impact. Since climate change is a global phenomenon, no direct impact would be identified for individual projects. The following criteria are used to evaluate whether a project would result in a significant impact for climate change impacts: Does the project comply with an adopted statewide, regional, or local plan for reduction or mitigation of GHG emissions? If no, then, Does the project achieve 29% GHG reductions by using approved Best Performance Standards? If no, then Does the project achieve AB32 targeted 29% emission reductions compared with Business as Usual (BAU)? Project that meet one of these guidelines would have less than significant impact. Checklist Discussion - Less than Significant Impact - The project complies with the adopted Climate Action Plan and will not impede the State's ability to meet the GHG-emission reduction targets under AB32. Current and probable future state and local GHG-reduction measures will continue to reduce the project's contribution to climate change. As a result, the project will not contribute significantly, either individually or cumulatively, to GHG emissions. - Less than Significant with Mitigation Incorporation - Compliance with the Climate Action Plan and the rules of the San Joaquin Valley Air Pollution Control District will reduce impact to greenhouse gases to a less than significant level. With the incorporation of the above mitigation, the proposed project will not result in a conflict with any plan, policy or regulation; therefore, impacts to greenhouse gas emissions are less than significant. Conclusion With mitigation measures, the project will not contribute significantly to global climate change and would not impede the State's ability to meet its GHG reduction targets under AB32. The project will not contribute significantly, either individually or cumulatively, to global climate change.				
VIII. HAZARDS AND HAZARDOUS MATERIALS -- Would the project:				
a) Create a significant hazard to the public or the environment through the routine transport, use, or disposal of hazardous materials?	☐	☐	☒	☐
b) Create a significant hazard to the public or the environment through reasonably foreseeable upset and accident conditions involving the release of hazardous materials into the environment?	☐	☐	☒	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
c) Emit hazardous emissions or handle hazardous or acutely hazardous materials, substances, or waste within one-quarter mile of an existing or proposed school?	☐	☐	☒	☐
d) Be located on a site which is included on a list of hazardous materials sites compiled pursuant to Government Code Section 65962.5 and, as a result, would it create a significant hazard to the public or the environment?	☐	☐	☐	☒
e) For a project located within an airport land use plan or, where such a plan has not been adopted, within two miles of a public airport or public use airport, would the project result in a safety hazard for people residing or working in the project area?	☐	☐	☐	☒
f) For a project within the vicinity of a private airstrip, would the project result in a safety hazard for people residing or working in the project area?	☐	☐	☐	☒
g) Impair implementation of or physically interfere with an adopted emergency response plan or emergency evacuation plan?	☐	☐	☒	☐
h) Expose people or structures to a significant risk of loss, injury or death involving wildland fires, including where wildlands are adjacent to urbanized areas or where residences are intermixed with wildlands?	☐	☐	☒	☐

Environmental Setting

The General Plan contains a Hazards Management Element which was adopted to reduce potential safety issues associated with urban development. The project site is not listed as part of the State of California Hazardous Waste and Substances List. Field review by City staff did not reveal any potential for hazards or obvious signs of contamination on the site. Refer to previous sections for discussion of geologic and seismic hazards, water, water quality and flooding and air quality.

Significance Criteria

The project may result in significant hazards if it does any one of the following:

1. Create a public health hazard
2. Involve the use or production, disposal or upset of materials which pose a hazard to people in the area or

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
interferes with an emergency response plan 3. Violates applicable laws intended to protect human health and safety or would expose workers to conditions that do not meet health standards. Checklist Discussion a) Less than Significant Impact – There are no known hazardous materials that would be generated by the proposed project that would expose sensitive receptors to substantial risk. The proposed use of residential land use is not associated with substantial transportation, use, or disposal of hazardous materials. b) Less than Significant Impact - Construction activities that could involve the release of hazardous materials include maintenance of on-site construction equipment, which could result in minor fuel or oil spills. The use of such materials are required to comply with local, state and federal regulations, therefore impacts are considered less than significant. c) Less than Significant Impact – there are no known hazardous materials that would be generated by the proposed annexation/prezoning and future development of the residential site that would expose schools to substantial risk. The nearest existing school is Martin Luther King Jr. Elementary (K-6) located 0.6 miles east of the project site. The proposed residential land use is not associated with the emission or handling of hazardous materials. Residential uses may contain small quantities of hazardous materials that are otherwise governed by local, state, or federal regulations. d) No Impact - The project site is not listed as part of the State of California Hazardous Waste and Substances List (Cortese List) therefore, there is no impact. e) No Impact – The proposed project site is 2.3 miles from the Hanford Municipal Airport. The proposed site is outside the airport land use plan for the Hanford Municipal Airport. The Hanford Municipal Airport is approximately 2.3 miles to the northeast. f) No Impact -The project site is not located within two miles of a private or public airport/airstrip therefore there is no impact. g) Less than Significant Impact – the proposed project is located 0.6 miles north of State Highway 198 and 0.5 miles north of Houston Avenue, which are adopted emergency transportation corridors. The proposed project would not interfere with emergency transportation on this route. h) Less than Significant Impact – the proposed project is located within an urbanized area and the risk of wildfire is very low. The adjacent agricultural land to the west and north could be subjected to grassfire. All residential units will be required to have sprinklers, per the Fire Code. Conclusion The impact from hazards and hazardous materials are expected to be less than significant.				
IX. HYDROLOGY AND WATER QUALITY -- Would the project:				
a) Violate any water quality standards or waste discharge requirements?	☐	☒	☐	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
b) Substantially deplete groundwater supplies or interfere substantially with groundwater recharge such that there would be a net deficit in aquifer volume or a lowering of the local groundwater table level (e.g., the production rate of pre-existing nearby wells would drop to a level which would not support existing land uses or planned uses for which permits have been granted)?	☐	☒	☐	☐
c) Substantially alter the existing drainage pattern of the site or area, including through the alteration of the course of a stream or river, in a manner which would result in substantial erosion or siltation on- or off-site?	☐	☐	☒	☐
d) Substantially alter the existing drainage pattern of the site or area, including through the alteration of the course of a stream or river, or substantially increase the rate or amount of surface runoff in a manner which would result in flooding on- or off-site?	☐	☐	☐	☒
e) Create or contribute runoff water which would exceed the capacity of existing or planned stormwater drainage systems or provide substantial additional sources of polluted runoff?	☐	☒	☐	☐
f) Otherwise substantially degrade water quality?	☐	☒	☐	☐
g) Place housing within a 100-year flood hazard area as mapped on a federal Flood Hazard Boundary or Flood Insurance Rate Map or other flood hazard delineation map?	☐	☐	☐	☒
h) Place within a 100-year flood hazard area structures which would impede or redirect flood flows?	☐	☐	☐	☒

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
i) Expose people or structures to a significant risk of loss, injury or death involving flooding, including flooding as a result of the failure of a levee or dam?	☐	☐	☐	☒
j) Inundation by seiche, tsunami, or mudflow?	☐	☐	☐	☒

Environmental Setting

Recharge of groundwater in the City occurs by 1. Direct infiltration of precipitation falling in the area; 2. Infiltration of surface water entering the area in natural or manmade drainage; 3. Infiltration of a portion of water spread for irrigation (either surface water from drainage or pumped ground water); 4. Underflow of ground water in the area from the north and east; and 5) artificial recharge of excess surface water by KCWD and treated wastewater by City of Hanford.

The City Council for the City of Hanford adopted an Arsenic Reduction Study which identified actions to be taken by the City of Hanford in order to meet the new Federal Arsenic MCL requirements. Hanford was given until December 31, 2009, to be in compliance. All the actions in the Arsenic Reduction Study were completed. Therefore, the City's water system and water quality are currently in substantial compliance with the new Federal Arsenic MCL.

Significance Criteria

The project may result in significant impacts if it would violate any water quality standards or waste discharge requirements, substantially deplete groundwater supplies or interfere with groundwater recharge; substantially alter the existing drainage pattern of the site or substantially increase the rate of surface runoff; exceed the existing drainage system.

Checklist Discussion

- a) Less than Significant Impact with Mitigation Incorporation - The project will be required to comply with all City ordinance, standards and policies which will assure proper grading and storm water drainage into the existing storm water system. The project will also be required to comply with all requirements of the Kings County Health Department, State, and Federal regulations regarding water quality standards or waste discharge. The project will not violate any water quality standard or waste discharge requirements.
- b) Less than Significant Impact with Mitigation Incorporation - The project would not deplete groundwater supplies or interfere with groundwater recharge such that there would be a net deficit in aquifer volume or a lowering of the aquifer as a result of the project. The majority of water use will be for landscaping, which will be required to comply with newly adopted State standards for landscaping as a result of the drought measures recently implemented by the State and the City of Hanford. The Urban Water Management Plan identified adequate groundwater supplies for the City of Hanford, therefore impacts are determined to be less than significant.
- c) Less than Significant Impact- The project would not alter the existing drainage pattern of the site or area, including through the alteration of a stream or river or substantially increase that would result in substantial erosion or siltation on or off site. Therefore impacts are determined to be less than significant.
- d) Less than Significant – the proposed project is consistent with the Hanford General Plan and the General Plan EIR.
- e) Less than Significant– Public Works has worked with the applicant to ensure that runoff water and

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
planned stormwater drainage systems will be able to accommodate the project's capacity. f) Less than Significant Impact with Mitigation Incorporation - The project will be required to comply with all City ordinance, standards and policies which will assure proper grading and storm water drainage into the existing storm water system. The project will also be required to comply with all requirements of the Kings County Health Department, State, and Federal regulations regarding water quality standards or waste discharge. The project will not violate any water quality standard or waste discharge requirements. g) No Impact. The project does not include housing located within a flood zone as shown in the Flood Insurance Rate Map for Hanford (Panel 06031C 0185C, June 16, 2009) therefore there is no impact. h) See g above i) No Impact. The project would not expose people or structures to a significant risk of loss, injury or death involving flooding, including dam failure. Therefore, there is no impact. j) No Impact. The project is not located near any ocean, coast, or seiche hazard area therefore there is no impact. Conclusion Less than Significant with Mitigation Incorporation – Development projects proposed to be constructed in the project area will be required to analyze their project specific hydrology and water impacts on a project by project basis and will be responsible for mitigating impacts.				
X. LAND USE AND PLANNING - Would the project:				
a) Physically divide an established community?	☐	☐	☐	☒
b) Conflict with any applicable land use plan, policy, or regulation of an agency with jurisdiction over the project (including, but not limited to the general plan, specific plan, local coastal program, or zoning ordinance) adopted for the purpose of avoiding or mitigating an environmental effect?	☐	☐	☒	☐
c) Conflict with any applicable habitat conservation plan or natural community conservation plan?	☐	☐	☐	☒
Environmental Setting The proposed Tentative Tract Map 914 and Planned Unit Development 2016-01 is consistent with the Hanford General Plan. The location is shown in the Hanford General Plan as Low-Density Residential and zoned "R-1-6" Low Density Residential. The City of Hanford has not established any habitat or farmland conservation plan. Significance Criteria The project may result in significant impacts if it physically divides an established community, conflicts with				

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
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existing off-site land uses, causes substantial adverse change in the types or intensity of land use patterns or conflicts with any applicable land use plan, policy or regulation.

Checklist Discussion

- a) No Impact – the proposed project is located on underdeveloped land in an area designated by the General Plan as Low-Density Residential. Residential zones surround the project area in all directions.
- b) No Impact – the applicant is proposing a low-density residential property in an area designated as Low-Density Residential by the General Plan. The applicant proposes 6,000 sq. ft. lot minimums for the tentative tract, as is required of the “R-1-6” Zone District by the Municipal Code. The applicant is applying for a planned unit development to allow a deviation to requirements of the “R-1-6” District to allow reduced side-yard setbacks for two-story homes from ten feet down to five feet. The appropriate findings for the planned unit development have been made in accordance with Section 17.62.
- c) No Impact - There are no habitat conservation plans or natural community conservation plans for the project area therefore there is no impact.

Conclusion

The project is being developed consistent with the General Plan, specifically the Land Use Element and will not have significant impacts to housing or population. The project is not anticipated to result in substantial impacts to land use planning, population or housing.

XI. MINERAL RESOURCES -- Would the project:

a) Result in the loss of availability of a known mineral resource that would be of value to the region and the residents of the state?	☐	☐	☐	☒
b) Result in the loss of availability of a locally-important mineral resource recovery site delineated on a local general plan, specific plan or other land use plan?	☐	☐	☐	☒

Environmental Setting

There are no known mineral resources on the project site based on Hanford's 2002 General Plan EIR; therefore, no impacts are anticipated to occur.

Significance Criteria

The project would create significant impacts to mineral resources if there was a loss of availability of a known mineral resource.

Checklist Discussion

- a) No Impact – there are no known mineral resources in the City, therefore, the project could not result in the loss of availability of a known mineral resource.
- b) No Impact. There are no known locally-important mineral resource recovery sites within the City of Hanford; therefore, the project would create an impact.

Conclusion

The project is not anticipated to have any impacts to mineral resources therefore cumulative impacts are

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
anticipated to be less than significant.				
XII. NOISE -- Would the project result in:				
a) Exposure of persons to or generation of noise levels in excess of standards established in the local general plan or noise ordinance, or applicable standards of other agencies?	☐	☒	☐	☐
b) Exposure of persons to or generation of excessive groundborne vibration or groundborne noise levels?	☐	☐	☒	☐
c) A substantial permanent increase in ambient noise levels in the project vicinity above levels existing without the project?	☐	☐	☒	☐
d) A substantial temporary or periodic increase in ambient noise levels in the project vicinity above levels existing without the project?	☐	☐	☒	☐
e) For a project located within an airport land use plan or, where such a plan has not been adopted, within two miles of a public airport or public use airport, would the project expose people residing or working in the project area to excessive noise levels?	☐	☐	☐	☒
f) For a project within the vicinity of a private airstrip, would the project expose people residing or working in the project area to excessive noise levels?	☐	☐	☐	☒
Environmental Setting According to the Hanford General Plan some land uses are more tolerant of noise than others. These uses typically include activities that generate loud noise levels or those that do not require verbal interaction, concentration, or sleep. Commercial and retail facilities require very little speech communication and therefore are generally allowed in noisier environments. The proposed project location would not expose persons to noise levels or ground borne vibration in excess of the standards established in the Hazards Element of the General Plan. Noise levels have been established in the General Plan as shown in the Table below.				

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
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Table HZ-3

**Noise-Level Performance Standards for New Projects Affected
By or Including Non-Transportation Sources**

Land Use	Noise-Level Descriptor	Exterior Noise-Level Standard (Applicable at Property Line)		Interior Noise-level Standard	
		Daytime (7 a.m. to 10 p.m.)	Nighttime (10 p.m. to 7 a.m.)	Daytime (7 a.m. to 10 p.m.)	Nighttime (10 p.m. to 7 a.m.)
Residential	L_{eq}	50	45	40	35
	L_{max}	70	65	60	55
Transient lodging, hospitals, nursing homes	L_{max}	--	--	40	35
				60	55
Theaters, auditoriums, music halls	L_{eq}	--	--	35	35
Churches, meeting halls	L_{eq}	--	--	40	40
Office buildings	L_{eq}	--	--	45	--
Schools, libraries, museums	L_{eq}	--	--	45	--
Playgrounds, parks	L_{eq}	65	--	--	--

Notes:

Each of the noise levels specified above shall be lowered by 5 dB for simple tone noises; noise consisting primarily of speech or music; or recurring impulsive noises. These noise level standards do not apply to residential units established in conjunction with industrial or commercial uses (e.g., caretaker dwellings).

L_{eq} = Noise Equivalent Level
 L_{max} = Maximum Noise Equivalent

Significance Criteria

Impacts from the project would be considered significant if they would result in significant noise or exposure of persons to or generation of noise levels in excess of standards established in the Hanford General Plan.

Checklist Discussion

- Less than Significant with mitigation incorporation— the project proposed and the future development of the property as a residential development is consistent with the General Plan. Noise-Level performance standards will be required to meet the dB requirements prescribed by the General Plan Hazard's Element. The Hanford General Plan policies require residential development to be located in an environment where transportation noise and non-transportation noise meet City Standards. Standards for transportation noise at the property line are 60 dB and non-transportation related noise is 50 dB in the daytime and 45 dB at nighttime.
- Less than Significant. The project may result in a temporary increase in ground borne vibration or noise levels as a result of construction activities, impacts are anticipated to be less than significant.
- Less than Significant. The project may result in an increase in permanent noise levels due to increased traffic, population, and activity. Noise was previously evaluated in the General Plan and the project is consistent with the planned land use in the General plan.
- Less than Significant. A temporary increase in ambient noise would occur in association with construction activities. Construction noise is short term and will occur for limited times. Impacts are less than significant.
- No impact - The project is approximately 3.3 miles away from airport and is not located within an airport land use plan.
- No Impact - The project is not located within the vicinity of a private airstrip, there is no impact.

Conclusion

The project would create temporary construction noise, but the impact of noise will be mitigated to a point that is considered less than significant with required conditions of the physical development of the project. .

XIII. POPULATION AND HOUSING – Would the project:

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
a) Induce substantial population growth in an area, either directly (for example, by proposing new homes and businesses) or indirectly (for example, through extension of roads or other infrastructure)?	☐	☐	☒	☐
b) Displace substantial numbers of existing housing, necessitating the construction of replacement housing elsewhere?	☐	☐	☒	☐
c) Displace substantial numbers of people, necessitating the construction of replacement housing elsewhere?	☐	☐	☒	☐

Environmental Setting

The Hanford General Plan forecasted growth in the City from a population of 44,111 in 2001 to more than 82,000 by the year 2024. This growth will require the development of more than 5,900 acres of land surrounding the existing City. The City must expand existing boundaries within the General Plan Planning Area to accommodate this growth. The General Plan contains policies and programs that accommodate growth while reducing the impacts of growth on the environment. The proposed project is consistent with the General Plan Land Use Element and is considered an implementation of the General Plan. The project location is within the infrastructure master plans of the City of Hanford and residential growth has been accommodated in the master infrastructure planning.

The existing site contains vacant land which will be replaced with intensive urban scale residential development.

Significance Criteria

The project may result in significant impact if it induces substantial growth, displaces a large number of people, or contributes to a job housing imbalance.

Checklist Discussion

- a) Less than significant impact – the General Plan designates the project area for future residential land use development. The basic infrastructure system of roads and streets (Hume Avenue and 12th Avenue) are well established and integrated into the project design.
- b) Less than Significant Impact - The project site has one home existing. The house will be demolished as part of the development of the subdivision. The property owner is aware and supportive of the project.
- c) Less than Significant Impact – one property owner will no longer be able to reside on-site, however there is no contest from the resident.

Conclusion

The proposed project is consistent with the General Plan Land Use Element and is considered an implementation of the General Plan. The project will not result in a significant impact to population and housing.

XIV. PUBLIC SERVICES --

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
a) Would the project result in substantial adverse physical impacts associated with the provision of new or physically altered governmental facilities, need for new or physically altered governmental facilities, the construction of which could cause significant environmental impacts, in order to maintain acceptable service ratios, response times or other performance objectives for any of the public services:				
Fire protection?	☐	☐	☒	☐
Police protection?	☐	☐	☒	☐
Schools?	☐	☐	☒	☐
Parks?	☐	☐	☒	☐
Other public facilities?	☐	☐	☒	☐

Environmental Setting

Emergency services protection (Fire and Police) in the proposed project area are provided by the City of Hanford. The City of Hanford is currently served by two fire stations. Station No. 1 is a 10,000 sq. ft. facility located at 340 W. Grangeville Blvd. Station 2 is a 4,500 sq. ft. facility located at 10553 Houston Avenue. Additional stations have been planned at the northwest corner of Berkshire and Centennial Drive and at the northwest intersection of Woodland and 12th Avenue. Station service areas are designed to allow for an approximate 5 minute response time, which is the acceptable standard for the City. The City has adopted Development Impact Fees for Fire Services.

The Hanford Police Department (HPD) currently operates out of a single station, located at 425 N Irwin Street. This facility, while adequate for current programs and community demands, offers little room for expansion to meet increasing needs of the police services. As growth continues in Hanford, additional sworn officers and support staff will be required. Expanding personnel requires significant capital investment for equipment such as vehicles, law-enforcement supplies, and office space.

The project site is within the Pioneer Union Elementary School District, the Hanford Joint High School District. The proposed project lies entirely within the Hanford Joint Union High School District boundaries. All of the Districts have adopted Development Impact fees for school impacts caused from new development. New development generates additional students and needs for the school districts to accommodate those new students with facilities.

The City has established parks development standards in the General Plan. Each new development is required to provide for public parkland at a ratio of not less than 1.5 acres per 1,000 residents of neighborhood park and not less than 2 acres of community park per 1,000 residents. The City has established park development standards for development of the parks. The City has adopted development impact fees for parkland development.

Significance Criteria

The project may result in significant public service impacts if it substantially and adversely alters the delivery or provision of fire protection, police protection, schools, facilitates maintenance and other government services.

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
Checklist Discussion a) (FIRE) Less than Significant Impact - the project site will receive fire protection service from the City of Hanford Fire Department. The department has indicated that the proposed project will not have a significant impact on its ability to respond to emergencies with its current personnel and equipment. b) (POLICE) Less than Significant Impact Police - The project site will receive police protection service from the City of Hanford Police Department. The department has indicated that they will be able to service the development. No significant impact is anticipated. c) (SCHOOLS) Less than Significant Impact. The payment of school impact fees, as required by law, would reduce the impact to less than significant. d) (PARKS) Less than Significant – additional parkland will be triggered by the future physical development of the project site. The residential development to be proposed will be required to provide open-space in accordance with the General Plan or pay impact fees for the park-space not accommodated. e) (OTHER) Less than significant impact - Consultation was sent to various governmental agencies, concerns regarding additional public facilities were not cited.				
Conclusion The project can be served by existing public services. The project will be subject to impacts fees. The project will not result in significant impacts to public services.				
XV. RECREATION --				
a) Would the project increase the use of existing neighborhood and regional parks or other recreational facilities such that substantial physical deterioration of the facility would occur or be accelerated?	☐	☒	☐	☐
b) Does the project include recreational facilities or require the construction or expansion of recreational facilities which might have an adverse physical effect on the environment?	☐	☒	☐	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
Environmental Setting The City of Hanford has established parks development standards in the General Plan. Each new development is required to provide for public parkland at a ratio of not less than 1.5 acre per 1,000 population of neighborhood park and not less than 2 acres of community park per 1,000 population. The City has established park development standards for development of the parks. The City has adopted development impact fees for parkland development. Significance Criteria The project may create impacts if it creates demand for new expanded parks and recreation facilities or substantially alters existing facilities. Checklist Criteria a) Less than Significant Impact with Mitigation Incorporation – the applicant’s request to subdivide 25.75 acres into 150 residential lots in the “R-1-6” zone would potentially increase the population by 467 persons, based on 3.11 units per household. Using the ratio requirement for public parkland, the new development would be required to provide 0.7 acres of neighborhood park space and .93 acres of community park space. The applicant would be required to provide the park space or pay impact fees for whatever the development did not accommodate. b) Less than significant impact with Mitigation Incorporation- the applicant’s request to subdivide 25.75 acres into 150 residential lots in the “R-1-6” zone would potentially increase the population by 467 persons, based on 3.11 units per household. Using the ratio requirement for public parkland, the new development would be required to provide 0.7 acres of neighborhood park space and .93 acres of community park space. The applicant would be required to provide the park space or pay impact fees for whatever the development did not accommodate. The applicant’s proposal does not include designated parkspace; therefore, it would be necessary to pay the park space impact fees. Conclusion. The City has established parks development standards in the General Plan. Each new development is required to provide for public parkland at a ratio of not less than 1.5 acres per 1,000 population. The City has established park development standards for the development of the parks, as well. The City has also adopted development impact fees for parkland development. The project will not result in impacts to recreation with mitigation measures in place; therefore cumulative impacts are less than significant.				
XVI. TRANSPORTATION/TRAFFIC -- Would the project:				
a) Cause an increase in traffic which is substantial in relation to the existing traffic load and capacity of the street system (i.e., result in a substantial increase in either the number of vehicle trips, the volume to capacity ratio on roads, or congestion at intersections)?	☐	☐	☒	☐
b) Exceed, either individually or cumulatively, a level of service standard established by the county congestion management agency for designated roads or highways?	☐	☒	☐	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
c) Result in a change in air traffic patterns, including either an increase in traffic levels or a change in location that results in substantial safety risks?	☐	☐	☐	☒
d) Substantially increase hazards due to a design feature (e.g., sharp curves or dangerous intersections) or incompatible uses (e.g., farm equipment)?	☐	☐	☒	☐
e) Result in inadequate emergency access?	☐	☐	☒	☐
f) Result in inadequate parking capacity?	☐	☒	☐	☐
g) Conflict with adopted policies, plans, or programs supporting alternative transportation (e.g., bus turnouts, bicycle racks)?	☐	☐	☒	☐

Environmental Setting

"The City of Hanford has adopted an overall Level of Service (LOS) standard of C with peak hour LOS standard of D acceptable in some instances. Due to the nature of the roadway system, improvements to existing developed areas is extremely difficult. As a result, there may be instances where a lower LOS is acceptable" (City of Hanford General Plan, Circulation Element, 2002).

The project is served by 12th Avenue, a major arterial, and Hume Avenue, a collector street.

A traffic study was conducted for the future Live Oak Master Plan. This project area was evaluated under that study; therefore, an additional traffic study was not determined necessary by the Public Works Department.

Significance Criteria

The project may result in significant transportation/circulation impact if it does the following"

1. Cause an increase in traffic which is substantial in relation to the existing traffic loads and capacity of the road system that are inconsistent with adopted standards.
2. Creates traffic conditions which expose people to traffic hazards.
3. Substantially interferes or prevents emergency access to the site or surrounding properties.
4. Conflicts with adopted policies or plans for alternative transportation.

Checklist Discussion

a) Less than Significant – the Engineering department has evaluated the proposed project and determined that the project would not cause an increase in traffic which is substantial in relation to the existing traffic load and capacity ratio on roads or congestion at intersections. The Engineering department has determined a traffic impact study would not be required for this project.

b) Less than Significant -The City of Hanford has adopted an overall Level of Service (LOS) standard of C with peak hour LOS standard of D acceptable in some instances. Due to the nature of the roadway system, improvements to existing developed areas is extremely difficult. As a result, there may be instances where a

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
lower LOS is acceptable. Existing roads in Hanford have a LOS of C or greater, with the exception of portions of Fargo, Lacey and 10th Avenue, none of which are within the project vicinity. c) Less than Significant - The proposed project will not create a change in air traffic patterns nor increase traffic levels or change in location that result in substantial safety risks. The project is located 3.3 miles away from the nearest municipal airport. d) Less than Significant – Public Works has reviewed the proposed street configuration and determined the project will not feature designs that increase hazards. e) Less than Significant – proposed project is located 0.6 miles north of State Highway 198 and 0.5 miles north of Houston Avenue, which are adopted emergency transportation corridors. The proposed project would not interfere with emergency transportation on this route. f) Less than Significant with Mitigation Incorporation – the applicant will be required to provide parking at the ratio prescribed by the Municipal Code for single-family residential, “ b. One-family dwelling, two (2) spaces for each dwelling unit, with at least one space within a garage or carport.” g) Less than Significant – the project will be required to comply with all adopted policies, plans and programs supporting alternative transportation. Conclusion The project has been evaluated by the Public Works Department for compliance with the City of Hanford standards for streets and improvements and it has been determined the project would have a less than significant impact on Traffic and Transportation with mitigation measures implemented.				
XVI. UTILITIES AND SERVICE SYSTEMS -- Would the project:				
a) Exceed wastewater treatment requirements of the applicable Regional Water Quality Control Board?	☐	☐	☒	☐
b) Require or result in the construction of new water or wastewater treatment facilities or expansion of existing facilities, the construction of which could cause significant environmental effects?	☐	☐	☒	☐
c) Require or result in the construction of new storm water drainage facilities or expansion of existing facilities, the construction of which could cause significant environmental effects?	☐	☐	☒	☐
d) Have sufficient water supplies available to serve the project from existing entitlements and resources, or are new or expanded entitlements needed?	☐	☒	☐	☐

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
e) Result in a determination by the wastewater treatment provider which serves or may serve the project that it has adequate capacity to serve the projects projected demand in addition to the providers existing commitments?	☐	☐	☒	☐
f) Be served by a landfill with sufficient permitted capacity to accommodate the projects solid waste disposal needs?	☐	☐	☒	☐
g) Comply with federal, state, and local statutes and regulations related to solid waste?	☐	☐	☒	☐

Environmental Setting

The City of Hanford is located in the southern portion of the San Joaquin Valley Groundwater basin, the San Joaquin Valley Ground-Water Basin is the largest ground-water basin in California. This basin covers approximately 13,500 square miles and has a storage capacity of 570 million acre-feet with a useable capacity of at least 80 million acre-feet. Groundwater in much of the southern portion of the San Joaquin Valley Ground-Water Basin occurs under unconfined, semi-confined or confined conditions. Confined conditions generally occur beneath a laterally extensive clay strata, known as the E-Clay (Corcoran Clay) which occurs at varying depths in the City's General Plan Area. Unconfined and/or semi-confined conditions generally occur above the E-clay, although confined conditions may also be present locally as a result of other clay layers located above the E-clay. The City withdraws groundwater for domestic service from below the E-clay layer.

The City of Hanford is situated in the north central portion of the Tulare Lake Hydrologic Study Area (TLHSA), as defined by the California Department of Water Resources. The TLHSA encompasses approximately 524,800 acres in the southern portion of the San Joaquin Valley, south of the Kings River Watershed, and the adjacent mountain slopes, including the west slope of the Sierra Nevada. According to a report prepared by DWR, the TLHSA has a storage capacity of 1.5 million acre feet and a perennial yield of 443,000 acre feet. Total annual extraction is estimated at 672,000 acre. DWR estimates the annual overdraft is 229,000 acre feet.

The City of Hanford receives its water supply from the underlying ground water aquifers. The City-wide average per capita water use in Hanford is 205 gallons per day. With a service population of approximately 55,000, the current City annual average day demand is approximately 11.28 million gallons per day. The City of Hanford has adopted a water conservation ordinance, which enforces limitations on domestic use of water.

The City's wastewater treatment facility permitted and designed to treat 8 million gallons per day is currently processing approximately 5.5 million gallons per day in domestic and industrial wastewater. The City of Hanford uses a nominal rate of 100 gallons per day of waste water per capita.

The City has initiated a program to ensure long-term reuse of treated disinfected wastewater for agricultural purposes and recharge of groundwater supplies for agriculture. The City has obtained a "Master Reclamation Permit" from the Regional Water Quality Control Board for this purpose.

The Kings County Waste Management Authority was formed in September, 1989, by agreement between the cities of Hanford, Lemoore, Corcoran and the County of Kings in order to provide a reasonable approach to all waste management activities in Kings County. A materials recovery facility (MRF) was constructed at the southeast corner of Hanford-Armona Road and 8th Avenue, which serves the Hanford area. Hanford's General Plan EIR states that the Kings County Waste Management Authority is anticipating future growth and is responding for disposal at landfills during the planning period of the General Plan.

	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
--	--------------------------------	---	------------------------------	-----------

The project will also be required to pay impact fees for wastewater, water, solid waste to further mitigate any impacts to utilities.

Thresholds of Significance

The project may result in significant impacts on utilities and service systems if it substantially and adversely alters the delivery of utilities or substantially increases the demand for utilities.

Checklist Discussion

- Less than Significant- Wastewater impacts were evaluated in accordance with the adopted Waste Water Master Plan. The City has determined that although the project will increase demand at the treatment plant, that the increase will not exceed wastewater treatments requirements. Impacts are less than significant.
- Less than significant impact - Wastewater impacts were evaluated in accordance with the adopted Waste Water Master Plan. The City has determined that although the project will increase demand at the treatment plant, the increase will not exceed wastewater treatments requirements. Impacts are less than significant.
- Less than Significant – Compliance with the Storm Drainage Master Plan.
- Less than Significant with Mitigation Incorporation - The City of Hanford prepared an Urban Water Management Plan and has determined that there is sufficient water to serve the proposed project. Due to the drought the project will be required to comply with all State and local regulations regarding water conservation measures and landscaping.
- No Impact. The project will not require a determination by a wastewater agency.
- Less than Significant – the City of Hanford will provide for solid waste collection and disposal for the proposed project site. The City has achieved a 50% diversion rate from the landfill and has incorporated a greenwaste program and recycling at the Materials Recycling Facility.
- No Impact. The project will be required to comply with all federal, state and local statues regulating solid waste.

Conclusion Impacts to utilities and services are considered less than significant with compliance with existing State and local water conservation measures.

XVII. MANDATORY FINDINGS OF SIGNIFICANCE --

a) Does the project have the potential to degrade the quality of the environment, substantially reduce the habitat of a fish or wildlife species, cause a fish or wildlife population to drop below self-sustaining levels, threaten to eliminate a plant or animal community, reduce the number or restrict the range of a rare or endangered plant or animal or eliminate important examples of the major periods of California history or prehistory?	☐	☒	☐	☐
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	Potentially Significant Impact	Less Than Significant with Mitigation Incorporation	Less Than Significant Impact	No Impact
b) Does the project have impacts that are individually limited, but cumulatively considerable? ("Cumulatively considerable" means that the incremental effects of a project are considerable when viewed in connection with the effects of past projects, the effects of other current projects, and the effects of probable future projects)?	☐	☒	☐	☐
c) Does the project have environmental effects which will cause substantial adverse effects on human beings, either directly or indirectly?	☐	☒	☐	☐
a) Less than Significant with Mitigation Incorporation - Based on the analysis provided in the initial study, the project does not have the potential to degrade the quality of the environment, substantially reduce the habitat of a fish or wildlife species, cause a fish or wildlife population to drop below self-sustaining levels or threaten to eliminate a plant or animal community, reduce the number or restrict the range of rare or endangered plants or animals. b) Less than Significant with Mitigation Incorporation- Based on the analysis provided, the project would not result in any significant cumulative impacts relative to other current projects, or the effects of probable future projects. c) Less than Significant with Mitigation Incorporation - Based on the analysis provided, the project will not have environmental effects that will cause substantial adverse effects on human beings.				

Prepared by City of Hanford
Gabrielle de Silva
Assistant Planner

Date
March 4, 2016

This section addresses the project's potential to contribute to cumulative impacts in the region, CEQA Guidelines Section 15355 defines cumulative impacts as two or more individual effects that, when considered together, are considerable or which compound or increase other environmental impacts. The individual effects may be changes resulting from a single project or separate projects. The cumulative impact from several projects is the change in the environment that results from the incremental impact of the project when added to other closely related past, present, and reasonably foreseeable future projects.

Cumulative Setting

The cumulative setting for the proposed project is the build out of the residential project for the annexed and pre-zoned area.

Impact Analysis

Aesthetics

Impacts to aesthetics are anticipated to be less than significant with mitigation measures for light source.

Agriculture and Forest Resources

Less than Significant - The project will convert prime agricultural land and farmland of statewide importance to a non-agricultural use; however impacts have been analyzed in the General Plan EIR (2002), for which a Statement of Overriding Considerations was certified.

Air Quality

Less than Significant with Mitigation Incorporation -The project will not create or result in any significant air quality impacts, with the incorporation of the standard City conditions of approval for compliance with the rules and regulations of the SJVUAPCD and based on the Statement of Overriding Considerations adopted for the General Plan Update EIR of which the project is consistent.

Biological Resources

The site is surrounded by urban development to the north, east, and west of the project site. Land located south of the project site is residential and vacant, disturbed land and does not contain any natural, undisturbed areas that may be considered habitat; therefore, the project would have a less than significant cumulative impact for biological resources.

Cultural Resources

The project would not create any significant impact to cultural resources, a mitigation measure is included for the project that if remains are discovered, the City will be contacted and the appropriate agencies will be notified.

Geology and Soils

The project will not result in significant impacts to geophysical conditions, therefore, the impact is considered less than significant, cumulatively.

Greenhouse Gas Emissions

With mitigation measures, the project will not contribute significantly to global climate change and would not impede the State's ability to meet its GHG reduction targets under AB32. The project will not contribute significantly, either individually or cumulatively, to global climate change.

Hazards and Hazardous Materials

The impact from hazards and hazardous materials are expected to be less than significant.

Hydrology/Water Quality

Less than Significant with Mitigation Incorporation – Development projects proposed to be constructed in the project area will be required to analyze their project specific hydrology and water impacts on a project by project basis and will be responsible for mitigating impacts.

Land Use Planning and Population

The project is being developed consistent with the General Plan, specifically the Land Use Element and will not have significant impacts to housing or population. The project is not anticipated to result in substantial impacts to land use planning, population or housing.

Mineral Resources

The project is not anticipated to have any impacts to mineral resources therefore cumulative impacts are anticipated to be less than significant.

Noise

The project would create temporary construction noise, but the impact of noise will be mitigated to a point that is considered less than significant with required conditions of the physical development of the project.

Population and Housing

The proposed project is consistent with the General Plan Land Use Element and is considered an implementation of the General Plan. The project will not result in a significant impact to population and housing.

Public Services

The project can be served by existing public services. The physical development of the project will be subject to impacts fees. The project will not result in significant impacts to public services.

Recreation

The City has established parks development standards in the General Plan. Each new development is required to provide for public parkland at a ratio of not less than 1.5 acres per 1,000 population. The City has established park development standards for the development of the parks, as well. The City has also adopted development impact fees for parkland development. The project will not result in impacts to recreation with mitigation measures in place; therefore cumulative impacts are less than significant.

Transportation/Traffic

The project has been evaluated by the Public Works Department for compliance with the City of Hanford standards for streets and improvements and it has been determined the project would have a less than significant impact on Traffic and Transportation with mitigation measures implemented.

Utilities and Service Systems

Impacts to utilities and services are considered less than significant with compliance with existing State and local water conservation measures.

Sources:

2010 Urban Water Management Plan. (2011, June 11). *City of Hanford -2010 Urban Water Management Plan*. Retrieved from http://www.cityofhanfordca.com/depts/pw/utilities/2010_urban_water_management_plan.asp

California Building Standards Code (Title 24, California Code Regulations). (2005, October 1). *Codes*. Retrieved from <http://www.bsc.ca.gov/codes.aspx>

City of Hanford 2002 General Plan Update (2002, June 18). Retrieved from <http://www.cityofhanfordca.com/civicax/filebank/blobdload.aspx?BlobID=4732>

City of Hanford General Plan Update, 2002 – Environmental Impact Report. (June 18, 2002). Hanford, California.

City of Hanford 2010 Urban Water Management Plan (2011, June) . Retrieved from http://www.ci.hanford.ca.us/depts/pw/utilities/2010_urban_water_management_plan.asp

City of Hanford Storm Drainage Water Master Plan (1995, August) Retrieved from http://www.ci.hanford.ca.us/depts/pw/utilities/storm_drainage_master_plan.asp

County Important Farmland Data Information. *County Important Farmland Data Information*. Retrieved from http://redirect.conservation.ca.gov/dlrp/fmmp/county_info_results.asp

Final Staff Report – Climate Change Action Plan: Addressing GHG Emission Impacts under CEQA. (2009, December 17) *San Joaquin Valley Air Pollution Control District Climate Change Action Report*. Retrieved from http://www.valleyair.org/programs/CCAP/CCAP_idx.htm

Flood Map Service Center – Kings County. (2009, June 16). 06031C0185C. Retrieved from <https://msc.fema.gov/portal/search?AddressQuery=hanford%2C%20ca>

Hanford Municipal Code (Hanford, California). (2002). *Hanford Municipal Code*. Retrieved from <http://qcode.us/codes/hanford/>

Local and Tribal Intergovernmental Consultation. (2011). *Office of Planning and Research*. Retrieved from http://www.opr.ca.gov/s_localandtribalintergovernmentalconsultation.php

United States Federal Emergency Management Agency (FEMA), Flood Insurance Rate Map for Hanford (Community Panel Number 06031C 0185C, June 16, 2009) as within Zone X, an area determined to be outside the 500-year flood plain; therefore, a less than significant impact is anticipated.

Final Regional Climate Action Plan (May 28, 2014)

CalEEMod Version 2013.2.2 Report prepared by the City of Hanford

**Tentative Tract 914 Mitigation Measures
Mitigated Negative Declaration 2016-02**

Environmental Factor	Potential Impact	Mitigation Measure	Responsible Party
AESTHETICS			
Aesthetics	The project could potentially create a new source of substantial light or glare which would adversely affect day or nighttime views in the area?	The project will introduce new sources of urban nighttime lighting into the area. The General Plan provides for development policies that would reduce/minimize the effect of lighting into residential or agricultural uses. These design features will be requirements of development for the project.	Developer
AIR QUALITY			
Air Quality	Project could potentially conflict with or obstruct implementation of the applicable air quality plan.	The project will be subject to Regulation VIII to reduce PM10 emissions and subject to Rule 9510 as a condition of approval. With these mitigation measures the project will have a less than significant impact.	Developer
Air Quality	The project could potentially result in a cumulatively considerable net increase of any criteria pollutant for which the project region is non-attainment under an applicable federal or state ambient air quality standard (including releasing emissions which exceed quantitative thresholds for ozone precursors)?	This project site was evaluated in the EIR for the Hanford General Plan Land Use Element Update for conversion to urban development. The City adopted a Statement of Overriding Considerations for Air Quality with the certification of the EIR. The applicant will be required to obtain permits from the SJVAPCD demonstrating compliance with Rule 9510 or payment of mitigation fees to the SJVAPCD.	Developer
Air Quality	Project could potentially violate any air quality	The proposed project will result in short term construction related emissions and operational emissions. The short term construction	Developer

	standard or contribute substantially to an existing or projected air quality violation.	impacts are considered less than significant by the SJVAPCD based on compliance with the District's mandatory dust control measures. Development of the site will be subject to SJVAPCD's Indirect Source Rule (Rule 9510) procedures. The applicant will be required to obtain permits demonstrating compliance with Rule 9510, or payment of mitigation fees to the SJVAPCD prior to issuance of a building permit. the project may also be subject to Regulation VII, Rule 4641, and Rule 4692 to further reduce air quality impacts.	
CULTURAL RESOURCES			
Cultural Resources	Project could potentially disturb any human remains, including those interred outside of formal cemeteries.	The site has not been identified as containing areas of human remains. Project conditions of approval will include a requirement that in the case that any human remains are discovered at any time, that construction will cease and the City is notified as well as the County Coroner pursuant to California Health and Safety Code 7050.5 and Public Resources Code 5097.98.	Developer
GEOLOGY AND SOILS			
Geology and soils	The project could potentially result in substantial soil erosion or the loss of topsoil.	Construction of urban uses would create changes in absorption rates, drainage patterns, and the rate and amount of surface runoff in the annexed area. Standard construction practices that comply with City of Hanford ordinances and regulations, the California Building Code, and professional engineered designs approved by the Hanford Public Works Engineering Division will mitigate any potential impacts from future development, if any. The Hanford General Plan and City of Hanford Development Standards include policies for development that would reduce the potential impact of soil erosion or the loss of topsoil.	City of Hanford must ensure conditions are set forth to mitigate impacts; Developer to comply with standards
GREENHOUSE GAS EMISSIONS			
Greenhouse Gas Emissions	Project could potentially conflict with an applicable plan, policy or regulation adopted for the purpose of reducing the emissions of greenhouse gases.	Compliance with the Climate Action Plan and the rules of the San Joaquin Valley Air Pollution Control District will reduce impact to greenhouse gases to a less than significant level. With the incorporation of the above mitigation, the proposed project will not result in a conflict with any plan, policy or regulation; therefore, impacts to greenhouse gas emissions are less than significant.	Developer

HYDROLOGY AND WATER QUALITY			
Hydrology and Water Quality	The project could potentially violate water quality standards or waste discharge requirements.	The project will be required to comply with all City ordinances, standards and policies which will assure proper grading and storm water drainage into the existing storm water system. The project will also be required to comply with all requirements of the Kings County Health Department, State, and Federal regulations regarding water quality standards or waste discharge. The project will not violate any water quality standard or waste discharge requirements.	City to require; Developer to provide
Hydrology and Water Quality	The project could potentially otherwise violate water quality standards.	The project will be required to comply with all City ordinances, standards and policies which will assure proper grading and storm water drainage into the existing storm water system. The project will also be required to comply with all requirements of the Kings County Health Department, State, and Federal regulations regarding water quality standards or waste discharge. The project will not violate any water quality standard or waste discharge requirements.	City to require; Developer to provide
Hydrology and Water Quality	The project could potentially substantially alter the existing drainage pattern of the site or area, including through the alteration of the source of a stream or river, in a manner which could result in substantial erosion or siltation on- or off-site.	The proposed project does not include a physical project. the potential for storm water runoff would have to be evaluated at the time of a physical project. Development projects proposed to be constructed in the project area will be required to analyze their project specific hydrology and water impacts on a project by project basis and will be responsible for mitigating impacts.	Developer and City
NOISE			
Noise	Exposure of persons to or generation of noise levels in excess of standards established in the local general plan or noise ordinance, or applicable standards of other agencies?	The project proposed and the future development of the property as a residential development is consistent with the General Plan. Noise-Level performance standards will be required to meet the dB requirements prescribed by the General Plan Hazard's Element. The Hanford General Plan policies require residential development to be located in an environment where transportation noise and non-transportation noise meet City Standards. Standards for transportation noise at the property line are 60 dB and non-transportation related noise is 50 dB in the	

			daytime and 45 dB at nighttime.	
RECREATION				
Recreation	The project could potentially increase the use of existing neighborhood and regional parks or other recreational facilities such that substantial physical deterioration of the facility would occur or be accelerated?	The applicant's request to subdivide 25.75 acres into 150 residential lots in the "R-1-6" zone would potentially increase the population by annex 51.57 acres (21.69 gross acres "R-1-12" Very-Low Density Residential; 29.99 gross acres "R-1-6" Low Density Residential) would potentially increase the population by 467 persons, based on 3.11 units per household. Using the ratio requirement for public parkland, the new development would be required to provide 0.7 acres of neighborhood park space and .93 acres of community park space. The applicant would be required to provide the park space or pay impact fees for whatever the development did not accommodate.	City to require; developer to provide or pay	
TRANSPORTATION AND TRAFFIC				
Transportation and Traffic	The project could result in inadequate parking capacity?	The applicant will be required to provide parking at the ratio prescribed by the Municipal Code for single-family residential, "b. One-family dwelling, two (2) spaces for each dwelling unit, with at least one space within a garage or carport."	City to require as condition of approval; developer to provide	
UTILITIES AND SERVICE SYSTEMS				
Utilities and Service Systems	The project could affect the ability to have sufficient water supplies available to serve the project from existing entitlements and resources, or are new or expanded entitlements needed?	The City of Hanford prepared an Urban Water Management Plan and has determined that there is sufficient water to serve the proposed project. Due to the drought the project will be required to comply with all State and local regulations regarding water conservation measures and landscaping.	City to require and ensure compliance	

Gabrielle deSilva

From: John Doyel
Sent: Friday, April 15, 2016 12:35 PM
To: Gabrielle deSilva
Subject: Re: Tentative Tract 914 and Planned Unit Development 2016-01

The street with in that area will accommodate left hand turn pocket at Hume and probably a traffic signal.

Sent from Outlook Mobile

On Fri, Apr 15, 2016 at 11:20 AM -0700, "Gabrielle deSilva" <GdeSilva@cityofhanfordca.com> wrote:

Here is a comment we received for Tentative Tract 914 in response to our consultation notice.

Gabrielle de Silva
Assistant Planner
City of Hanford
317 N. Douty Street
Hanford, CA 93230
Direct: (559)585-2578
E-mail: gdesilva@cityofhanfordca.com
TDD/TYY, Dial 711

From: Diana Black
Sent: Friday, April 15, 2016 10:14 AM
To: 'Hawkins, Mike'
Cc: Gabrielle deSilva
Subject: RE: Tentative Tract 914 and Planned Unit Development 2016-01

Thank you, Mike.

Diana Black

Permit Specialist, Planning Division
Community Development Department
317 N. Douty Street
Hanford, CA 93230
(559) 585-4768
FAX: (559) 583-1633
TDD/TYY, Dial 711

From: Hawkins, Mike [<mailto:Mike.Hawkins@co.kings.ca.us>]
Sent: Friday, April 15, 2016 9:03 AM
To: Diana Black
Subject: RE: Tentative Tract 914 and Planned Unit Development 2016-01

3.1.h

Diana,

I will suggest a left turn pocket be constructed for southbound 12th Avenue at Hume.

Michael Hawkins
Kings County Public Works
1400 W. Lacey Blvd.
Hanford, CA. 93230

Ph. 559.852-2708
Fax 559.582.2506

From: Diana Black [mailto:DBlack@cityofhanfordca.com]

Sent: Tuesday, April 05, 2016 12:39 PM

To: Ortiz, Rachel; AMERICAN AMBULANCE; AT&T; AT&T - Frank Robles; CALTRANS; CHAMBER OF COMMERCE; Susan Martinez; Chris Ekk; Comcast; DRAINAGE DISTRICT; HANFORD ELEMENTARY SCHOOL DISTRICT; HANFORD JOINT UNION HIGH SCHOOL DISTRICT; HANFORD JOINT UNION HIGH SCHOOL DISTRICT; John Doyel; KINGS CO BOARD OF REALTORS; Cooke, Raymond; Hommerding, Troy; Kinney, Chuck; Hawkins, Mike; Kimberger, Karen; MAIN STREET HANFORD; Mike Cosenza; PEOPLE'S DITCH; PG&E; SAN JOAQUIN VALLEY AIR POLLUTION CONTROL DISTRICT; SCE; SCE; SCE-Regional Manager; SoCal Gas Co; SoCal Gas Co; Tom Webb; Water Quality Control Board; Will Smith

Cc: Gabrielle deSilva

Subject: Tentative Tract 914 and Planned Unit Development 2016-01

Please see attached.

Diana Black

Permit Specialist, Planning Division
Community Development Department
317 N. Douty Street
Hanford, CA 93230
(559) 585-4768
FAX: (559) 583-1633
TDD/TYY, Dial 711

City of **HANFORD**
 CALIFORNIA 93230
 CITY OFFICES 317 NORTH DOUTY STREET



MAYOR
 KRISTEN MENDES
 VICE MAYOR
 FRANCISCO RAMIREZ
 COUNCIL MEMBERS
 DAVID G. AYERS
 RUSS CURRY
 GARY PANNETT
 CITY MANAGER
 DARRELL L. PYLE
 CITY ATTORNEY
 ROBERT M. DOWE

April 5, 2016

PROJECT REVIEW - CONSULTATION NOTICE

For: Tentative Tract 914 and Planned Unit Development No. 2016-01

The Community Development Department of the City of Hanford is requesting your comments concerning Tentative Tract Map 914 and Planned Unit Development No. 2016-01, filed by 4 Creeks, proposing to subdivide approximately 28 acres into 115 single-family residential lots with reduced side-yard setbacks for two-story homes. The project is located at the northeast corner of 12th Avenue and Hume Avenue. The subject site is zoned "R-1-6" Low-Density Residential.

Please review the project and provide any comments and/or recommendations that you feel are appropriate, including any scientific or factual information that would be useful in our evaluation. An initial study has been prepared for the project. On the basis of the initial study, the Community Development Department has determined the project will not have a significant impact on the environment with the incorporation of mitigation measures. Therefore, the City plans to recommend certification of Mitigated Negative Declaration No. 2016-02 to the Planning Commission of the City of Hanford for the project. You may review the Mitigated Negative Declaration, Initial Study, mitigation measures, reference material and any comments received on the Mitigated Negative Declaration at City of Hanford, 317 N. Douty Street, Hanford, CA 93230. [Public Comment period: April 6 – April 26, 2016]

Recommendations or suggestions for changes or mitigation measures requested by agencies having jurisdiction by law over natural resources affected by the project must be accompanied by a proposed reporting or monitoring program for those changes or measures in accordance with Public Resources Code Section 21081.6. It is requested that your comments, if any, be transmitted to this office by **Tuesday, April 26, 2016, at 5:00 p.m.** Comments can be mailed to the address above or emailed to gdesilva@cityofhanfordca.com. Failure to comment will indicate approval of the project and no additional information will be sent to you. If you have any questions or concerns regarding the project please contact Gabrielle de Silva at (559)585-2578.

Sincerely,

COMMUNITY DEVELOPMENT DEPARTMENT

Gabrielle de Silva, Assistant Planner

I ☒ do ☐ do not have comments regarding this Tentative Tract Map Application

Troy Hamnerding
 Signature

KCEHS
 Agency

4/20/16
 Date

Gabrielle deSilva

From: Hommerding, Troy [Troy.Hommerding@co.kings.ca.us]
Sent: Wednesday, April 20, 2016 10:37 AM
To: Gabrielle deSilva
Subject: Tentative Tract 914 Planned Development No. 2016-01
Attachments: 201604200835.pdf

Thank you for the opportunity to comment on this project. Our office offers the following comment.

1. Valley Fever : As per the Kings County Public Health Officer, Coccidioides immitis, the fungus that causes valley fever, a serious and potentially long-term respiratory illness, is endemic in the soils of Kings County. Construction activities that disturb soils containing the spores of the fungus can put workers and the nearby public at risk. Effective dust control must be maintained on the job site at all times in order to reduce the risk of valley fever to workers and nearby residents. More information regarding the prevention of work related valley fever is available at www.cdph.ca.gov/programs/hesis/Documents/CocciFact.pdf and <http://www.cdph.ca.gov/programs/ohb/Documents/OccCocci.pdf>. Contact the San Joaquin Valley Air Pollution Control District for more information on dust control techniques.
2. If hazardous materials at or above threshold reporting quantities (55 gallons of a liquid, 500 pounds of a solid, or 200 cubic feet of a gas) will be stored on site, the facility must file a Hazardous Materials Business Plan online at <http://cers.calepa.ca.gov> within 30 days of beginning operations. Hazardous materials are broadly defined, and include fuel, lubricants, antifreeze, motor vehicle batteries, welding gases, paints, solvents, glues, agricultural chemicals, etc. Please contact our office if you require assistance with the online registration process.

Thank you,

Troy Hommerding
 Kings County Environmental Health Services
 330 Campus Dr.
 Hanford CA 93230



Hanford Elementary School District

714 N. White Street, P. O. Box 1067

Hanford, CA 93232

(559) 585-3600

Received

April 5, 2016

APR 20 2016

City of Hanford
Community Development

Gabrielle de Silva
Community Development Department
City of Hanford
317 N. Douty Street
Hanford, CA 93230

I reviewed the Tentative Tract Map #914 (2016-01) and have concerns regarding the project impact on our local schools. The students residing in the proposed project area in grades TK – 6 would be in the Martin Luther King Jr. Elementary School area of attendance and students in grades 7-8 would be in the Woodrow Wilson Junior High School area of attendance.

Student enrollment at current Hanford Elementary School District schools is over capacity. This is particularly evident at Martin Luther King, Jr. Elementary School. The District will be forced to build additional schools if new residential development continues, and as you may be aware, developer fees for schools does not significantly offset school property acquisition and construction costs. We respectfully request that the City of Hanford keep the impact residential development has on school in mind and consider designating land for future schools prior to approval of future development.

If you have questions, please contact me at (559) 585-3628.

Sincerely,

Gerry Mulligan
Director of Facilities and District Operations

Superintendent - Paul J. Terry, Ed.D.

Governing Board - Robert A. Garcia, Jeff Garner, Lupe Hernandez, Dennis Hill, Timothy L. Revious

Supplemental Documents:

1. Email from Willie Thomas
2. AB 52 Legislation
3. Letter from City Attorney's Office
4. Letter from developer's attorney
5. Letter from Department of Transportation
6. ~~Condition from Public Works responding to Cal Trans.~~ removed
7. Phasing proposal
8. Phasing comments from Planning and Public Works
9. Email from Greg Nunley
10. Application for the project

Sorry I am out of town until Wednesday. When I return I can arrange a with our tribal council. They are aware of this project.

Thank you
Willie

----- Original Message -----

From: Gabrielle deSilva <GdeSilva@cityofhanfordca.com>
Sent: Mon, 25 Apr 2016 10:57:30 -0700
To: "'willthomas3535@gmail.com'" <willthomas3535@gmail.com>, Darrel Pyle <DPyle@cityofhanfordca.com>
Cc: Ty Mizote <tmizote@griswoldlasalle.com>.
Subject: RE: Project TT 914 HUME & 12TH
Importance: High

Mr. Thomas,
Is this an official request for consultation under AB 52?
Given that the date for the Planning Commission hearing is tomorrow, Tuesday, April 26th, immediate response is requested.
Thank you.

Gabrielle de Silva
Assistant Planner
City of Hanford
317 N. Douty Street
Hanford, CA 93230
Direct: (559)585-2578
E-mail: gdesilva@cityofhanfordca.com
TDD/TYY, Dial 711

From: willthomas3535@gmail.com [<mailto:willthomas3535@gmail.com>]
Sent: Sunday, April 24, 2016 4:25 PM
To: Gabrielle deSilva; Darrel Pyle
Subject: Project TT 914 HUME & 12TH

Dear Mr Pyle,

I am a member of a local native American tribe. It has been brought to my attention you are processing a map with out first contacting us before proceeding. Below you will find a state law that must be met prior to any public hearings.

AB 52 - Tribal Consultation

AB 52, the Native Americans:

Environmental Quality Act, specifies that a project with an effect that may cause a substantial adverse change in the significance of a tribal cultural resource, is a project that may have a significant effect on the environment. The legislation requires a lead agency to begin consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project. The provisions of the law are applicable to projects that have a notice of preparation or a notice of negative declaration filed or mitigated negative declaration on or after July 1, 2015. The review process and the resulting mitigated negative declaration have not been prepared in compliance with this requirement.

You are welcome to call me Wednesday and I can direct you to our tribal attorney for review. We ask that this project be delayed for any approvals until you have met all state laws applicable.

Willie Thomas
559-368-4693



California

LEGISLATIVE INFORMATION

AB-52 Native Americans: California Environmental Quality Act. (2013-2014)

Assembly Bill No. 52

CHAPTER 532

An act to amend Section 5097.94 of, and to add Sections 21073, 21074, 21080.3.1, 21080.3.2, 21082.3, 21083.09, 21084.2, and 21084.3 to, the Public Resources Code, relating to Native Americans.

[Approved by Governor September 25, 2014. Filed with Secretary of State September 25, 2014.]

LEGISLATIVE COUNSEL'S DIGEST

AB 52, Gatto. Native Americans: California Environmental Quality Act.

Existing law, the Native American Historic Resource Protection Act, establishes a misdemeanor for unlawfully and maliciously excavating upon, removing, destroying, injuring, or defacing a Native American historic, cultural, or sacred site, that is listed or may be eligible for listing in the California Register of Historic Resources.

The California Environmental Quality Act, referred to as CEQA, requires a lead agency, as defined, to prepare, or cause to be prepared, and certify the completion of, an environmental impact report on a project that it proposes to carry out or approve that may have a significant effect on the environment or to adopt a negative declaration if it finds that the project will not have that effect. CEQA also requires a lead agency to prepare a mitigated negative declaration for a project that may have a significant effect on the environment if revisions in the project would avoid or mitigate that effect and there is no substantial evidence that the project, as revised, would have a significant effect on the environment. CEQA requires the lead agency to provide a responsible agency with specified notice and opportunities to comment on a proposed project. CEQA requires the Office of Planning and Research to prepare and develop, and the Secretary of the Natural Resources Agency to certify and adopt, guidelines for the implementation of CEQA that include, among other things, criteria for public agencies to following in determining whether or not a proposed project may have a significant effect on the environment.

This bill would specify that a project with an effect that may cause a substantial adverse change in the significance of a tribal cultural resource, as defined, is a project that may have a significant effect on the environment. The bill would require a lead agency to begin consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project, if the tribe requested to the lead agency, in writing, to be informed by the lead agency of proposed projects in that geographic area and the tribe requests consultation, prior to determining whether a negative declaration, mitigated negative declaration, or environmental impact report is required for a project. The bill would specify examples of mitigation measures that may be considered to avoid or minimize impacts on tribal cultural resources. The bill would make the above provisions applicable to projects that have a notice of preparation or a notice of negative declaration filed or mitigated negative declaration on or after July 1, 2015. The bill would require the Office of Planning and Research to revise on or before July 1, 2016, the guidelines to separate the consideration of tribal cultural resources from that for paleontological resources and add consideration of tribal cultural resources. By requiring the lead agency to consider these effects relative to tribal cultural resources and to conduct consultation with California Native American tribes, this bill would impose a state-mandated local program.

Existing law establishes the Native American Heritage Commission and vests the commission with specified powers and duties.

This bill would additionally require the commission to provide each California Native American tribe, as defined, on or before July 1, 2016, with a list of all public agencies that may be a lead agency within the geographic area in which the tribe is traditionally and culturally affiliated, the contact information of those agencies, and information on how the tribe may request those public agencies to notify the tribe of projects within the jurisdiction of those public agencies for the purposes of requesting consultation.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority Appropriation: no Fiscal Committee: yes Local Program: yes

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1. (a) The Legislature finds and declares all of the following:

(1) Current state law provides a limited measure of protection for sites, features, places, objects, and landscapes with cultural value to California Native American tribes.

(2) Existing law provides limited protection for Native American sacred places, including, but not limited to, places of worship, religious or ceremonial sites, and sacred shrines.

(3) The California Environmental Quality Act (Division 13 (commencing with Section 21000) of the Public Resources Code) does not readily or directly include California Native American tribes' knowledge and concerns. This has resulted in significant environmental impacts to tribal cultural resources and sacred places, including cumulative impacts, to the detriment of California Native American tribes and California's environment.

(4) As California Native Americans have used, and continue to use, natural settings in the conduct of religious observances, ceremonies, and cultural practices and beliefs, these resources reflect the tribes' continuing cultural ties to the land and their traditional heritages.

(5) Many of these archaeological, historical, cultural, and sacred sites are not located within the current boundaries of California Native American reservations and rancherias, and therefore are not covered by the protectionist policies of tribal governments.

(b) In recognition of California Native American tribal sovereignty and the unique relationship of California local governments and public agencies with California Native American tribal governments, and respecting the interests and roles of project proponents, it is the intent of the Legislature, in enacting this act, to accomplish all of the following:

(1) Recognize that California Native American prehistoric, historic, archaeological, cultural, and sacred places are essential elements in tribal cultural traditions, heritages, and identities.

(2) Establish a new category of resources in the California Environmental Quality Act called "tribal cultural resources" that considers the tribal cultural values in addition to the scientific and archaeological values when determining impacts and mitigation.

(3) Establish examples of mitigation measures for tribal cultural resources that uphold the existing mitigation preference for historical and archaeological resources of preservation in place, if feasible.

(4) Recognize that California Native American tribes may have expertise with regard to their tribal history and practices, which concern the tribal cultural resources with which they are traditionally and culturally affiliated. Because the California Environmental Quality Act calls for a sufficient degree of analysis, tribal knowledge about the land and tribal cultural resources at issue should be included in environmental assessments for projects that may have a significant impact on those resources.

(5) In recognition of their governmental status, establish a meaningful consultation process between California Native American tribal governments and lead agencies, respecting the interests and roles of all California Native American tribes and project proponents, and the level of required confidentiality concerning tribal cultural resources, at the earliest possible point in the California Environmental Quality Act environmental review

process, so that tribal cultural resources can be identified, and culturally appropriate mitigation and mitigation monitoring programs can be considered by the decisionmaking body of the lead agency.

(6) Recognize the unique history of California Native American tribes and uphold existing rights of all California Native American tribes to participate in, and contribute their knowledge to, the environmental review process pursuant to the California Environmental Quality Act (Division 13 (commencing with Section 21000) of the Public Resources Code).

(7) Ensure that local and tribal governments, public agencies, and project proponents have information available, early in the California Environmental Quality Act environmental review process, for purposes of identifying and addressing potential adverse impacts to tribal cultural resources and to reduce the potential for delay and conflicts in the environmental review process.

(8) Enable California Native American tribes to manage and accept conveyances of, and act as caretakers of, tribal cultural resources.

(9) Establish that a substantial adverse change to a tribal cultural resource has a significant effect on the environment.

SEC. 2. Section 5097.94 of the Public Resources Code is amended to read:

5097.94. The commission shall have the following powers and duties:

(a) To identify and catalog places of special religious or social significance to Native Americans, and known graves and cemeteries of Native Americans on private lands. The identification and cataloguing of known graves and cemeteries shall be completed on or before January 1, 1984. The commission shall notify landowners on whose property such graves and cemeteries are determined to exist, and shall identify the Native American group most likely descended from those Native Americans who may be interred on the property.

(b) To make recommendations relative to Native American sacred places that are located on private lands, are inaccessible to Native Americans, and have cultural significance to Native Americans for acquisition by the state or other public agencies for the purpose of facilitating or assuring access thereto by Native Americans.

(c) To make recommendations to the Legislature relative to procedures which will voluntarily encourage private property owners to preserve and protect sacred places in a natural state and to allow appropriate access to Native American religionists for ceremonial or spiritual activities.

(d) To appoint necessary clerical staff.

(e) To accept grants or donations, real or in kind, to carry out the purposes of this chapter.

(f) To make recommendations to the Director of Parks and Recreation and the California Arts Council relative to the California State Indian Museum and other Indian matters touched upon by department programs.

(g) To bring an action to prevent severe and irreparable damage to, or assure appropriate access for Native Americans to, a Native American sanctified cemetery, place of worship, religious or ceremonial site, or sacred shrine located on public property, pursuant to Section 5097.97. If the court finds that severe and irreparable damage will occur or that appropriate access will be denied, and appropriate mitigation measures are not available, it shall issue an injunction, unless it finds, on clear and convincing evidence, that the public interest and necessity require otherwise. The Attorney General shall represent the commission and the state in litigation concerning affairs of the commission, unless the Attorney General has determined to represent the agency against whom the commission's action is directed, in which case the commission shall be authorized to employ other counsel. In any action to enforce the provisions of this subdivision the commission shall introduce evidence showing that such cemetery, place, site, or shrine has been historically regarded as a sacred or sanctified place by Native American people and represents a place of unique historical and cultural significance to an Indian tribe or community.

(h) To request and utilize the advice and service of all federal, state, local, and regional agencies.

(i) To assist Native Americans in obtaining appropriate access to sacred places that are located on public lands for ceremonial or spiritual activities.

(j) To assist state agencies in any negotiations with agencies of the federal government for the protection of Native American sacred places that are located on federal lands.

(k) To mediate, upon application of either of the parties, disputes arising between landowners and known descendants relating to the treatment and disposition of Native American human burials, skeletal remains, and items associated with Native American burials.

The agreements shall provide protection to Native American human burials and skeletal remains from vandalism and inadvertent destruction and provide for sensitive treatment and disposition of Native American burials, skeletal remains, and associated grave goods consistent with the planned use of, or the approved project on, the land.

(l) To assist interested landowners in developing agreements with appropriate Native American groups for treating or disposing, with appropriate dignity, of the human remains and any items associated with Native American burials.

(m) To provide each California Native American tribe, as defined in Section 21073, on or before July 1, 2016, with a list of all public agencies that may be a lead agency pursuant to Division 13 (commencing with Section 21000) within the geographic area with which the tribe is traditionally and culturally affiliated, the contact information of those public agencies, and information on how the tribe may request the public agency to notify the tribe of projects within the jurisdiction of those public agencies for the purposes of requesting consultation pursuant to Section 21080.3.1.

SEC. 3. Section 21073 is added to the Public Resources Code, to read:

21073. "California Native American tribe" means a Native American tribe located in California that is on the contact list maintained by the Native American Heritage Commission for the purposes of Chapter 905 of the Statutes of 2004.

SEC. 4. Section 21074 is added to the Public Resources Code, to read:

21074. (a) "Tribal cultural resources" are either of the following:

(1) Sites, features, places, cultural landscapes, sacred places, and objects with cultural value to a California Native American tribe that are either of the following:

(A) Included or determined to be eligible for inclusion in the California Register of Historical Resources.

(B) Included in a local register of historical resources as defined in subdivision (k) of Section 5020.1.

(2) A resource determined by the lead agency, in its discretion and supported by substantial evidence, to be significant pursuant to criteria set forth in subdivision (c) of Section 5024.1. In applying the criteria set forth in subdivision (c) of Section 5024.1 for the purposes of this paragraph, the lead agency shall consider the significance of the resource to a California Native American tribe.

(b) A cultural landscape that meets the criteria of subdivision (a) is a tribal cultural resource to the extent that the landscape is geographically defined in terms of the size and scope of the landscape.

(c) A historical resource described in Section 21084.1, a unique archaeological resource as defined in subdivision (g) of Section 21083.2, or a "nonunique archaeological resource" as defined in subdivision (h) of Section 21083.2 may also be a tribal cultural resource if it conforms with the criteria of subdivision (a).

SEC. 5. Section 21080.3.1 is added to the Public Resources Code, to read:

21080.3.1. (a) The Legislature finds and declares that California Native American tribes traditionally and culturally affiliated with a geographic area may have expertise concerning their tribal cultural resources.

(b) Prior to the release of a negative declaration, mitigated negative declaration, or environmental impact report for a project, the lead agency shall begin consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project if: (1) the California Native American tribe requested to the lead agency, in writing, to be informed by the lead agency through formal notification of proposed projects in the geographic area that is traditionally and culturally affiliated with the tribe, and (2) the California Native American tribe responds, in writing, within 30 days of receipt of the formal notification, and requests the consultation. When responding to the lead agency, the California Native American tribe shall designate a lead contact person. If the California Native American tribe does not designate a lead contact person, or designates multiple lead contact people, the lead agency shall defer to the individual listed on the contact list maintained by the Native American Heritage Commission for the purposes of Chapter

905 of the Statutes of 2004. For purposes of this section and Section 21080.3.2, "consultation" shall have the same meaning as provided in Section 65352.4 of the Government Code.

(c) To expedite the requirements of this section, the Native American Heritage Commission shall assist the lead agency in identifying the California Native American tribes that are traditionally and culturally affiliated with the project area.

(d) Within 14 days of determining that an application for a project is complete or a decision by a public agency to undertake a project, the lead agency shall provide formal notification to the designated contact of, or a tribal representative of, traditionally and culturally affiliated California Native American tribes that have requested notice, which shall be accomplished by means of at least one written notification that includes a brief description of the proposed project and its location, the lead agency contact information, and a notification that the California Native American tribe has 30 days to request consultation pursuant to this section.

(e) The lead agency shall begin the consultation process within 30 days of receiving a California Native American tribe's request for consultation.

SEC. 6. Section 21080.3.2 is added to the Public Resources Code, to read:

21080.3.2. (a) As a part of the consultation pursuant to Section 21080.3.1, the parties may propose mitigation measures, including, but not limited to, those recommended in Section 21084.3, capable of avoiding or substantially lessening potential significant impacts to a tribal cultural resource or alternatives that would avoid significant impacts to a tribal cultural resource. If the California Native American tribe requests consultation regarding alternatives to the project, recommended mitigation measures, or significant effects, the consultation shall include those topics. The consultation may include discussion concerning the type of environmental review necessary, the significance of tribal cultural resources, the significance of the project's impacts on the tribal cultural resources, and, if necessary, project alternatives or the appropriate measures for preservation or mitigation that the California Native American tribe may recommend to the lead agency.

(b) The consultation shall be considered concluded when either of the following occurs:

(1) The parties agree to measures to mitigate or avoid a significant effect, if a significant effect exists, on a tribal cultural resource.

(2) A party, acting in good faith and after reasonable effort, concludes that mutual agreement cannot be reached.

(c) (1) This section does not limit the ability of a California Native American tribe or the public to submit information to the lead agency regarding the significance of the tribal cultural resources, the significance of the project's impact on tribal cultural resources, or any appropriate measures to mitigate the impact.

(2) This section does not limit the ability of the lead agency or project proponent to incorporate changes and additions to the project as a result of the consultation, even if not legally required.

(d) If the project proponent or its consultants participate in the consultation, those parties shall respect the principles set forth in this section.

SEC. 7. Section 21082.3 is added to the Public Resources Code, to read:

21082.3. (a) Any mitigation measures agreed upon in the consultation conducted pursuant to Section 21080.3.2 shall be recommended for inclusion in the environmental document and in an adopted mitigation monitoring and reporting program, if determined to avoid or lessen the impact pursuant to paragraph (2) of subdivision (b), and shall be fully enforceable.

(b) If a project may have a significant impact on a tribal cultural resource, the lead agency's environmental document shall discuss both of the following:

(1) Whether the proposed project has a significant impact on an identified tribal cultural resource.

(2) Whether feasible alternatives or mitigation measures, including those measures that may be agreed to pursuant to subdivision (a), avoid or substantially lessen the impact on the identified tribal cultural resource.

(c) (1) Any information, including, but not limited to, the location, description, and use of the tribal cultural resources, that is submitted by a California Native American tribe during the environmental review process shall not be included in the environmental document or otherwise disclosed by the lead agency or any other public

agency to the public, consistent with subdivision (r) of Section 6254 of, and Section 6254.10 of, the Government Code, and subdivision (d) of Section 15120 of Title 14 of the California Code of Regulations, without the prior consent of the tribe that provided the information. If the lead agency publishes any information submitted by a California Native American tribe during the consultation or environmental review process, that information shall be published in a confidential appendix to the environmental document unless the tribe that provided the information consents, in writing, to the disclosure of some or all of the information to the public. This subdivision does not prohibit the confidential exchange of the submitted information between public agencies that have lawful jurisdiction over the preparation of the environmental document.

(2) (A) This subdivision does not prohibit the confidential exchange of information regarding tribal cultural resources submitted by a California Native American tribe during the consultation or environmental review process among the lead agency, the California Native American tribe, the project applicant, or the project applicant's agent. Except as provided in subparagraph (B) or unless the California Native American tribe providing the information consents, in writing, to public disclosure, the project applicant or the project applicant's legal advisers, using a reasonable degree of care, shall maintain the confidentiality of the information exchanged for the purposes of preventing looting, vandalism, or damage to a tribal cultural resources and shall not disclose to a third party confidential information regarding tribal cultural resources.

(B) This paragraph does not apply to data or information that are or become publicly available, are already in the lawful possession of the project applicant before the provision of the information by the California Native American tribe, are independently developed by the project applicant or the project applicant's agents, or are lawfully obtained by the project applicant from a third party that is not the lead agency, a California Native American tribe, or another public agency.

(3) This subdivision does not affect or alter the application of subdivision (r) of Section 6254 of the Government Code, Section 6254.10 of the Government Code, or subdivision (d) of Section 15120 of Title 14 of the California Code of Regulations.

(4) This subdivision does not prevent a lead agency or other public agency from describing the information in general terms in the environmental document so as to inform the public of the basis of the lead agency's or other public agency's decision without breaching the confidentiality required by this subdivision.

(d) In addition to other provisions of this division, the lead agency may certify an environmental impact report or adopt a mitigated negative declaration for a project with a significant impact on an identified tribal cultural resource only if one of the following occurs:

(1) The consultation process between the California Native American tribe and the lead agency has occurred as provided in Sections 21080.3.1 and 21080.3.2 and concluded pursuant to subdivision (b) of Section 21080.3.2.

(2) The California Native American tribe has requested consultation pursuant to Section 21080.3.1 and has failed to provide comments to the lead agency, or otherwise failed to engage, in the consultation process.

(3) The lead agency has complied with subdivision (d) of Section 21080.3.1 and the California Native American tribe has failed to request consultation within 30 days.

(e) If the mitigation measures recommended by the staff of the lead agency as a result of the consultation process are not included in the environmental document or if there are no agreed upon mitigation measures at the conclusion of the consultation or if consultation does not occur, and if substantial evidence demonstrates that a project will cause a significant effect to a tribal cultural resource, the lead agency shall consider feasible mitigation pursuant to subdivision (b) of Section 21084.3.

(f) Consistent with subdivision (c), the lead agency shall publish confidential information obtained from a California Native American tribe during the consultation process in a confidential appendix to the environmental document and shall include a general description of the information, as provided in paragraph (4) of subdivision (c) in the environmental document for public review during the public comment period provided pursuant to this division.

(g) This section is not intended, and may not be construed, to limit consultation between the state and tribal governments, existing confidentiality provisions, or the protection of religious exercise to the fullest extent permitted under state and federal law.

SEC. 8. Section 21083.09 is added to the Public Resources Code, to read:

21083.09. On or before July 1, 2016, the Office of Planning and Research shall prepare and develop, and the Secretary of the Natural Resources Agency shall certify and adopt, revisions to the guidelines that update Appendix G of Chapter 3 (commencing with Section 15000) of Division 6 of Title 4 of the California Code of Regulations to do both of the following:

(a) Separate the consideration of paleontological resources from tribal cultural resources and update the relevant sample questions.

(b) Add consideration of tribal cultural resources with relevant sample questions.

SEC. 9. Section 21084.2 is added to the Public Resources Code, to read:

21084.2. A project with an effect that may cause a substantial adverse change in the significance of a tribal cultural resource is a project that may have a significant effect on the environment.

SEC. 10. Section 21084.3 is added to the Public Resources Code, to read:

21084.3. (a) Public agencies shall, when feasible, avoid damaging effects to any tribal cultural resource.

(b) If the lead agency determines that a project may cause a substantial adverse change to a tribal cultural resource, and measures are not otherwise identified in the consultation process provided in Section 21080.3.2, the following are examples of mitigation measures that, if feasible, may be considered to avoid or minimize the significant adverse impacts:

(1) Avoidance and preservation of the resources in place, including, but not limited to, planning and construction to avoid the resources and protect the cultural and natural context, or planning greenspace, parks, or other open space, to incorporate the resources with culturally appropriate protection and management criteria.

(2) Treating the resource with culturally appropriate dignity taking into account the tribal cultural values and meaning of the resource, including, but not limited to, the following:

(A) Protecting the cultural character and integrity of the resource.

(B) Protecting the traditional use of the resource.

(C) Protecting the confidentiality of the resource.

(3) Permanent conservation easements or other interests in real property, with culturally appropriate management criteria for the purposes of preserving or utilizing the resources or places.

(4) Protecting the resource.

SEC. 11. (a) This act does not alter or expand the applicability of the California Environmental Quality Act (Division 13 (commencing with Section 21000) of the Public Resources Code) concerning projects occurring on Native American tribal reservations or rancherias.

(b) This act does not prohibit any California Native American tribe or individual from participating in the California Environmental Quality Act on any issue of concern as an interested California Native American tribe, person, citizen, or member of the public.

(c) This act shall apply only to a project that has a notice of preparation or a notice of negative declaration or mitigated negative declaration filed on or after July 1, 2015.

SEC. 12. No reimbursement is required by this act pursuant to Section 6 of Article XIII B of the California Constitution because a local agency or school district has the authority to levy service charges, fees, or assessments sufficient to pay for the program or level of service mandated by this act, within the meaning of Section 17556 of the Government Code.

Robert M. Dowd*
 Robert W. Gin†
 Randy L. Edwards
 Jim D. Lee
 Jeffrey L. Levinson*
 Raymond L. Carlson
 Ty N. Mizote*
 Michael R. Johnson*
 Mario U. Zamora*

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April 26, 2016

VIA EMAIL ONLY

Darrel Pyle, City Manager
 CITY OF HANFORD
 319 N. Douty
 Hanford, CA 93230

Re: Tentative Tract 914, PUD 2016-01, and MND 2016-02

Dear Darrel:

We reviewed the April 24, 2016 email that you received from Willie Thomas. Mr. Thomas requests that the City observe the consultation provisions of Public Resources Code § 21080.3.1, which requires the City to consult with Native American tribes on development projects under specified circumstances.

Mr. Thomas does not identify the tribe requesting consultation, and we understand that City staff has been unable confirm that Mr. Thomas is an authorized representative of any Native American tribe.

The City could violate the Public Resources Code if it incorrectly assumes that Mr. Thomas is not an authorized representative of a Native American tribe and the Planning Commission acts on the above-referenced matters without the City satisfying the statutory consultation requirements. To ensure that no violation occurs, we suggest that your staff take the following actions:

1. Continue with efforts to determine whether Mr. Thomas is an authorized representative of a Native American tribe; and
2. Recommend to the Planning Commission this evening that the hearing on the above-referenced matters be continued to a date certain in order to determine whether Mr. Thomas is an authorized representative of a Native American tribe.

Darrel Pyle, City Manager
April 26, 2016
Page 2

Mr. Thomas' email gives rise to a second issue. It was received during the comment period for the proposed Mitigation Negative Declaration. A continuance of the hearing scheduled for this evening will give your staff an opportunity to prepare the appropriate response.

Please contact us if there are any questions.

Sincerely,

GRISWOLD, LaSALLE, COBB,
DOWD & GIN, L.L.P.

By: Ty N. Mizote
TY/N. MIZOTE

TNM/sr

cc: (via email)
Gabrielle de Silva
Robert Dowd
Mario Zamora



KAHN, SOARES & CONWAY, LLP
ATTORNEYS AT LAW

MICHAEL J. NOLAND
HANFORD OFFICE
mnoland@kschanford.com

April 26, 2016

HAND-DELIVERED

City of Hanford Planning Commission
319 N. Douty Street
Hanford, CA 93230

Re: Tentative Tract 914, PUD 262016-01, and MND 2016-02;
Our File No. 15,465.06

Dear Honorable Planning Commissioners:

This Law Firm represents the Applicant for Tentative Tract 914, PUD 262016-01, and MND 2016-02 (collectively "**Project**"). The purpose of this letter is to address the issues raised in an April 24, 2016 email sent by Willie Thomas to the City of Hanford. In his email, Mr. Thomas requests the City observe the consultation provisions of California Public Resources Code Section 21.080.3.1 regarding tribal cultural resources.

Mr. Thomas' email neither identifies which California Native American tribe he is a member of nor does Mr. Thomas' email state that he is the lead contact person of a specific California Native American tribe.

Section 21.080.3.1 of the California Public Resources Code provides that a lead agency, such as the City of Hanford, shall engage in consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project if: (i) the California Native American tribe requested to the lead agency, in writing, to be informed by the lead agency through formal notification of the proposed projects in the geographical area that is traditionally and culturally affiliated with the tribe; and (ii) the California Native American Tribe responds, in writing, within thirty (30) days of receipt of the formal notification and requests consultation.

In the instant case, it is our understanding no California Native American tribe has provided a written request to the City of Hanford to be informed through formal notification of proposed projects coming before this Planning Commission or the City Council in the geographic area that is traditionally and culturally affiliated with the California Native American tribe. Mr. Thomas' email does not refer to any such notification by any California Native American tribe. Additionally, if such a notification is provided and the California Native American tribe responds to such notification, it must also designate a lead contact person to communicate directly with the City. As stated above, Mr. Thomas' email does not state that he is the lead contact person for any California Native American tribe.

Clearly, Mr. Thomas' email does not, in any fashion, satisfy the requirements of Section 21.080.3.1. Therefore, Mr. Thomas' email nor the provisions of California Public Resources

April 26, 2016
Page 2

Code Section 21.080.3.1 require the City of Hanford to delay approval of the Project in order to consult with a California Native American tribe.

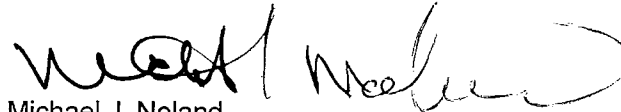
The conditions of approval for the Project includes a requirement that the Applicant indemnify, defend and hold the City of Hanford harmless from any claims associated with the approval of the Project. This letter is to confirm that any claims made by a California Native American tribe, that is traditionally and culturally affiliated with the geographic area where the proposed Project, that the City violated the provisions of California Public Resources Code Section 21080.3.1 by failing the engage in consultation with said California Native American tribe before the Planning Commission's approval of Project, are claims covered by the indemnification provisions of the conditions of approval for the Project.

We will be present at the Planning Commission meeting to address the issues raised in this letter and to respond to any questions by the Planning Commission.

Thank you for your consideration of the positions set forth in this letter.

Sincerely,

KAHN, SOARES & CONWAY, LLP

A handwritten signature in black ink, appearing to read "Michael J. Noland", written over a horizontal line.

Michael J. Noland

cc: Ty Mizote
MJN/abb



*Serious drought.
Help save water!*

DEPARTMENT OF TRANSPORTATION

DISTRICT 6

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April 26, 2016

06-KIN-198-PM R16.9
Tentative Tract Map 914
PUD 2016-01

Gabrielle de Silva
Assistant Planner
City of Hanford
317 North Douty Street
Hanford, California 93230

Dear Ms. De Silva:

Caltrans has completed our review of the Tentative Tract Map 914 and Planned Unit Development No. 2016-01, filed by 4 Creeks, proposing to subdivide approximately 28 acres into 115 single-family residential lots with reduced side-yard setbacks for two-story homes. The project is located at the northeast corner of 12th avenue and Hume Avenue. The subject property is zoned "R-1-6" Low-Density Residential.

Technical Comments

Based on the information provided, it is anticipated that the proposed project would generate approximately 116 trips during the afternoon peak-hour period and would have an impact to the surrounding area as well as the SR 198 at 12th avenue interchange. However, SR 198 at 12th Avenue interchange is under reconstruction for capacity improvement (EA 06-48750, Project Manager-Scott Friesen). The project was funded by the Regional Improvement Program and Locals. Caltrans encourages the City of Hanford to continue to have developers to contribute its fair share to fund the future infrastructure in this area due to the continuous development within the vicinity.

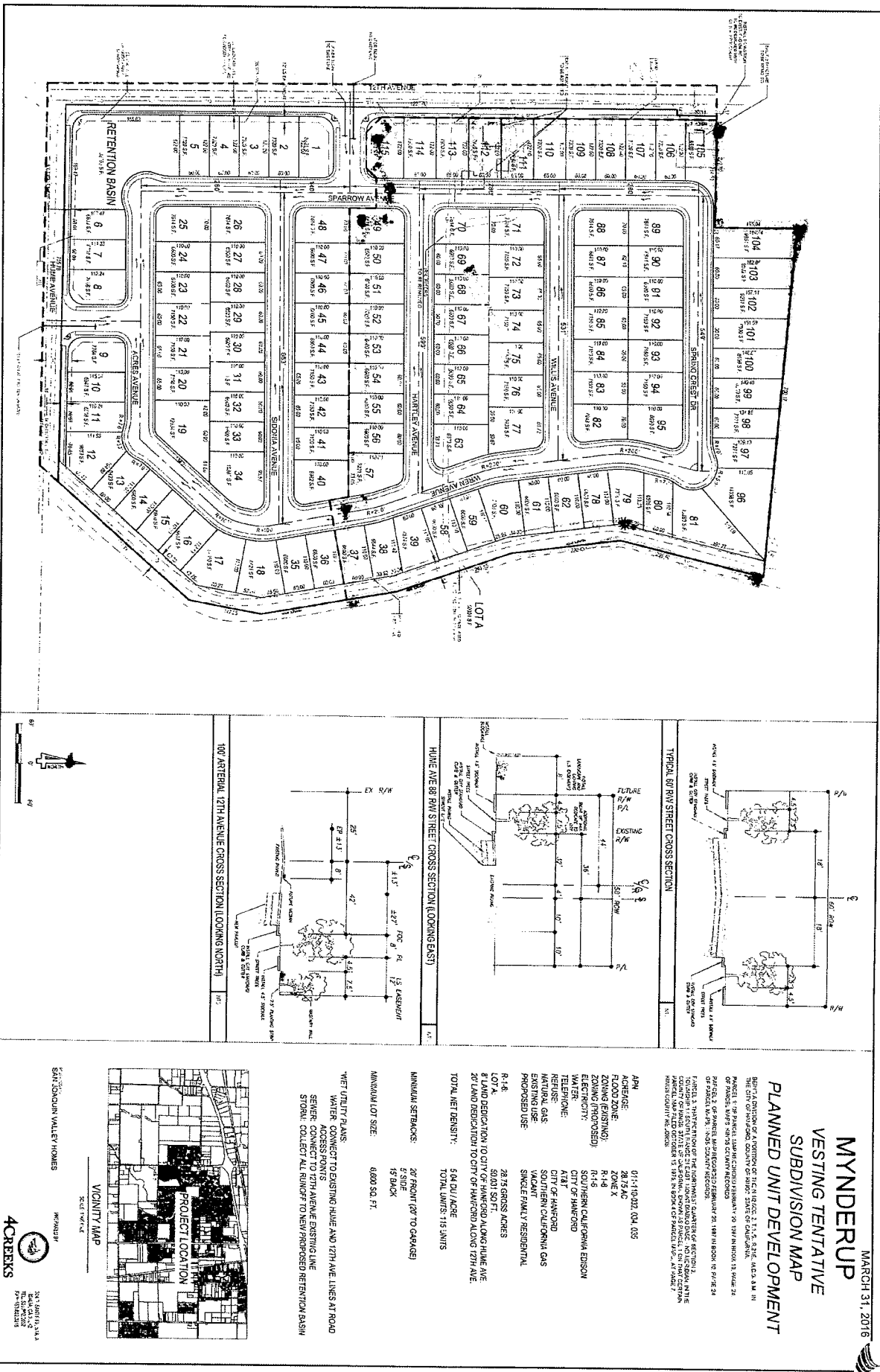
General Comments

The draft Hanford Pedestrian and Bicycle Master Plan designates 12th Avenue as an existing bikeway and Hume Avenue as a planned bikeway. As a result, Caltrans recommends the City of Hanford to work with the developer to provide complete streets design concept elements for transportation improvements on its dedicated right of way.

Thank you for the opportunity to review and comment on this project. If you have any further questions, please contact me at (559) 488-4168.

Sincerely,

Marta Frausto
Acting Senior Planner – South Division



Comments to be added to Resolution No. 2016-09 addressing phasing of Tentative Tract 914.

Planning:

1. That any changes to the proposed phasing be approved by the Community Development and Public Works Department.

Public Works:

1. That the proposed phasing is approved with the following conditions:
 - a. That all improvements to 12th Avenue and Hume Avenue be constructed in Phase I, including:
 - i. The block wall along 12th Avenue and Hume Avenue
 - ii. The sidewalk along 12th Avenue and Hume Avenue
 - iii. All landscaping along 12th Avenue and Hume Avenue
 - b. That the retention basin be constructed and sized for the entire development in Phase I
 - c. That a block wall backing properties along the People's Ditch be constructed in Phase I.

Gabrielle deSilva

From: Greg Driven [greg@drivencoinc.com]
Sent: Tuesday, April 26, 2016 4:54 PM
To: Gabrielle deSilva
Subject: Re: Environmental, App., Noticing

Gabrielle,

Just want to point out jim Robinson signed as the owner on her application. He is not the owner nor has authority to sign this. Might want to redo all the paperwork. I will be appealing the project after tonite if this is approved.

Greg Nunley

Sent from my iPhone

On Apr 19, 2016, at 9:56 AM, Gabrielle deSilva <GdeSilva@cityofhanfordca.com> wrote:

For your use.

Gabrielle de Silva
Assistant Planner
City of Hanford
317 N. Douty Street
Hanford, CA 93230
Direct: (559)585-2578
E-mail: gdesilva@cityofhanfordca.com
TDD/TYY, Dial 711

<Application.pdf>

<mitigation measures.pdf>

<inital study (TT 914).pdf>

<affidavit of mailing 500 ft.pdf>

<APPLICATION.pdf>

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JAN 22 2016

City of Hanford
Community Development

CITY OF HANFORD

Application for:

TENTATIVE TRACT NO. _____

City of Hanford
Community Development Department
317 North Doty Street
Hanford, CA 93230
Telephone: (559) 585-2580; Fax (559) 583-1633Application Fees: \$5,998.00
Environmental Review Fee: _____
Other Fees: _____
Total Fees: _____
Env. Rev. No. _____ File No. 504-0521
Receipt No. 1411551

The purpose of this review is to determine if the proposed development conforms with the provisions of the Zoning Ordinance. Only the owner or owner's agent may submit an application. When filing is done by mail, the signature must be notarized. The following information is necessary. Incomplete applications will not be accepted or acted upon. Please follow these directions and PRINT OR TYPE all information. If the information requested is not applicable, write NA in the space provided. Feel free to use attachments to better illustrate or explain the project.

PART A: GENERAL INFORMATION

OWNER	APPLICANT	ENGINEER/DESIGNER
NAME <u>STV Howard</u>	<u>4 CREEKS</u>	
ADDRESS <u>222 N Gordon, Visalia</u>	<u>324 S. Santa Fe St</u>	
CITY <u>Visalia, CA 93291</u>	<u>Visalia, CA 93292</u>	
PHONE <u>559.732.2644</u>	<u>559.202.3052</u>	
PROJECT ADDRESS/LOCATION: <u>ARFC 12th Ave & Hanna Ave</u>		A.P.N.: <u>111-100-032, 034, 035</u>
DESCRIPTION OF PROPOSAL: <u>Subdivide property into 2/125 single-family residential units. The site is 2.28 acres.</u>		

PART B: PLANS

ATTACHED HERETO AS REQUIRED PARTS OF THIS APPLICATION ARE:

1. A preliminary title report on the entire property.
2. Thirty (30) copies of the Tentative Tract Map prepared in accordance with Chapter 16.08.030 – 16.08.050 of the Hanford Municipal Code containing all the following information:
 - a. Acreage of proposed subdivision.
 - b. North arrow.
 - c. Scale.
 - d. Date.
 - e. Boundary lines.
 - f. Location and width of proposed streets.
 - g. Proposed street names.
 - h. Name, location and width of adjacent streets to subdivision.
 - i. Width and location of alleys.
 - j. Lot lines and dimensions.

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(559)4329294

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- k. Location of water courses, area subject to inundation from flood, ditches, structures and other permanent physical features.
- l. Legal description of area being subdivided, address and vicinity map (key map).
- m. Width and location of public or private easements.
- n. Classification of lot uses; example - residential, commercial, etc.
- o. Location of existing and proposed utility easements.
- p. Elevation of sewers at proposed connections.
- q. Railroads.
- r. Curve radii.
- s. Contours at one ft. intervals.
- t. Present zoning district.
- u. Community General Plan designation.
- v. Type of street improvements and utilities proposed.
- w. Method of sewage disposal.
- x. Method of storm water drainage.
- y. Proposed tree planting and related landscaping.

3. One legible, original copy of the Tentative Tract Map reduced to an 8 1/2" x 11" size.

PART C: PUBLIC HEARING REQUIREMENT

The following must be provided:

1. An accurate scale drawing of the surrounding area for a minimum distance of five hundred (500) feet from each boundary of the site showing locations of existing streets and property lines. (Assessor's Parcel Maps that are obtainable from the Kings County Assessor's Office may be used for this purpose.)
2. A list of the names and last known addresses of the recorded legal owners of all properties within the 500-foot distance from the exterior boundary of the site shall be obtained from the Kings County Assessor's records. (Use only the Assessor's official records. Do not use other sources, such as the telephone book, City directory, etc.)

PART D: CERTIFICATION

PROPERTY OWNER(S)

I am (We are) the owner(s) of the land described hereinabove and shown on the accompanying map and hereby consent to the Planned Unit Development request for this land. I/We designate the person listed below to act as agent for purposes of filing this application.

ZEITA ROSE LIVING TRUST

ZEITA ROSE MYNDERUP LIVING TRUST

MYNDERUP
Signature of Site Owner of Record

Name (Print)

Jay F. Mynderup - TRUSTEE
JANZ I. MYNDERUP

Executed this 20 day of JANUARY, 2016 at FRESNO, CA

AGENT/APPLICANT:

I am the agent of the person(s) listed above and have been duly authorized to perform all steps necessary to file this application. I declare under penalty of perjury the foregoing is true and correct.

[Signature]

Signature of Agent/Applicant

Name (Print) DAVID DUDA

Executed this 21 day of JANUARY, 2016 at _____

RESOLUTION 2016-09

A RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF HANFORD APPROVING TENTATIVE TRACT MAP 914, A REQUEST TO SUBDIVIDE 28.75 ACRES INTO 115 SINGLE-FAMILY RESIDENTIAL LOTS AND A RETENTION BASIN IN THE “R-1-6” LOW-DENSITY RESIDENTIAL ZONE SUBJECT TO PLANNED UNIT DEVELOPMENT NO. 2016-01

At a regular meeting of the Planning Commission of the City of Hanford duly called and held on April 26, 2016, by motion of Commissioner _____, and seconded by Commissioner _____, and duly carried, the following resolution was adopted:

WHEREAS, Tentative Subdivision Map No. 914, filed by 4 Creeks, has been reviewed by the Planning Commission of the City of Hanford as an advisory agency in accordance with Title 16 of the Hanford Municipal Code; and

WHEREAS, the Planning Commission has carefully considered recommendations and testimony presented at the public hearing of **April 26, 2016**, and

WHEREAS, all affected public utility companies, various governmental department agencies, and the Planning Commission staff have given careful consideration to this tentative subdivision map and have made recommendations thereon; and

WHEREAS, an initial study was conducted to analyze the effects of the project on the environment and on the basis of the initial study, the Community Development Department has determined that the project would not have significant adverse impacts on the environment with the incorporation of mitigation measures; and

WHEREAS, Mitigated Negative Declaration No. 2016-02 has been certified for the project; and

WHEREAS, the Planning Commission has made the following findings pursuant to Section 16.04.010 of the Hanford Subdivision Ordinance, Section 66474 of the Subdivision Map Act and Hanford’s Zoning Ordinance:

1. That the proposed subdivision map is consistent with the State Subdivision Map Act, General Plan, and Zoning Ordinance;

ANALYSIS: That a consistency finding can be made, because the proposed subdivision map is consistent with the State Subdivision Map Act, General Plan, Zoning, and Subdivision Ordinances.

2. That the design or improvement of the subdivision is consistent with general or specific plans;

ANALYSIS: That a design finding can be made, because the design or improvement of the subdivision map is consistent with the General Plan, Zoning, and Subdivision Ordinances.

3. That the site is physically suitable for the type of development;

ANALYSIS: That a type of development finding can be made, because the site is physically suitable for the proposed type of development. Two existing residences will be demolished to accommodate the future subdivision.

4. That the site is physically suitable for the proposed density of development;

ANALYSIS: That a density finding can be made, because the site is physically suitable for the proposed density of development. The General Plan prescribes a density range between two and nine units per acre. The project has a gross density of 5.04 dwelling units per gross acre.

5. That the design of the subdivision and the proposed improvements are not likely to cause substantial environmental damage, or substantially and unavoidably injure fish or wildlife or their habitat;

ANALYSIS: That an initial study was conducted and on the basis on the initial study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment, with the incorporation of mitigation measures. Mitigated Negative Declaration No. 2016-02 has been prepared for the project.

6. That the design of the subdivision and type of improvements are not likely to cause serious public health problems; and

ANALYSIS: That the City of Hanford Building Division is responsible for ensuring that future construction of the site follows adopted building codes, thus reducing exposures to accidents to the general public. Consultation was sent for Planned Unit Development No. 2015-02 and Tentative Tract 914 to interested agencies, including the County Health Department, Public Works Department, Fire Department, and Building Division. Any improvements or mitigations required for public health and safety were applied to the proposal and required in the conditions of approval

7. That the design of the subdivision and the type of improvements will not conflict with easements acquired by the public at large for access through or use of the property within the proposed subdivision.

ANALYSIS: An improvements-and-access finding can be appropriately made, because the design of the subdivision map and/or the type of improvements will

not conflict with easements acquired by the public at large for access through or use of property within the proposed parcels.

THEREFORE, BE IT RESOLVED that Tentative Tract 914 be approved subject to the following conditions:

ADMINISTRATION DEPARTMENT

Contact City Attorney thru the Planning Division at (559) 585-2580
Concerning questions that you may have on the conditions listed below:

Defense and Indemnification Provisions:

1. That the applicant shall defend, indemnify, and hold harmless the City of Hanford ("City"), its officials, officers, employees, representatives, agents and attorneys, from and against all claims, damages, losses, judgments, liabilities, expenses and other costs, including litigation costs and attorney's fees, arising out of, resulting from, or in connection with, the City's act or acts leading up to and including approval of any environmental document and/or granting of any approvals relating to the Project. Applicant's obligation to defend, indemnify and hold the City harmless specifically includes, but is not limited to, any suit or challenge by any third party against the City which challenges or seeks to set aside, void or annul the legality or adequacy of any environmental document approved by the City or any approval related to the Project.
2. That the applicant's obligations to defend, indemnify and hold the City, its officials, officers and employees, representatives, agents and attorneys harmless under the provisions of this paragraph shall include, but not be limited to, the cost of preparation of any administrative record by City, staff time, copying costs, court costs, the costs of any judgments or awards against the City for damages, losses, litigation costs, or attorney's fees arising out of a suit or challenge contesting the adequacy of any approval of the environmental document, or any approval related to the Project, and the costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of a suit or challenge contesting the adequacy of the approval of the environmental document or any other approval related to the Project, if the settlement so provides.
3. That the City may, at any time, require the applicant to reimburse City for costs that have been, or which the City reasonably anticipates will be, incurred by the City during the course of any action. Applicant shall reimburse City within thirty (30) days of receipt of an itemized written invoice from City. Failure of the Applicant to timely reimburse the City shall be considered a material violation of the conditions of approval of the Project.
4. That the applicant shall defend, indemnify, and hold harmless the City of Hanford, its officials, officers, employees, representatives, agents and attorneys, from and against any and all claims, damages, losses, judgments, liabilities, expenses and other costs, including, without limitation, litigation costs and attorney's fees, arising out of, resulting from, or in any way in connection with any violation or claim of

violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project. Applicant's obligation to defend, indemnify and hold the City of Hanford harmless specifically includes, but is not limited to, any suit or administrative action against the City of Hanford which claims a violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project.

5. That the applicant obligations to defend, indemnify and hold the City of Hanford, its officials, officers, employees, representatives, agents and attorneys harmless as set forth herein, shall include, but shall not be limited to, staff time, copying costs, court costs, the costs of any judgments or awards against the City of Hanford for damages, losses, litigation costs, or attorney fees arising out of any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project and costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of any such proceeding or suit.
6. That the City of Hanford may, at any time, require the Applicant to reimburse the City of Hanford for costs that have been, or which the City of Hanford reasonably anticipates will be, incurred by the City of Hanford during the course of any action. Applicant shall reimburse the City of Hanford within thirty (30) days of receipt of an itemized written invoice from the City of Hanford. Failure of the Applicant to timely reimburse the City of Hanford shall be considered a material violation of the conditions of approval of the Project.

PLANNING DEPARTMENT

Contact Assistant Planner Gabrielle de Silva at (559)585-2578
Concerning questions that you may have on the conditions listed below:

General:

1. That the applicant hereby agrees to hold the City of Hanford and all of its departments, officers, agents, and employees free and harmless of and from all claims of any kind or nature arising out of or by reason of the approval of this project.
2. That approval of this project does not exempt compliance with all applicable sections of the Uniform Fire and Building Codes, Zoning Ordinance, Public Works Improvement Standards, and other City Ordinances except as modified by Planned Unit Development No. 2016-01.
3. That the final map be submitted to the City Engineer and Community Development Department for compliance with the Tentative Subdivision Map approval prior to recording the final map.
4. That in accordance with Title 16 of the Hanford Municipal Code, all conditions of this subdivision listed herein, and contained in subsequent improvement agreements, excluding the landscape district, must be completed and accepted for maintenance

by the City Council prior to the final building inspection and occupancy permits being issued for the first house in the subdivision.

5. That four trees per lot be planted in the front yard at the time each lot is landscaped in accordance with City Ordinance 17.18.100(F). For corner lots, a minimum of two trees are to be planted between the curb and sidewalk along both street frontages located adjacent to the lot. Developer shall submit a landscape and irrigation system improvement plan for each house plan proposed within the subdivision for City Community Development Department review and approval.
6. That landscape and irrigation plans be submitted for approval by the Community Development Department prior to building permits being issued. Said plans shall conform to Ordinance No. 10-02 "Standards and Procedures for Landscaping Design and Installation".
7. That all species of trees shall be selected from a list approved by the City Street Tree Commission.
8. That each lot owner within Tract 914 shall care for and maintain the trees and lawn area located in the parkway in front of their lot(s). For corner lots, the lot owner shall also care for and maintain the parkway trees and land area along the street-side of their lot. The parkway is defined as that land area located between the street curb and the public sidewalk.
9. That the project is subject to the San Joaquin Valley Unified Air Pollution Control District's Indirect Source Review Rule 9510. An application must be filed with the District immediately upon approval of the project. For more information and instruction, contact the Districts Indirect Source Rule staff by telephone at (559) 230-6000.
10. That all conditions of approval for Planned Unit Development No. 2016-01 shall be conditions of approval for Tentative Tract Map No. 914.

BUILDING DIVISION

Contact Building Official: Tom Webb (559) 585-2584
Concerning questions that you may have on the conditions listed below:

Soils:

1. That a preliminary soils report, prepared by a qualified soil's engineer, be provided to the Engineering and Building Departments prior to approval of Subdivision Improvement Plans.
2. That a final soils report, prepared by a qualified soils engineer, be provided to the Engineering Department and Building Division prior to acceptance of the subdivision improvements by the City or issuance of building permits or whichever comes first.

3. That the developer retain the design engineer to inspect and verify that grading within the subdivision was constructed as per the approved design, and a copy of the report be provided to the Building Division prior to building permit issuance.

Street Names and Addresses:

1. That street addresses for each lot, as provided by the Building Division, be included on the subdivision final map.
2. That street names, as shown on the tentative subdivision map, be included on the subdivision final maps.
3. That all single family dwellings within the subdivision have illuminated address numbers 2-¼ inches high or be within an illuminated area with 3-½ inch high address numbers installed on the front most part of the building leading to the entrance. In either case the address numbers shall be of contrasting colors with the background.
4. That the west entrance street to the subdivision be named **W. Graham** and the south entrance street to the subdivision be named **Robin Ave.**

PUBLIC WORKS DEPARTMENT

Contact Deputy Public Works Director John Doyel (559) 585-2571
Concerning questions that you may have on the conditions listed below:

Maps and Plans:

1. That the developer shall submit to the City Engineer a set of construction plans on 24" x 36" sheets for all required improvements. Plans shall be prepared by a registered civil engineer and shall include a drainage and utility plan identifying sizes and location of sanitary sewer, storm drainage and water mains, curbs, gutters, sidewalks, masonry walls, street lights, street improvements, culverts and landscape improvements and all other infrastructure required to complete development. All plans shall be approved by the City Engineer and all other involved agencies before the release of the building permits.
2. That prior to beginning any construction or within ten (10) calendar days after the approved plans are released by the City, the developer shall submit to the City of Hanford Engineering Division one (1) reproducible and four (4) blue line copies of the approved set of construction plans and four (4) bound sets of the approved construction specifications, if any.
3. That within twenty (20) calendar days after all improvements have been constructed and accepted by the City, the developer shall submit to the City of Hanford Engineering Division one (1) reproducible and one (1) blue line copy of the approved set of construction plans revised to reflect all field revisions and marked "RECORD DRAWING."

Easements:

1. That all easements shall be designated on the subdivision final map as required by the utility companies and where needed for providing service to street lights and landscape improvements as designated by the City Public Works Department.
2. That all easements for irrigation ditches and / or irrigation pipelines shall be legally abandoned or relocated to the satisfaction of the City Engineer prior to the recording of a subdivision final map.

Dedications:

1. That all proposed streets and street extensions, located as shown on the tentative subdivision map, shall be dedicated to the City as public right-of-way, and any alteration of existing utilities shall be the responsibility of the developer.
2. That all proposed landscape public utility easements, located as shown on the tentative subdivision map shall be dedicated to the City for landscape and public utility purposes concurrent with the recording of a subdivision final map.
3. That Lot "A", located as shown on the tentative subdivision map, shall be dedicated to People's Ditch Company, prior to or concurrent with the recording of a subdivision final map.
4. That proposed storm water retention basin, located as shown on the tentative subdivision map, shall be dedicated to the city for drainage purposes concurrent with the recording of a subdivision final map.

Restricted Access:

1. That a one-foot reservation strip shall be established at the end or sides of all streets abutting undeveloped property and be indicated on the subdivision final map.
2. That all access shall be restricted from lots at the property lines backing onto 12th Avenue, Hume Avenue and People's Ditch and shall be indicated on the subdivision final map.

People's Ditch Improvements:

1. 1. That the existing People's Ditch culvert/pipe crossing at Hume Avenue be removed and replaced with a new culvert/pipe crossing complete with concrete headwalls, driveways, sidewalks, fencing, gates and paving in conformance with People's Ditch Company and City standards and specifications. New culvert/pipe crossing shall be constructed to the ultimate right of way limits of Hume Avenue (both north and south of street centerline). Developer shall be

required to design and construct improvement at own expense. City shall reimburse developer for the cost to extend culvert/pipe crossing improvement from a point 13 feet south of the Hume Avenue centerline to the street southern ultimate right of way boundary. Developer shall submit competitive bid proposals to substantiate the cost of reimbursable items for City Public Works Department review and approval prior to beginning construction. All documentation materials submitted for reimbursement consideration shall be well organized and tabulated for convenient reference by Public Works staff. Improvement quantities and costs proposed for reimbursement must be clearly identified in the documentation provided, and not combined or aggregated with non-reimbursable improvements costs. All design, construction and improvement inspections shall be coordinated with both the People's Ditch Company and City Public Works Department staff.

2. That the developer shall construct a minimum 6'-8' high solid masonry block fence with continuous footing along lots backing onto People's Ditch. Subject fence shall conform to People's Ditch Company requirements.

Street Improvements:

1. That all improvements consisting of sanitary sewers, storm sewers, water mains, concrete curbs, gutters, sidewalks, street lights, landscaping, street sub-grading, surfacing and striping and all other improvements shall be installed in accordance with Chapter 16.24, "Improvements", of the Hanford Municipal Code and this resolution pertaining to subdivision improvements in effect at the time of filing the tentative subdivision map.
2. That all streets within the subdivision shall be developed to residential street standard ST-32, except the following:
 - a. Hume Avenue shall be developed as a collector street (East of People's Ditch, ST-26) and as a major collector street (West of People's Ditch) from 12th Avenue to People's Ditch. All improvements shall be constructed in conformance with City Standards ST-17 and ST-23 and as follows:
 1. Traffic index used for the design of the street structural section shall be a minimum of 7.0
 2. A geotechnical report shall be submitted to the City Engineer identifying the existing structural section thickness of Hume Avenue, from People's Ditch to 12th Avenue, concurrent with the submittal of development improvement plans. Reconstruction of Hume Avenue, from People's Ditch to 12th Avenue, will be required if the existing street structural section does not conform to City Standards and Specifications.

3. Street improvements shall include, but not be limited to, the installation of concrete curb & gutter, sidewalk, landscaping, masonry block wall, street lights, street striping, signing, and pavement reconstruction of existing roadway, if applicable, and pavement widening along the development frontage of the subdivision (Half-width street improvements, plus a minimum 13 foot travel lane south of street centerline with an 8 foot graded shoulder. The installation of a raised concrete median is not required. Note: Hume Avenue transition from a 68' roadway ultimate right of way (east of People's Ditch) to an 84' roadway ultimate right of way (west of People's Ditch to 12th Avenue). Developers engineer shall be required to coordinate transition improvements with the City Engineering Division.
- b. Twelfth Avenue shall be developed as an arterial street, along the development frontage of the subdivision. All improvements shall be constructed in conformance with City Standards ST-17 and ST-20, and as follows:
1. Traffic index used for the design of street structural section shall be a minimum of 10.0.
 2. A geotechnical report shall be submitted to the City Engineer identifying the existing structural section thickness of 12th Avenue, from Hume Avenue to the northern limits of subdivision, concurrent with the submittal of development improvement plans. Reconstruction of 12th Avenue between Hume Avenue and the north boundary of subdivision (or another form of mitigation as approved by the City Engineer) will be required if the existing street structural section does not conform to City Standards and Specifications.
 3. Street improvements shall include, but not be limited to, the installation of concrete curb and gutter, sidewalk, landscaping, decorative masonry block wall, street lights, half width street construction on the east side of 12th Avenue, including pavement reconstruction of existing roadway if applicable, plus a 16 foot wide concrete curbed and landscaped raised median with a protected southbound left turn lane at Hume Avenue and a 16 foot wide southbound travel lane west of the median, including pavement reconstruction of roadway if applicable, and all street signing, striping and transition paving as required.
 4. That electrical conduit and pull boxes shall be installed at the intersection of 12th Avenue / Hume Avenue to facilitate the installation of a future traffic signal system in accordance with Traffic Impact Study prepared by the firm of KD Anderson and Associates dated March 20, 2006.
3. That street lights shall be installed throughout the subdivision in conformance with City Standard GE-56 and Southern California Edison requirements. Street lights shall be located as designated by City Engineer.

4. That development is subject to a transportation mitigation impact fee as required by City Municipal Code section 15.48 and any revisions thereof. Developer shall be entitled to a credit towards their development impact fee for permanent street improvements constructed by developer within 12th Avenue, consisting of curb & gutter, median curb, street striping, signing and street paving from gutter lip to edge of the existing 12th Avenue street section. If applicable, developer may also be entitled to credit towards impact fees for supplemental transportation capacity improvements to the existing 12th Avenue street section. Transitional paving improvements beyond the development limits, that are not considered to be a permanent improvements and the reconstruction of the existing 12th Avenue street section, if required, will not be subject to a credit. Developer shall submit competitive bid proposals to substantiate the cost of reimbursable items for City Public Works Department review and approval prior to beginning construction. All documentation materials submitted for reimbursement consideration shall be well organized and tabulated for convenient reference by Public Works' staff. Improvement quantities and costs proposed for reimbursement must be clearly identified in the documentation provided, and not combined or aggregated with non-reimbursable subdivision improvement costs. Appropriate graphic exhibits referenced to the subdivision improvement plans shall also be provided as needed to facilitate the reimbursement review process.

Backup Parkway Improvements:

1. That the developer shall design and construct the following improvements along the development frontages of 12th Avenue and Hume Avenue for lots backing onto said streets:
 - a. A minimum six foot high decorative masonry block wall with continuous reinforced concrete footings. Masonry walls shall be treated with anti-graffiti repellent. The minimum height of the wall shall be measured from the highest elevation grade of the property located adjacent to either side of the wall. Wall heights shall be maintained at a uniform grade / slope whenever possible. If elevation changes are required, steps shall be introduced at pilaster locations and / or changes in wall direction. Wall improvement plans shall be designed to incorporate architectural, civil and structural components into one set of drawings. Wall plans shall be reviewed and approved by both the City Public Works and Community Development Departments.
 - b. A 4 1/2 foot wide detached sidewalk along the development frontages of 12th Avenue, Hume Avenue.
 - c. Landscaping and irrigation system improvements along the development frontages of 12th Avenue and Hume Avenue. Landscape plans shall be prepared by a licensed landscape architect. Plans shall be reviewed and approved by both the City Public Works and Community Development Departments.

2. That a minimum of four trees per lot shall be planted in the front yards of homes at the time each lot is landscaped in accordance with City Ordinance 17.18.100(F). For corner lots, a minimum of two trees per lot are to be planted between the curb and sidewalk along both street frontages located adjacent to the lot. Trees planted in the park strip shall be located in conformance with City Standard GE-13. Developer shall submit a landscape and irrigation system improvement plan for each house plan proposed within the subdivision for City Community Development department review and approval.
3. That all species of trees and plants shall be selected from a list approved by the City Street Tree Commission.
4. That all new and existing electrical boxes, control boxes and other equipment boxes (excluding traffic control) cabinets along the street frontage shall be painted hunter green or be of a color compatible with the landscaping. Prior to painting, all metal surfaces shall be treated with an etching primer (zinc chromate) or equivalent. All above-ground pedestals and other utility boxes shall be located between back of sidewalk and masonry wall.

Sewer Improvements:

1. That the developer's engineer shall provide a sanitary sewer master plan complete with calculations for the entire subdivision for City Public Works Department review and approval prior to recording a subdivision final map for the development. Provisions shall be made to provide service for future areas of development located adjacent to the subdivision.

Storm Drainage Improvements:

1. That the developer's engineer shall provide a storm drainage master plan complete with calculations for the entire subdivision for City Public Works Department review and approval prior to recording a subdivision final map for the development. Provisions shall be made to provide service for future areas of development located adjacent to the subdivision.
2. That all drainage from proposed development shall be retained in retention drainage basin located as shown on the tentative subdivision map.
3. That developer shall be required to comply with State of California Water Resources Control Board requirements specifically related to the National Pollution Elimination System Permit process.

Water System:

1. That the developer's engineer shall provide a Water System Master Plan complete with calculations for the entire subdivision for City review and approval prior to recording a subdivision final map for the development. Provisions shall be made to provide service for future areas of development located adjacent to the subdivision.
2. That all existing water wells located within the proposed development shall be abandoned in conformance with State of California Department of Health Standards.

Assessment District:

1. That the developer shall enter into an agreement with the City for the formation of a tax assessment district for the maintenance of interior subdivision street lighting, decorative fencing and landscaping located along the property frontages of Hume Avenue and 12th Avenue located as shown on the tentative subdivision map.
2. That prior to funds from the tax assessment district being obtained, the developer shall be responsible for the maintenance of all landscaping, subdivision street lighting and decorative fencing.

FIRE DEPARTMENT

Contact Fire Inspector Susan Martinez @ 559-585-4793 or smartinez@cityofhanfordca.com
Concerning questions that you may have on the conditions listed below:

General:

1. That water mains and fire hydrants be installed before housing construction (unless otherwise approved by the Fire Department) and be of sufficient capacity for fire protection as well as domestic supply. Fire hydrants are to be located as designated by the Fire Department. All fire hydrants and mains are to meet City standards.
2. That the blue dot fire hydrant location markers be installed six inches from the middle of the street.
3. That an all weather 20 ft. wide road be provided throughout the subdivision where houses are being constructed, as required by City Ordinance No. 929, prior to the issuance of building permits.

KINGS COUNTY HEALTH DEPARTMENT

Contact Troy Hommerding at (559) 584-1411
Concerning questions that you may have on the conditions listed below:

1. Valley Fever : As per the Kings County Public Health Officer, Coccidioides immitis, the fungus that causes valley fever, a serious and potentially long-term respiratory illness, is endemic in the soils of Kings County. Construction activities that disturb soils containing the spores of the fungus can put workers and the nearby public at risk. Effective dust control must be maintained on the job site at all times in order to reduce the risk of valley fever to workers and nearby residents. More information regarding the prevention of work related valley fever is available at

www.cdph.ca.gov/programs/hesis/Documents/CocciFact.pdf and
<http://www.cdph.ca.gov/programs/ohb/Documents/OccCocci.pdf>. Contact the San Joaquin Valley Air Pollution Control District for more information on dust control techniques.

2. If hazardous materials at or above threshold reporting quantities (55 gallons of a liquid, 500 pounds of a solid, or 200 cubic feet of a gas) will be stored on site, the facility must file a Hazardous Materials Business Plan online at <http://cers.calepa.ca.gov> within 30 days of beginning operations. Hazardous materials are broadly defined, and include fuel, lubricants, antifreeze, motor vehicle batteries, welding gases, paints, solvents, glues, agricultural chemicals, etc. Please contact our office if you require assistance with the online registration process.

EXPIRATION:

That this tentative subdivision map becomes null and void after 24 months has elapsed from the date of approval, if the above conditions have not been satisfied or bonded for, and a final map recorded. A time extension may be granted by the Commission upon written request by the applicant. The time extension, if approved, will be subject to the improvement standards and fees in effect at the time the extension for the tentative subdivision map is granted.

PASSED AND ADOPTED at a regular meeting of the Planning Commission of the City of Hanford by the following vote:

AYES: Commissioners
NOES: Commissioners
ABSTAIN: Commissioners
ABSENT: Commissioners

STATE OF CALIFORNIA)
COUNTY OF KINGS)ss
CITY OF HANFORD)

I, **DARLENE R. MATA** Secretary of the Planning Commission of the City of Hanford, do hereby certify the foregoing Resolution was duly passed and adopted by the Planning Commission of the City of Hanford at a regular meeting thereof held on the 26th day of **April, 2016**.

Darlene R. Mata, Community Development Director
Secretary of the Planning Commission

RESOLUTION NO. 2016-10**RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF HANFORD
APPROVING PLANNED UNIT DEVELOPMENT NO. 2016-01 TO ALLOW A
DEVIATION TO THE STANDARDS OF THE “R-1-6” LOW- DENSITY RESIDENTIAL
ZONE DISTRICT TO ALLOW REDUCED SIDEYARD SETBACKS FOR TWO-STORY
HOMES FROM 10 FEET TO FIVE FEET**

At a regular meeting of the Planning Commission of the City of Hanford duly called and held on **April 26, 2016**, at 7:00 p.m., it was moved by Council Member _____, and seconded by Council Member _____, and duly carried, that the following resolutions be adopted:

WHEREAS, Planned Unit Development No. 2016-01, filed by 4 Creeks, a proposal to allow a deviation to the standards of the “R-1-6” Low-Density Residential Zone District to allow reduced side-yard setbacks for two-story homes from 10 feet to five feet applicable to Tentative Tract 914; and

WHEREAS, the real property, which is the subject of the planned unit development, is located at the northeast corner of 12th Avenue and Hume Avenue (APN 011-110-032, 011-110-034, and 011-110-035); and

WHEREAS, an initial study was conducted to analyze the effects of the project on the environment and on the basis of the initial study, the Community Development Department has determined that the project would not have significant adverse impacts on the environment, with the incorporation of mitigation measures; and

WHEREAS, Mitigated Negative Declaration No. 2016-02 has been certified for the project; and

WHEREAS, the City of Hanford Planning Commission, at its regularly scheduled meeting April 26, 2016, held a public hearing and received testimony and evidence regarding the proposed Planned Unit Development No. 2016-01; and

WHEREAS, the Planning Commission has carefully considered recommendations and testimony presented at the public hearing; and

WHEREAS, all affected public utility companies, various governmental department agencies, and the City staff have given careful consideration to this Planned Unit Development (PUD) and have made recommendations thereon; and

WHEREAS, the Planning Commission, on the basis of the facts and evidence provided in the staff report and the written and oral evidence presented during the public hearing, hereby make the following findings pursuant to Section 17.62.070 (J) of the Zoning Ordinance:

1. That the proposed location of the Planned Unit Development is in accordance with the objectives of the Zoning Ordinance. This finding can be made based on the following:

A. Overall density and intensity of the project;

ANALYSIS: That the proposed density is within the allowable range for the “R-1-6” Low-Density Residential Zone District. The General Plan and Municipal Code prescribe an allowable density between two and nine units per acre. The applicant has proposed 5.04 dwelling units per acres for Tentative Tract 914. The width of the two-story plan is 50 feet, yet, the typical lot width of Tentative Tract 914 is 60 feet. The proposed reduction in the side-yard setback for two-story homes will provide the developer with the ability to maintain the density of Tentative Tract 914, while maintaining home sizes that are compatible with the surrounding properties.

B. Design of the project components, including bulk of buildings, varying setbacks, architectural features, parking and storage requirements, open space and recreation areas;

ANALYSIS: That the applicant’s project features enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters. The provided amenity creates an offset of the proposed deviation from the standard side-yard setback for two-story homes in the “R-1-6” Low-Density Residential Zone District.

C. Access requirements:

ANALYSIS: That the deviation of the side-yard setback requirement for two-story homes within the development will not create any access-related issues. Conditions of development of Tentative Tract 914 require the payment of traffic impact mitigation fees.

D. Impact on surrounding uses:

ANALYSIS: That the project is consistent with the surrounding uses, which include residential to the north, east, and west and vacant property to the south. No impact on surrounding uses is anticipated.

E. Incorporation of amenities into the project to off-set any reduction in yard and site areas or increased densities or other deviations from the provisions of this title:

ANALYSIS: That the applicant’s project features enhanced elevations, including use of stone façade enhancements, varying depths, building pop-outs, entry patios, and window shutters. The provided amenity creates an offset of the

proposed deviation from the standard side-yard setback for two-story homes in the "R-1-6" Low-Density Residential Zone District.

F. Timing of development.

ANALYSIS: That there is no issue with the timing of development.

2. **That the proposed location of the Planned Unit Development and the conditions under which it would be operated or maintained will not be detrimental to the public health, safety or welfare of the community to properties or improvements in the vicinity and will not generate more traffic than the streets in the vicinity can carry without congestion and will not overload utilities:**

ANALYSIS: That the City of Hanford Building Division is responsible for ensuring that future construction of the site follows adopted building codes, thus reducing exposures to accidents to the general public. Consultation was sent for Planned Unit Development No. 2016-01 and Tentative Tract 914 to interested agencies including the County Health Department, Public Works Department, Fire Department, and Building Division. Any improvements or mitigations required for public health and safety were applied to the proposal and required in the conditions of approval.

3. **That the proposed Planned Unit Development will comply with Section 17.62.010 pertaining to Planned Unit Developments and each of the other applicable provisions of the Zoning Ordinance. The finding can be made based on the following:**

ANALYSIS: That all findings have been made, see Finding No. 1.

4. **That the requirements and standards of the Zoning Ordinance, including, but not limited to, population, density, site area, dimensions, site coverage, yard spaces, loading facilities, landscaped area, and street design will produce an environment of suitable and desirable character consistent with the objectives of the Zoning Ordinance. The finding can be made based on the following:**

ANALYSIS: That the proposed density is within the allowable range for the "R-1-6" Low-Density Residential Zone District. The General Plan and Municipal Code prescribe an allowable density between two and nine units per acre. The applicant has proposed 5.04 dwelling units per acres for Tentative Tract 914. The width of the two-story plan is 50 feet, yet, the typical lot width of Tentative Tract 914 is 60 feet. The proposed reduction in the side-yard setback for two-story homes will provide the developer with the ability to maintain the density of Tentative Tract 914, while maintaining home sizes that are compatible with the surrounding properties.

5. That the combination of different dwelling types, architectural appearance, and/or varieties of land uses in the development will complement each other and will harmonize with the existing and proposed land uses within the vicinity. This finding can be made based on the following:

ANALYSIS: That the architectural appearance, as proposed in the attached elevations, will complement and harmonize with the existing surrounding land uses within the vicinity. The elevations add aesthetic appeal to the neighborhood.

6. That the proposed Planned Unit Development will satisfactorily mitigate the potential environment impacts, in accordance with the provisions of California Environmental Quality Act (CEQA). This finding can be made based on the following:

ANALYSIS: That based on an Initial Study, the Community Development Department has determined that the project described above would not have significant adverse impacts on the environment with the incorporation of mitigation measures. Mitigated Negative Declaration No. 2016-02 has been prepared for the project.

WHEREAS, Planned Unit Development No. 2016-01 shall be tentatively approved subject to recordation of Final Map 914; and

THEREFORE, BE IT RESOLVED that Planned Unit Development No. 2016-01 is tentatively approved, which approval will become final automatically upon recordation of Final Map 914; and

THREFORE, BE IT FURTHER RESOLVED that the Planning Commission approve Planned Unit Development No. 2016-01 subject to the following conditions:

ADMINISTRATION DEPARTMENT

Contact the City Attorneys' Office: (559) 584-6656

Concerning questions that you may have on the conditions listed below:

Defense and Indemnification Provisions:

1. That the applicant shall defend, indemnify, and hold harmless the City of Hanford ("City"), its officials, officers, employees, representatives, agents and attorneys, from and against all claims, damages, losses, judgments, liabilities, expenses and other costs, including litigation costs and attorney's fees, arising out of, resulting from, or in connection with, the City's act or acts leading up to and including approval of any environmental document and/or granting of any approvals relating to the Project. Applicant's obligation to defend, indemnify and hold the City harmless specifically includes, but is not limited to, any suit or challenge by any third party against the City which challenges or seeks to set aside, void or annul the legality or adequacy of any environmental document approved by the City or any approval related to the Project.

2. That the applicant's obligations to defend, indemnify and hold the City, its officials, officers and employees, representatives, agents and attorneys harmless under the provisions of this paragraph shall include, but not be limited to, the cost of preparation of any administrative record by City, staff time, copying costs, court costs, the costs of any judgments or awards against the City for damages, losses, litigation costs, or attorney's fees arising out of a suit or challenge contesting the adequacy of any approval of the environmental document, or any approval related to the Project, and the costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of a suit or challenge contesting the adequacy of the approval of the environmental document or any other approval related to the Project, if the settlement so provides.
3. That the City may, at any time, require the applicant to reimburse City for costs that have been, or which the City reasonably anticipates will be, incurred by the City during the course of any action. Applicant shall reimburse City within thirty (30) days of receipt of an itemized written invoice from City. Failure of the Applicant to timely reimburse the City shall be considered a material violation of the conditions of approval of the Project.
4. That the applicant shall comply with and shall require all contractors to comply with all prevailing wage laws, rules and regulations applicable to the Project. Unless otherwise advised in writing by the City of Hanford, Applicant shall be solely responsible for making any and all decisions regarding whether any portion or aspect of the Project, including, without limitation, any form of reimbursement by the City of Hanford to the Applicant or any contractor, will require the payment of prevailing wages. Further, Applicant will be solely responsible for the payment of any claims, fines, penalties, reimbursements, payments or any other actions that may be initiated against Applicant or any contractor as a result of failure to pay prevailing wages.
5. That the applicant shall defend, indemnify, and hold harmless the City of Hanford, its officials, officers, employees, representatives, agents and attorneys, from and against any and all claims, damages, losses, judgments, liabilities, expenses and other costs, including, without limitation, litigation costs and attorney's fees, arising out of, resulting from, or in any way in connection with any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project. Applicant's obligation to defend, indemnify and hold the City of Hanford harmless specifically includes, but is not limited to, any suit or administrative action against the City of Hanford which claims a violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project.
6. That the applicant obligations to defend, indemnify and hold the City of Hanford, its officials, officers, employees, representatives, agents and attorneys harmless as set forth herein, shall include, but shall not be limited to, staff time, copying costs, court costs, the costs of any judgments or awards against the City of Hanford for

damages, losses, litigation costs, or attorney fees arising out of any violation or claim of violation of any prevailing wage law, rule or regulation applicable to any portion or aspect of the Project and costs of any settlement representing damages, litigation costs and attorney's fees to be paid to other parties arising out of any such proceeding or suit.

7. That the City of Hanford may, at any time, require the Applicant to reimburse the City of Hanford for costs that have been, or which the City of Hanford reasonably anticipates will be, incurred by the City of Hanford during the course of any action. Applicant shall reimburse the City of Hanford within thirty (30) days of receipt of an itemized written invoice from the City of Hanford. Failure of the Applicant to timely reimburse the City of Hanford shall be considered a material violation of the conditions of approval of the Project.

PLANNING DEPARTMENT

Contact Assistant Planner Gabrielle de Silva at (559) 585-2578
Concerning questions that you may have on the conditions listed below:

General:

1. That the applicant hereby agrees to hold the City of Hanford and all of its departments, officers, agents, and employees free and harmless of and from all claims of any kind or nature arising out of or by reason of the approval of this project.
2. That approval of this project does not exempt the project from compliance with all applicable sections of the Zoning Ordinance, Public Works Improvement Standards, other City Ordinances or the payment of any applicable fees.
3. That all approved proposals of the application be conditions of development, if not mentioned herein.
4. That all development conform to the site plan titled Planned Unit Development Application No. 2016-01, as approved by the Planning Commission.
5. That all conditions of approval listed in this resolution by the City of Hanford be contained in the line drawing submitted for building permits.
6. That no occupancy of any building and/or structure shall be permitted which is not in substantial compliance with approved plans except upon specific review and approval of any "as built" modifications by the authorizing City body (City Council, Planning Commission, Community Development Department, or other appropriate city departments).
7. That no expansion of use beyond the scope and nature described in this PUD, which would tend to increase the projected scale of operations, shall be permitted except upon application for, and approval of, modification of this Planned Unit Development permit in compliance with all procedures and requirements therefore.

8. That the tentative approval of Planned Unit Development No. 2016-01 will become final with the recordation of Final Map 914.
9. That all conditions of Tentative Tract 914 shall become conditions of approval for Planned Unit Development No. 2016-01.

Zoning

1. That all requirements of the "R-1-6" Low-Density Residential Zone District shall apply, except as modified under Planned Unit Development No. 2016-01, including the following:
 - a. The side-yard setback for two-story homes shall be five feet.

Architectural Conditions:

1. That the structures in the PUD be developed in substantial compliance with the architectural renderings, colors, etc., approved by Planning Commission and attached as **Exhibit A**.
2. That any future changes to the architectural design features must maintain the overall integrity of the elevations originally approved and not detract from the consistent look and appearance of the planned unit development and must be approved by the Community Development Director.
3. That all pipes, gutters, and chases attached to the building wall shall be painted a similar or complementary color to the existing wall to which the item is attached.
4. That no surface shall be mirrored so as to cause glare and annoyance to other adjacent properties.
5. That all mechanical equipment, including electrical and gas meters, are to be screened from view, and that all new electrical transformers are either installed underground or screened.
6. That all exterior architectural elements not detailed on the plans be finished in a style and in materials in harmony with the exterior of the building

Environmental Requirements:

1. That if cultural resources are discovered during construction or related activities, all work shall be halted and a qualified archeologist and the City of Hanford shall be notified. The find shall be properly investigated and appropriate measures are to be taken before construction may continue.

2. That if fireplaces are proposed in the residential units, natural gas fireplaces or EPA-certified wood-burning fireplaces/stoves are to be installed in every unit that has a fireplace. Conventional open-hearth fireplaces are not allowed.
3. That natural gas lines and electrical outlets be installed in backyards or patios to encourage use of gas and/or electric barbecues.
4. That electrical outlets be installed around the exterior of the residential units to encourage use of electric lawn mowers, edgers, etc.

Noise:

1. That construction equipment be muffled and construction activities be limited to the hours between 7:00 a.m. to 10:00 p.m., Monday thru Friday, unless the construction is within the enclosed structure or approved by the Community Development Department.
2. That noise from fixed mechanical equipment, when measured at the property line, meets the standard of the Hanford Noise Element.

Lighting:

1. That all exterior lighting shall be focused downward to avoid point sources of light interfering with the vision of motorists. Lighting elements shall be recessed into their fixtures to prevent glare. Exterior lighting shall be installed so as not to illuminate adjacent properties.

Screening:

1. That all backflow devices and electrical transformers be screened with landscaping.
2. That all backflow devices be painted hunter green.

Fencing/Walls:

1. That all proposed fencing on the site be maintained in good repair with any graffiti at the site removed within 72 hours of occurrence.

Landscaping:

1. That landscape and irrigation plans be submitted for approval by the Community Development Department prior to building permits being issued. Said plans shall conform to Ordinance No. 10-02 "Standards and Procedures for Landscaping Design and Installation."

2. That all open and unlandscaped portions of the site be maintained in good condition, free from weeds, dust, trash and debris.

Dust Control:

1. That the following dust-control practices shall be implemented:

Pre-construction:

1. That material excavated or graded be sufficiently watered to prevent excessive amounts of dust. Watering should occur at least twice a day with complete coverage, preferably in the late morning and after work is completed for the day.
2. That clearing, grading, earth moving, or excavation activities cease during periods of high winds greater than 20 mph.
3. That areas disturbed by clearing, earth moving, or excavation activities be minimized at all times.

During Construction:

1. After clearing, grading, earth moving, or excavation operations, during the construction phase, fugitive emissions should be controlled by the following methods:
 - a. That non-active portions of the construction site be restricted from vehicular movement.
 - b. That active portions of the site should be sufficiently watered to prevent excessive amounts of dust.

General Fugitive Dust:

At all times, fugitive dust emissions should be controlled using the following procedures:

1. That on-site vehicle speed should be limited to 15 mph.
2. That areas with vehicle traffic be watered periodically or have petroleum-based palliatives applied for stabilization of dust emissions.
3. That during rough grading and construction, streets next to the project site be swept at least once per day, or as required to remove silt which may have accumulated from construction activities.
4. That during rough grading and construction, access to the site should require the building of an apron into the project site from adjoining paved roadways. The apron

should be paved or have a petroleum-based palliative applied.

Ozone Precursors:

At all times, ozone precursor emissions should be controlled by the following methods:

1. That all internal combustion-engine drive equipment be properly maintained and well tuned according to the manufacturer's specifications.

BUILDING DIVISION

Contact Building Official: Tom Webb (559) 585-2584

Concerning questions that you may have on the conditions listed below:

1. That building permits must be obtained from the City Building Division for any structural, plumbing, electrical or mechanical work being done.
2. That no building or structure shall be used or occupied until the building official has approved the construction and issued a Building Certificate of Occupancy.
3. That detailed dimensioned plans be provided to the Building Division prior to obtaining construction permits.
4. That the buildings will require plans and calculations signed by an architect or engineer licensed to practice in the State of California. Submittal shall consist of:
 - 4.1 1 copy of the City of Hanford Permit Application form
 - 4.2 6 complete sets of Drawings, unless noted, including:
 - 4.2.1 Grading Plan (Civil Drawings)
 - 4.2.2 Site Plan
 - 4.2.3 *Landscaping Plan, all lots to meet City of Hanford Landscape Ordinance and California State Law*
 - 4.2.4 Architectural Drawings
 - 4.2.5 Structural Drawings
 - 4.2.6 Electrical Drawings
 - 4.2.7 Mechanical Drawings
 - 4.2.8 Plumbing Drawings
 - 4.2.9 Planning Dept. "Conditions of Approval" or "Resolution" printed on the drawings and part of the drawing submittal
 - 4.2.10 A minimum of 2 sets shall be stamped and wet signed by an Architect or
5. Engineer licensed in the State of California as per state law.
 - 4.3 2 complete sets of documentation, unless noted, including:
 - 4.3.1 Architectural Specifications
 - 4.3.2 Structural Calculations
 - 4.3.3 Electrical Calculations, if not included on the drawings
 - 4.3.4 Mechanical Calculations, if not included on the drawings

- 4.3.5 Plumbing Calculations, if not included on the drawings
 - 4.3.6 Energy Calculations, if not included on the drawings
 - 4.3.7 **Compliance with the City of Hanford Landscape Ordinance and Tree Ordinance**
 - 4.3.8 A minimum of 2 sets shall be stamped and wet signed by an Architect or
6. Engineer licensed in the State of California as per state law.
 7. That separate sewer and water services be provided to each building.
 8. That separate gas and electric services be provided to each building.
 9. That a preliminary soils report, prepared by a qualified soils engineer, be provided to the Engineering and Building Divisions prior to approval of site improvement plans. The soils report shall comply with the 2013 California Building Code, Section 1803.
 10. That a final soils report, prepared by a qualified soils engineer, be provided to the Engineering and Building Divisions before issuance of building permits.
 11. That a school impact fee of \$0.54 (or revision thereof) for each square foot of new building area be paid when building permits are issued.
 12. That all special inspection reports be submitted to the Building Division prior to final inspection.
 13. That the addresses shall be assigned by the Building Division.
 14. That all construction shall conform to the 2013 Edition, California Building Code, California Electrical Code, California Mechanical Code, California Plumbing Code, California Fire Code, California Energy Code and the City of Hanford Municipal Code .
 15. That 6 sets of grading plans, **including the block wall engineering**, be submitted to the Building Dept. and proper permits obtained prior to the commencement of work.
 16. That Landscape permits are required for each lot and landscape district and must be installed and a final inspection obtained before final occupancy of the dwelling.

FIRE DEPARTMENT

Contact Fire Inspector Susan Martinez @ 559-585-4793 or smartinez@cityofhanfordca.com
Concerning questions that you may have on the conditions listed below:

General:

1. That water mains and fire hydrants be installed before housing construction (unless otherwise approved by the Fire Department) and be of sufficient capacity for fire protection as well as domestic supply. Fire hydrants are to be located as designated by the Fire Department. All fire hydrants and mains are to meet City standards.
2. That the blue dot fire hydrant location markers be installed six inches from the middle of the street.
3. That an all weather 20 ft. wide road be provided throughout the subdivision where houses are being constructed, as required by City Ordinance No. 929, prior to the issuance of building permits.

KINGS COUNTY HEALTH DEPARTMENT

Contact Troy Hommerding at (559) 584-1411

Concerning questions that you may have on the conditions listed below:

1. Valley Fever : As per the Kings County Public Health Officer, *Coccidioides immitis*, the fungus that causes valley fever, a serious and potentially long-term respiratory illness, is endemic in the soils of Kings County. Construction activities that disturb soils containing the spores of the fungus can put workers and the nearby public at risk. Effective dust control must be maintained on the job site at all times in order to reduce the risk of valley fever to workers and nearby residents. More information regarding the prevention of work related valley fever is available at www.cdph.ca.gov/programs/hesis/Documents/CocciFact.pdf and <http://www.cdph.ca.gov/programs/ohb/Documents/OccCocci.pdf>. Contact the San Joaquin Valley Air Pollution Control District for more information on dust control techniques.
2. If hazardous materials at or above threshold reporting quantities (55 gallons of a liquid, 500 pounds of a solid, or 200 cubic feet of a gas) will be stored on site, the facility must file a Hazardous Materials Business Plan online at <http://cers.calepa.ca.gov> within 30 days of beginning operations. Hazardous materials are broadly defined, and include fuel, lubricants, antifreeze, motor vehicle batteries, welding gases, paints, solvents, glues, agricultural chemicals, etc. Please contact our office if you require assistance with the online registration process.

EXPIRATION

The Planned Unit Development shall expire with the expiration of Tentative Tract Map 914. The Commission may grant a one-year time extension, if an application and fee is received from the applicant before the expiration date.

PASSED AND ADOPTED at a regular meeting of the Hanford City Planning Commission by the following vote:

AYES: Commissioners
NOES: Commissioners
ABSTAIN: Commissioners
ABSENT: Commissioners

STATE OF CALIFORNIA)
COUNTY OF KINGS) ss
CITY OF HANFORD)

I, Darlene R. Mata, Secretary of the City of Hanford Planning Commission, do hereby certify the foregoing Resolution was duly approved by the Planning Commission of the City of Hanford at a regular meeting thereof held on the 26th day of April, 2016.

Darlene R. Mata, Secretary

Assembly Bill No. 52

CHAPTER 532

An act to amend Section 5097.94 of, and to add Sections 21073, 21074, 21080.3.1, 21080.3.2, 21082.3, 21083.09, 21084.2, and 21084.3 to, the Public Resources Code, relating to Native Americans.

[Approved by Governor September 25, 2014. Filed with
Secretary of State September 25, 2014.]

LEGISLATIVE COUNSEL'S DIGEST

AB 52, Gatto. Native Americans: California Environmental Quality Act.

Existing law, the Native American Historic Resource Protection Act, establishes a misdemeanor for unlawfully and maliciously excavating upon, removing, destroying, injuring, or defacing a Native American historic, cultural, or sacred site, that is listed or may be eligible for listing in the California Register of Historic Resources.

The California Environmental Quality Act, referred to as CEQA, requires a lead agency, as defined, to prepare, or cause to be prepared, and certify the completion of, an environmental impact report on a project that it proposes to carry out or approve that may have a significant effect on the environment or to adopt a negative declaration if it finds that the project will not have that effect. CEQA also requires a lead agency to prepare a mitigated negative declaration for a project that may have a significant effect on the environment if revisions in the project would avoid or mitigate that effect and there is no substantial evidence that the project, as revised, would have a significant effect on the environment. CEQA requires the lead agency to provide a responsible agency with specified notice and opportunities to comment on a proposed project. CEQA requires the Office of Planning and Research to prepare and develop, and the Secretary of the Natural Resources Agency to certify and adopt, guidelines for the implementation of CEQA that include, among other things, criteria for public agencies to following in determining whether or not a proposed project may have a significant effect on the environment.

This bill would specify that a project with an effect that may cause a substantial adverse change in the significance of a tribal cultural resource, as defined, is a project that may have a significant effect on the environment. The bill would require a lead agency to begin consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project, if the tribe requested to the lead agency, in writing, to be informed by the lead agency of proposed projects in that geographic area and the tribe requests consultation, prior to determining whether a negative declaration, mitigated negative declaration, or environmental impact report is required for a project. The bill would

specify examples of mitigation measures that may be considered to avoid or minimize impacts on tribal cultural resources. The bill would make the above provisions applicable to projects that have a notice of preparation or a notice of negative declaration filed or mitigated negative declaration on or after July 1, 2015. The bill would require the Office of Planning and Research to revise on or before July 1, 2016, the guidelines to separate the consideration of tribal cultural resources from that for paleontological resources and add consideration of tribal cultural resources. By requiring the lead agency to consider these effects relative to tribal cultural resources and to conduct consultation with California Native American tribes, this bill would impose a state-mandated local program.

Existing law establishes the Native American Heritage Commission and vests the commission with specified powers and duties.

This bill would additionally require the commission to provide each California Native American tribe, as defined, on or before July 1, 2016, with a list of all public agencies that may be a lead agency within the geographic area in which the tribe is traditionally and culturally affiliated, the contact information of those agencies, and information on how the tribe may request those public agencies to notify the tribe of projects within the jurisdiction of those public agencies for the purposes of requesting consultation.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

The people of the State of California do enact as follows:

SECTION 1. (a) The Legislature finds and declares all of the following:

(1) Current state law provides a limited measure of protection for sites, features, places, objects, and landscapes with cultural value to California Native American tribes.

(2) Existing law provides limited protection for Native American sacred places, including, but not limited to, places of worship, religious or ceremonial sites, and sacred shrines.

(3) The California Environmental Quality Act (Division 13 (commencing with Section 21000) of the Public Resources Code) does not readily or directly include California Native American tribes' knowledge and concerns. This has resulted in significant environmental impacts to tribal cultural resources and sacred places, including cumulative impacts, to the detriment of California Native American tribes and California's environment.

(4) As California Native Americans have used, and continue to use, natural settings in the conduct of religious observances, ceremonies, and cultural practices and beliefs, these resources reflect the tribes' continuing cultural ties to the land and their traditional heritages.

(5) Many of these archaeological, historical, cultural, and sacred sites are not located within the current boundaries of California Native American reservations and rancherias, and therefore are not covered by the protectionist policies of tribal governments.

(b) In recognition of California Native American tribal sovereignty and the unique relationship of California local governments and public agencies with California Native American tribal governments, and respecting the interests and roles of project proponents, it is the intent of the Legislature, in enacting this act, to accomplish all of the following:

(1) Recognize that California Native American prehistoric, historic, archaeological, cultural, and sacred places are essential elements in tribal cultural traditions, heritages, and identities.

(2) Establish a new category of resources in the California Environmental Quality Act called “tribal cultural resources” that considers the tribal cultural values in addition to the scientific and archaeological values when determining impacts and mitigation.

(3) Establish examples of mitigation measures for tribal cultural resources that uphold the existing mitigation preference for historical and archaeological resources of preservation in place, if feasible.

(4) Recognize that California Native American tribes may have expertise with regard to their tribal history and practices, which concern the tribal cultural resources with which they are traditionally and culturally affiliated. Because the California Environmental Quality Act calls for a sufficient degree of analysis, tribal knowledge about the land and tribal cultural resources at issue should be included in environmental assessments for projects that may have a significant impact on those resources.

(5) In recognition of their governmental status, establish a meaningful consultation process between California Native American tribal governments and lead agencies, respecting the interests and roles of all California Native American tribes and project proponents, and the level of required confidentiality concerning tribal cultural resources, at the earliest possible point in the California Environmental Quality Act environmental review process, so that tribal cultural resources can be identified, and culturally appropriate mitigation and mitigation monitoring programs can be considered by the decisionmaking body of the lead agency.

(6) Recognize the unique history of California Native American tribes and uphold existing rights of all California Native American tribes to participate in, and contribute their knowledge to, the environmental review process pursuant to the California Environmental Quality Act (Division 13 (commencing with Section 21000) of the Public Resources Code).

(7) Ensure that local and tribal governments, public agencies, and project proponents have information available, early in the California Environmental Quality Act environmental review process, for purposes of identifying and addressing potential adverse impacts to tribal cultural resources and to reduce the potential for delay and conflicts in the environmental review process.

(8) Enable California Native American tribes to manage and accept conveyances of, and act as caretakers of, tribal cultural resources.

(9) Establish that a substantial adverse change to a tribal cultural resource has a significant effect on the environment.

SEC. 2. Section 5097.94 of the Public Resources Code is amended to read:

5097.94. The commission shall have the following powers and duties:

(a) To identify and catalog places of special religious or social significance to Native Americans, and known graves and cemeteries of Native Americans on private lands. The identification and cataloging of known graves and cemeteries shall be completed on or before January 1, 1984. The commission shall notify landowners on whose property such graves and cemeteries are determined to exist, and shall identify the Native American group most likely descended from those Native Americans who may be interred on the property.

(b) To make recommendations relative to Native American sacred places that are located on private lands, are inaccessible to Native Americans, and have cultural significance to Native Americans for acquisition by the state or other public agencies for the purpose of facilitating or assuring access thereto by Native Americans.

(c) To make recommendations to the Legislature relative to procedures which will voluntarily encourage private property owners to preserve and protect sacred places in a natural state and to allow appropriate access to Native American religionists for ceremonial or spiritual activities.

(d) To appoint necessary clerical staff.

(e) To accept grants or donations, real or in kind, to carry out the purposes of this chapter.

(f) To make recommendations to the Director of Parks and Recreation and the California Arts Council relative to the California State Indian Museum and other Indian matters touched upon by department programs.

(g) To bring an action to prevent severe and irreparable damage to, or assure appropriate access for Native Americans to, a Native American sanctified cemetery, place of worship, religious or ceremonial site, or sacred shrine located on public property, pursuant to Section 5097.97. If the court finds that severe and irreparable damage will occur or that appropriate access will be denied, and appropriate mitigation measures are not available, it shall issue an injunction, unless it finds, on clear and convincing evidence, that the public interest and necessity require otherwise. The Attorney General shall represent the commission and the state in litigation concerning affairs of the commission, unless the Attorney General has determined to represent the agency against whom the commission's action is directed, in which case the commission shall be authorized to employ other counsel. In any action to enforce the provisions of this subdivision the commission shall introduce evidence showing that such cemetery, place, site, or shrine has been historically regarded as a sacred or sanctified place by Native American people and represents a place of unique historical and cultural significance to an Indian tribe or community.

(h) To request and utilize the advice and service of all federal, state, local, and regional agencies.

(i) To assist Native Americans in obtaining appropriate access to sacred places that are located on public lands for ceremonial or spiritual activities.

(j) To assist state agencies in any negotiations with agencies of the federal government for the protection of Native American sacred places that are located on federal lands.

(k) To mediate, upon application of either of the parties, disputes arising between landowners and known descendents relating to the treatment and disposition of Native American human burials, skeletal remains, and items associated with Native American burials.

The agreements shall provide protection to Native American human burials and skeletal remains from vandalism and inadvertent destruction and provide for sensitive treatment and disposition of Native American burials, skeletal remains, and associated grave goods consistent with the planned use of, or the approved project on, the land.

(l) To assist interested landowners in developing agreements with appropriate Native American groups for treating or disposing, with appropriate dignity, of the human remains and any items associated with Native American burials.

(m) To provide each California Native American tribe, as defined in Section 21073, on or before July 1, 2016, with a list of all public agencies that may be a lead agency pursuant to Division 13 (commencing with Section 21000) within the geographic area with which the tribe is traditionally and culturally affiliated, the contact information of those public agencies, and information on how the tribe may request the public agency to notify the tribe of projects within the jurisdiction of those public agencies for the purposes of requesting consultation pursuant to Section 21080.3.1.

SEC. 3. Section 21073 is added to the Public Resources Code, to read:

21073. "California Native American tribe" means a Native American tribe located in California that is on the contact list maintained by the Native American Heritage Commission for the purposes of Chapter 905 of the Statutes of 2004.

SEC. 4. Section 21074 is added to the Public Resources Code, to read:

21074. (a) "Tribal cultural resources" are either of the following:

(1) Sites, features, places, cultural landscapes, sacred places, and objects with cultural value to a California Native American tribe that are either of the following:

(A) Included or determined to be eligible for inclusion in the California Register of Historical Resources.

(B) Included in a local register of historical resources as defined in subdivision (k) of Section 5020.1.

(2) A resource determined by the lead agency, in its discretion and supported by substantial evidence, to be significant pursuant to criteria set forth in subdivision (c) of Section 5024.1. In applying the criteria set forth in subdivision (c) of Section 5024.1 for the purposes of this paragraph, the

lead agency shall consider the significance of the resource to a California Native American tribe.

(b) A cultural landscape that meets the criteria of subdivision (a) is a tribal cultural resource to the extent that the landscape is geographically defined in terms of the size and scope of the landscape.

(c) A historical resource described in Section 21084.1, a unique archaeological resource as defined in subdivision (g) of Section 21083.2, or a “nonunique archaeological resource” as defined in subdivision (h) of Section 21083.2 may also be a tribal cultural resource if it conforms with the criteria of subdivision (a).

SEC. 5. Section 21080.3.1 is added to the Public Resources Code, to read:

21080.3.1. (a) The Legislature finds and declares that California Native American tribes traditionally and culturally affiliated with a geographic area may have expertise concerning their tribal cultural resources.

(b) Prior to the release of a negative declaration, mitigated negative declaration, or environmental impact report for a project, the lead agency shall begin consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project if: (1) the California Native American tribe requested to the lead agency, in writing, to be informed by the lead agency through formal notification of proposed projects in the geographic area that is traditionally and culturally affiliated with the tribe, and (2) the California Native American tribe responds, in writing, within 30 days of receipt of the formal notification, and requests the consultation. When responding to the lead agency, the California Native American tribe shall designate a lead contact person. If the California Native American tribe does not designate a lead contact person, or designates multiple lead contact people, the lead agency shall defer to the individual listed on the contact list maintained by the Native American Heritage Commission for the purposes of Chapter 905 of the Statutes of 2004. For purposes of this section and Section 21080.3.2, “consultation” shall have the same meaning as provided in Section 65352.4 of the Government Code.

(c) To expedite the requirements of this section, the Native American Heritage Commission shall assist the lead agency in identifying the California Native American tribes that are traditionally and culturally affiliated with the project area.

(d) Within 14 days of determining that an application for a project is complete or a decision by a public agency to undertake a project, the lead agency shall provide formal notification to the designated contact of, or a tribal representative of, traditionally and culturally affiliated California Native American tribes that have requested notice, which shall be accomplished by means of at least one written notification that includes a brief description of the proposed project and its location, the lead agency contact information, and a notification that the California Native American tribe has 30 days to request consultation pursuant to this section.

(e) The lead agency shall begin the consultation process within 30 days of receiving a California Native American tribe's request for consultation.

SEC. 6. Section 21080.3.2 is added to the Public Resources Code, to read:

21080.3.2. (a) As a part of the consultation pursuant to Section 21080.3.1, the parties may propose mitigation measures, including, but not limited to, those recommended in Section 21084.3, capable of avoiding or substantially lessening potential significant impacts to a tribal cultural resource or alternatives that would avoid significant impacts to a tribal cultural resource. If the California Native American tribe requests consultation regarding alternatives to the project, recommended mitigation measures, or significant effects, the consultation shall include those topics. The consultation may include discussion concerning the type of environmental review necessary, the significance of tribal cultural resources, the significance of the project's impacts on the tribal cultural resources, and, if necessary, project alternatives or the appropriate measures for preservation or mitigation that the California Native American tribe may recommended to the lead agency.

(b) The consultation shall be considered concluded when either of the following occurs:

(1) The parties agree to measures to mitigate or avoid a significant effect, if a significant effect exists, on a tribal cultural resource.

(2) A party, acting in good faith and after reasonable effort, concludes that mutual agreement cannot be reached.

(c) (1) This section does not limit the ability of a California Native American tribe or the public to submit information to the lead agency regarding the significance of the tribal cultural resources, the significance of the project's impact on tribal cultural resources, or any appropriate measures to mitigate the impact.

(2) This section does not limit the ability of the lead agency or project proponent to incorporate changes and additions to the project as a result of the consultation, even if not legally required.

(d) If the project proponent or its consultants participate in the consultation, those parties shall respect the principles set forth in this section.

SEC. 7. Section 21082.3 is added to the Public Resources Code, to read:

21082.3. (a) Any mitigation measures agreed upon in the consultation conducted pursuant to Section 21080.3.2 shall be recommended for inclusion in the environmental document and in an adopted mitigation monitoring and reporting program, if determined to avoid or lessen the impact pursuant to paragraph (2) of subdivision (b), and shall be fully enforceable.

(b) If a project may have a significant impact on a tribal cultural resource, the lead agency's environmental document shall discuss both of the following:

(1) Whether the proposed project has a significant impact on an identified tribal cultural resource.

(2) Whether feasible alternatives or mitigation measures, including those measures that may be agreed to pursuant to subdivision (a), avoid or substantially lessen the impact on the identified tribal cultural resource.

(c) (1) Any information, including, but not limited to, the location, description, and use of the tribal cultural resources, that is submitted by a California Native American tribe during the environmental review process shall not be included in the environmental document or otherwise disclosed by the lead agency or any other public agency to the public, consistent with subdivision (r) of Section 6254 of, and Section 6254.10 of, the Government Code, and subdivision (d) of Section 15120 of Title 14 of the California Code of Regulations, without the prior consent of the tribe that provided the information. If the lead agency publishes any information submitted by a California Native American tribe during the consultation or environmental review process, that information shall be published in a confidential appendix to the environmental document unless the tribe that provided the information consents, in writing, to the disclosure of some or all of the information to the public. This subdivision does not prohibit the confidential exchange of the submitted information between public agencies that have lawful jurisdiction over the preparation of the environmental document.

(2) (A) This subdivision does not prohibit the confidential exchange of information regarding tribal cultural resources submitted by a California Native American tribe during the consultation or environmental review process among the lead agency, the California Native American tribe, the project applicant, or the project applicant's agent. Except as provided in subparagraph (B) or unless the California Native American tribe providing the information consents, in writing, to public disclosure, the project applicant or the project applicant's legal advisers, using a reasonable degree of care, shall maintain the confidentiality of the information exchanged for the purposes of preventing looting, vandalism, or damage to a tribal cultural resources and shall not disclose to a third party confidential information regarding tribal cultural resources.

(B) This paragraph does not apply to data or information that are or become publicly available, are already in the lawful possession of the project applicant before the provision of the information by the California Native American tribe, are independently developed by the project applicant or the project applicant's agents, or are lawfully obtained by the project applicant from a third party that is not the lead agency, a California Native American tribe, or another public agency.

(3) This subdivision does not affect or alter the application of subdivision (r) of Section 6254 of the Government Code, Section 6254.10 of the Government Code, or subdivision (d) of Section 15120 of Title 14 of the California Code of Regulations.

(4) This subdivision does not prevent a lead agency or other public agency from describing the information in general terms in the environmental document so as to inform the public of the basis of the lead agency's or other public agency's decision without breaching the confidentiality required by this subdivision.

(d) In addition to other provisions of this division, the lead agency may certify an environmental impact report or adopt a mitigated negative declaration for a project with a significant impact on an identified tribal cultural resource only if one of the following occurs:

(1) The consultation process between the California Native American tribe and the lead agency has occurred as provided in Sections 21080.3.1 and 21080.3.2 and concluded pursuant to subdivision (b) of Section 21080.3.2.

(2) The California Native American tribe has requested consultation pursuant to Section 21080.3.1 and has failed to provide comments to the lead agency, or otherwise failed to engage, in the consultation process.

(3) The lead agency has complied with subdivision (d) of Section 21080.3.1 and the California Native American tribe has failed to request consultation within 30 days.

(e) If the mitigation measures recommended by the staff of the lead agency as a result of the consultation process are not included in the environmental document or if there are no agreed upon mitigation measures at the conclusion of the consultation or if consultation does not occur, and if substantial evidence demonstrates that a project will cause a significant effect to a tribal cultural resource, the lead agency shall consider feasible mitigation pursuant to subdivision (b) of Section 21084.3.

(f) Consistent with subdivision (c), the lead agency shall publish confidential information obtained from a California Native American tribe during the consultation process in a confidential appendix to the environmental document and shall include a general description of the information, as provided in paragraph (4) of subdivision (c) in the environmental document for public review during the public comment period provided pursuant to this division.

(g) This section is not intended, and may not be construed, to limit consultation between the state and tribal governments, existing confidentiality provisions, or the protection of religious exercise to the fullest extent permitted under state and federal law.

SEC. 8. Section 21083.09 is added to the Public Resources Code, to read:

21083.09. On or before July 1, 2016, the Office of Planning and Research shall prepare and develop, and the Secretary of the Natural Resources Agency shall certify and adopt, revisions to the guidelines that update Appendix G of Chapter 3 (commencing with Section 15000) of Division 6 of Title 4 of the California Code of Regulations to do both of the following:

(a) Separate the consideration of paleontological resources from tribal cultural resources and update the relevant sample questions.

(b) Add consideration of tribal cultural resources with relevant sample questions.

SEC. 9. Section 21084.2 is added to the Public Resources Code, to read:

21084.2. A project with an effect that may cause a substantial adverse change in the significance of a tribal cultural resource is a project that may have a significant effect on the environment.

SEC. 10. Section 21084.3 is added to the Public Resources Code, to read:

21084.3. (a) Public agencies shall, when feasible, avoid damaging effects to any tribal cultural resource.

(b) If the lead agency determines that a project may cause a substantial adverse change to a tribal cultural resource, and measures are not otherwise identified in the consultation process provided in Section 21080.3.2, the following are examples of mitigation measures that, if feasible, may be considered to avoid or minimize the significant adverse impacts:

(1) Avoidance and preservation of the resources in place, including, but not limited to, planning and construction to avoid the resources and protect the cultural and natural context, or planning greenspace, parks, or other open space, to incorporate the resources with culturally appropriate protection and management criteria.

(2) Treating the resource with culturally appropriate dignity taking into account the tribal cultural values and meaning of the resource, including, but not limited to, the following:

(A) Protecting the cultural character and integrity of the resource.

(B) Protecting the traditional use of the resource.

(C) Protecting the confidentiality of the resource.

(3) Permanent conservation easements or other interests in real property, with culturally appropriate management criteria for the purposes of preserving or utilizing the resources or places.

(4) Protecting the resource.

SEC. 11. (a) This act does not alter or expand the applicability of the California Environmental Quality Act (Division 13 (commencing with Section 21000) of the Public Resources Code) concerning projects occurring on Native American tribal reservations or rancherias.

(b) This act does not prohibit any California Native American tribe or individual from participating in the California Environmental Quality Act on any issue of concern as an interested California Native American tribe, person, citizen, or member of the public.

(c) This act shall apply only to a project that has a notice of preparation or a notice of negative declaration or mitigated negative declaration filed on or after July 1, 2015.

SEC. 12. No reimbursement is required by this act pursuant to Section 6 of Article XIII B of the California Constitution because a local agency or school district has the authority to levy service charges, fees, or assessments sufficient to pay for the program or level of service mandated by this act, within the meaning of Section 17556 of the Government Code.

City of **HANFORD**
 CALIFORNIA 93230
 CITY OFFICES 317 NORTH DOUTY STREET



MAYOR
JUSTIN MENDES

VICE MAYOR
FRANCISCO RAMIREZ

COUNCIL MEMBERS
DAVID G. AYERS
RUSS CURRY
GARY PANNETT

CITY MANAGER
DARREL L. PYLE

CITY ATTORNEY
ROBERT M. DOWD

May 5, 2016

Appeal 2016-03

FOR: TENTATIVE TRACT 917 and PLANNED UNIT DEVELOPMENT NO. 2016-01

Re: Email received from Willie Thomas

This letter is to inform you that the City of Hanford received an email from Willie Thomas on Sunday, April 24, 2016 requesting tribal consultation for Tentative Tract 914 and Planned Unit Development No. 2016-01, under Assembly Bill 52, see attached **Exhibit A**. Attempts were made to contact Mr. Thomas to determine which tribe he is associated with and if he is an authorized representative of that tribe. However, no response was received.

Tentative Tract Map 914 and Planned Unit Development No. 2016-01, filed by 4 Creeks, is a proposal to subdivide approximately 28 acres into 115 single-family residential lots with reduced side-yard setbacks for two-story homes. See proposed Tentative Tract Map 914, attached as **Exhibit B**. The project is located at the northeast corner of 12th Avenue and Hume Avenue, see **Figure 1**. The subject site is zoned "R-1-6" Low-Density Residential, see **Figure 2**. The project went before the Planning Commission on April 26 and was approved by a 4-0 vote for all items (1 commissioner was absent). An appeal of the Planning Commission's approval of Mitigated Negative Declaration No. 2016-02, Tentative Tract 914, and Planned Unit Development No. 2016-01 has been received and is scheduled to be heard by the City Council of the City of Hanford on Tuesday, May 17, 2016.

Please respond in writing no later than **Tuesday, May 17, 2016 by 5:00 p.m.** (email is acceptable) if you have any comments relating to the project or the email or are requesting consultation on the project. Since the appeal hearing has been scheduled for City Council on Tuesday, May 17, 2016, any response will need to be received by that date.

If you have any question regarding the content of this letter, please feel free to contact me via phone, (559)585-2578 or via email, gdesilva@cityofhanfordca.com

Sincerely,

COMMUNITY DEVELOPMENT DEPARTMENT

Gabrielle de Silva

Assistant Planner

City of Hanford

317 N. Douty Street

Hanford, CA 93230

Direct: (559)585-2578

E-mail: gdesilva@cityofhanfordca.com

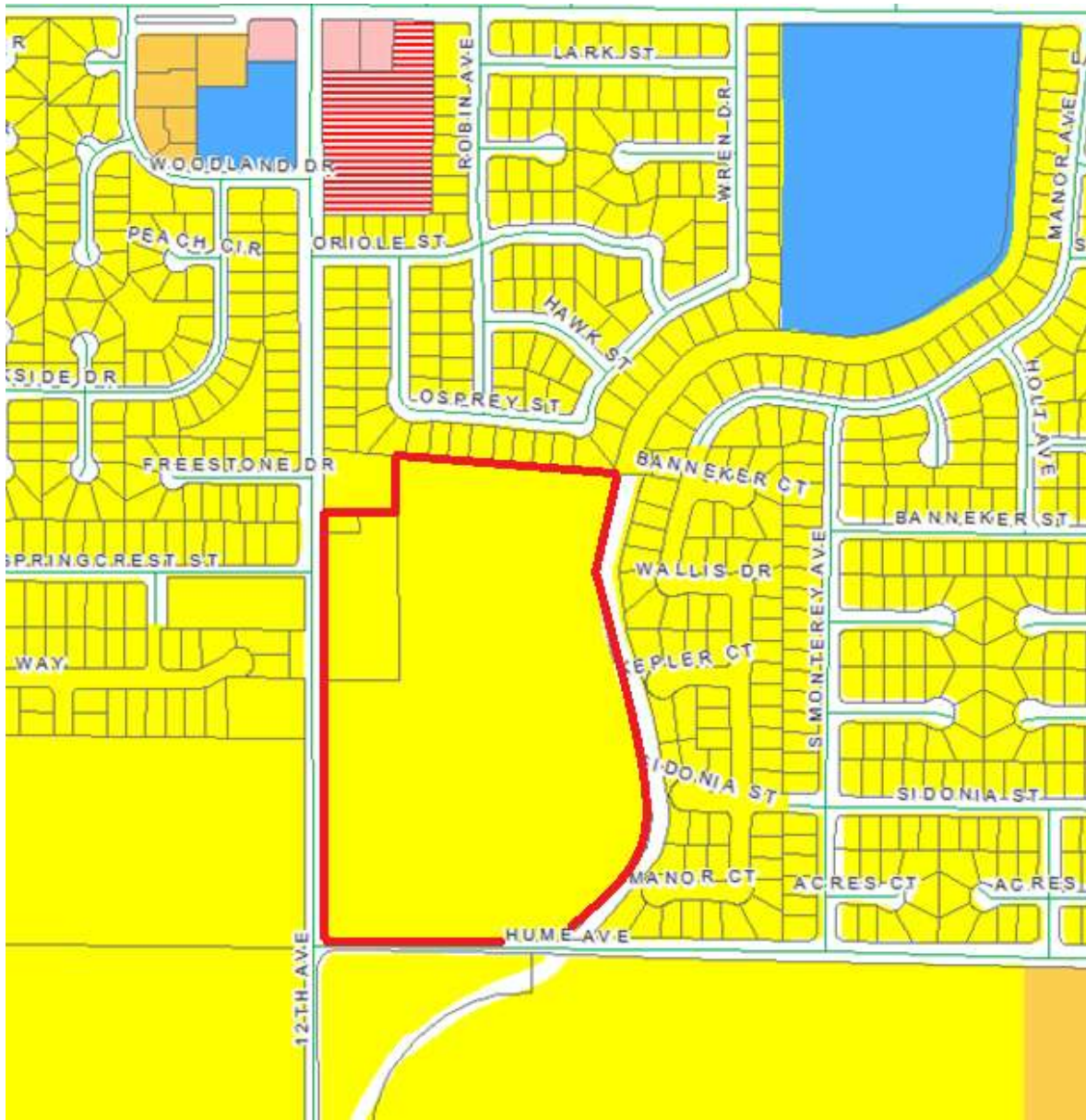
Attachment: Exhibit F Letter sent to Tribes (1489 : Appeal No. 2016-03)

Figure 1: Land Use



Attachment: Exhibit F Letter sent to Tribes (1489 : Appeal No. 2016-03)

Figure 2: Zoning – “R-1-6”



Attachment: Exhibit F Letter sent to Tribes (1489 : Appeal No. 2016-03)

Exhibit A:

Email Received from Willie Thomas

Sorry I am out of town until Wednesday. When I return I can arrange a with our tribal council. They are aware of this project.

Thank you

Willie

----- Original Message -----

From: Gabrielle deSilva <GdeSilva@cityofhanfordca.com>

Sent: Mon, 25 Apr 2016 10:57:30 -0700

To: "willthomas3535@gmail.com" <willthomas3535@gmail.com>, Darrel Pyle <DPyle@cityofhanfordca.com>

Cc: Ty Mizote <tmizote@griswoldlasalle.com>

Subject: RE: Project TT 914 HUME & 12TH

Importance: High

Mr. Thomas,

Is this an official request for consultation under AB 52?

Given that the date for the Planning Commission hearing is tomorrow, Tuesday, April 26th, immediate response is requested.

Thank you.

Gabrielle de Silva

Assistant Planner

City of Hanford

317 N. Douty Street

Hanford, CA 93230

Direct: (559)585-2578

E-mail: gdesilva@cityofhanfordca.com

TDD/TTY, Dial 711

From: willthomas3535@gmail.com [mailto:willthomas3535@gmail.com]

Sent: Sunday, April 24, 2016 4:25 PM

To: Gabrielle deSilva; Darrel Pyle

Subject: Project TT 914 HUME & 12TH

Dear Mr Pyle,

I am a member of a local native American tribe. It has been brought to my attention you are processing a map with out first contacting us before proceeding. Below you will find a state law that must be met prior to any public hearings.

AB 52 - Tribal Consultation

AB 52, the Native Americans:

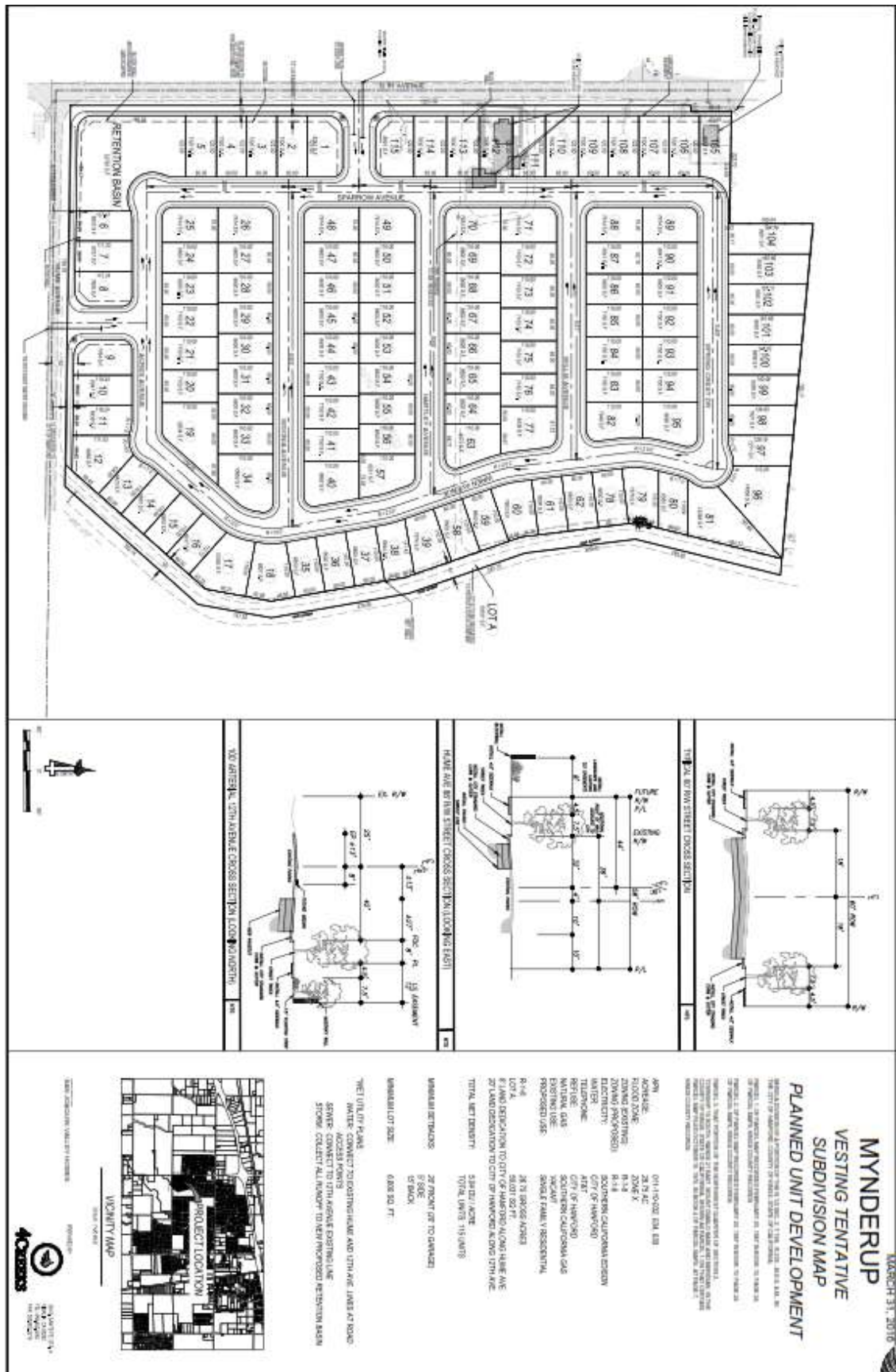
Environmental Quality Act, specifies that a project with an effect that may cause a substantial adverse change in the significance of a tribal cultural resource, is a project that may have a significant effect on the environment. The legislation requires a lead agency to begin consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project. The provisions of the law are applicable to projects that have a notice of preparation or a notice of negative declaration filed or mitigated negative declaration on or after July 1, 2015. The review process and the resulting mitigated negative declaration have not been prepared in compliance with this requirement.

You are welcome to call me Wednesday and I can direct you to our tribal attorney for review. We ask that this project be delayed for any approvals until you have met all state laws applicable.

Willie Thomas

559-368-4693

Attachment: Exhibit F Letter sent to Tribes (1489 : Appeal No. 2016-03)



Gabrielle deSilva

From: Mulligan, Gerry [gmulligan@hesd.k12.ca.us]
Sent: Friday, May 06, 2016 12:08 PM
To: Gabrielle deSilva
Subject: RE: Follow up to Phone Call

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Gabrielle,

At this time it is not our intent to seek a designation of property in Tract 914. However, Hanford Elementary respectfully request the City of Hanford to keep in mind the impact current and future developments have on our schools and to consider designating land for future schools prior to approval of impending developments.

From: Gabrielle deSilva [<mailto:GdeSilva@cityofhanfordca.com>]
Sent: Thursday, May 05, 2016 2:47 PM
To: Mulligan, Gerry
Subject: Follow up to Phone Call

Mr. Mulligan,

Thank you for taking the time to explain Hanford Elementary School District's request for consideration of the impact of future development on schools. In follow up, I just wanted to summarize the school district's position that it is not the intent of Hanford Elementary School District to request a designation of any of the property within the proposed subdivision, Tentative Tract 914, for a future school site. Please respond to this email to confirm that I have adequately summarized Hanford Elementary School District's position in reference to Tentative Tract 914.

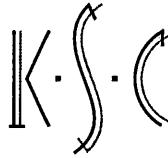
Gabrielle de Silva

Assistant Planner
City of Hanford
317 N. Douty Street
Hanford, CA 93230
Direct: (559)585-2578
E-mail: gdesilva@cityofhanfordca.com
TDD/TYY, Dial 711

ATTENTION:

This email, including body text, email addresses, and attachments, contains information that is privileged, confidential, and/or exempt from disclosure under applicable law. This email is for the sole use of the recipient for whom it is intended, which is generally the addressee(s). Only Hanford Elementary School District (HESD) employees, or those persons authorized by HESD, are authorized to distribute the information contained in this email. Only those recipients to whom this email is intended are authorized to view the information contained within this email. Unless authorized to do so, the intended recipient may not disclose the contents of this email. If the intended recipient is authorized to disclose this information, that recipient must include this confidentiality notice with each disclosure. If you have received this email in error, please immediately inform HESD of the error at webmaster@hesd.k12.ca.us or at the sender's email address, and please destroy all copies, including all electronic and hard copies, of this email.

Attachment: Exhibit G Email from School District (1489 : Appeal No. 2016-03)



KAHN, SOARES & CONWAY, LLP
ATTORNEYS AT LAW

MICHAEL J. NOLAND
HANFORD OFFICE
mnoland@kschanford.com

May 12, 2016

VIA EMAIL TO CITY PLANNING DEPARTMENT

City of Hanford City Council
319 N. Douty Street
Hanford, CA 93230

Re: Appeal 2016-03, Appeal of City of Hanford Planning Commission Approval
of Tentative Tract 914, PUD 262016-01, and MND 2016-02;
Our File No. 15,465.06

Dear Honorable Council Members:

This Law Firm represents San Joaquin Valley Homes ("**San Joaquin**") the applicant for Tentative Tract 914, PUD 262016-01, and MND 2016-02 (collectively "**Project**") and the Respondent in the above-identified Appeal 2016-03 ("**Appeal**"). The purpose of this letter is to address the issues raised in in the Appeal.

As set forth on the second page of the Appeal, the Appeal is limited to the alleged failure of the Planning Commission to address three comments to the Mitigated Negative Declaration ("**MND**") for the Project. The Appellant does not appeal any other action taken by the Planning Commission regarding the Project at its meeting on April 26, 2016. We will separately address each issue of the Appeal.

1. **Comment by Willie Thomas.** This comment was specifically addressed and discussed at length by Staff, the City Attorney and the Planning Commission during the public hearing for the Project held on April 26, 2016 ("**Public Hearing**"). On April 24, 2016 an email was sent by a Willie Thomas to the City of Hanford. In his email, Mr. Thomas requested the City observe the consultation provisions of California Public Resources Code Section 21.080.3.1 regarding tribal cultural resources. Mr. Thomas' email neither identified which California Native American tribe he was a member of nor did Mr. Thomas' email state that he was the lead contact person of a specific California Native American tribe.

At the Public Hearing, the City acknowledged Section 21.080.3.1 of the California Public Resources Code provides that a lead agency, such as the City of Hanford, shall engage in consultation with a California Native American tribe that is traditionally and culturally affiliated with the geographic area of the proposed project if: (i) the California Native American tribe requested to the lead agency, in writing, to be informed by the lead agency through formal notification of the proposed projects in the geographical area that is traditionally and culturally affiliated with the tribe; and (ii) the California Native American Tribe responds, in writing, within thirty (30) days of receipt of the formal notification and requests consultation.

At the Public Hearing, City Staff confirmed that no California Native American tribe had provided a written request to the City of Hanford to be informed through formal notification of proposed

May 12, 2016

Page 2

projects coming before this Planning Commission or the City Council in the geographic area that is traditionally and culturally affiliated with the California Native American tribe. Mr. Thomas' email did not refer to any such notification by any California Native American tribe.

Additionally, if such a notification is provided and the California Native American tribe responds to such notification, it must also designate a lead contact person to communicate directly with the City. As stated above, Mr. Thomas' email does not state that he was the lead contact person for any California Native American tribe.

At the Public Hearing it was acknowledged the requirements of Section 21.080.3.1 had not been satisfied by Mr. Thomas or any California Native American Tribe and therefore, the City of Hanford was not required to engage in consultation with Mr. Thomas or any California Native American tribe regarding the Project or the MND.

2. **Comment by Department of Transportation ("Caltrans")**. The comment letter from Caltrans acknowledges the Project is located at the northeast corner of 12th Avenue and Hume and provides comments regarding the State Route 198 and 12th Avenue interchange. The Caltrans' letter does not provide any comments regarding: (i) traffic at State Route 198 and 13th Avenue; (ii) traffic issues related to the Live Oak Development, if any; or (iii) fair share or additional traffic mitigation fees for State Route 198 and 13th Avenue. Because the Caltrans letter does not comment on these issues the Planning Commission was not required to address any of these issues.

The Transportation/Traffic portion of the Initial Environmental Study attached to the MND, concludes: "...the project has been evaluated by the Public Works department for compliance with the City of Hanford standards for streets and improvements and it has been determined the project would have a less than significant impact on Traffic and Transportation with mitigation measures implemented." The only Traffic and Transportation Mitigation Measure identified in the MND addresses parking. None of the Mitigation Measures address or require other traffic mitigations or the payment of fair share fees or additional traffic mitigation fees for State Route 198 and 13th Avenue. Further, the conditions of approval for the Project do not include payment of any fair share amount or additional traffic mitigation fees for State Route 198 and 13th Avenue.

3. **Comment by the Hanford Elementary School District**. California Government Code Section 65996(b) prohibits a local agency such as the City of Hanford, from either denying approval of a land use project because of inadequate school facilities or imposing school impact mitigation measures other than fees specifically designated by statute. The Leroy F. Greene Scholl Facilities Act of 1998 and subsequent bond procedures under Propositions enacted after passage of the Act regulate school facilities financing and mitigation of land use approvals by setting fee caps, removing application denial authority from local agencies such as the City of Hanford and setting the CEQA standard for full and complete school facilities mitigation. Therefore, the Planning Commission had no authority to address the comment letter from the School District. The School District's comment letter recognized this lack of authority by not requesting additional mitigation measures or denial of the Project.

4. **Requirements of CEQA Guideline 15074 and California Public Resources Code Section 21081.6**. CEQA Guideline 15074 and California Public Resources Code Section 21081.6 apply to reporting and monitoring programs which require changes to a project or conditions of project approval in order to mitigate or avoid significant effects on the environment. The Mitigation Measures in the MND do not require or result in any changes to the Project. The Mitigation Measures identify mitigations that are already in effect (i.e. provisions of the Hanford General Plan) and various existing laws rules and regulations the Developer must comply with

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)

May 12, 2016
Page 3

when constructing the Project (i.e. obtaining the required permits from the San Joaquin Valley Air Pollution Control Board). The Mitigation Measures in the MND reduce any environmental effect identified in the Initial Environmental Study to less than significant. Because the Mitigation Measures do not require or result in a change to the Project, a monitoring and reporting program is not included in the MND and therefore the Planning Commission was not required to approve a monitoring and reporting program.

5. **Reason Behind The Appeal.** The Appellant, Victor Cervantes lives in Tulare, California and is the RMO/CEO/President of Driven Construction, Inc., a California corporation ("**Driven**"). James Greg Nunley is an officer of Driven. A Contractor's License Detail (Personal List) for Driven is attached to this letter as Exhibit "A". On February 22, 2016 the City of Tulare Planning Commission held a public hearing to consider Design Review 1075, a request by Greg Nunley to construct 32 multi-family residential units on 3.3 acres located in the central-eastern area of the City of Tulare, adjacent to Seminole Avenue ("**Nunley Project**") and directly across Seminole Avenue from a large residential subdivision project being developed by San Joaquin and known as the KCOK subdivision ("**KCOK Project**"). The boundary of the KCOK Project is within 300 feet of the Nunley Project. A copy of the Notice of Tulare Planning Commission Public Hearing held on February 22, 2016 is attached to this letter as Exhibit "B". The Tulare Planning Commission approved the Nunley Project at the February 22, 2016 Public Hearing.

San Joaquin never received notice of the February 22, 2016 Public Hearing even though the boundary of the KCOK Project is within 300 feet of the boundary of the Nunley Project and was not otherwise advised the Nunley Project would be heard at the February 22, 2016 Planning Commission meeting. As a result, San Joaquin did not attend the February 22, 2016 Planning Commission hearing to voice several concerns it had with the Nunley Project including the installation of a block wall and landscaping along that portion of the Nunley Project fronting Seminole Avenue across the street from the KCOK Project.

As a result, San Joaquin timely filed an appeal of the approval of the Nunley Project on several grounds including the failure to provide the Notice of Public Hearing to landowners within 300 feet of the boundary of the Nunley Project. After Mr. Nunley became aware of the appeal, he met with representatives of San Joaquin and advised the representatives of San Joaquin that if San Joaquin did not withdraw its appeal, he would appeal all of San Joaquin's projects wherever located.

On April 5, 2016, the Tulare City Council held a public hearing to consider San Joaquin's appeal of the Planning Commission's approval of the Nunley Project. A copy of the Notice of the Tulare City Council public hearing is attached hereto as Exhibit "C". During the appeal hearing, the City Attorney for the City of Tulare and City Planning Staff acknowledged and agreed an incorrect mailing list had been used to notice the Planning Commission Public Hearing on February 22, 2016 and no one within 300 feet of the boundary of the Nunley Project received the required Notice of the February 22, 2016 Planning Commission Public Hearing. As a result, the City Council granted San Joaquin's appeal of the Nunley Project and directed City Staff to properly notice a new public hearing before the Planning Commission for the Nunley Project.

On May 9, 2016, the Tulare Planning Commission held a properly noticed public hearing for the Nunley Project. San Joaquin and numerous other landowners spoke at the public hearing. At the conclusion of the public hearing, the Tulare Planning Commission approved the Nunley project with the addition of a new condition of approval requiring a block wall and landscaping along the length of the Nunley Project fronting on Seminole Avenue as requested by San Joaquin.

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)

May 12, 2016
Page 4

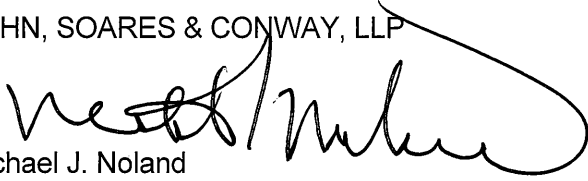
It is San Joaquin's position Mr. Cervantes was not adversely affected by the approval of the Project by the Hanford Planning Commission and has no vested interest in the City of Hanford. Mr. Cervantes appeal is solely in retribution for San Joaquin's appeal of the Nunley Project. As set forth above, there was a clear legal basis supporting San Joaquin's appeal of the Nunley Project. As established above, there is no factual or legal basis for Mr. Cervante's appeal of the Project.

We will be present at the appeal hearing before the City Council to address the issues raised in this letter and to respond to any questions by the City Council.

Thank you for your consideration of the positions set forth in this letter.

Sincerely,

KAHN, SOARES & CONWAY, LLP


Michael J. Noland

cc: San Joaquin Valley Homes
Hanford City Attorney

MJN/abb

F:\WORD\15\15465.06\City Council Ltr. 05121616.doc

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)

EXHIBIT "A"

[Home](#) | [Online Services](#) | [License Detail](#) | [Personnel List](#)

Contractor's License Detail (Personnel List)

Contractor License # 887984

Contractor Name DRIVEN CONSTRUCTION INC

Click on the person's name to see a more detailed page of information on that person

Personnel Currently Associated with License

Name [JAMES GREG NUNLEY](#)

Title OFFICER

Association Date 01/22/2013

Name [VICTOR MANUEL CERVANTES](#)

Title RMO / CEO / PRES

Association Date 12/04/2006

Classification B

Additional Classification [There are additional classifications that can be viewed by selecting this link.](#)

<https://www2.cslb.ca.gov/OnlineServices/CheckLicenseII/PersonnelList.aspx?LicNum=88...> 5/11/2016

May 12, 2016
Page 7

EXHIBIT "B"

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)

May 12, 2016
Page 8

**NOTICE OF A PUBLIC HEARING
DESIGN REVIEW 1075
&
INTENT TO ADOPT A MITIGATED NEGATIVE DECLARATION**

FILE COPY

NOTICE IS HEREBY GIVEN that the Planning Commission of the City of Tulare, State of California, will consider a request by Greg Nunley to construct 3.3 acres into 32 multi-family residential units. The Project is located in central-eastern area of the City of Tulare, adjacent to Seminole Avenue, approximately 500' east of Mooney Boulevard. The project involves the construction of a 32 unit multi-family project on approximately 3.3 acres of vacant land within an 18 acre parcel. The project consists of 16 duplex buildings, lot/open space, parking lot area, and 2 ingress/egress access points by gated entry/exit. Access points will be located off of Seminole Avenue and a new proposed local street along the western edge of the project.

This application and notice of hearing has been filed pursuant to the Subdivision Map Act, State of California, Division 2 - subdivision, Chapter 1, Article 1, beginning with Section 66410, California Government Code and local ordinance for implementation found in Title 8 Section 8.24 of the Tulare City Code and under the provisions of Chapters 10.16 and 10.112 of Title 10 of Tulare City Code.

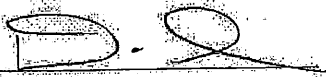
On Monday, January 25, 2016, the Environmental Impact Review Committee determined the initial study/Mitigated Negative Declaration reviewed by the City staff and the Environmental Information Form submitted by the applicant, that the project will not have a significant effect on the environment. A Mitigated Negative Declaration is recommended by this committee for public review pursuant to provisions of the Public Resources Code, State of California, Section 21000 to 21176, and California Environmental Quality Act (CEQA).

Copies of the Mitigated Negative Declaration will be available for review at the Development Services Department, Planning & Building Division, City of Tulare City Hall, 411 East Kern Avenue.

Review period extends from January 28th, 2016 and ends on February 22, 2016. All comments relating to the project must be written and delivered to the Development Services Department, Planning and Building Division, prior to the end of the review date.

If you challenge the proposed project in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City of Tulare at, or prior to, the public hearing.

The Planning Commission of the City of Tulare will hold a public hearing on **Monday, February 22, 2016 beginning at 7:00 p.m.**, at Council Chambers, 491 North M Street, Tulare, California. All interested parties are invited to attend. For further information, please contact the Planning and Building Department, (559) 684-4273.


David Duda
City of Tulare Contract City Planner

Publish Once: January 28th, 2016

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)

May 12, 2016
Page 9

EXHIBIT "C"

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)

May 12, 2016
Page 10

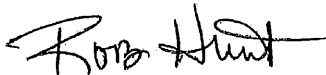
**NOTICE OF PUBLIC HEARING
APPEAL OF DESIGN REVIEW NO. 1075**

NOTICE IS HEREBY GIVEN that the City Council of the City of Tulare, State of California, will hold a public hearing regarding an appeal of Design Review No. 1075 to allow the construction of a gated 32 unit multi-family residential community consisting of 16 single story duplex buildings with single car attached garages and associated parking and landscaping. The development (called Oak Creek) site is situated on 3.37 acres along the south side of Seminole Avenue, approximately 500 feet east of Mooney Boulevard (portion of APN 172-070-002). The subject property is zoned RM-2 (multi-family residential, 3,000 sq. ft. minimum lot area per unit).

This application and notice has been filed pursuant to the provisions of the Tulare City Code and under the provisions of Chapters 10.16 (public hearings) and 10.20 (appeals) of Title 10 of the Tulare City Code.

If you challenge the proposed project in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City of Tulare at, or prior to, the public hearing.

The City Council of the City of Tulare will hold a public hearing on **Tuesday, April 5, 2016**, beginning at 7:00 p.m. in the City Council Chambers, 491 North "M" Street. All interested parties are invited to attend. The hearing is open to the public and any person present will have the opportunity to be heard. For further information, please contact the Planning and Building Department, (559) 684-4217.



Rob Hunt, Secretary
City of Tulare Planning Commission

Publish Once: March 24, 2016

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)

EXHIBIT "D"

May 12, 2016
Page 12

**NOTICE OF PUBLIC HEARING
DESIGN REVIEW NO. 1075
&
INTENT TO ADOPT A MITIGATED NEGATIVE DECLARATION**

NOTICE IS HEREBY GIVEN that the Planning Commission of the City of Tulare, State of California, will consider a request by Greg Nunley to allow the construction of a gated 32 unit multi-family residential community consisting of 16 single story duplex buildings with single car attached garages and associated parking and landscaping. The development (called Oak Creek) site is situated on 3.37 acres along the south side of Seminole Avenue, approximately 500 feet east of Mooney Boulevard (portion of APN 172-070-002). The subject property is zoned RM-2 (multi-family residential, 3,000 sq. ft. minimum lot area per unit).

This application and notice has been filed pursuant to the provisions of the Tulare City Code and under the provisions of Chapters 10.16 (Public Hearings) and 10.120 (Design Review) of Title 10 of the Tulare City Code.

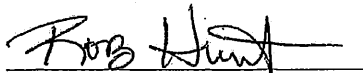
On Monday, January 25, 2016, the Environmental Impact Review Committee determined from the initial study completed by planning staff and the Environmental Information Form submitted by the applicant, that the project will not have a significant effect on the environment. A Mitigated Negative Declaration is recommended by this committee for public review pursuant to provisions of the California Environmental Quality Act (CEQA), California Public Resources Code, Sections 21000 to 21176.

Copies of the Mitigated Negative Declaration will be available for review at the Development Services Department, Planning & Building Division, City of Tulare City Hall, 411 East Kern Avenue.

Review period extends from April 19 and ends on May 9, 2016. All comments relating to the project must be written and delivered to the Development Services Department, Planning and Building Division, prior to the end of the review date.

If you challenge the proposed project in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City of Tulare at, or prior to, the public hearing.

The Planning Commission of the City of Tulare will hold a public hearing on **Monday, May 9, 2016**, beginning at 7:00 p.m. in the City Council Chambers, 491 North "M" Street. All interested parties are invited to attend. The hearing is open to the public and any person present will have the opportunity to be heard. For further information, please contact the Planning and Building Department, (559) 684-4217.



Rob Hunt, Secretary
City of Tulare Planning Commission

Publish Once: April 19, 2016

Attachment: City Council Ltr 051216 from Mike Noland (1489 : Appeal No. 2016-03)



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016

AGENDA SECTION: A

SUBJECT:

Public Works: Approve a Budget Amendment to include funding for the 11th Avenue Resurfacing Project in the amount of \$800,000. Authorize staff to advertise for bids to resurface 11th Avenue, from Ivy Street to Grangeville Boulevard; Lacey Boulevard, from 11th Avenue to Mall Drive; 12th Avenue, from the San Joaquin Valley Railroad (SJVR) tracks to Home Depot Entrance.

RECOMMENDATION:

That the City Council, by motion:

1. Approve a Budget Amendment to include funding for the 11th Avenue Resurfacing Project from Ivy Street to Grangeville Boulevard, in the amount of \$800,000 and allocate funds from Transportation Development Act (TDA) Fund Reserves; and
2. Authorize staff to advertise for bids to resurface the following street segments:
 - A. 11th Avenue, from Ivy Street to Grangeville Boulevard
 - B. Lacey Boulevard, from 11th Avenue to Mall Drive
 - C. 12th Avenue, from the San Joaquin Valley Railroad (SJVR) tracks to Home Depot Entrance

BACKGROUND:

The FY 2015 and 2016 Transportation Capital Budget provides funds to resurface both Lacey Boulevard, from 11th Avenue to Mall Drive and 12th Avenue, from SJVR to the Home Depot Entrance.

In Addition, staff is recommending that 11th Avenue, from Ivy Street to Grangeville Boulevard be included in the project scope of work. The roadway surface of 11th Avenue is showing advanced signs of deterioration and is in need of resurfacing. Additionally, it is our observation that bidding these projects together will generate cost savings due to a favorable bidding climate and having a larger project work scope.

These projects will include the resurfacing of street pavement to create a smoother travel surface. Improvements will also include recycling of existing pavement, adjusting manhole and gate valve covers, installation of handicap access ramps to meet ADA requirements, asphalt concrete paving and restriping of the roadway.

With Council approval, staff will solicit bids for this project. If awarded, Construction is anticipated to begin in August 2016.

FISCAL IMPACT:

The FY 2015 and FY 2016 Street Capital Improvement Program Budget provides \$1,595,000 for construction, including contingencies to resurface Lacey Boulevard, from 11th Avenue to Mall Drive and 12th Avenue from, SJVR to the Home Depot Entrance. An additional appropriation of \$800,000 is requested to fund the resurfacing of 11th Avenue, from Ivy Street to Grangeville Boulevard. There are sufficient Transportation Development Act (TDA) reserves to fund this additional roadway project without impacting Street Capital Improvement Projects currently budgeted or proposed in FY 2017 or FY 2018. The budget pages are attached for Council review.

ATTACHMENTS:

Amendment Page for 11th Ave Resurfacing

Budget Page 228

Budget Page 222

FISCAL YEAR 2016 "BUDGET AMENDMENT"
11th Avenue Resurfacing (CIR), from Ivy Street to Grangeville Boulevard

Project Background:

This project will involve the resurfacing of street pavement within 11th Avenue, from Ivy Street to Grangeville Boulevard. Improvements to include recycling of existing pavement, adjusting manhole and gate valve covers, installation of handicap access ramps, asphalt concrete paving and restriping of the roadway.

Existing Conditions:

11th Avenue is a four lane arterial with a protected left turn lane. Current average daily traffic volume is approximately 18,000 vehicles per day. The existing roadway surface is deteriorating due to traffic loads and weather impacts and will be in need of resurfacing.

Project Justification:

This project will extend the useful life of the street by approximately 12 - 15 years.

Fiscal Implications:

Funding for this project will be allocated from congestion relief funds and gas tax reserves.

Project Budget Summary:

		Amended				
		2016				
Expenditure	Program or Project	Construction				
	Engineering / Inspection	25,000				
	Construction	700,000				
	Contingency	70,000				
	Department Overhead	5,000				
Total Expenditure		\$800,000	\$0	\$0	\$0	\$0
		Amended				
		2016				
Revenue	Funding					
	050 TDA Transportation	800,000				
Total Funding		\$800,000	\$0	\$0	\$0	\$0

12th Avenue Resurfacing (CIR) SJVRR to Home Depot

Project Background:

This project will involve the resurfacing of street pavement within 12th Avenue, from SJVRR to the Home Depot entrance. Improvements to include recycling of existing pavement, adjusting manhole and gate valve covers, installation of handicap access ramps, asphalt concrete paving and restriping of the roadway.

Existing Conditions:

12th Avenue is a four lane arterial street with a protected left turn lane. Current average daily traffic volume is approximately 25,000 vehicles per day. The existing roadway surface is deteriorating due to traffic loads and weather impacts and will be in need of resurfacing.

Project Justification:

This project will extend the useful life of the street by approximately 12-15 years.

Fiscal Implications:

Funding for this project will be allocated from congestion relief funds and gas tax reserves.

Project Budget Summary:

		6-Year Funding Allocation					
		2015	2016	2017	2018	2019	2020
Expenditure	Program or Project		Construction				
	Engineering / Inspection		35,000				
	Construction		775,000				
	Contingency		77,500				
	Department Overhead		7,500				
Total Expenditure		\$0	\$895,000	\$0	\$0	\$0	\$0
Revenue	Funding						
	044 Gas Tax (2103)		600,000				
	052 RSTP Reserves		295,000				
Total Funding		\$0	\$895,000	\$0	\$0	\$0	\$0

Lacey Boulevard Resurfacing (CIR), Greenfield Avenue to Mall Drive

Project Background:

This project will involve the resurfacing of street pavement within Lacey Boulevard, from Greenfield Avenue to Mall Drive. Improvements to include recycling of existing pavement, adjusting manhole and gate valve covers, installation of handicap access ramps, asphalt concrete paving and restriping of the roadway.

Existing Conditions:

Lacey Boulevard is a four lane arterial street with a protected left turn lane. Current average daily traffic volume is approximately 18,000 vehicles per day. The existing roadway surface is deteriorating due to traffic loads and weather impacts and will be in need of resurfacing.

Project Justification:

This project will extend the useful life of the street by approximately 12-15 years.

Fiscal Implications:

Funding for this project will be allocated from gas tax reserves.

Project Budget Summary:

		6-Year Funding Allocation					
		2015	2016	2017	2018	2019	2020
Expenditure	Program or Project	Construction					
	Engineering / Inspection	25,000					
	Construction	675,000					
	Contingency	67,500					
	Department Overhead	2,500					
Total Expenditure		\$770,000	\$0	\$0	\$0	\$0	\$0
Revenue	Funding						
	044 Gas Tax (2103)	470,000					
	052 RSTP Reserves	300,000					
Total Funding		\$770,000	\$0	\$0	\$0	\$0	\$0



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: B
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SUBJECT:

Public Works: Approval of local share funding commitment in accordance with the requirements of an Economic Development Administration (EDA) grant application for proposed east-side trunk sewer project.

RECOMMENDATION:

That the City Council, by motion, approve a local share funding commitment in accordance with the requirements of an Economic Development Administration (EDA) grant application for our proposed east-side trunk sewer project, in the amount \$3,692,000.

BACKGROUND:

Staff recently received a communication from Brian Parker, EDA Economic Development Specialist, who stated that our application for federal assistance to fund the installation of a trunk sewer main to provide sewer service to the east-side of our community has been advanced for further consideration. Mr. Parker is requesting that the City Council take an action to approve a commitment to fund the City's share of proposed construction costs (See attached application commitment letter). The estimated project cost is approximately \$6,692,000. Our request for federal funding assistance is for the maximum grant award amount of \$3,000,000. Therefore, the estimated City share of proposed project cost is \$3,692,000. If grant funding is formally awarded to the City, staff will bring back a funding agreement for Council approval. In addition, a budget amendment will also be processed to include the project in the City's Capital Improvement Program.

FISCAL IMPACT:

The City's current Wastewater Capital Reserve Fund has an account balance of approximately \$2,672,000. In addition, the City's Wastewater Development Impact Fee Fund balance is approximately \$1,952,000, for a combined total of approximately \$ 4,624,000. There are sufficient reserves in our Wastewater Capital Reserve and Wastewater Impact Fee Fund accounts to not affect projects currently budgeted in Fy 15/16.

ATTACHMENTS:

Grant application commitment letter



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: C
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SUBJECT:

Public Works: Approve the attached First Amendment to Airport Hanger Lease with David A. Bush to allow for a private fuel tank for Jet A fuel only adjacent to the existing hanger.

RECOMMENDATION:

That the Council, by motion, approve the attached First Amendment to Airport Hanger Lease with David A. Bush to allow for a private fuel tank for Jet A fuel only adjacent to the existing hanger.

BACKGROUND:

The hanger tenant has requested that the City allow him to install a fuel tank for private use with his jet plane. The City does not have Jet A fuel at the Hanford Airport and has not been able to determine a significant use for that fuel to justify the addition of Jet A fuel at the airport. Mr. Bush has requested the ability to add a private tank adjacent to his hanger for Jet A fuel for private use only.

The agreement requires construction plans and emergency plans to be developed and approved by the City, private use only, all permits through Kings County Environmental Health, Environmental Insurance, and spill protection to ensure the City is covered in case of an accidental spill.

Staff has determined that allowing this use would be appropriate due to the significant costs of flying to a neighboring airport to obtain Jet A fuel when the Jet plane will be highly utilized.

FISCAL IMPACT:

No financial impact with this agreement.

ATTACHMENTS:

2016 05 10 First Amendment to Lease

**FIRST AMENDMENT TO HANFORD MUNICIPAL AIRPORT
CONSTRUCTION/HANGAR LEASE**

* * * * *

THIS FIRST AMENDMENT TO AIRPORT CONSTRUCTION/HANGAR LEASE (“**Amendment**”) is effective the 17th day of May, 2016, by and between the CITY OF HANFORD, a municipal corporation (“**Lessor**”), and DAVID A. BUSH (“**Lessee**”).

Recitals

WHEREAS, Lessor and Lessee entered into that Hanford Municipal Airport Construction/Hangar Lease (“**Lease**”) on June 1, 2010; and

WHEREAS, the terms of the Lease are incorporated herein by reference and all capitalized terms contained herein shall have the meaning set forth in the Lease; and

WHEREAS, Lessee has acquired an aircraft that utilizes Jet A fuel; and

WHEREAS, Jet A fuel is not currently available at the Hanford Municipal Airport; and

WHEREAS, Lessee desires to install an aboveground fuel tank in the vicinity of the Hangar for the storage of Jet A fuel for Lessee’s aircraft; and

WHEREAS, Lessor is willing to allow the installation of such fuel tank on the terms and conditions set forth herein.

NOW THEREFORE, in consideration of the mutual covenants set forth herein and for the good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the parties hereto agree as follows:

1. Lessee shall have the right to install one (1) _____ gallon aboveground fuel storage tank (“**Fuel Tank**”) for the storage of Jet A fuel. Such installation shall conform to all applicable Federal, State and local construction requirements. Lessee agrees that no fuel shall be sold by Lessee to the public or transitory aircraft. Lessor shall be notified in writing of the identity of each aircraft to be fueled by Lessee along with evidence of Lessee’s ownership, control or care. Fueling of aircraft by Lessee shall be restricted to those aircraft physically located on the Premises. Fueling procedures must ensure that fuel will be dispensed into an aircraft only while the aircraft is entirely outside the Hangar.
2. Prior to Lessee’s installation of the Fuel Tank, Lessee will submit the following material and information to Lessor:
 - a. Detailed site and design plans identifying tank size/type, location, proposed piping and adjacent buildings;

- b. Estimated annual usage (gallons) of fuel stored in the Fuel Tank;
- c. Fuel dispensing training outline;
- d. Written emergency spill plan including spill containment procedures;
- e. Aircraft type(s) and registration number(s) which will be fueled from the tank(s); and
- f. True and correct copies of approvals and permits from the following, including but not limited to: City of Hanford Building Division, City of Hanford Fire Department, the Kings County Environmental Health Department, and any other agency governing fuel tanks. City Council approval of this First Amendment, in and of itself, does not in any way obligate the City Building Division or Fire Department to automatically grant permits for the Fuel Tank.

From the date that Lessor deems Lessee to have provided the required information and material, Lessor shall have thirty (30) calendar days to review the material and information. At or prior to the expiration of the thirty (30) calendar day period, Lessor may request additional information or material needed to complete its review. Upon Lessor's reasonable satisfaction with the information and material provided by Lessee, Lessor will grant written authorization for Lessee's installation of the Fuel Tank.

- 3. Lessee will be responsible for the following:
 - a. Installing, testing, and removing of the Fuel Tank as required by Federal, State, and local agencies, along with any clean-up related to the tank installation;
 - b. Restoring of the Premises to a condition satisfactory to Lessor following tank removal, including compaction of site and clean-up so that the site is "closed" as a hazardous materials site;
 - c. Acquiring and keeping current all permits as required by Federal, State, and local agencies;
 - d. Satisfying all current and future governmental requirements pertaining to hazardous substances and waste, fuel handling, and storage tanks;
 - e. Restoring or replacing any property damage as a result of Lessee's fuel operation;

- f. Providing a 100% performance bond, and a labor and material bond covering the entire amount of the Fuel Tank's installation, evidence of which shall be provided to Lessor prior to the commencement of work;
 - g. Ensuring that the Premises remain free of liens that may result from any work associated with the Fuel Tank;
 - h. Furnishing and adhering to a construction schedule which is agreeable to both Lessor and Lessee;
 - i. Obtaining and maintaining, in addition to the insurance required under the Lease, environmental legal liability insurance ("**Environmental Insurance**") coverage with a limit of no less than Two Million Dollars (\$2,000,000.00) per occurrence. Prior to the deposit of any fuel into the Fuel Tank, Lessee will provide to Lessor a Certificate of Insurance verifying that Lessee has obtained such insurance; the Certificate of Insurance will state that the policy will not be canceled or altered without thirty (30) calendar days prior written notice to Lessor. At the time the Certificate of Insurance is provided to Lessor, Lessee will also provide the following insurance endorsements to Lessor: (i) endorsement stating that Lessor and its officials, officers, employees, and agents (collectively "**Lessor Parties**") are additional insureds on Lessee's Environmental Insurance; (ii) endorsement stating that the underwriter issuing the Environmental Insurance policy waives the right of subrogation with respect to Lessor and Lessor Parties; and (iii) endorsement stating that Lessee's Environmental Insurance is primary and non-contributory with respect to any coverage maintained by Lessor or Lessor Parties;
 - j. Cause its contractor to satisfy the insurance provisions set forth in Section 9 of the Lease if Lessee utilizes a contractor to install, maintain, repair, or improve the Fuel Tank;
 - k. Installing an in-line fuel dispensing meter which shall be accessible to Lessor's staff for recording fuel usage on a regular basis; and
 - l. Developing a fueling procedure which ensures that fuel will be dispensed into an aircraft only while the aircraft is entirely outside the hangar.
4. Lessee may not sell or dispense fuel from the Fuel Tank to any other person or entity. Fuel from the Fuel Tank shall only be dispensed to aircraft wholly owned by Lessee or those leased by Lessee. Lessee's violation of this provision shall cancel all rights granted Lessee hereunder and Lessee will be prohibited from utilizing the Fuel Tank.
5. Lessee shall have no right to assign, transfer or sublease the Fuel Tank without first obtaining written consent of Lessor. Lessor will consent to assignment,

transfer, or sublease only if, among other things, the new party can obtain and provide to Lessor all the necessary insurance documentation required hereunder as of the date of the actual assignment or transfer, or as may be additionally required by the Lessor.

6. Should Lessor, in the future, offer Jet A fuel for purchase by the public, Lessee may purchase fuel from Lessor and store it in the Fuel Tank. If Lessee elects not to utilize the Fuel Tank in such manner, Lessee will, at its sole cost, remove the Fuel Tank within six (6) months of the date on which Lessor begins to offer Jet A fuel for purchase by the public.
7. Hazardous Substances and Waste.
 - a. Lessee shall comply with all laws regarding hazardous substances and wastes relative to operation of the Fuel Tank. Any hazardous substances and wastes located on the Premises arising due to the Fuel Tank or operation thereof shall be the responsibility of Lessee, and Lessee shall be liable and responsible for, including, without limitation: (i) removal and disposal of any such substances and wastes; (ii) damages to persons, property, and the Premises; (iii) claims resulting therefrom; (iv) fines imposed by any governmental agency, and (v) any other liability arising therefrom. Lessee shall defend, indemnify and hold harmless the City and City parties from any and all such responsibilities, damages, claims, fines, and liabilities including without limitation any costs, expenses and attorney's fees therefor.
 - b. Lessee shall monitor the Fuel Tank, maintain appropriate records, and implement reporting procedures, as required under any Federal, State, or local laws as they now exist or may hereafter be adopted or amended.
 - c. Upon the expiration or termination of the Lease, Lessee will remove the Fuel Tank site as required under any Federal, State, or local laws as they now exist or may hereafter be adopted or amended; provided however, Lessee will not be required to remove the Fuel Tank if Lessor informs Lessee in writing that Lessee is excused from such obligation.
 - d. Lessor, or its designated representatives, at Lessor's sole discretion may, at any time during the term of the Lease, enter upon the Premises and make any tests or measurements Lessor deems necessary in order to determine the presence of hazardous substances or wastes resulting from the Fuel Tank. Lessor shall give Lessee a minimum of three (3) days written notice prior to conducting any test, and such tests shall be conducted in a manner of least possible inconvenience and disruption to Lessee's operations; provided however, such notice will be unnecessary if Lessor reasonably believes that the Fuel Tank or fuel leaking therefrom may endanger the safety of persons or property. If such tests indicate the

leakage of hazardous substances or wastes, then Lessor, at Lessor's sole discretion, may require Lessee, at Lessee's sole expense, and at any time during the term of the Lease, to have tests for hazardous substances and wastes conducted by a qualified party or parties, including, but not limited to, applicable soil, emission, or groundwater tests, and immediately take action to stop said leakage and remediate any contaminated soil and/or groundwater. Lessee shall promptly furnish to Lessor the results of said tests and analysis thereof.

8. Indemnification. In addition to the indemnification, defense, and hold harmless provisions set forth in Section 11 of the Lease, the following shall apply:
 - a. Lessee and any contractor that Lessee may hire shall agree to indemnify, defend, and hold Lessor and Lessor Parties harmless from any liability imposed for injury (as defined by Government Code Section 810.8), whether arising before or after completion of work or before or after the term of the Lease, or in any manner directly or indirectly caused, occasioned or contributed to, or claimed to be caused, occasioned or contributed to, in whole or in part, by reason of any act or omission, including strict liability or negligence of Lessor, or of anyone acting under Lessor's direction or control or on its behalf, or of Lessee or Lessee's contractor, or of anyone acting under Lessee's or Lessee's contractor's direction or control or on its behalf, in connection with or incident to or arising out of the performance of this First Amendment.
 - b. It is the intent of the parties that Lessee and any contractor hired by Lessee, will indemnify, defend and hold Lessor and Lessor Parties, from any and all claims, demands, costs, suits, or actions as set forth above, regardless of the existence or degree of fault or negligence, whether active or passive, sole or concurrent, on the part of the Lessor or of anyone acting under its direction or control or on its behalf.
 - c. These indemnity, defense, and hold harmless provisions, in so far as any may be adjudged to be against public policy, shall be void and unenforceable only to the minimum extent necessary so that the remaining terms are enforceable.
 - d. The obligations of Lessee under this Section 8 shall survive the termination of the Lease.
9. Attorney Preparation and Waiver of Conflict.
 - a. This First Amendment has been prepared by the law firm of Griswold, LaSalle, Cobb, Dowd & Gin, L.L.P. ("**law firm**") at the request of Lessor.
 - b. Lessee acknowledges that the law firm prepared this First Amendment as

the legal counsel for Lessor.

- c. Lessor acknowledges that the law firm concurrently represents Lessee in other matters that are unrelated to this First Amendment.
 - d. Lessor and Lessee hereby waive any conflict of interest that may arise as a result of the law firm's representation of Lessor in the preparation of this document and the law firm's concurrent representation of Lessee in other matters. Lessor and Lessee acknowledge that they are not required to waive any conflict of interest and do so freely and voluntarily.
 - e. Lessor and Lessee each had an opportunity to consult with counsel, legal or otherwise, prior to the execution of this First Amendment.
 - f. Each of the undersigned is knowingly, willingly, and voluntarily executing this document with the understanding and intent that it shall be enforceable by and against the parties hereto in accordance with its terms.
10. All terms and provisions of the Lease that are not otherwise amended by the terms of this First Amendment shall remain in full force and effect. In the event of a direct conflict between the Lease and this First Amendment, the terms hereof shall control. To the maximum extent possible, the terms of the Lease and this First Amendment shall be interpreted in a complementary manner that gives effect to the provisions of both documents.

IN WITNESS WHEREOF, the parties have executed this First Amendment in Hanford, California.

LESSOR

City of Hanford, a municipal corporation

Dated: May ____, 2016

By: _____
JUSTIN MENDES
Mayor

LESSEE

David A. Bush

Dated: May ____, 2016

DAVID A. BUSH

Attachment: 2016 05 10 First Amendment to Lease (1493 : PW - Airport Fuel Tank Request)



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: D
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SUBJECT:

Police: Approve the allocation of police impact fee funds in the amount of \$125,000.00 for engineering services at 422 N. Douty Street.

RECOMMENDATION:

Staff recommends that the Council, by motion, approve \$125,000.00 from the Police Impact fees for Professional Design Services by Lane Engineering for the remodeling of police facilities located at 422 North Douty.

BACKGROUND:

The current Police Department Headquarters was built in 1976 to accommodate a police force a quarter of its current size. Our main building is plagued with all of the problems expected from a building used 24 hours a day 7 days a week over the last 40 years.

Over the last decade the Police Department acquired two other buildings on Douty Street to help with overcrowding. Neither of these buildings were built or designed for a modern police department. While the added space has helped it has also caused several other unintended consequences.

The new buildings have further separated our divisions making it difficult to work efficiently in buildings not designed to house a police department. With each new building we have to work around the buildings design limitations to accommodate it for our use. We are now at the stage where we again need more space both for personnel and parking.

Without the ability to build a new police headquarters we have acquired another building on Douty Street behind the Police Headquarters located at 422 North Douty Street. This building consists of one two story (north building) and one single story (south building). The buildings at

this location are over 50 years old. They were designed for individual offices and not for a investigations division that requires constant communication with all police employee's.

Police management staff were able to remodel, update and make repairs to the south building and it is nearly complete. The south building now holds our department's evidence and evidence staff. This new evidence building goes a long way to finally solving our evidence storage problems that has existed for close to 30 years.

The north building will be occupied by our Investigations Division, Problem Orientated Policing Team and command staff for the unit. The north building will require more extensive work for design and construction to comply with current laws and to make it functional for it's new purpose. The building is currently designed with multiple isolated offices each with their own entrance. Our goal is to have all of the office space accessed through internal hallways with limited access points and brought up to date. Due to the extensive nature of the remodel it is not possible for the police management staff to do this work without professional engineers and work crews being involved.

We contacted two companies for help on this project. The first company provided an estimate of over \$400,000 for the professional services agreement. The second was Lane engineering an approved City engineering firm. Lane provided a professional service proposal.

The scope of work needed for this remodel will consist of the following areas:

Task 1 - Partial Site Topographic Survey

Task 2 - Floor Plan Development (Preliminary Drawings)

Task 3 - Construction Documents

Task 4 - Bidding Phase

Task 5 - Construction Administration

The total cost for completing the above tasks are \$125,000. The proposal is attached which goes into great detail on the scope of work to be provided.

These proposal will allow us to have a plan in place for the remodeling of the North building. We believe the improvements will provide at least 5-10 years of life before we outgrow this facility. This will hopefully provide us the time necessary to develop a long term plan for the housing of the Hanford Police Department.

In addition to this project the Hanford Police Department is currently working on the following projects designed to increase the efficiency and working environment for the Hanford Police Employees.

1. Records division moving to main building.
2. Addition of an armory to main building
3. Update of men's and women's locker rooms.

4. Evaluating needs and location of dispatch and briefing rooms.
5. Demolition of records building
6. Demolition of Investigations upon completion of this project.
7. Parking lot improvements once buildings are removed.

FISCAL IMPACT:

Requires the allocation of \$125,000.00 from police impact fees. There is currently \$1,125,086.34 in police impact fees.

ATTACHMENTS:

City of Hanford - Police Department Bldg Remodel



LANE ENGINEERS, INC.

Civil • Structural • Surveying
P.O. Box 1059, Tulare, CA 93275-1059
979 North Blackstone Street, Tulare, CA 93274
Phone: 559.688.5263 / Fax: 559.688.8893
www.laneengineers.com

PROFESSIONAL SERVICES FEE PROPOSAL

Introduction

Date: April 22nd, 2016
Client: City of Hanford
Project: Police Department Improvement Plans for Existing Building (4,133 sf)
Location: 422 N. Douty St.
Hanford, CA
Code: 2013 California Building Code, Seismic Design Category D, 110 mph (3-Sec Gust)/Exp. C

Design Team

Structural Engineer: John Atilano, *Lane Engineers, Inc.*
Civil Engineer: Wa Vang, *Lane Engineers, Inc.*
Architect: Dennis Townsend, *Townsend Architectural Group*
Electrical: Ted Rose, *Rose Sing and Associates, Inc.*
Mechanical/Plumbing: Garen Lencioni, *LP Engineers, Inc.*

Scope of Services

Task 1 – Partial Site Topographic Survey

1. Partial topographic survey comprised of approximately .30 acres. The mapping would include existing visible surface features and underground utilities as described in the attached Exhibit 'A'.

Task 2 – Floor Plan Development (Preliminary Drawings)

Task 2 is for the purpose of completing an as-built floor plan and a preliminary floor plan with elevations for owner's approval.

1. Site visits to measure existing building to develop as-built floor plan.
2. Complete as-built base drawing for consultant/subconsultant use.
3. Perform code analysis for life safety and accessibility.
4. Meet with owners and interested parties to develop conceptual floor plan and exterior elevations to meet owner's requirements. Preliminary drawings to include:
 - a. Floor Plan
 - b. Elevations
 - c. Building Section
5. Make revisions to drawings to reflect input received (maximum of 3 iterations).
6. Owners to review updated preliminary plans and approve for Construction Documents or make further comments (Maximum of 3 iterations).

Task 3 – Construction Documents

After approval of floor plan, a full set of construction documents will be prepared for building permit purposes.

1. Civil Design
 - a. Construction drawings:
 - Site Plan
2. Architectural
 - a. Construction drawings:
 - General notes and details
 - Demolition plans as required
 - Floor plan with additions and accessibility upgrades
 - Floor plan enlargements at restrooms/stairs as needed
 - Exterior architectural elevations, all sides
 - Interior elevations/partial building sections as needed
 - Accessibility details as needed
 - Architectural details as needed
 - Stair details
 - Reflected ceiling plans
 - Door, window and finish schedules
3. Structural
 - a. Construction drawings:
 - Structural notes and typical details
 - Partial foundation plan
 - Partial framing plan
 - Stair framing plan
 - Wall sections as required
 - Foundation details
 - Framing details
 - b. Structural calculations as required for City approval.
4. Mechanical
 - a. One site meeting with client to determine project requirements and scope if required.
 - b. Site investigation to determine existing conditions.
 - c. Title 24 Envelope and mechanical documents using the performance method of compliance.
 - d. Mechanical demolition plans for the existing central plan and hydronic units.
 - e. HVAC system design using mini-split system equipment or variable refrigerant equipment.
5. Plumbing
 - a. Plumbing design, plans, and specifications for inside of the building remodel.
 - b. Fire sprinkler performance specifications and notes on plans if required.
6. Electrical
 - a. Electrical drawings for new service.
 - b. Provide lighting, general use receptacles, interior lighting controls and miscellaneous power connections throughout for the building remodel.

- c. Provide conduit only for the installation of telephone/data systems and security throughout for the building remodel.
- 7. Cost Estimate
 - a. Provide construction cost estimates at 50% and 100% construction document sets.
- 8. Technical Specifications
 - a. Provide technical specifications for all professional disciplines. The City to provide all “standard” specifications.
- 9. Address agency plan review comments

Task 4 – Bidding Phase

- 1. Respond to Contractor Requests for Information (RFI’s) as related to work completed by design team.
- 2. Assist Construction Manager with preparation of addenda related to work completed by design team.

Task 5 – Construction Administration

- 1. Respond to Contractor RFI’s.
- 2. Review submittals.
- 3. Assist Construction Manager with change orders.
- 4. Site visits as required.

FEES

Task 1

Partial Topographic Survey\$7,000

Task 2

Floor Plan Development\$24,100

Task 3

Construction Documents.....\$93,900

Task 4

Bidding Phase Services (“as needed” basis).....Time & Materials

Task 5

Construction Administration (“as needed” basis).....Time & Materials

Additional Notes

- 1. Scope of Services and Engineering Fee noted above is based on site visit conducted on April 11, 2016.
- 2. The existing water and sewer lines are assumed to have enough capacity to serve the site for the building remodel.
- 3. This proposal is based on the Building Official not making the determination the proposed remodel is a change in occupancy to a higher hazard occupancy group. A change in occupancy

requires the entire structure must meet current code requirements. An engineering review of the entire structure for current code requirements is not within the scope of services.

4. Lane Engineers, Inc. will be the prime professional with Architectural, Electrical, Plumbing and Mechanical services as subconsultants to Lane Engineers, Inc.
5. Items excluded:
 - Construction estimates
 - Boundary Survey
 - Setting Property Corners
 - Legal Descriptions
 - Landscape/Irrigation Plans
 - Construction Surveying (i.e. staking)
 - Construction Testing (compaction, etc.)
 - Processing of entitlements or permits.
 - Storm Water Pollution Prevention Plan (SWPPP)
 - Dust Control Plan
 - San Joaquin Valley Air Pollution Control District Rule 9510, ISR Application/Processing
 - Fire Sprinkler Design
 - Inspections or Special Inspections
 - Consultation, addenda or redesign related to owner changes after final design has begun or contractor construction errors
 - Agency Fees (i.e. City, County, Title Co., etc.)
 - Printing and reproduction costs (except for office use)
 - Priority or overnight shipping charges
 - Any other work not specifically described in Scope of Services



Attachment: City of Hanford - Police Department Bldg Remodel (1461 : Request for use of Police Impact Fees)



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: E
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SUBJECT:

Administration: Approve an allocation of \$10,000 to the Chamber of Commerce for the 125th Birthday Celebration Activities

RECOMMENDATION:

That the City Council, by motion, approve an allocation of \$10,000 from the ACO account to the Chamber of Commerce for the City's 125th Birthday Celebration Activities.

BACKGROUND:

In honor of the City's 125th Birthday, the Chamber of Commerce would like to plan various activities between May and August to celebrate.

FISCAL IMPACT:

\$10,000 from ACO

ATTACHMENTS:



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: F
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SUBJECT:

Administration: Agreement between the City of Hanford and the Hanford Sentinel for the Explore Hanford phone app

RECOMMENDATION:

That the City Council approve an 18 month agreement in the amount of \$500 per month or direct staff to review other options.

BACKGROUND:

At the end of a six month agreement with The Sentinel, staff requested direction from the City Council at the May 3rd meeting on whether to continue with this phone app or to look at the City managing its own app. Some of the Council Members stated that they would like to meet with Taylor Davis from The Sentinel to see the app and ask questions. They also would like to meet with the City's IT Manager Eric Forcey to ask additional questions about phone apps.

Mr. Davis has requested that this be placed on the agenda for a decision. Their agreement would be for an additional 18 months at the cost of \$500 per month.

FISCAL IMPACT:

\$500 per month for 18 months.

ATTACHMENTS:



AGENDA STAFF REPORT

MEETING DATE: 5/17/2016	AGENDA SECTION: G
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SUBJECT:

Administration: Consideration of Approving an Amended Employment Agreement Between the City Council and the City Manager at a Rate Equal to Local Labor Market Mean, as Established by the City Council, Plus 2% to remain constant through June 30, 2019

RECOMMENDATION:

That the City Council, by motion, authorize the Mayor to execute an employment agreement with the City Manager to reflect total compensation equal to the local labor market mean, as established by the City Council, plus 2%, though June 30, 2019.

BACKGROUND:

In August of 2015, the City Council conducted the annual performance evaluation of the City Manager. At the time of the evaluation, the City Manager recommended that the City Council obtain the "Mean plus 2%" calculation from the consultants hired to complete a city-wide Classification and Compensation Study to determine the average total compensation of the five comparable agencies identified by the City Council before any modification be made to the employment agreement. That calculation has been received and included as the total compensation value in the draft employment agreement.

This item was agendized for the March 1, 2016 Council Meeting, however a request was made to table the item until the City-wide Classification and Compensation Study was provided to the City Council.

The City Attorney has reviewed the draft employment agreement. The agreement has a specific term that would run through June 30, 2019 which would be the next time modifications to the employment agreement would be considered, unless agreed mutually agreed upon by both parties. The draft employment agreement has been attached for review.

FISCAL IMPACT:

Current fiscal year impact will come from existing General Fund appropriations. Future budgets would reflect agreed upon appropriations.

ATTACHMENTS:

CM EMPLOYMENT AGREEMENT 2016

EMPLOYMENT AGREEMENT

* * * * *

This Employment Agreement (“**Agreement**”) is made and entered into this 17th day of May, 2016, by and between the City of Hanford, California, a municipal corporation (“**City**”), and Darrel L. Pyle (“**Employee**”).

SECTION 1. DUTIES.

City hereby employs Employee as City Manager to perform the functions and duties specified in the laws of the State of California; Ordinances and Resolutions of the City of Hanford; and to perform such other duties and functions as the Council shall from time-to-time assign.

SECTION 2. TERM OF AGREEMENT.

This agreement shall commence May 18, 2016 (“**Commencement Date**”), and shall continue through June 30, 2019, or until terminated as set forth below.

SECTION 3. TERMINATION OF AGREEMENT.

A. Employee shall serve at the pleasure of the Hanford City Council (“**Council**”) and shall be an “AT-WILL” employee of City and may be terminated with or without cause.

B. This employment relationship may be terminated by City or Employee on any of the conditions set forth below:

- (1) By Employee, with prior written notice to City of at least thirty (30) calendar days.
- (2) By City, without cause, upon City’s cash payment to Employee of a severance amount equal to nine (9) months of aggregate then-current annual salary if Employee is terminated without cause.
- (3) By City, without payment of any severance or additional salary past the termination date, for any cause for disciplinary action under the City’s Policy of Administration for Executive Management Employees (“**Management Employee Policy**”), as may be amended, or any of the following:
 - a. Act of immoral or unprofessional conduct;
 - b. Violation of or refusal to obey any federal, state, or municipal laws or regulations;
 - c. Material breach of this Agreement; or

- d. Such other action as may be inconsistent with Employee's duties under this Agreement.

C. Notwithstanding the foregoing provisions, Employee's employment shall not be terminated, other than for cause, during or within a period of one hundred eighty (180) calendar days following the date of a regular election for one (1) or more seats on the Council.

D. Employee shall remain in the exclusive employ of City and shall not accept other employment until such time as Employee resigns or is terminated by City, or upon written approval of City.

SECTION 4. COMPENSATION.

City agrees to pay Employee for services rendered a monthly total compensation of SEVENTEEN THOUSAND NINE HUNDRED NINETY DOLLARS (17,990.00), which, including other benefits, is equal to the mean local labor market as established by the City Council, plus 2%, payable in installments at the same time as other employees of City are paid. Adjustments to Employee's compensation shall occur only through the amendment of this Agreement.

SECTION 5. BENEFITS.

A. Except as otherwise provided herein, Employee will receive the employment benefits received by City's executive management employees that are outlined in the Management Employee Policy, as may be amended, but in no case will any combination of salary and benefits exceed total compensation as stated in SECTION 4.

B. City will enroll Employee in the Public Employees' Retirement System ("PERS"), and City will pay the employer's required contribution. Employee shall pay, at his sole cost, the full employee share of PERS. City will maintain, in effect, the 3% @ 60 PERS retirement program for Employee.

C. Employee will either be assigned a fleet vehicle for his use while on duty or on call as the City Manager or receive a vehicle allowance to compensate for the use of his personal vehicle for this purpose. In either case, the value will be identified at \$500.00 per month, which will be counted toward the total compensation amount identified in Section 4 above. In the event the Employee utilizes a personal vehicle, Employee will maintain liability insurance on Employee's vehicle used for work purposes and will be responsible for all expenses associated with the ownership, operation, maintenance, repair, and regular replacement of such vehicle. Employee's automobile liability policy shall have a limit no less than ONE MILLION AND NO/100 DOLLARS (\$1,000,000.00) per accident for bodily injury and property damage. Employee shall maintain such insurance coverage through an insurer possessing a current A.M. Best's rating of no less than A:VII. Employee will cause his insurer to issue endorsements identifying City as an additional insured; indicating that Employee's liability coverage is primary and non-contributory with respect to any liability coverage maintained by City; and waiving the right of subrogation with respect to City. Employee's automobile liability policy will provide that coverage shall not be canceled without notice to City. Upon execution of this Agreement,

Employee will submit to City a Certificate of Insurance and the required endorsements as evidence of the satisfaction of the insurance requirements set forth herein.

SECTION 6. LEAVE.

A. Employee shall accrue vacation leave at six and 16/100 (6.16) hours per bi-weekly pay period (160 hours annually). As of the Commencement Date, City shall advance ten (10) hours into Employee's vacation time bank. Upon termination of this Agreement, Employee will be compensated for all accrued vacation time in the manner specified in Policy 10.02(d) of the Management Employee Policy, as may be amended. Prior to termination of this Agreement, Employee shall have the option to cash out any accrued vacation time.

B. Employee shall accrue sick leave at three and 69/100 (3.69) hours per bi-weekly pay period (96 hours annually). Upon termination of this Agreement, Employee shall forfeit all accumulated sick leave pursuant to Policy 10.03(b)(4) of the Management Employee Policy, as may be amended. Upon retirement, Employee may convert unused sick leave pursuant to Policy 10.03(b)(6) of the Management Employee Policy, as may be amended.

C. The accumulation of vacation and sick leave shall be limited in manner pursuant to Chapter 10 of the Management Employee Policy, as may be amended.

D. Except in an emergency, Employee will not be required to work on the holidays identified in Policy 10.01 of the Management Employee Policy, as may be amended.

SECTION 7. PERFORMANCE EVALUATION.

The Council shall review Employee's performance at least once a year utilizing a process, form, criteria, and format for the evaluation selected by the Council. A written evaluation shall be completed and delivered to Employee within thirty (30) calendar days after the completion of the Council's evaluation of Employee. This activity is expected to occur near the end of each fiscal year.

SECTION 8. PROFESSIONAL DEVELOPMENT.

City shall annually budget and allocate sufficient funds to pay the expenses of Employee's travel and subsistence while representing City at the Annual International City/County Management Association Conference, the Annual League of California Cities Conference, conferences of the City Managers' Department of the League of California Cities, and conferences or meetings of state committees or commissions upon which Employee serves as a member, said membership on said committees or commissions being subject to the approval of the Council, and for such other official meetings and/or travel as are reasonably necessary for Employee to carry out his responsibilities as City Manager.

SECTION 9. CREDIT CARD.

City will provide to Employee a credit card that Employee may utilize for City-related expenses. Employee shall only use City's credit card for City-related business. Any misuse of City's credit card shall be grounds for discipline, including immediate termination of employment for cause.

SECTION 10. EMPLOYEE'S DUTY TO REIMBURSE CITY.

A. If City terminates Employee without cause and Employee receives a severance amount pursuant to Section 3.B.(2) of this Agreement and Employee is convicted of a crime involving abuse of his office or position, as defined by California Government Code Section 53243.4, as may be amended, Employee shall immediately reimburse City the full severance amount that Employee received from City.

B. Employee acknowledges that this Agreement is subject to California Government Code Sections 53243-53243.4, the terms of which are incorporated herein by reference, that require Employee to reimburse City for certain City expenditures if Employee is convicted of a crime involving abuse of his office or position, as defined by California Government Code Section 53243.4. Employee will promptly reimburse City if required to do so pursuant to California Government Code Sections 53243-53243.4

SECTION 11. BONDING.

City shall bear the full cost of any fidelity or other bonds required of Employee under any law or ordinance.

SECTION 12. MANAGEMENT EMPLOYEE POLICY.

Employee shall be subject to the Management Employee Policy, as may be amended; provided however, if the terms of this Agreement conflict with the provisions of the Management Employee Policy, the former shall control.

SECTION 13. NOTICES.

Notices pursuant to this Agreement shall be in writing given by deposit in the custody of the United States Postal Service (certified mail, return receipt requested) or deposit in the custody of a nationally recognized delivery service, addressed as follows:

CITY:
City of Hanford
Attn: Mayor
319 N. Douty Street
Hanford, CA 93230

EMPLOYEE:
Darrel L. Pyle
6402 W. Mary Court
Visalia, CA 93277

Alternatively, notices required pursuant to this Agreement may be personally served in the same manner as is applicable to the civil judicial process. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the course of transmission of the United States Postal Service or nationally-recognized delivery service.

SECTION 14. GENERAL PROVISIONS.

A. The text herein shall constitute the entire agreement between the parties, and supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the employment of Employee by City. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by either party, or anyone acting on behalf of either party, which are not embodied herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding on either party.

B. This Agreement shall be binding upon and inure to the benefit of the heirs at law and executors of Employee. This Agreement shall not be assignable by either party without the express written consent of the other.

C. If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

D. Any modification of this Agreement will be effective only if it is in writing and signed by both Employee and City.

E. No waiver or any breach of any term, condition or provision of this Agreement shall constitute a waiver of any other breach of any other term, condition or provision and no consent of one party to any departures by the other shall be effective unless such waiver shall be in writing and shall be signed by the non-waiving party or a duly authorized agent thereof and the same shall be effective only for a period, on the conditions, and for the specific instances and purposes specified in such writing. No notice to or demand on the non-waiving party in any case shall entitle the non-waiving party to any other or further notice or demand in similar or other circumstances.

F. This Agreement shall be governed by the laws of the State of California. The venue for any and all litigation arising from this Agreement shall be in the Superior Court for the County of Kings, California, if in state court, or the United States District Court, Eastern District of California, if in federal court.

G. In the event legal action is brought to enforce this Agreement, the party prevailing in such action shall be entitled to its reasonable attorneys' fees and costs, which will be paid by the non-prevailing party.

IN WITNESS WHEREOF, the parties have executed this Agreement in Hanford, Kings County, California.

Dated: May 17, 2016

CITY
City of Hanford, a municipal corporation

By: _____
Justin Mendes
Mayor

EMPLOYEE

Dated: May 17, 2016

By: _____
Darrel L. Pyle

APPROVED AS TO FORM:

ATTEST:

GRISWOLD, LaSALLE, COBB,
DOWD & GIN, L.L.P.

By: _____
JENNIFER GOMEZ
City Clerk

By: _____
ROBERT M. DOWD
City Attorney

Attachment: CM EMPLOYMENT AGREEMENT 2016 (1477 : City Manager Employment Agreement)